



POLICY – 5.11 – Employees- Loyalty Pay

Relevant Delegation

N/A

Policy Statement

1. A Loyalty Pay as provided for in the Budget is to be paid to all permanent employees whether full time or part time, except –
 - Chief Executive Officer and other contracted staff
 - Trainees and all casual staff
2. The Loyalty Pay is paid pro-rata according to full-time employment equivalent.
3. Should a staff member be re-employed after termination, the years of service will restart from the new employment start date.
4. The amounts, which are to be paid fortnightly in the employee's pay, are:
 - \$ 41.69 after 1 year of service
 - \$ 83.52 after 2 years of service
 - \$125.29 after 3 years of service
 - \$167.06 after 4 years of service
5. The amounts payable for the Loyalty Pay allowance are to be increased by the Local Government Cost Index as calculated by WALGA as of 30 June annually.

– End of Policy

ADOPTED: 29 AUGUST 2019

LAST REVIEWED: 26 SEPTEMBER 2024