



SHIRE OF MENZIES

Minutes

**OF THE GENERAL MEETING OF ELECTORS
HELD ON**

6 FEBRUARY 2026

Commencing at 5.00 pm

**At the Council Chambers
124 Shenton Street, Menzies**

A handwritten signature in blue ink that reads "R. Stewart".

**Rob Stewart
Acting Chief Executive Officer**

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1 DECLARATION OF OPENING

The Shire President, as Presiding Member declared the meeting open at 5.00pm.

2 RECORD OF ATTENDANCE

Councillors: Cr P Warner, Shire President

Cr J Dwyer

Staff: Mr R Stewart, Acting Chief Executive Officer

Ms K Van Kuyl, Chief Financial Officer

Elector: Mr John Warner

3 REPORTS OF OFFICERS

3.1 Chief Executive Officer Reports

3.1.1	Annual Report 2024/2025 Financial Year
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1605
DATE OF REPORT	21 January 2026
AUTHOR	Acting Chief Executive Officer, Rob Stewart
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Rob Stewart
DISCLOSURE OF INTEREST	Nil
ATTACHMENT	1. Annual Report 2024-2025 Financial Year [3.1.1.1 - 63 pages]

SUMMARY:

To consider the content of the Annual Report for the financial year ended 30 June 2025.

BACKGROUND:

The Annual Report 2024/2025 details the activities and performance of the shire over the period supported by the Annual Financial Report and the Independent Auditor's Report.

The Independent Auditor's Report was signed off by the Office of the Auditor General (OAG) on 21 November 2025. The Council adopted the Audited Financial Report and Management Report for the year ending 30 June 2025 on 27 November 2025. On 17 December 2025, the Council accepted the Annual Report for the 2024/2025 Financial Year (FY).

COMMENT:

The Shire commenced and completed wide ranging activities to improve its governance and work practices. This has meant the Shire is in a very strong position both operationally and financially.

CONSULTATION:

No external consultation occurred during the preparation of this report.

STATUTORY AUTHORITY:

The Shire is required to prepare an annual report for each financial year in accordance with Part 5 Division 5 of the *Local Government Act 1995* (the Act). The report is to be accepted no later than 31 December or two months following the receipt of the final audit opinion, by an absolute majority, in accordance with section 5.54 of the Act.

Section 5.27 of the Act requires that an Electors' General Meeting be held to discuss the contents of the Shire's Annual Report. The meeting must be held on a day selected by the local government, and no later than 56 days after the Council accepts the annual report for the previous year.

POLICY IMPLICATIONS:

There are no policy implications relevant to this report.

FINANCIAL IMPLICATIONS:

There are no financial implications arising from the acceptance of the Annual Report.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Failure to present the Annual Report for the previous financial year and hold the Electors' General Meeting would constitute a breach of statutory requirements.	Low	Present the Annual Report to the electors and schedule the Electors' General Meeting within the required timeframe.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcomes and Strategies:

Outcome:

4.1 A strategically focused Council, leading our community.

Strategy:

4.1.3 Encourage and support community engagement and collaboration.

Outcome:

4.2 An efficient and effective organisation.

Strategy:

4.2.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/ ELECTORAL DECISION:

Elector Resolution Number:	AEM-14
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Moved: Cr J Dwyer

Seconded: Mr J Warner

That pursuant to Section 5.27 of the *Local Government Act 1995* and Regulation 15 of the *Local Government (Administration) Regulations 1996*, the Shire of Menzies Annual Report 2024/2025 including the audited Annual Financial Report for the Year Ended 30 June 2025 be received.

Carried (without dissent)



ANNUAL REPORT

2024/2025





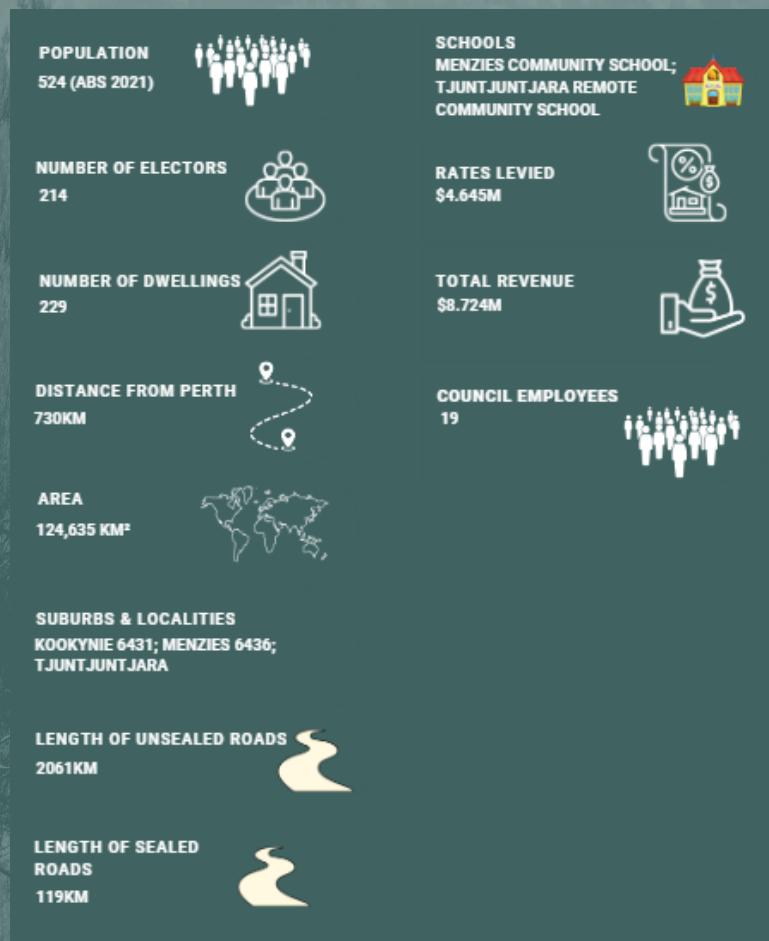
The Shire of Menzies respectfully acknowledges the local Indigenous peoples, the Traditional Custodians of the land upon which it conducts its business, and pays respect to Elders Past, Present and Emerging.

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STATISTICS



OTHER INTERESTING FACTS

TOURIST ATTRACTIONS

- Lake Ballard and the Inside Australia installation (free camping)
- Kookynie—Living Ghost Town
- Niagara Dam (free camping)
- Visitor Centre and Museum (Lady Shenton building)
- Goongarrie Cottages
- Spinifex Art Centre-Tjuntjuntjara
- Mt Menzies
- Mt Owen Stargazing Pad
- Golden Quest Discovery Trail

LOCAL INDUSTRIES

- Gold mining
- Nickel mining
- Potash salt mining
- Emerald mining
- Pastoralism
- Tourism
- Prospecting

COMMUNITY PROJECTS IN 2025

- Skatepark design and construction
- Community Resource Centre renovation
- Astrotourism Town



About the Shire

The Shire of Menzies has common borders with the Shires of Yilgarn, Sandstone, Leonora, Laverton, Coolgardie and the City of Kalgoorlie-Boulder. It stretches some 1,025 kilometres from east to west, and encompasses an area of 124,635 square kilometres.

The three major population centres are Menzies and Kookynie to the west, and Tjuntjuntjara close to the border with South Australia. They are separated by a wide area of the country. Within this area a combination of mining and pastoral activities are undertaken.

The Shire boasts schools at Menzies and Tjuntjuntjara, where students from kindergarten to Year 12 attend. Both Menzies and Tjuntjuntjara are serviced by the Royal Flying Doctor, while Menzies has a part-time nurse located at its historic Nursing Post.

The Menzies Municipality was gazetted in 1895. It was dissolved and included in the North Coolgardie Road District in 1912, which was itself dissolved the same year to form the Menzies, Kookynie and Mount Malcolm Road Districts. In 1918, Kookynie was merged into

Menzies, which on 1 July 1961 became the shire of today.

Out and About

The heart of the Menzies Shire is its people and their meeting places. Visitors to the town itself can enjoy a walk around town with 'Our Way' and 'Our Place' walk trails.

Also popular is a day trip to Lake Ballard, home to Inside Australia - Antony Gormley Sculptures. Set over 10 square kilometres the 51 sculptures represent the residents of Menzies whose bodies were scanned for casts.

Kookynie and its Grand Hotel has a long and distinguished history. Willie the horse has adopted the Hotel, and in return the town has adopted Willie. Kookynie is close to Niagara Dam which is another of the Shire's very popular tourist destinations.

The residents of the remote community at Tjuntjuntjara share their time between caring for the land and capturing important times and stories on canvas and other artworks.





Shire President's Report

As we reflect on the events and activities of the 2024/2025 financial year, the Shire of Menzies remains committed to serving the community with dedication and resilience. This report provides an overview of key activities, achievements, and challenges encountered throughout the year. The Shire promotes a mix of mining, agriculture and tourism, noting that "Menzies has a small, but diverse economy that punches well above its weight".

The 2024/2025 budget continues to deliver services and facilities across all programs. The budget maintains focus on roads renewal, buildings, plant and vehicles replacement as well as on renewing other assets at sustainable levels. Major capital works expenditure includes the construction of 12 kms of new bitumen from Snake hill turnoff to Mt Ida Intersection. Completion of the CRC Building was well received, and the work was done to the highest standard. Goongarrie Station Masters house was painted and new kitchen and bathroom fitted, and expressions of interest were sent out to lease the building.

The Local Roads and Community Infrastructure Program (LRCIP) Phase 4 projects—such as the Marmion Village Access Improvement, Menzies Skate Park,

and the sealing of Kensington Street are completed.

The shire received approval from the Minister for Aboriginal Affairs; Water; Climate Resilience; Southwest, and Department of Water and Environmental Regulation for a grant to reline our town dam and install tanks and pumps. This was made possible with the help from GVROC. The dam has now been lined and awaiting on tank installation.

Through GVROC we received 700 trees which were planted on the southern side of the new carpark.

The Shire became the first Shire in the Goldfields to receive Astro Tourism Dark Skies Accreditation and the set up of our telescope viewing pad has attracted a strong turnout from across the region.

Mining in the area has boomed due to gold price and iron ore has also started to get moving due to demand. While gold is the Shire's traditional strength, potential iron ore exploration and development could diversify the economy, making it more resilient to gold price fluctuations. Brightstar Resources Limited is in the process of establishing a mining camp on the edge of town.

Shire President's Report

The 2024/2025 year has been one of both progress and challenge for the Shire of Menzies. Despite the demanding conditions that come with serving a remote and vast region, our Council has remained committed to supporting our community, maintaining essential services, and working towards a sustainable future. We have continued to strengthen our partnerships with local industries, particularly in mining and tourism, while also focusing on infrastructure improvements and community wellbeing. This year has highlighted the importance of collaboration and resilience. From managing the needs of our growing industries to maintaining our roads and facilities, every achievement has been made possible through the combined effort of our staff, Councillors, and residents who take great pride in our Shire. It has been a demanding yet productive year for the Shire of Menzies, and I would like to acknowledge the dedication of everyone involved in supporting our vision for the future. With still much to be done, I am confident that the year ahead will be

both busy and rewarding as we build on our achievements, support local opportunities, and continue to make Menzies a strong and vibrant community for all.

PAUL WARNER
SHIRE PRESIDENT



Our Councillors



Shire President—Paul Warner
Term : 2025-2029



Deputy President- Sudhir Sudhir
Term : 2023-2027



Councillor- Ian Baird
Term : 2023-2027



Councillor- Kristie Tucker
Term : 2023-2027



Councillor- Jill Dwyer
Term : 2025-2029



Councillor- Sue Wessely
Term : 2025-2029



Councillor- Andrew Tucker
Term : 2025-2029

Council Membership on Committees

INTERNAL COMMITTEES	
Committee	Members
Audit, Risk and Improvement Committee	Cr Sue Wessely, Cr Paul Warner and Cr Jill Dwyer
Tourism and Economic Development Advisory Committee	Cr Paul Warner, Cr Sudhir Sudhir and Cr Kristie Tucker
EXTERNAL COMMITTEES	
Committee	Members
Northern Goldfields Working Group (NGWG)	Cr Paul Warner and Chief Executive Officer
Lake Ballard Association (Inc)	Cr Paul Warner and Community Development Manager
Goldfields Voluntary Regional Organisation of Councils (GVROC)	Cr Paul Warner, Cr Jill Dwyer and Chief Executive Officer
Regional Roads Group (RRG)	Cr Paul Warner, Cr Jill Dwyer and Chief Executive Officer
Local Emergency Management Committee (LEMC)	Cr Paul Warner, Cr Kristie Tucker, Chief Executive Officer and Works Manager

Payments to Council Members FY 2024/2025

	President and Deputy Allowance	Meeting Attendance Fees	Communication (ICT) Allowance	Travel Reimbursement	Total
Cr Paul Warner (Shire President)	\$21,493.00	\$20,927.00	\$1,100.00	\$3,709.00	\$47,229.00
Cr Sudhir Sudhir (Deputy President)	\$5,373.00	\$10,183.00	\$1,100.00	\$1,420.00	\$18,076.00
Cr Greg Dwyer		\$10,183.00	\$1,100.00	\$2,441.00	\$13,724.00
Cr Jill Dwyer		\$10,183.00	\$1,100.00	\$2,882.00	\$14,165.00
Cr Andrew Tucker		\$10,183.00	\$1,100.00	\$2,324.00	\$13,607.00
Cr Ian Baird		\$10,183.00	\$1,100.00	\$7,970.00	\$19,253.00
Cr Kristie Tucker		\$10,183.00	\$1,100.00	\$2,984.00	\$14,267.00
Total Payable	\$26,866.00	\$82,025.00	\$7,700.00	\$23,730.00	\$140,321.00

Councillor Attendance at Meetings

FY 2024/2025

Ordinary Council Meetings				
	In Person	Electronic	Leave of Absence	Apologies
Cr Paul Warner	11	0	0	0
Cr Sudhir Sudhir	6	4		1
Cr Greg Dwyer	9	2		
Cr Jill Dwyer	8	2		1
Cr Andrew Tucker	11			
Cr Ian Baird	5	4	1	1
Cr Kristie Tucker	11			

Audit, Risk and Improvement Committee Meetings				
	In Person	Electronic	Leave of Absence	Apologies
Cr Paul Warner	3			
Cr Sudhir Sudhir	2			1
Cr Andrew Tucker	3			

Tourism and Economic Development Advisory Committee Meetings				
	In Person	Electronic	Leave of	Apologies
Cr Sudhir Sudhir	2			
Cr Andrew Tucker	2			
Cr Kristie Tucker	2			

Capital Grants, Subsidies and Contribution

Capital Grants, Subsidies and Contribution	2023	2024	2025
LCI Menzies CCTV	\$90,000		
LCI Kookynie Road Sealing	\$484,890		
LCI Meeting Structure	\$70,000		
LCI Sealing of Car Park	\$150,000		
LCI Tourism Signage	\$200,000		
LCI Town Greening	\$100,000		
Marmion Village Access Improvement		\$197,445	
Menzies Skate Park		\$350,000	
Sealing of Kensington Street		\$315,778	
RTR Menzies Northwest Road Reseal			\$1,480,789
Total	\$1,094,890	\$863,223	\$1,480,789

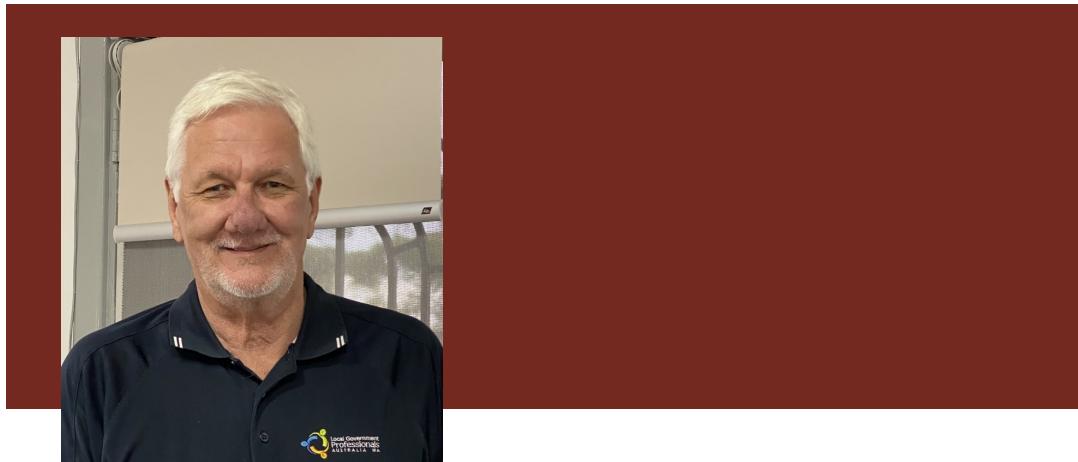


The Plan for the Future

The Shire of Menzies Council Plan was adopted on 26 June 2025. This integrated plan combines the Strategic Community Plan and the Corporate Business Plan, providing a strategic direction for the Shire. The development of the Council Plan represents a key outcome of the comprehensive review of the Strategic Community Plan 2021–2031 and the Corporate Business Plan 2024–2028.

The capital projects in the Annual Budget are determined in accordance with the Shire of Menzies Council Plan. Major projects for 2025/2026 include:

Plant and Equipment Upgrade	\$1,035,000
Road and Footpath Maintenance	\$5,852,276
Menzies Town Dam Upgrade	\$130,000
Town Improvement Project	\$80,000
Recreation and Playground Facilities Upgrade	\$1,682,106
Tourism Facilities Upgrade	\$150,000
Heritage Asset Maintenance	\$760,000
New ERP Software	\$150,000
Staff and Other Housing Upgrade	\$379,976
Land Acquisition	<u>\$12,000</u>
	\$10,231,358



CEO's Report

The 2024/2025 financial year has presented another set of challenges with regard to organisational leadership of the Shire and while some matters are not yet resolved, we have had a relatively stable period of time with regard to staffing. While staff have been under considerable pressure throughout the year, they have continued to provide great service to the community in a host of ways in what have been challenging times for them. I congratulate them on their resilience and dedication to the Shire.

We have also had some challenges with regard to flood damage and the everchanging rules around providing evidence for flood damage claims. In the end the Shire has had to wear the cost of a significant amount of damage as the proof requirements have been too rigorous for us to comply with. It is hoped that this year passes we will be able to update our video recording of roads to comply for future events.

Key projects for the 2024/2025 financial year include:

Lady Shenton

The CRC/Post Office/Lady Shenton building is almost complete with only some works regarding the box gutter to be completed. The finish of the building is excellent and has provided a fantastic space for the CRC, Library, museum and post office facilities.

Skate Park

The designs for the skate park are nearly complete and work is expected to be complete early in the new financial year.

GROH Housing project

This project is largely completed with only the power connections to be completed by Horizon Power. The building component was completed in April; however, it appears that power will not be connected until closer to the end of the calendar year.

Water Projects

During this year, we commenced planning and sought funding from the Department of Water for the upgrade of the Bitumen Dam and we were successful in gaining that funding. It is hoped that the renovation of the dam will be completed by December this year.

In addition, planning is in place for further water projects, including several new tanks to help supply water for the oval and our new forest at the southern end of town.

Southern Carpark

The southern carpark project was completed with the sealing of the carpark surface and the installation of shade structures, seating and other facilities.

Snake Hill Road Flood Damage

The repairs to Snake Hill Road due to flood damage were completed, with Red Dust Holdings completing that work on the Council's behalf.

Town Greening Project

The planning and preparation for the town greening project are well under way, with a small forest about to appear at the southern end of town. These trees will help to not only soften the look of the town's entry to the South but also provide a cooling effect for the town.

Malcom Road Seal Works

We have completed the next section of the Kookynie Malcom Road sealing works during the course of the year and this now sees a sealed road to the rail crossing.

Other Projects

Financially, the Shire of Menzies is in a strong position, having accumulated \$13,722.207 in Reserve Funds. However, it is important to note that the current year's surplus is inflated due to uncompleted projects.

Audit Process

The Annual Audit this year identified no issues for management attention and was unqualified in any way. This is an exceptional result and the finance staff are to be congratulated on this achievement.

The Council adopted the Audited Financial Report, Management Report, and Audit Findings for the financial year ending June 2025 at the November 2025 Ordinary Meeting. The early conclusion of this process underscores the Council's commitment to financial accountability and transparency.

Leadership Transition

The Council parted company with CEO Glenda Teede in October 2024 and the role was shared between Rob Stewart and myself until the end of the financial year. There is still some way to go with regard to that matter and potentially, the Shire will be recruiting in mid 2026 for a new CEO.

AstroTourism Town

In October 2024, Menzies officially became an Astrotourism town through Astrotourism WA, enhancing its appeal as a destination for star-gazing enthusiasts.

Those who have left us

Mr. Stephen John Tonkin, a former Councillor, passed away in October 2024 as did Keith Purchase also a former Councillor who passed in December 2024. Mr Tonkin is fondly remembered for his 40 years of service in local government, including several years as Shire President.

Mr Purchase also spent two terms on Council as well serving the community.

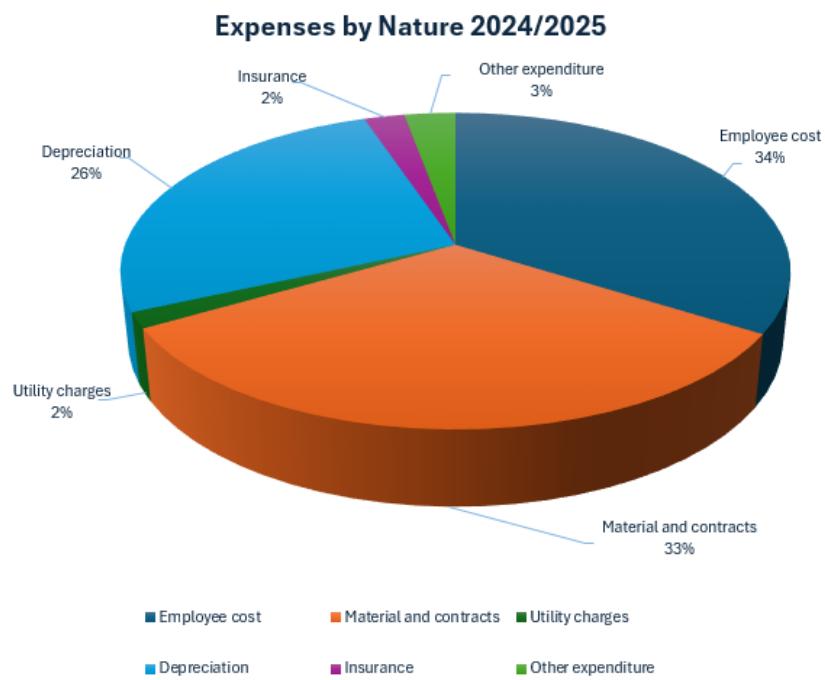
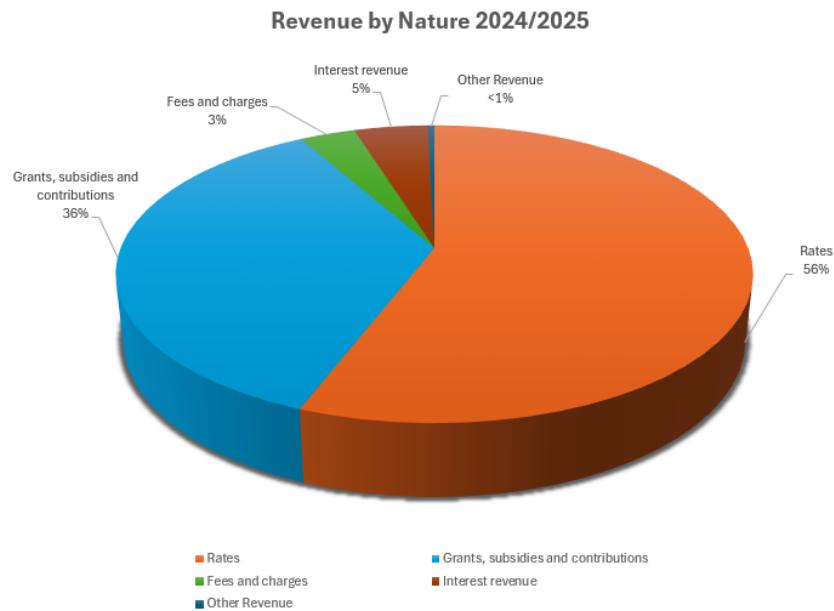
Mr Bruce Henderson, a long term employee passed in December 2024 as well and Christopher Deavin (Gov) also passed away in February. I would like to acknowledge the contribution that they have all made to life as we know it in the Shire of Menzies.

Finally, I would like to express my gratitude to the Shire staff for their dedication and professionalism throughout the year, and I would also like to acknowledge the Councillors and Community Volunteers for their contributions to making the Shire of Menzies a wonderful place to live.

**PETER BENTLEY
ACTING CHIEF EXECUTIVE OFFICER**

Revenue and Expenditure

Below is a breakdown of the shire's revenue and expenditure by Nature and Type for the year ending 30th June 2025 and for which there are more details in the attached audited financial statements.



Activities of the Council

Personal Involvement

Elected members are involved with many organisations within the community, and are also active in representing Menzies at a regional and state level. Council's nomination to other organisations include:

- Golden Quest Discovery Trail
- Northern Goldfields Working Group
- Goldfields Regional Road Group
- Goldfields Voluntary Regional Organisation of Councils
- Local Emergency Management Committee

Public Library

The Shire of Menzies Public Library is situated in the CRC. It is open at the same hours as the CRC (9am to 4pm). Books, DVDs and magazines are updated each month.

Caravan Park

The Menzies Caravan Park is owned and managed by the Shire of Menzies. Online bookings are available, and bookings during regular hours may be made in the adjacent Visitor Centre.

The caravan park has powered caravan sites and tent sites available. A camp kitchen and guest laundry are also available. Two two-bedroom cabins with a double and a single bed are available for bookings.

Community Resource Centre and Visitor Centre

The Menzies Community Resource Centre (CRC) is located at the Lady Shenton Building; the Visitor Centre is co-located at the same building. Services include: Community Postal Agency; com-

puter room, gift shop; tourist information; conference room; rock museum; historical information and; public library.

The Visitor Centre is open weekdays (except public holidays) from 9am to 4pm

Emergency Services

Emergency Services are situated at Archibald Street in the Emergency Services Area.

This area comprises the Volunteer Bush Fire Brigade Headquarters, Menzies Nursing Post and Menzies St John Ambulance Sub Centre.

Details of times for the Nursing Post and visiting Doctors and other medical agencies are published in the Menzies Matters newsletter each month and, on the Shire of Menzies Facebook page.



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Airstrip

The Menzies Airstrip is located 1km north of the Menzies townsite, off Goldfields Highway. The airstrip for Kookynie is adjacent to the townsite.

Dog and Cat Registrations

All cats over six months of age must be sterilised and microchipped. All dogs over two years must be sterilised, unless exempt, and microchipped.

All residential cats and dogs must be registered with the Shire of Menzies. Registrations are due on 1 November each year.

Community Services

The Shire of Menzies provides an extensive variety of services for the community under a wide range of legislation.

Services provided include: Building Control; Bush Fire Control & Fire Prevention; Cemeteries (Tourism Value and Maintenance Only); Citizenship Ceremonies; Crossovers; Demolition Permits; Dog Control; Environmental Health; Library Services; Street Bins; Media Releases; Playground Equipment; Public Buildings for Hire; Public Toilets; Recreation/Sporting Facilities; Roads and Footpaths; Rubbish Collection; Street Lighting; Traffic Control Works; Local Emergency

Management Committee (LEMC); Weed Control on Reserves; Planning Controls; Parks and Reserves; Youth Activities and School Holiday Programs.

The Shire provide financial and/or other support to a number of organisations such as Menzies Community School; Royal Flying Doctor Service; Menzies Volunteer Bushfire Brigade; Golden Quest Trail Association; Menzies St John Ambulance Sub Centre; Tjuntjuntjara Community; and Menzies Aboriginal Corporation.





Statutory Compliance

Access to Council documents

The following documents are available for inspection at the Council Administration Office free of charge. Copies of the documents can be made available, although some will incur a charge to cover the cost of photocopying. The Local Government Act 1995 does stipulate minimum requirements for documents to be made available for public inspection, and these include:

- Minutes and Agenda of Council and Committee Meetings
- Policy Manual, Annual Budgets and Annual Report
- Annual Financial Statements
- Council Local Laws
- Town Planning Scheme
- Town Planning Strategy
- Declarations Register

State Records Act 2000

The State Records Act 2000 requires the Shire to maintain and dispose of all records in the prescribed manner.

Standard 2, Principle 6 – Compliance: Government organisations ensure their employees comply with the record keeping plan. Rationale: An organisation and its employees must comply with the organisation's record keeping plan. Organisations should develop and implement strategies for ensuring that each employee is aware of the compliance responsibilities.

Minimum Compliance Requirements: The record keeping plan is to provide evidence that:

The efficiency and effectiveness of the organisation's record keeping system is evaluated not less than once every 5 years.

The organisation conducts a record keeping training program,

when required.

The efficiency and effectiveness of the record keeping training program is reviewed from time to time. The organisation's induction program addresses employee roles and responsibilities in regard to their compliance with the organisation's record keeping plan.

In the 2025/2026 financial year, the Shire will implement a new record system, replacing the SynergySoft system, which will be retired in the near future. This change is in alignment with the Shire's ongoing efforts to ensure that its record-keeping processes remain efficient and compliant with the State Records Act 2000.

Compliance Audit Return

All local governments are required to carry out an annual Compliance Audit Return (CAR) for the period 1 January to 31 December as specified by the *Local Government Act 1995*. The CAR includes a range of compliance categories to be met. The Completed CAR for 2024 was received by Council at its February 2025 meeting and was subsequently submitted to the Department of Creative Industries, Tourism and Sport prior to 31 March 2025 in accordance with Regulations 14 and 15 of the *Local Government (Audit) Regulations 1996*.

Freedom of Information Statement

The Shire of Menzies is responsible for the good governance of the district and carries out functions as required including statutory compliance and provision of facilities and services.



The Council meets once each month to make decisions relating to the policy and direction of the Shire. All meetings are open to the public and the meeting dates and venues are advertised to the public. Members of the public are able to ask questions during public question time at the commencement of each meeting.

Council maintains records relating to each property within the Shire and also records relating to the function and administration of the Shire including minutes of meetings, financial interests register, register of delegations, rates book, electoral roll, financial statements and local laws.

These documents can be inspected at the Shire Office, Shenton Street Menzies, Monday to Friday between the hours of 8.30am and 4.30pm. Changes to personal information should be made in writing.

Requests for information under the Freedom of Information Act can be sent to the Chief Executive Officer, Shire of Menzies, PO Box 4 Menzies WA 6436. A copy of the Council's FOI statement is available on the website.

Disclosure of Annual Salaries

Regulation 19B (2)(a) and (b) of the *Local Government (Administration) Regulation 1996* requires the Shire to include the following information in its Annual Report:

The number of employees of the Shire entitled to an annual salary of \$130,000 or more; and the number of employees with an annual salary entitlement that falls within each band of \$10,000 over \$130,000.

Set out below, in bands of \$10,000, is the number of employees of the Shire entitled to an annual salary of \$130,000 or more for 2024/2025:

Note: The amount paid to the CEO includes the total remuneration package, as defined in the *Salaries and Allowances Act 1975*.

\$ from	\$ to	Number of employees
130,000	139,999	1
140,000	149,999	1
240,000 (CEO)	249,999	1



Primary and Annual Returns

In accordance with Section 5.75 and 5.76 of the *Local Government Act 1995*, each year, all relevant persons must lodge an Annual Return by the due date of 31 August and a primary return within 3 months of their start date. All returns are managed by the Chief Executive Officer and are available for viewing by members of the public upon request.

Complaints

For the purposes of Section 5.121 of the *Local Government Act 1995*, the CEO must publish an up-to-date version of the register of complaints on the local government's official website.

There were no registered complaints during the 2024/25 financial year.

Public Interest Disclosure

The *Public Interest Disclosure Act 2003* facilitates the disclosure of public interest information, and provides for the protection of those making such disclosure and those who are subject of the disclosures. The Act provides a system for the matters disclosed to be investigated and for appropriate action to be taken.

The Chief Executive Officer has complied with the obligations under the Act. The Shire of Menzies had no

Public Interest Disclosures during the 2024/25 reporting period.

Compliance with National Competition Policy (NCP)

The Shire of Menzies is committed to fostering a competitive and efficient environment within our local economy, in line with the principles of the National Competition Policy (NCP). As part of our ongoing efforts to comply with these principles, we have taken a number of steps to ensure that our operations and regulatory framework support fair competition, transparency, and equal opportunity for both public and private sector entities.

Competitive Neutrality

This principle ensures that government business operations have no advantage or disadvantage in comparison to the private sector. The Shire of Menzies has complied with this principle.



Structural Review of Public Monopolies

During the reporting period, no activities were subject to structural reform principles, and therefore, the review requirements of the Competition Policy Statement do not apply.

Legislative Review

Our local laws and regulations are regularly reviewed to identify and eliminate any unnecessary restrictions that could limit competition. The shire is committed to ensuring that our legislative framework is supportive of a competitive market while balancing the needs of the community.

Public participation

Members of the public have a number of opportunities to put forward their views on particular items before the Council. These include deputations to Council and public question time available at each Council meeting; submissions; petitions; and written requests. Council members are also available to discuss issues relevant to the Council.

Disability Services Plan

The Shire of Menzies is committed to ensuring that the community is accessible for persons with disabilities, their families and their carers.

Persons with disabilities who live in country areas should be given the support to remain in the community of their own choice. The *Disability Services Act 1999* requires Council to report on its Disability Services Plan achievements within its Annual Report.

Council adopted the Disability Access and Inclusion Plan July 2020 to June 2025 on 28 January 2021 and submits a progress reports to the Disability Services Commission on an annual basis. Many of the outcomes and strategies identified within the plan are being implemented on an ongoing basis.

When Council is addressing the issue of accessibility to Shire facilities and functions it is aware that by providing better access for persons with disabilities it is providing better access for the whole community. The Shire works continuously to improve footpaths and access ways around the Menzies townsite as part of recognising the Disability Access and Inclusion Plan (DAIP).

The Disability Services Commission requires Local Governments to report on the six outcomes relating to DAIPs annually.

Outcome 1: Services and Events

Council is continually adapting our existing services to ensure persons with disabilities have the same opportunities as other people to access the services of, and any events organised by the Shire.

Outcome 2: Buildings and Other Facilities

Council also continues with improvements to buildings and footpath infrastructure to assist with both wheelchair and gopher access.

Outcome 3: Information

Whenever necessary, persons with disabilities can receive information from the Shire in a format that will enable them to access the information easily and readily.

Information produced by the Shire of Menzies is available in various formats and

accessible to persons with disabilities. Anyone requiring information in different format are encouraged to contact the Shire Office.

Council also has a website which enables ease of access to public documents, information and other Council related data.

Outcome 4: Level and Quality of Service

The staff are always encouraged to be aware of the needs of persons with disabilities to ensure they receive the same level and quality of service as other people receive.

Staff at the Shire of Menzies are made aware that persons with disabilities may have different needs.

Outcome 5: Complaints

Persons with disabilities have the same opportunities as other people to make complaints to staff, and can be via written letters, email, SMS or verbally.

Persons with disabilities are able to make complaints and can do this via written letters, email, SMS or verbally.

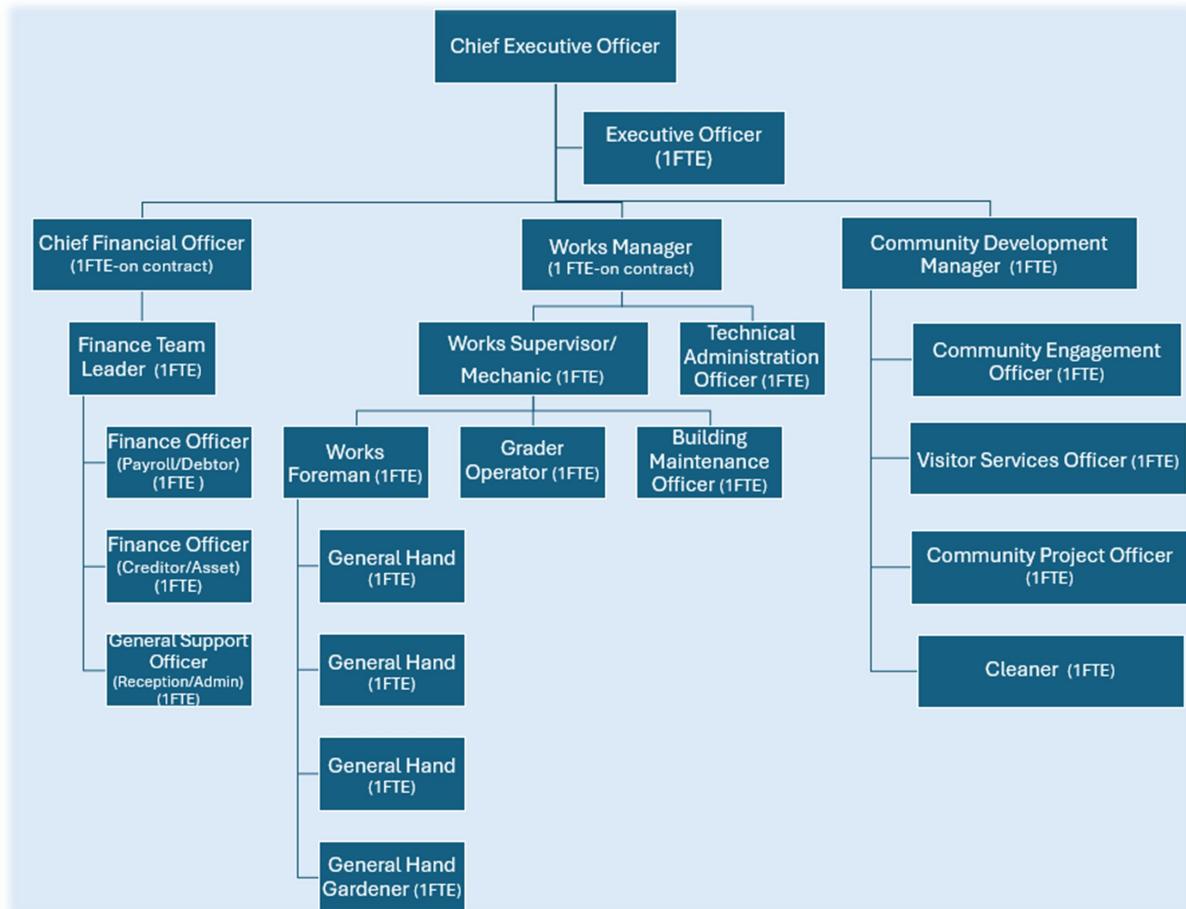
Outcome 6: Public Consultation

Council provides many ways for people to participate in public consultation and are open to discuss any.

Council has made the DAIP available on the website for the community to access. The community is also given the opportunity to comment on the DAIP prior to it



Organisational Structure



Service Provision

Works:

Menzies Town Services, Camping Grounds and Facilities, Maintenance Grading, Kookynie Town Services, Airstrips, Council Properties Maintenance, Planning and Inspection.

Finance:

Rates, Accounts Receivable, Payroll, Accounts Payable, Financial Reporting and Asset Management (Financial).

Community Services:

Lady Shenton Building Services, Visitor Centre (Tourism), Community Resource Centre, Collections and History, Library, Menzies Post Office, Community Activities and Events and Caravan Park Management.

Executive:

Corporate and individual compliance, risk management, corporate performance, policy review and development, recruitment, performance management, training and development, workplace health and safety.



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MENZIES WA 6436
Phone: (08) 9024 2041
Email: admin@menzies.wa.gov.au
ABN: 70 799 264 783



SHIRE OF MENZIES
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

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The Shire of Menzies conducts the operations of a local government with the following community vision:

An inclusive and welcoming community, celebrating our heritage and place.

Principal place of business:
124 Shenton Street
Menzies WA 6436

SHIRE OF MENZIES
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

Local Government Act 1995
Local Government (Financial Management) Regulations 1996

Statement by CEO

The accompanying financial report of the Shire of Menzies has been prepared in compliance with the provisions of the *Local Government Act 1995* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2025 and the financial position as at 30 June 2025.

At the date of signing this statement the particulars included in the financial report are not misleading or inaccurate.

Signed on the

20/11 day of *November*

2025

Acting CEO

Peter Bentley

Name of Acting CEO

SHIRE OF MENZIES
STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 Actual	2025 Budget	2024 Actual
		\$	\$	\$
Revenue				
Rates	2(a),24	4,645,216	4,805,190	4,434,860
Grants, subsidies and contributions	2(a)	2,139,660	777,381	2,858,093
Fees and charges	2(a)	365,216	245,805	265,803
Interest revenue	2(a)	323,820	281,000	352,247
Other revenue	2(a)	1,293,051	1,275,361	31,097
		<u>8,766,963</u>	<u>7,384,737</u>	<u>7,942,100</u>
Expenses				
Employee costs	2(b)	(2,377,034)	(2,731,689)	(2,454,079)
Materials and contracts		(3,720,696)	(4,556,500)	(2,374,213)
Utility charges		(140,421)	(122,800)	(116,451)
Depreciation		(1,953,743)	(2,387,402)	(1,920,400)
Finance costs	2(b)	(23,477)	(21,210)	0
Insurance		(164,384)	(164,383)	(165,687)
Other expenditure	2(b)	(248,947)	(533,601)	(209,396)
		<u>(8,628,702)</u>	<u>(10,517,585)</u>	<u>(7,240,226)</u>
		138,261	(3,132,848)	701,874
Capital grants, subsidies and contributions	2(a)	1,300,410	3,884,081	3,409,473
Profit on asset disposals		51,402	127,145	32,522
Loss on asset disposals		0	0	(88,160)
Fair value adjustments to financial assets at fair value through profit or loss	4	(888)	0	1,342
		<u>1,350,924</u>	<u>4,011,226</u>	<u>3,355,177</u>
Net result for the period		1,489,185	878,378	4,057,051
Total other comprehensive income for the period	16	0	0	0
Total comprehensive income for the period		1,489,185	878,378	4,057,051

This statement is to be read in conjunction with the accompanying notes.



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SHIRE OF MENZIES
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2025

	Note	2025	2024
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	3	18,676,937	19,260,716
Trade and other receivables	5	585,587	932,888
Inventories	6	42,569	11,331
Other assets	7	356,487	345,869
TOTAL CURRENT ASSETS		19,661,580	20,550,804
NON-CURRENT ASSETS			
Trade and other receivables	5	1,905	1,541
Other financial assets	4	19,905	20,793
Property, plant and equipment	8	15,331,962	13,116,984
Infrastructure	9	176,538,250	175,816,105
TOTAL NON-CURRENT ASSETS		191,892,022	188,955,423
TOTAL ASSETS		211,553,602	209,506,227
CURRENT LIABILITIES			
Trade and other payables	12	584,196	312,395
Contract liabilities	13	84,134	490,538
Capital grant/contributions liabilities	13	849,246	782,808
Borrowings	14	62,136	0
Employee related provisions	15	157,081	148,022
TOTAL CURRENT LIABILITIES		1,736,793	1,733,763
NON-CURRENT LIABILITIES			
Borrowings	14	543,035	0
Employee related provisions	15	85,310	73,185
TOTAL NON-CURRENT LIABILITIES		628,345	73,185
TOTAL LIABILITIES		2,365,138	1,806,948
NET ASSETS		209,188,464	207,699,279
EQUITY			
Retained surplus		31,619,216	29,781,242
Reserve accounts	27	12,788,827	13,137,616
Revaluation surplus	16	164,780,421	164,780,421
TOTAL EQUITY		209,188,464	207,699,279

This statement is to be read in conjunction with the accompanying notes.



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SHIRE OF MENZIES
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2025

	Note	Retained surplus \$	Reserve accounts \$	Revaluation surplus \$	Total equity \$
Balance as at 1 July 2023		27,086,972	11,774,835	164,780,421	203,642,228
Comprehensive income for the period					
Net result for the period		4,057,051	0	0	4,057,051
Total comprehensive income for the period		4,057,051	0	0	4,057,051
Transfers from reserve accounts	27	1,161,543	(1,161,543)	0	0
Transfers to reserve accounts	27	(2,524,324)	2,524,324	0	0
Balance as at 30 June 2024		29,781,242	13,137,616	164,780,421	207,699,279
Comprehensive income for the period					
Net result for the period		1,489,185	0	0	1,489,185
Total comprehensive income for the period		1,489,185	0	0	1,489,185
Transfers from reserve accounts	27	2,575,301	(2,575,301)	0	0
Transfers to reserve accounts	27	(2,226,512)	2,226,512	0	0
Balance as at 30 June 2025		31,619,216	12,788,827	164,780,421	209,188,464

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF MENZIES
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 Actual	2024 Actual
		\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Rates		4,609,179	4,278,858
Grants, subsidies and contributions		2,121,630	2,969,755
Fees and charges		349,563	265,803
Interest revenue		323,820	352,247
Goods and services tax received		811,069	718,900
Other revenue		1,257,022	31,097
		9,472,283	8,616,660
Payments			
Employee costs		(2,359,590)	(2,442,882)
Materials and contracts		(3,549,960)	(1,840,873)
Utility charges		(140,421)	(116,451)
Finance costs		(23,477)	0
Insurance paid		(164,384)	(165,687)
Goods and services tax paid		(781,566)	(746,374)
Other expenditure		(248,947)	(209,396)
		(7,268,345)	(5,521,663)
Net cash provided by operating activities		2,203,938	3,094,997
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for purchase of property, plant & equipment	8(a)	(3,000,724)	(1,880,644)
Payments for construction of infrastructure	9(a)	(1,890,142)	(3,191,440)
Proceeds from capital grants, subsidies and contributions		1,446,576	3,399,287
Proceeds from sale of property, plant & equipment		51,402	42,697
Net cash (used in) investing activities		(3,392,888)	(1,630,100)
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of borrowings	26(a)	(44,829)	0
Proceeds from new borrowings	26(a)	650,000	0
Net cash provided by financing activities		605,171	0
Net increase (decrease) in cash held		(583,779)	1,464,897
Cash at beginning of year		19,260,716	17,795,819
Cash and cash equivalents at the end of the year		18,676,937	19,260,716

This statement is to be read in conjunction with the accompanying notes.



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SHIRE OF MENZIES
STATEMENT OF FINANCIAL ACTIVITY
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 Actual \$	2025 Budget \$	2024 Actual \$
OPERATING ACTIVITIES				
Revenue from operating activities				
General rates	24	4,461,776	4,621,750	4,141,746
Rates excluding general rates	24	183,440	183,440	293,114
Grants, subsidies and contributions		2,139,660	777,381	2,858,093
Fees and charges		365,216	245,805	265,803
Interest revenue		323,820	281,000	352,247
Other revenue		1,293,051	1,275,361	31,097
Profit on asset disposals		51,402	127,145	32,522
Fair value adjustments to financial assets at fair value through profit or loss	4	0	0	1,342
		8,818,365	7,511,882	7,975,964
Expenditure from operating activities				
Employee costs		(2,377,034)	(2,731,689)	(2,454,079)
Materials and contracts		(3,720,696)	(4,556,500)	(2,374,213)
Utility charges		(140,421)	(122,800)	(116,451)
Depreciation		(1,953,743)	(2,387,402)	(1,920,400)
Finance costs		(23,477)	(21,210)	0
Insurance		(164,384)	(164,383)	(165,687)
Other expenditure		(248,947)	(533,601)	(209,396)
Loss on asset disposals		0	0	(88,160)
Fair value adjustments to financial assets at fair value through profit or loss	4	(888)	0	0
		(8,629,590)	(10,517,585)	(7,328,386)
Non-cash amounts excluded from operating activities	25(a)	1,924,049	2,260,257	1,983,047
Amount attributable to operating activities		2,112,824	(745,446)	2,630,625
INVESTING ACTIVITIES				
Inflows from investing activities				
Capital grants, subsidies and contributions		1,300,410	3,884,081	3,409,473
Proceeds from disposal of assets		51,402	221,000	42,697
		1,351,812	4,105,081	3,452,170
Outflows from investing activities				
Acquisition of property, plant and equipment	8(a)	(3,000,724)	(4,838,141)	(1,880,644)
Acquisition of infrastructure	9(a)	(1,890,142)	(6,430,668)	(3,191,440)
		(4,890,866)	(11,268,809)	(5,072,084)
Amount attributable to investing activities		(3,539,054)	(7,163,728)	(1,619,914)
FINANCING ACTIVITIES				
Inflows from financing activities				
Proceeds from borrowings	26(a)	650,000	650,000	0
Transfers from reserve accounts	27	2,575,301	4,034,624	1,161,543
		3,225,301	4,684,624	1,161,543
Outflows from financing activities				
Repayment of borrowings	26(a)	(44,829)	(44,829)	0
Transfers to reserve accounts	27	(2,226,512)	(2,644,588)	(2,524,324)
		(2,271,341)	(2,689,417)	(2,524,324)
Amount attributable to financing activities		953,960	1,995,207	(1,362,781)
MOVEMENT IN SURPLUS OR DEFICIT				
Surplus or deficit at the start of the financial year		5,827,447	5,913,967	6,179,517
Amount attributable to operating activities		2,112,824	(745,446)	2,630,625
Amount attributable to investing activities		(3,539,054)	(7,163,728)	(1,619,914)
Amount attributable to financing activities		953,960	1,995,207	(1,362,781)
Surplus or deficit after imposition of general rates	25(b)	5,355,177	0	5,827,447

This statement is to be read in conjunction with the accompanying notes.



SHIRE OF MENZIES
FOR THE YEAR ENDED 30 JUNE 2025
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SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

1. BASIS OF PREPARATION

The financial report of the Shire of Menzies which is a Class 4 local government comprises general purpose financial statements which have been prepared in accordance with the *Local Government Act 1995* and accompanying regulations.

Local Government Act 1995 requirements

Section 6.4(2) of the *Local Government Act 1995* read with the *Local Government (Financial Management) Regulations 1995* prescribe that the financial report be prepared in accordance with the *Local Government Act 1995* and, to the extent that they are not inconsistent with the *Local Government Act 1995*, the Australian Accounting Standards. The Australian Accounting Standards (as they apply to local governments and not-for-profit entities) and Interpretations of the Australian Accounting Standards Board were applied except for disclosure requirements of:

- AASB 7 Financial Instruments Disclosures
- AASB 16 Leases paragraph 58
- AASB 101 Presentation of Financial Statements paragraph 61
- AASB 107 Statement of Cash Flows paragraphs 43 and 45
- AASB 116 Property, Plant and Equipment paragraph 79
- AASB 137 Provisions, Contingent Liabilities and Contingent Assets paragraph 85
- AASB 140 Investment Property paragraph 75(f)
- AASB 1052 Disaggregated Disclosures paragraph 11
- AASB 1054 Australian Additional Disclosures paragraph 16

The *Local Government (Financial Management) Regulations 1995* specify that vested land is a right-of-use asset to be measured at cost, and is considered a zero cost concessionary lease. All right-of-use assets under zero cost concessionary leases are measured at zero cost rather than at fair value, except for vested improvements on concessionary land leases such as roads, buildings or other infrastructure which continue to be reported at fair value, as opposed to the vested land which is measured at zero cost. The measurement of vested improvements at fair value is a departure from AASB 16 Leases which would have required the Shire to measure any vested improvements at zero cost.

The *Local Government (Financial Management) Regulations 1995* provide that:

- land and buildings classified as property, plant and equipment; or
- infrastructure; or
- vested improvements that the local government controls; and measured at reportable value, are only required to be revalued every five years. Revaluing these non-financial assets every five years is a departure from AASB 116 *Property, Plant and Equipment*, which would have required the Shire to assess at each reporting date whether the carrying amount of the above mentioned non-financial assets materially differs from their fair value and, if so, revalue the class of non-financial assets.

Accounting policies which have been adopted in the preparation of this financial report have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the financial report has been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

Critical accounting estimates and judgements

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses.

The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

As with all estimates, the use of different assumptions could lead to material changes in the amounts reported in the financial report.

The following are estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year and further information on their nature and impact can be found in the relevant note:

- Fair value measurement of assets carried at reportable value including:
 - Property, plant and equipment - note 8
 - Infrastructure - note 9
- Measurement of employee benefits - note 15

Fair value hierarchy information can be found in note 23

The local government reporting entity

All funds through which the Shire controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

Initial application of accounting standards

During the current year, the following new or revised Australian Accounting Standards and Interpretations were applied for the first time.

- AASB 2020-1 Amendments to Australian Accounting Standards
 - Classification of Liabilities as Current or Non-current
- AASB 2022-5 Amendments to Australian Accounting Standards
 - Lease Liability in a Sale and Leaseback
- AASB 2022-6 Amendments to Australian Accounting Standards
 - Non-current Liabilities with Covenants
- AASB 2023-3 Amendments to Australian Accounting Standards
 - Disclosure of Non-current Liabilities with Covenants: Tier 2
- AASB 2024-1 Amendments to Australian Accounting Standards
 - Supplier Finance Arrangements: Tier 2 Disclosures
- AASB 2023-1 Amendments to Australian Accounting Standards
 - Supplier Finance Arrangements

These amendments are not expected to have any material impact on the financial report on initial application.

- AASB 2022-10 Amendments to Australian Accounting Standards
 - Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities

These amendment may result in changes to the fair value of certain non-financial assets on revaluation. The impact has not been quantified as it is not considered practicable to determine the amount of the difference in fair value attributable to the change in the standard.

New accounting standards for application in future years

The following new accounting standards will have application to local government in future years:

- AASB 2014-10 Amendments to Australian Accounting Standards
 - Sale or Contribution of Assets between an Investor and its Associate or Joint Venture
- AASB 2024-4b Amendments to Australian Accounting Standards
 - Executive Data of Amendments to AASB 10 and AASB 128 [deferred AASB 10 and AASB 128 amendments in AASB 2014-10 apply]
- AASB 2022-9 Amendments to Australian Accounting Standards
 - Insurance Contracts in the Public Sector
- AASB 2023-5 Amendments to Australian Accounting Standards
 - Lack of Exchangeability
- AASB 18 (NFP/super) Presentation and Disclosure in Financial Statements
 - (Appendix D) [for not-for-profit and superannuation entities]
- AASB 2024-2 Amendments to Australian Accounting Standards
 - Classification and Measurement of Financial Instruments
- AASB 2024-3 Amendments to Australian Accounting Standards
 - Annual Improvements Volume 11

These amendments are not expected to have any material impact on the financial report on initial application.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

2. REVENUE AND EXPENSES

(a) Revenue

Contracts with customers

Recognition of revenue is dependant on the source of revenue and the associated terms and conditions associated with each source of revenue and recognised as follows:

Revenue category	Nature of goods and services	When obligations typically satisfied	Payment terms	Returns/refunds/warranties	Timing of revenue recognition
Grants, subsidies and contributions	Community events, minor facilities, design, planning evaluation and services	Over time	Fixed terms transfer of funds based on agreed milestones and reporting	Contract obligation if project not complete	Output method based on project milestones and/or completion date matched to performance obligations
Fees and charges - licences, registrations, approvals	Building, planning, development and animal management.	Single point in time	Full payment prior to issue	None	On payment of the licence, registration or approval
Fees and charges - sale of stock	Visitor centre stock	Single point in time	Payment in full on sale	Refund for faulty goods	At point of sale
Other revenue	Reimbursements and refunds	Over time	Payment in full on sale	None	When assets are controlled

Consideration from contracts with customers is included in the transaction price.

Revenue recognition

Rate revenue was recognised from the rate record as soon as practicable after the Shire resolved to impose rates in the financial year as well as when the rate record was amended to ensure the information in the record was current and correct.

Revenue recognised during the year under each basis of recognition by nature of goods or services is provided in the table below.

For the year ended 30 June 2025

Nature	Contracts with customers	Capital grant/contributions	Statutory requirements	Other	Total
	\$	\$	\$	\$	\$
Rates	0	0	4,645,216	0	4,645,216
Grants, subsidies and contributions	152,794	0	0	1,986,866	2,139,660
Fees and charges	335,765	0	27,627	1,824	365,216
Interest revenue	0	0	71,761	252,059	323,820
Other revenue	1,207,153	0	0	85,898	1,293,051
Capital grants, subsidies and contributions	0	1,300,410	0	0	1,300,410
Total	1,695,712	1,300,410	4,744,604	2,326,647	10,067,373

For the year ended 30 June 2024

Nature	Contracts with customers	Capital grant/contributions	Statutory requirements	Other	Total
	\$	\$	\$	\$	\$
Rates	0	0	4,434,860	0	4,434,860
Grants, subsidies and contributions	102,977	0	0	2,755,116	2,858,093
Fees and charges	217,319	0	5,281	43,203	265,803
Interest revenue	0	0	65,485	286,762	352,247
Other revenue	0	0	0	31,097	31,097
Capital grants, subsidies and contributions	0	3,337,470	0	72,003	3,409,473
Total	320,296	3,337,470	4,505,626	3,188,181	11,351,573

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

2. REVENUE AND EXPENSES (Continued)

(a) Revenue (Continued)

	2025 Actual \$	2024 Actual \$
Interest revenue		
Interest on reserve account	185,868	233,625
Trade and other receivables overdue interest	60,883	65,485
Other interest revenue	77,069	53,137
	323,820	352,247
The 2025 original budget estimate in relation to:		
Trade and other receivables overdue interest was \$44,000.		
Fees and charges relating to rates receivable		
Charges on instalment plan	4,610	5,730
The 2025 original budget estimate in relation to:		
Charges on instalment plan was \$7,000.		
(b) Expenses		
Office of the Auditor General		
- Audit of the Annual Financial Report	75,300	60,090
Other auditors		
- Other services – grant acquittals	9,300	10,150
	84,600	70,240
Employee Costs		
Employee benefit costs	2,311,138	2,297,902
Other employee costs	65,896	156,177
	2,377,034	2,454,079
Finance costs		
Interest and financial charges paid/payable for financial liabilities not at fair value through profit or loss	23,477	0
	23,477	0
Other expenditure		
Impairment losses on rates and statutory receivables	0	40,705
Sundry expenses	248,947	168,691
	248,947	209,396

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

3. CASH AND CASH EQUIVALENTS

Cash at bank and on hand
Total cash and cash equivalents

Held as

- Unrestricted cash and cash equivalents
- Restricted cash and cash equivalents

Note	2025		2024	
	\$		\$	
	18,676,937		19,260,716	
	<u>18,676,937</u>		<u>19,260,716</u>	
	4,954,730		4,849,754	
17	13,722,207		14,410,962	
	<u>18,676,937</u>		<u>19,260,716</u>	

MATERIAL ACCOUNTING POLICIES

Cash and cash equivalents

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Bank overdrafts are reported as short term borrowings in current liabilities in the statement of financial position.

Restricted financial assets

Restricted financial asset balances are not available for general use by the local government due to externally imposed restrictions.

Restrictions are specified in an agreement, contract or legislation.

This applies to reserve accounts, unspent grants, subsidies and contributions and unspent loans that have not been fully expended in the manner specified by the contributor, legislation or loan agreement.

4. OTHER FINANCIAL ASSETS

Non-current assets

Financial assets at fair value through profit or loss

	2025	2024
	\$	\$
	19,905	20,793
	<u>19,905</u>	<u>20,793</u>
	20,793	19,451
	(888)	1,342
	<u>19,905</u>	<u>20,793</u>

MATERIAL ACCOUNTING POLICIES

Financial assets at fair value through profit or loss

The Shire classifies the following financial assets at fair value through profit or loss:

- debt investments which do not qualify for measurement at either amortised cost or fair value through other comprehensive income, equity investments which the Shire has elected to recognise as fair value gains and losses through profit or loss.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

5. TRADE AND OTHER RECEIVABLES

Current

Rates and statutory receivables
 Trade receivables
 GST receivable
 Receivables for employee related provisions
 Allowance for credit losses of rates and statutory receivables

	2025	2024
	\$	\$
Rates and statutory receivables	741,899	686,976
Trade receivables	49,672	440,861
GST receivable	111,279	140,782
Receivables for employee related provisions	7,836	5,021
Allowance for credit losses of rates and statutory receivables	(325,099)	(340,752)
	585,587	932,888
Non-current		
Rates and statutory receivables	1,905	1,541
	1,905	1,541

Disclosure of opening and closing balances related to contracts with customers

Information about receivables from contracts with customers along with financial assets and associated liabilities arising from transfers to enable the acquisition or construction of recognisable non-financial assets is:

Note	30 June 2025 Actual	30 June 2024 Actual	1 July 2023 Actual
	\$	\$	\$
7	259,072	302,771	813,398
	259,072	302,771	813,398

MATERIAL ACCOUNTING POLICIES

Rates and statutory receivables

Rates and statutory receivables are non-contractual receivables arising from statutory requirements and include amounts due from ratepayers for unpaid rates and service charges and other statutory charges or fines.

Rates and statutory receivables are recognised when the taxable event has occurred and can be measured reliably.

Trade receivables

Trade receivables are amounts receivable from contractual arrangements with customers for goods sold, services performed or grants or contributions with sufficiently specific performance obligations or for the construction of recognisable non financial assets as part of the ordinary course of business.

Measurement

Trade and other receivables are recognised initially at the amount of the transaction price, unless they contain a significant financing component, and are to be recognised at fair value.

Classification and subsequent measurement

Receivables which are generally due for settlement within 30 days except rates receivables which are expected to be collected within 12 months are classified as current assets. All other receivables such as, deferred pensioner rates receivable after the end of the reporting period are classified as non-current assets.

Trade and other receivables are held with the objective to collect the contractual cashflows and therefore the Shire measures them subsequently at amortised cost using the effective interest rate method.

Due to the short term nature of current receivables, their carrying amount is considered to be the same as their fair value. Non-current receivables are indexed to inflation, any difference between the face value and fair value is considered immaterial.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

6. INVENTORIES

Current
 Fuel and materials
 CRC Visitor Centre

	2025	2024
	\$	\$
Fuel and materials	17,419	11,331
CRC Visitor Centre	25,150	0
	<hr/> 42,569	<hr/> 11,331
 Balance at beginning of year	11,331	17,234
Inventories expensed during the year	(89,866)	(100,933)
Additions to inventory	121,104	95,030
 Balance at end of year	<hr/> 42,569	<hr/> 11,331

The following movements in inventories occurred during the year:

Balance at beginning of year
 Inventories expensed during the year
 Additions to inventory
Balance at end of year

MATERIAL ACCOUNTING POLICIES

General

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

7. OTHER ASSETS

Other assets - current
 Prepayments
 Contract assets

	2025	2024
	\$	\$
Prepayments	97,415	43,098
Contract assets	259,072	302,771
	<hr/> 356,487	<hr/> 345,869

MATERIAL ACCOUNTING POLICIES

Other current assets

Other non-financial assets include prepayments which represent payments in advance of receipt of goods or services or that part of expenditure made in one accounting period covering a term extending beyond that period.

Contract assets

Contract assets primarily relate to the Shire's right to consideration for work completed but not billed at the end of the period.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

8. PROPERTY, PLANT AND EQUIPMENT

(a) Movements in balances

Movement in the balances of each class of property, plant and equipment between the beginning and the end of the current financial year.

	Assets not subject to operating lease		Assets subject to operating lease		Total property		Plant and equipment	Work in progress	Total property	Plant and equipment	Work in progress	Total property
	Note	Land	Buildings	Buildings	Land	Buildings						
Balance at 1 July 2023		\$ 561,000	9,574,270	556,260	\$ 581,000	10,130,530	\$ 138,268	10,849,798	\$ 1,183,130	0	0	12,032,928
Additions	68(b)	688,717	0	0	68,636	688,717	909,119	1,666,472	214,172	0	1,880,644	
Disposals		0	0	0	0	0	(1,320)	(1,320)	(12,995)	0	(14,225)	
Depreciation		0	(373,576)	(21,750)	0	(395,326)	0	(385,326)	(387,037)	0	(782,363)	
Transfers		0	0	0	0	0	(6,012)	(6,012)	6,012	0	0	
Balance at 30 June 2024	8(b)	649,636	9,889,411	534,510	649,636	10,423,921	1,040,055	12,113,612	1,003,372	0	0	13,116,934
Comprises:												
Gross balance amount at 30 June 2024												
Accumulated depreciation at 30 June 2024												
Balance at 30 June 2024												
Additions												
Depreciation												
Transfers												
Balance at 30 June 2025												
Comprises:												
Gross balance amount at 30 June 2025												
Accumulated depreciation at 30 June 2025												
Balance at 30 June 2025												

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

3. PROPERTY, PLANT AND EQUIPMENT (Continued)

(b) Carrying amount measurements

Asset class	Note	Carrying amount 2025 \$	Carrying amount 2024 \$	Fair value hierarchy	Valuation technique	Basis of valuation	Date of last valuation	Inputs used
(i) Fair value - as determined at the last valuation date								
Land and buildings								
Land - market value	8(a)	698,082	649,636	2	Market approach using recent observable market data for similar properties	Independent Registered Valuer	June 2023	Price per square meter
Buildings - non specialised		4,458,288	3,028,729	2 & 3	Market approach using recent observable market data for similar properties; cost approach using current replacement cost	Independent Registered Valuer	June 2023	Improvements to land using construction costs (Level 2) and current condition, residual values and remaining useful life assessments (Level 3) inputs.
Buildings - specialised		7,519,457	7,395,192	2 & 3	Market approach using recent observable market data for similar properties; cost approach using current replacement cost	Independent Registered Valuer	June 2023	Improvements to land using construction costs (Level 2) and current condition, residual values and remaining useful life assessments (Level 3) inputs.
Total buildings	8(a)	11,977,745	10,423,921					
Work in progress - Buildings		1,280,286	1,040,055	2 & 3	Cost approach	Cost approach	N/A	Construction costs

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used by the local government to determine the fair value of property, plant and equipment using either level 2 or level 3 inputs. The valuation techniques applied to property subject to lease was the same as that applied to property not subject to lease.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

9. INFRASTRUCTURE

(a) Movements in balances

Movement in the balances of each class of infrastructure between the beginning and the end of the current financial year.

	Infrastructure - roads	Infrastructure - footpaths	Infrastructure - parks and ovals	Infrastructure - other	Infrastructure - work in progress	Total infrastructure
Balance at 1 July 2023	\$ 168,341,440	\$ 741,575	\$ 373,450	\$ 4,299,587	\$ 90,760	\$ 173,846,812
Additions	2,868,707	0	0	141,850	182,883	3,191,440
(Disposals)	0	0	0	0	(84,110)	(84,110)
Depreciation	(854,457)	(16,636)	(40,850)	(226,094)	0	(1,138,037)
Balance at 30 June 2024	170,353,690	724,938	332,600	4,215,343	189,533	175,816,105
Comprises:						
Gross balance at 30 June 2024	187,854,257	852,150	756,000	7,021,850	189,533	196,673,790
Accumulated depreciation at 30 June 2024	(17,500,567)	(127,211)	(423,400)	(2,806,507)	0	(20,857,685)
Balance at 30 June 2024	170,353,690	724,939	332,600	4,215,343	189,533	175,816,105
Additions	1,261,894	67,101	59,990	493,480	7,677	1,890,142
Depreciation	(867,699)	(16,636)	(40,849)	(242,813)	0	(1,167,997)
Transfers	9,375	0	0	180,158	(189,533)	0
Balance at 30 June 2025	170,757,260	775,404	351,741	4,646,168	7,677	176,538,250
Comprises:						
Gross balance at 30 June 2025	189,125,526	919,251	815,990	7,695,487	7,677	198,563,931
Accumulated depreciation at 30 June 2025	(18,368,266)	(143,847)	(464,249)	(3,049,319)	0	(22,025,681)
Balance at 30 June 2025	170,757,260	775,404	351,741	4,646,168	7,677	176,538,250

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

9. INFRASTRUCTURE (Continued)

(b) Carrying amount measurements

Asset class	Fair value hierarchy	Valuation technique	Basis of valuation	Date of last valuation	Inputs used
(i) Fair value – as determined at the last valuation date					
Infrastructure - roads	2 & 3	Cost approach using depreciated replacement cost	Independent Registered Valuers	June 2023	Construction costs (Level 2) and current conditions, residual values and remaining useful life assessments (Level 3) inputs.
Infrastructure - footpaths	2 & 3	Cost approach using depreciated replacement cost	Independent Registered Valuers	June 2023	Construction costs (Level 2) and current conditions, residual values and remaining useful life assessments (Level 3) inputs.
Infrastructure - parks and ovals	2 & 3	Cost approach using depreciated replacement cost	Independent Registered Valuers	June 2023	Construction costs (Level 2) and current conditions, residual values and remaining useful life assessments (Level 3) inputs.
Infrastructure - other	2 & 3	Cost approach using depreciated replacement cost	Independent Registered Valuers	June 2023	Construction costs (Level 2) and current conditions, residual values and remaining useful life assessments (Level 3) inputs.
Infrastructure - work in progress	2 & 3	Cost approach	Cost approach	N/A	Construction costs

Level 3 inputs are based on assumptions with regards to future values and patterns of consumption utilising current information. If the basis of these assumptions were varied, they have the potential to result in a significantly higher or lower fair value measurement.

During the period there were no changes in the valuation techniques used to determine the fair value of infrastructure using level 3 inputs.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

10. FIXED ASSETS

(a) Depreciation

Depreciation rates

Typical estimated useful lives for the different asset classes for the current and prior years are included in the table below:

Asset class	Useful life
Buildings	13 to 120 years
Plant and equipment	5 to 10 years
Infrastructure roads	
formation	not depreciated
pavement	80 years
seal	15 years
Infrastructure footpaths	30 to 60 years
Infrastructure other	10 to 100 years
Infrastructure parks and ovals	10 to 40 years

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

10. FIXED ASSETS (Continued)

MATERIAL ACCOUNTING POLICIES

Initial recognition

An item of property, plant and equipment or infrastructure that qualifies for recognition as an asset is measured at its cost.

Upon initial recognition, cost is determined as the amount paid (or other consideration given) to acquire the assets, plus costs incidental to the acquisition. The cost of non-current assets constructed by the Shire includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed overheads. For assets acquired at zero cost or otherwise significantly less than fair value, cost is determined as fair value at the date of acquisition.

Assets for which the fair value as at the date of acquisition is under \$5,000 are not recognised as an asset in accordance with *Local Government (Financial Management) Regulation 17A(5)*. These assets are expensed immediately.

Where multiple individual low value assets are purchased together as part of a larger asset or collectively forming a larger asset exceeding the threshold, the individual assets are recognised as one asset and capitalised.

Individual assets that are land, buildings and infrastructure acquired between scheduled revaluation dates of the asset class in accordance with the Shire's revaluation policy, are recognised at cost and disclosed as being at reportable value.

Measurement after recognition

Plant and equipment including furniture and equipment and right-of-use assets (other than vested improvements) are measured using the cost model as required under *Local Government (Financial Management) Regulation 17A(2)*. Assets held under the cost model are carried at cost less accumulated depreciation and any impairment losses being their reportable value.

Reportable value

In accordance with *Local Government (Financial Management) Regulation 17A(2)*, the carrying amount of non-financial assets that are land and buildings classified as property, plant and equipment, investment properties, infrastructure or vested improvements that the local government controls.

Reportable value is for the purpose of *Local Government (Financial Management) Regulation 17A(4)* is the fair value of the asset at its last valuation date minus (to the extent applicable) the accumulated depreciation and any accumulated impairment losses in respect of the non-financial asset subsequent to its last valuation date.

Revaluation

Land and buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls and measured at reportable value, are only required to be revalued every five years in accordance with the regulatory framework. This includes buildings and infrastructure items which were pre-existing improvements (i.e. vested improvements) on land vested in the Shire.

Whilst the regulatory framework only requires a revaluation to occur every five years, it also provides for the Shire to revalue earlier if it chooses to do so.

For land, buildings and infrastructure, increases in the carrying amount arising on revaluation of asset classes are credited to a revaluation surplus in equity.

Decreases that offset previous increases of the same class of asset are recognised against revaluation surplus directly in equity. All other decreases are recognised in profit or loss.

Subsequent increases are then recognised in profit or loss to the extent they reverse a net revaluation decrease previously recognised in profit or loss for the same class of asset.

Depreciation

The depreciable amount of all property, plant and equipment and infrastructure, are depreciated on a straight-line basis over the individual asset's useful life from the time the asset is held ready for use. Leashold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful life of the improvements.

The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on revaluation

When an item of property, plant and equipment and infrastructure is revalued, any accumulated depreciation at the date of the revaluation is treated in one of the following ways:

- (i) The gross carrying amount is adjusted in a manner that is consistent with the revaluation of the carrying amount of the asset, or
- (ii) Eliminated against the gross carrying amount of the asset and the net amount restated to the revalued amount of the asset.

Impairment

In accordance with *Local Government (Financial Management) Regulation 17A(4C)*, the Shire is not required to comply with *AASB 136 Impairment of Assets* to determine the recoverable amount of its non-financial assets that are land or buildings classified as property, plant and equipment, infrastructure or vested improvements that the local government controls in circumstances where there has been an impairment indication of a general decrease in asset values.

In other circumstances where it has been assessed that one or more of these non-financial assets are impaired, the asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains or losses on disposal

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains and losses are included in the statement of comprehensive income in the period in which they arise.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

11. LEASES

(a) Lessor - property, plant and equipment subject to lease

The table below represents a maturity analysis of the undiscounted lease payments to be received after the reporting date.

Less than 1 year
 1 to 2 years
 2 to 3 years
 3 to 4 years

	2025 Actual	2024 Actual
	\$	\$
Less than 1 year	117,382	34,635
1 to 2 years	147,028	33,703
2 to 3 years	145,285	23,102
3 to 4 years	134,933	2,942
	544,628	94,382
Amounts recognised in profit or loss for property, plant and equipment subject to lease	74,647	31,449
Rental income		

The Shire leases houses to staff with rentals payable fortnightly. These leases are classified as operating leases as they do not transfer substantially all of the risks and rewards incidental to the ownership of the assets. The staff houses are not considered investment property as they are leased for use in the supply of services to the community.

Lease payments for some contracts include CPI increases, but there are no other variable lease payments that depend on an index or rate. Although the Shire is exposed to changes in the residual value at the end of the current leases, the Shire group typically enters into new operating leases and therefore will not immediately realise any reduction in residual value at the end of these leases. Expectations about the future residual values are reflected in the fair value of the properties.

MATERIAL ACCOUNTING POLICIES

The Shire as lessor

Upon entering into each contract as a lessor, the Shire assesses if the lease is a finance or operating lease.

The contract is classified as a finance lease when the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases not within this definition are classified as operating leases. Rental income received from operating leases is recognised on a straight-line basis over the term of the specific lease.

Initial direct costs incurred in entering into an operating lease (eg legal cost, cost to setup) are included in the carrying amount of the leased asset and recognised as an expense on a straight-line basis over the lease term.

When a contract is determined to include lease and non-lease components, the Shire applies AASB 15 *Revenue from Contracts with Customers* to allocate the consideration under the contract to each component.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

12. TRADE AND OTHER PAYABLES

Current

Sundry creditors

Prepaid rates

Accrued payroll liabilities

Statutory liabilities

Bonds and deposits held

Other payables

Accrued expenses

	2025	2024
	\$	\$
Sundry creditors	47,091	38,662
Prepaid rates	59,097	39,847
Accrued payroll liabilities	23,854	29,882
Statutory liabilities	38,368	36,080
Bonds and deposits held	6,756	33,230
Other payables	5,463	4,290
Accrued expenses	403,567	130,404
	584,196	312,395

MATERIAL ACCOUNTING POLICIES

Financial liabilities

Financial liabilities are initially recognised at fair value when the Shire becomes a party to the contractual provisions of the instrument.

Non-derivative financial liabilities (excluding financial guarantees) are subsequently measured at amortised cost.

Financial liabilities are derecognised where the related obligations are discharged, cancelled or expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and any consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

Statutory liabilities

Statutory liabilities, are amounts owed to regulatory authorities due to statutory obligations such as FBT and PAYG. GST payable is offset against GST receivable and any net GST payable is included as a statutory liability.

Trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Shire prior to the end of the financial year that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are usually paid within 30 days of recognition. The carrying amounts of trade and other payables are considered to be the same as their fair values, due to their short-term nature.

Prepaid rates

Prepaid rates are, until the taxable event has occurred (start of the next financial year), refundable at the request of the ratepayer. Rates received in advance are initially recognised as a financial liability. When the taxable event occurs, the financial liability is extinguished and the Shire recognises income for the prepaid rates that have not been refunded.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

13. OTHER LIABILITIES

Current	2025	2024
	\$	\$
Contract liabilities	84,134	490,538
Capital grant/contributions liabilities	849,246	782,808
	<hr/>	<hr/>
	933,380	1,273,346

Reconciliation of changes in contract liabilities

Opening balance	490,538	75,501
Additions	43,767	490,538
Revenue from contracts with customers included as a contract liability at the start of the period	(450,171)	(75,501)
	<hr/>	<hr/>
	84,134	490,538

The aggregate amount of the performance obligations unsatisfied (or partially unsatisfied) in relation to these contract liabilities was \$84,134 (\$490,538 in prior year)

The Shire expects to satisfy the performance obligations, from contracts with customers unsatisfied at the end of the reporting period, within the next 12 months.

Reconciliation of changes in capital grant/contribution liabilities

Opening balance	782,808	792,994
Additions	395,642	683,119
Revenue from capital grant/contributions held as a liability at the start of the period	(329,204)	(693,305)
	<hr/>	<hr/>
	849,246	782,808

Expected satisfaction of capital grant/contribution liabilities

Less than 1 year	849,246	782,808
	<hr/>	<hr/>
	849,246	782,808

Performance obligations in relation to capital grant/contribution liabilities are satisfied as project milestones are met or completion of construction or acquisition of the asset.

MATERIAL ACCOUNTING POLICIES

Contract liabilities

Contract liabilities represent the Shire's obligation to transfer goods or services to a customer for which the Shire has received consideration from the customer.

Contract liabilities represent obligations which are not yet satisfied. Contract liabilities are recognised as revenue when the performance obligations in the contract are satisfied.

Capital grant/contribution liabilities

Capital grant/contribution liabilities represent the Shire's obligations to construct recognisable non-financial assets to identified specifications to be controlled by the Shire which are yet to be satisfied. Capital grant/contribution liabilities are recognised as income when the obligations in the contract are satisfied.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
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14. BORROWINGS

	Note	2025			2024		
		Current	Non-current	Total	Current	Non-current	Total
Secured		\$	\$	\$	\$	\$	\$
Other borrowings WATC		62,136	543,035	605,171	0	0	0
Total secured borrowings	26(a)	62,136	543,035	605,171	0	0	0

MATERIAL ACCOUNTING POLICIES

Borrowing costs

The Shire has elected to recognise borrowing costs as an expense when incurred regardless of how the borrowings are applied.

Fair values of borrowings are not materially different to their carrying amounts, since the interest payable on those borrowings is either close to current market rates or the borrowings are of a short term nature.

Borrowings fair values are based on discounted cash flows using a current borrowing rate. They are classified as level 3 fair values in the fair value hierarchy (see Note 23(i)) due to the unobservable inputs, including own credit risk.

Risk

Details of individual borrowings required by regulations are provided at Note 26(a).

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

15. EMPLOYEE RELATED PROVISIONS

Employee related provisions

Current provisions

Employee benefit provisions

Annual leave

Long service leave

Employee related other provisions

Employment on-costs

Total current employee related provisions

Non-current provisions

Employee benefit provisions

Long service leave

Employee related other provisions

Employment on-costs

Total non-current employee related provisions

Total employee related provisions

	2025	2024
	\$	\$
Annual leave	116,004	120,924
Long service leave	16,064	3,989
	132,068	124,913
Employment on-costs	25,013	23,109
	25,013	23,109
Total current employee related provisions	157,081	148,022
Long service leave	71,992	61,759
	71,992	61,759
Employment on-costs	13,318	11,426
	13,318	11,426
Total non-current employee related provisions	85,310	73,185
Total employee related provisions	242,391	221,207

Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave and long service leave and associated on costs for services rendered up to the reporting date and recorded as an expense during the period the services are delivered.

Annual leave liabilities are classified as current, as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period.

MATERIAL ACCOUNTING POLICIES

Employee benefits

The Shire's obligations for employees' annual leave, long service leave and other employee leave entitlements are recognised as employee related provisions in the Statement of Financial Position.

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

Long-term employee benefits provisions are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur.

The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

SHIRE OF MENZIES
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FOR THE YEAR ENDED 30 JUNE 2025

16. REVALUATION SURPLUS

	2025 Opening balance	Total Movement on revaluation	2025 Closing balance	2024 Opening balance	Total Movement on revaluation	2024 Closing balance
	\$	\$	\$	\$	\$	\$
Revaluation surplus - Land	624,643	0	624,643	624,643	0	624,643
Revaluation surplus - Buildings	6,781,990	0	6,781,990	6,781,990	0	6,781,990
Revaluation surplus - Infrastructure - roads	155,832,326	0	155,832,326	155,832,326	0	155,832,326
Revaluation surplus - Infrastructure - footpaths	670,782	0	670,782	670,782	0	670,782
Revaluation surplus - Infrastructure - other	870,680	0	870,680	870,680	0	870,680
	164,780,421	0	164,780,421	164,780,421	0	164,780,421

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

17. RESTRICTIONS OVER FINANCIAL ASSETS

	Note	2025 Actual	2024 Actual
		\$	\$
The following classes of financial assets have restrictions imposed by regulations or other externally imposed requirements which limit or direct the purpose for which the resources may be used:			
- Cash and cash equivalents	3	13,722,207	14,410,962
		<hr/>	<hr/>
		13,722,207	14,410,962
The restricted financial assets are a result of the following specific purposes to which the assets may be used:			
Restricted reserve accounts	27	12,788,827	13,137,616
Contract liabilities	13	84,134	490,538
Capital grant liabilities	13	849,246	782,808
Total restricted financial assets		13,722,207	14,410,962

18. UNDRAWN BORROWING FACILITIES AND CREDIT STANDBY ARRANGEMENTS

Credit standby arrangements			
Bank overdraft limit		0	0
Bank overdraft at balance date		0	0
Credit card limit		37,500	37,500
Credit card balance at balance date		(3,964)	(1,598)
Total amount of credit unused		33,536	35,902
 Loan facilities			
Loan facilities - current		62,136	0
Loan facilities - non-current		543,035	0
Total facilities in use at balance date		605,171	0
 Unused loan facilities at balance date		Nil	Nil

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

19. CONTINGENT LIABILITIES

The Shire had no contingent liabilities at the end of the reporting period.

20. CAPITAL COMMITMENTS

	2025	2024
	\$	\$
Contracted for:		
- capital expenditure projects	3,510,237	1,333,496
- plant & equipment purchases	23,744	429,576
	<hr/>	<hr/>
	3,533,981	1,763,072
Payable:		
- not later than one year	3,533,981	1,763,072

The outstanding capital expenditure projects at the end of the current reporting period include the Menzies Northwest Road sealing program, Menzies Skate Park construction, installation of stargazing furniture, solar power system for staff housing and the purchase of new camp equipment.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

21. RELATED PARTY TRANSACTIONS

(a) Council member remuneration

Fees, expenses and allowances to be paid or reimbursed to council members.

President's annual allowance	21,493	21,493	20,666
President's meeting attendance fees	20,927	20,927	16,248
President's annual allowance for ICT expenses	1,100	1,100	1,100
President's travel and accommodation expenses	3,709	5,715	1,545
	47,229	49,235	39,559
Deputy President's annual allowance	5,373	5,373	4,951
Deputy President's meeting attendance fees	10,183	10,183	9,791
Deputy President's other expenses	0	0	100
Deputy President's annual allowance for ICT expenses	1,100	1,100	1,100
Deputy President's travel and accommodation expenses	1,420	5,715	1,516
	18,076	22,371	17,458
All other council member's meeting attendance fees	50,915	50,915	52,829
All other council member's other expenses	0	0	200
All other council member's annual allowance for ICT expenses	5,500	5,500	5,500
All other council member's travel and accommodation expenses	18,601	28,570	16,845
	75,016	84,985	75,374

Note	2025 Actual	2025 Budget	2024 Actual
	\$	\$	\$
21(b)	140,321	156,591	132,391

(b) Key management personnel (KMP) compensation

The total of compensation paid to KMP of the Shire during the year are as follows:

Short-term employee benefits	690,826	637,263
Post-employment benefits	85,096	78,727
Employee - other long-term benefits	39,146	90,839
Employee - termination benefits	48,750	0
Council member costs	21(a) 140,321	21(a) 132,391
	1,004,139	939,220

Short-term employee benefits

These amounts include all salary and fringe benefits awarded to KMP except for details in respect to fees and benefits paid to council members which may be separately found in the table above.

Post-employment benefits

These amounts are the current-year's cost of the Shire's superannuation contributions made during the year.

Other long-term benefits

These amounts represent annual leave and long service leave entitlements accruing during the year.

Termination benefits

These amounts represent termination benefits paid to KMP (Note: may or may not be applicable in any given year).

Council member costs

These amounts represent payments of member fees, expenses, allowances and reimbursements during the year.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

21. RELATED PARTY TRANSACTIONS (Continued)

(c) Transactions with related parties

Transactions between related parties and the Shire are on normal commercial terms and conditions, no more favourable than those available to other parties, unless otherwise stated.

No outstanding balances or provisions for doubtful debts or guarantees exist in relation to related parties at year end.

In addition to KMP compensation above the following transactions occurred with related parties:

	2025 Actual	2024 Actual
	\$	\$
Purchase of goods and services	38,120	0

(d) Related parties

The Shire's main related parties are as follows:

i. Key management personnel

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the Shire, directly or indirectly, including any council member, are considered key management personnel.

ii. Other Related Parties

The spouse of a senior employee of the Shire provided building and property maintenance services to the Shire.

22. EVENTS OCCURRING AFTER THE END OF THE REPORTING PERIOD

The Shire had no subsequent events occurring after the end of the reporting period.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

23. OTHER MATERIAL ACCOUNTING POLICIES

a) Goods and services tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

b) Current and non-current classification

The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Shire's operational cycle. In the case of liabilities where the Shire does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months. Inventories held for trading are classified as current or non-current based on the Shire's intentions to release for sale.

c) Rounding off figures

All figures shown in this annual financial report, other than a rate in the dollar, are rounded to the nearest dollar. Amounts are presented in Australian Dollars.

d) Comparative figures

Where required, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

When the Shire applies an accounting policy retrospectively, makes a retrospective restatement or reclassifies items in its financial statements that has a material effect on the statement of financial position, an additional (third) Statement of Financial Position as at the beginning of the preceding period in addition to the minimum comparative financial report is presented.

e) Budget comparative figures

Unless otherwise stated, the budget comparative figures shown in this annual financial report relate to the original budget estimate for the relevant item of disclosure.

f) Superannuation

The Shire contributes to a number of Superannuation Funds on behalf of employees. All funds to which the Shire contributes are defined contribution plans.

g) Fair value of assets and liabilities

Fair value is the price that the Shire would receive to sell the asset or would have to pay to transfer a liability, in an orderly (i.e. unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determine fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from either the principal market for the asset or liability (i.e. the market with the greatest volume and level of activity for the asset or liability) or, in the absence of such market, the most advantageous market available to the entity at the end of the reporting period (i.e. the market that maximises the receipts from the sale of the asset after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

h) Interest revenue

Interest revenue is calculated by applying the effective interest rate to the gross carrying amount of a financial asset measured at amortised cost except for financial assets that subsequently become credit-impaired. For credit-impaired financial assets the effective interest rate is applied to the net carrying amount of the financial asset (after deduction of the loss allowance).

i) Fair value hierarchy

AASB 13 *Fair Value Measurement* requires the disclosure of fair value information by level of the fair value hierarchy, which categorises fair value measurement into one of three possible levels based on the lowest level that an input that is significant to the measurement can be categorised into as follows:

Level 1

Measurements based on quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date.

Level 2

Measurements based on inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3

Measurements based on unobservable inputs for the asset or liability.

The fair values of assets and liabilities that are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market data, the asset or liability is included in Level 3.

Valuation techniques

The Shire selects a valuation technique that is appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the Shire are consistent with one or more of the following valuation approaches:

Market approach

Valuation techniques that use prices and other relevant information generated by market transactions for identical or similar assets or liabilities.

Income approach

Valuation techniques that convert estimated future cash flows or income and expenses into a single discounted present value.

Cost approach

Valuation techniques that reflect the current replacement cost of the service capacity of an asset.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the Shire gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data is not available and therefore are developed using the best information available about such assumptions are considered unobservable.

j) Impairment of assets

In accordance with Australian Accounting Standards the Shire's assets, other than inventories, are assessed at each reporting date to determine whether there is any indication they may be impaired.

Where such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount except for non-financial assets that are:

- land and buildings classified as property, plant and equipment;
- infrastructure;
- vested improvement that the local government controls, in circumstances where there has been an impairment indication of a general decrease in asset values.

These non-financial assets are assessed in accordance with the regulatory framework detailed in Note 10.

Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. AASB 116 *Property, Plant and Equipment*) whereby any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

24. RATING INFORMATION

(a) General rates

RATE TYPE Rate description	Basis of valuation	2024/25		2024/25		2024/25		2024/25	
		Rate in \$	Number of properties	Actual rateable value*	Actual rate revenue	Actual interim rates	Actual total revenue	Budget rate revenue	Budget interim rate
Vacant and Improved	Gross rental valuation	0.0894	38	2,167,320	\$193,758	(2,653)	\$191,105	\$193,759	\$193,759
Mining	Unimproved valuation	0.1639	238	21,386,520	3,505,892	45,744	3,505,892	0	3,098,965
Exploration and Prospecting	Unimproved valuation	0.1475	583	5,675,174	837,315	(202,672)	634,643	837,315	804,046
Pastoral and Other	Unimproved valuation	0.0855	86	989,353	64,392	0	64,392	0	84,784
Total general rates		945	30,218,367	4,621,357	(159,581)	4,461,776	4,621,750	0	4,621,750
Minimum payment									4,141,746
Minimum payment									
Vacant and Improved	Gross rental valuation	200	212	48,990	42,400	0	42,400	42,400	42,400
Mining	Unimproved valuation	328	59	59,139	19,352	0	19,352	19,352	19,352
Exploration and Prospecting	Unimproved valuation	328	361	420,828	118,408	0	118,408	0	118,408
Pastoral and Other	Unimproved valuation	328	10	18,965	3,280	0	3,280	0	3,280
Total minimum payments		642	547,922	133,440	0	133,440	183,440	0	183,440
Total general rates and minimum payments		1,587	30,766,289	4,804,797	(159,581)	4,645,216	4,805,190	0	4,805,190
Total rates						4,645,216			4,434,860

(b) Rates related information

Rates instalment interest	10,813
Rates instalment plan charges	4,510
Rates overdue interest	54,346
Rates written off	(89,979)

*Rateable Value at time of raising of rate.

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

25. DETERMINATION OF SURPLUS OR DEFICIT

Note	2024/25 (30 June 2025 carried forward)	2024/25 Budget (30 June 2025 carried forward)	2023/24 (30 June 2024 carried forward)		
			\$		
(a) Non-cash amounts excluded from operating activities					
The following non-cash revenue or expenditure has been excluded from amounts attributable to operating activities within the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> .					
Adjustments to operating activities					
Less: Profit on asset disposals	(51,402)	(127,145)	(32,522)		
Less: Movement in liabilities associated with current employee benefit provisions	9,059	0	(13,158)		
Less: Fair value adjustments to financial assets at fair value through profit or loss	888	0	(1,342)		
Add: Loss on disposal of assets	0	0	88,160		
Add: Depreciation	1,953,743	2,387,402	1,920,400		
Non-cash movements in non-current assets and liabilities:					
Pensioner deferred rates	(364)	0	(1,035)		
Employee benefit provisions	12,125	0	22,544		
Non-cash amounts excluded from operating activities	1,924,049	2,260,257	1,983,047		
(b) Surplus or deficit after imposition of general rates					
The following current assets and liabilities have been excluded from the net current assets used in the Statement of Financial Activity in accordance with <i>Financial Management Regulation 32</i> to agree to the surplus/(deficit) after imposition of general rates.					
Adjustments to net current assets					
Less: Reserve accounts	27	(12,788,827)	(11,747,580)		
Add: Current liabilities not expected to be cleared at end of year			(13,137,616)		
- Current portion of borrowings	14	62,136	62,136		
- Employee benefit provisions	15	157,081	161,180		
Total adjustments to net current assets		(12,569,610)	(11,524,264)		
Net current assets used in the Statement of financial activity					
Total current assets		19,661,580	11,926,352		
Less: Total current liabilities		(1,736,793)	(402,088)		
Less: Total adjustments to net current assets		(12,569,610)	(11,524,264)		
Surplus or deficit after imposition of general rates		5,355,177	0		
			5,827,447		

SHIRE OF MLENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

26. BORROWING AND LEASE LIABILITIES

(a) Borrowings

Purpose	Actual						Budget					
	Principal at 1 July 2023	New loans during 2023-24	Principal repayments during 2023-24	Principal at 30 June 2024	New loans during 2024-25	Principal repayments during 2024-25	Principal at 1 July 2024	New loans during 2024-25	Principal repayments during 2024-25	Principal at 1 July 2025	New loans during 2025-26	Principal at 30 June 2025
GROH House Construction x 2	\$ 0	0	0	\$ 0	\$ 650,000	\$ (44,829)	\$ 605,171	\$ 0	\$ 650,000	\$ (44,829)	\$ 605,171	\$ 605,171
Total	0	0	0	0	650,000	(44,829)	605,171	0	650,000	(44,829)	605,171	605,171
Borrowing finance cost payments												
Purpose	Loan number	Institution	Interest rate	Date final payment is due	Actual for year ending 30 June 2025	Budget for year ending 30 June 2025	Actual for year ending 30 June 2024	Budget for year ending 30 June 2024				
GROH House Construction x 2	241	*WATC	4.45%	1/07/2033	\$ (23,477)	\$ (23,477)	\$ (21,210)	\$ (21,210)				
Total					(23,477)	(23,477)	(21,210)	(21,210)				
Total finance cost payments												
* WA Treasury Corporation												

Particulars/Purpose	Institution	Loan type	Term years	Interest rate %	Amount borrowed			Amount (use)			Total interest and charges \$	Actual balance unsent \$
					2025 Actual	2025 Budget	2025 Actual	2025 Budget	2025 Actual	2025 Budget		
GROH House Construction x 2	*WATC	Debt	9	4.45%	\$ 650,000	\$ 650,000	\$ 650,000	\$ (650,000)	\$ (650,000)	\$ (650,000)	\$ 142,467	\$ 0
* WA Treasury Corporation												

(b) New borrowings - 2024/25

SHIRE OF MENZIES
NOTES TO AND FORMING PART OF THE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2025

27. RESERVE ACCOUNTS

	2025		2025		2025		2025		2025		2024		2024		2024	
	Actual opening balance	Actual transfer to	Actual transfer (from)	Actual closing balance	Budget opening balance	Budget transfer to	Budget closing balance (from)	Budget transfer	Budget closing balance	Budget transfer	Actual opening balance	Actual transfer to	Actual closing balance	Actual transfer (from)	Actual closing balance	
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	
Restricted by council																
(a) Leave reserve	214,046	3,033	0	217,079	214,046	3,259	0	217,305	210,367	3,679	214,045	0	214,045	(1,161,543)	0	
(b) Building reserve	3,039,696	534,521	(90,072)	3,484,145	3,039,696	538,296	(350,985)	3,227,007	3,234,402	966,837	(1,161,543)	0	3,039,696	0	3,039,696	
(c) Plant reserve	1,835,161	25,595	(587,099)	1,271,657	1,833,161	427,907	(841,000)	1,420,068	1,801,730	31,431	1,835,161	0	1,835,161	0	1,835,161	
(d) Road Infrastructure reserve	2,381,342	821,256	(594,435)	2,606,163	2,381,342	824,870	(1,125,000)	2,061,212	2,340,514	40,828	0	2,381,342	0	2,381,342	0	
(e) Main Street reserve	145,590	1,778	(146,358)	0	146,590	2,232	(148,222)	0	144,086	4,504	0	146,590	0	146,590	0	
(f) Staff Amenities reserve	412,601	4,386	(417,587)	0	412,601	6,281	(418,382)	0	405,553	7,066	0	412,601	0	412,601	0	
(g) TV reserve	18,676	222	(18,888)	0	18,676	284	(18,360)	0	18,354	322	0	18,676	0	18,676	0	
(h) Caravan Park reserve	445,106	6,308	(27,000)	425,414	446,106	6,791	(27,000)	425,897	438,455	7,651	0	446,106	0	446,106	0	
(i) Bitumen reserve	630,202	7,622	(637,824)	0	630,202	9,594	(639,796)	0	619,404	10,798	0	630,202	0	630,202	0	
(j) Rates creditors reserve	55,367	651	(54,016)	0	53,367	812	(54,179)	0	52,454	913	0	53,367	0	53,367	0	
(k) Niagara Dam reserve	1,787,501	25,329	0	1,813,250	1,787,501	27,218	0	1,815,119	513,193	0	1,787,501	0	1,787,501	0		
(l) Water reserve	227,634	3,221	0	230,855	227,634	3,465	0	231,099	223,733	3,901	227,634	0	227,634	0		
(m) Waste Management reserve	671,197	309,597	0	980,894	671,197	310,218	0	981,415	361,054	310,143	671,197	0	671,197	0		
(n) Former Post Office reserve	435,681	6,179	0	442,860	436,681	6,648	(410,000)	33,329	429,193	7,488	0	436,681	0	436,681	0	
(o) Commercial Enterprise reserve	627,159	473,119	0	1,100,278	627,159	473,497	0	1,100,656	13,221	613,938	0	627,159	0	627,159	0	
(p) Land Purchase reserve	211,257	2,995	0	214,222	211,257	3,216	0	214,473	207,531	3,626	0	211,257	0	211,257	0	
	13,137,616	2,226,512	(2,575,307)	12,783,827	13,137,616	2,644,588	(4,034,624)	11,747,580	11,774,835	2,524,324	(1,161,543)	13,137,616	0	13,137,616	0	

All reserves are supported by cash and cash equivalents and financial assets, at amortised cost and are restricted within equity as Reserve accounts. In accordance with council resolutions or adopted budget in relation to each reserve account, the purpose for which the reserves are set aside and their anticipated date of use are as follows:

Name of reserve account

Purpose of the reserve account

Restricted by council

- (a) Leave reserve To be used to fund annual and long service leave requirements.
- (b) Building reserve To be used for the acquisition of future buildings and renovation or existing building.
- (c) Plant reserve To be used for the purchase of major plant.
- (d) Road Infrastructure reserve To be used to fund major road works.
- (e) Main Street reserve Established for the beautification of the main street.
- (f) Staff Amenities reserve Established for the purpose of providing staff housing and amenities.
- (g) TV reserve To be used to fund upgrades to the retrocasting equipment.
- (h) Caravan Park reserve Established for the purpose of providing upgrades to the caravan park.
- (i) Bitumen reserve Established for the purpose of reselling of roads.
- (j) Rates creditors reserve Established for future rate claims.
- (k) Niagara Dam reserve Established for ongoing upgrade of Niagara Dam valve workings and other maintenance.
- (l) Water reserve To assist the Tjuntjuntjara community to achieve funding for a swimming pool.
- (m) Waste Management reserve Provide for the statutory reinstatement and development of the reserve.
- (n) Former Post Office reserve For restoration and maintenance of the former post office.
- (o) Commercial Enterprise reserve To fund an activity or purchase with a view to producing a profit.
- (p) Land Purchase reserve To be used for purchase of selective properties with developmental potential.



Auditor General

INDEPENDENT AUDITOR'S REPORT

2025

Shire of Menzies

To the Council of the Shire of Menzies

Opinion

I have audited the financial report of the Shire of Menzies (Shire) which comprises:

- the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity, statement of cash flows and statement of financial activity for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial report :

- is based on proper accounts and records
- presents fairly, in all material respects, the results of the operations of the Shire for the year ended 30 June 2025 and its financial position at the end of that period
- is in accordance with the *Local Government Act 1995* (the Act) and, to the extent that they are not inconsistent with the Act, Australian Accounting Standards.

Basis for opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial report section below.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Chief Executive Officer (CEO) is responsible for the preparation and the Council for overseeing the other information. The other information is the information in the entity's annual report for the year ended 30 June 2025, but not the financial report and my auditor's report.

My opinion on the financial report does not cover the other information and accordingly, I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to the CEO and Council and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Responsibilities of the Chief Executive Officer and Council for the financial report

The Chief Executive Officer (CEO) of the Shire is responsible for:

- keeping proper accounts and records
- preparation and fair presentation of the financial report in accordance with the requirements of the Act, the Regulations and Australian Accounting Standards
- managing internal control as required by the CEO to ensure the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for:

- assessing the Shire's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the State Government has made decisions affecting the continued existence of the Shire.

The Council is responsible for overseeing the Shire's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial report. The objectives of my audit are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial report is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

My independence and quality management relating to the report on the financial report

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements*, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Matters relating to the electronic publication of the audited financial report

This auditor's report relates to the financial report of the Shire of Menzies for the year ended 30 June 2025 included in the annual report on the Shire's website. The Shire's management is responsible for the integrity of the Shire's website. This audit does not provide assurance on the integrity of the Shire's website. The auditor's report refers only to the financial report. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial report are concerned with the inherent risks arising from publication on a website, they are advised to contact the Shire to confirm the information contained in the website version.



Kellie Tonich
Senior Director Financial Audit
Delegate of the Auditor General for Western Australia
Perth, Western Australia
21 November 2025

4 OTHER BUSINESS

1. Mobile Garbage Bins

It was noted that many mobile garbage bins are in need of replacement or repair. The Acting CEO advised he would take appropriate action.

2. Windsocks for Airstrip at Kookynie

The Acting CEO noted that replacement windsocks were en route from Perth.

3. Niagara Dam

Those in attendance considered clearing out of silt from Niagara Dam could occur now.

4. Cattle Grid Cleaning Program

The Acting CEO noted he had discussed this matter with the Works Manager. He noted he had also instructed the Works Manager to remove any grids that were non-operational and reinstate the road.

5. Kookynie Cattle

The Acting CEO noted that he would be discussing this matter with councillors on 19 February 2026 at the Priority Setting Meeting.

6. Comet Vale Cemetery Signs

The Acting CEO advised he was surprised if these signs had not been erected and advised he would follow up.

7. Telstra Service

It was noted that Telstra service for mobile phones was problematic. The Acting CEO advised he would follow up.

8. Memorial Garden

Those in attendance considered that if roses were to be planted, that should occur in March.

9. Gymnasium

Those in attendance considered that \$500,000.00 was too much expenditure for a gymnasium.

10. Skatepark

Those in attendance considered landscaping was necessary around the new skatepark.

11. Water Park

Those in attendance considered that shade, barbecue and seating was necessary at the Water Park.

12. Consultation

Those in attendance considered that, generally, the Council did not consult with the community very well.

13. Pot Plants

It was noted that all of the plants in pots in Shenton Street were dead.

14. Mt Ida Road

Those in attendance noted that Mt Ida Road was carrying a lot of mining traffic, damaging the road.

15. Industrial Land

Those in attendance considered that the Industrial Land on Shenton Street just north of the Menzies Town site was not the optimum site and other land should be located, possibly near the Power Station.

5 CLOSURE OF MEETING

The Shire President, as Presiding Member, declared the meeting closed at 5.50pm.