



POLICY – 1.15 – Public Interest Disclosure (Whistle-blower)

Relevant Delegation

N/A

Objective

To encourage employees, elected members, contractors, consultants and members of the public to report unlawful, unethical, or undesirable conduct they genuinely believe has been committed by a person or persons in breach of the Shire of Menzies policies or the law.

To evidence the Shire's commitment to facilitating the disclosure of such information under the *Public Interest Disclosure Act 2003* (PID Act) and ensuring protection for those making such disclosures.

Policy Statement

1. The Shire of Menzies does not tolerate corrupt or other improper conduct including mismanagement of public resources in the exercise of its public functions.
2. The Shire of Menzies is committed to the aims and objectives of the PID Act and to meeting its obligations under that Act.
3. The Shire strongly supports disclosures being made by elected members and employees about corrupt or other improper conduct. The Shire also strongly supports contractors and members of the community making disclosures about corrupt or improper conduct.
4. The Shire of Menzies does not tolerate any of its employees, contractors or subcontractors taking reprisal action against anyone who makes or proposes to make a public interest disclosure.
5. The Shire of Menzies will take all reasonable steps to protect those who make disclosures from any detrimental action in reprisal for the making of a public interest disclosure.
6. The Shire of Menzies is also committed to responding to the disclosure thoroughly and impartially. It will treat all people in the disclosure process fairly, including those who may be the subject of a disclosure.
7. The Shire of Menzies will provide as much information as possible to people considering making a public interest disclosure. A copy of the Shire of Menzies PROCEDURE – Public Interest Disclosure (PID) is available on the Shire website. This procedure outlines how the Shire will meet its obligations under the PID Act. It covers the roles and responsibilities of the Chief Executive Officer, the person designated as the proper authority in accordance with s. 23(1)(a) and s. 5(3)(h) of the PID Act and referred to as the PID Officer, the discloser and the subject of the disclosure.

– End of Policy

COMMENT

Formerly	New Policy	
Last Reviewed		
Next Review Date	November 2022	
Amended		
Adopted	November 2021	
Version	1	