# Shire of Menzies

## CEO SELECTION COMMITTEE MEETING

# MINUTES

***SECTION 5.9 (2)(d) LGA 1995***

***<u>Committee Brief:</u>***

**To recommend to the Council a person to be appointed as CEO of the Shire of Menzies pursuant to Section 5.36 of the Local Government Act 1996 and the Local Government (Administration) Regulations 1996**

A meeting of the CEO Selection Committee was held in the Council Chambers, 124 Shenton Street, Menzies, at 9am on Tuesday 11 August 2026.

**Rob Stewart**
**Acting Chief Executive Officer**

Committee Members:
Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
(Council Resolution-055/26)

**Resolution Numbers CSC 015/26 to CSC 023/26**

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# 1 DECLARATION OF OPENING

The Presiding Member declared the meeting open at 9am.

# 2 RECORD OF ATTENDANCE

Cr S Sudhir and Mr S Tweedie confirmed that they were in a secure location suitable for discussing confidential matters and that the equipment they intended to use to attend the meeting was suitable to enable them to effectively participate in deliberations and communications during the meeting. Accordingly, they applied for approval to attend the CEO Selection Committee meeting by electronic means.

The Presiding Member was satisfied that Cr Sudhir and Mr Tweedie were in a secure location and that the equipment they intended to use to attend the meeting was suitable. The Presiding Member approved their attendance by electronic means and allowed them to participate fully in the meeting from 9am.

| | |
|---|---|
| Committee Members: | Cr P Warner, Presiding Member |
| | Cr S Sudhir (attended electronically with the approval of the Presiding Member) |
| | Cr J Dwyer |
| | Mr S Tweedie – Independent Member (attended electronically with the approval of the Presiding Member) |
| Recruitment Consultant: | Ms L Highfield |

Mr S Tweedie agreed to act as Minute Secretary.

# 3 DISCLOSURES OF INTEREST

All Committee Members confirmed that as a consequence, there may be a perception that their impartiality on the matter may be affected. All declared that they will consider this matter on its merits and vote accordingly.

| Name | Interest | Nature of Interest |
|---|---|---|
| Cr P Warner, Presiding Member | Impartiality | Knows some of the applicants in a professional capacity |
| Cr S Sudhir | Impartiality | Knows some of the applicants in a professional capacity |
| Cr J Dwyer | Impartiality | Knows some of the applicants in a professional capacity. |
| Mr S Tweedie | Impartiality | Knows some of the applicants in a professional capacity. |

# 4 CONFIRMATION/RECEIVAL OF MINUTES

| Committee Resolution Number: | CSC 015/26 |
|---|---|

**Moved** **Mr S Tweedie** **Seconded** **Cr J Dwyer**

**That the Minutes of the CEO Selection Committee Meeting held on 7 August 2026 be confirmed as a true and correct record.**

| Carried | 4 / 0 |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

# 5 MEETING CLOSED TO THE PUBLIC

| Committee Resolution Number: | CSC 016/26 |
|---|---|

**Moved** **Cr J Dwyer** **Seconded** **Cr S Sudhir**

**That pursuant to Section 5.23(2)(b) of the Local Government Act 1995, the meeting be closed to members of the public to deal with matters relating to the recruitment or employment of the CEO or a senior employee.**

| Carried | 4 / 0 |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

# 6 SUSPENSION OF MEETING PROCEDURES

| Committee Resolution Number: | CSC 017/26 |
|---|---|

**Moved** **Cr J Dwyer** **Seconded** **Mr S Tweedie**

**That in accordance with cl 17.1 of the Shire of Menzies Meeting Procedures Local Law 2021 that so much of the Meeting Procedures be suspended, to allow Committee Members to speak for longer than would otherwise be permitted, to speak more than once, as the case might be, and to be permitted to address each other by first names, to ensure a full and frank discussion of the matters on the agenda.**

| Carried | 4 / 0 |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

## 7 REPORT

Committee Members discussed their evaluations of the responses provided by the 3 Candidates at the Teams meeting on 7 August 2026.

It was agreed that a separate motion would be considered for each Candidate to be invited for an in person interview, with no ranking attached to either Candidate.

| **Committee Resolution Number:** | **CSC 018/26** |
|---|---|

**Moved** **Cr P Warner** **Seconded** **Cr S Sudhir**

**That references to Candidates in the minutes reflect the anonymous coding attached to each name in the Confidential Appendix A.**

| **Carried** | **4 / 0** |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

| **Committee Resolution Number:** | **CSC 019/26** |
|---|---|

**Moved** **Cr P Warner** **Seconded** **Cr S Sudhir**

**That Candidate A be invited to an in person interview with the CEO Selection Committee at the Shire of Menzies, on a date and time to be determined by the Recruitment Consultant, in consultation with the Candidate, and the Committee members.**

| **Carried** | **4 / 0** |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

| **Committee Resolution Number:** | **CSC 020/26** |
|---|---|

**Moved** **Cr P Warner** **Seconded** **Cr S Sudhir**

**That Candidate B be invited to an in person interview with the CEO Selection Committee at the Shire of Menzies, on a date and time to be determined by the Recruitment Consultant, in consultation with the Candidate, and the Committee members.**

| **Tied** | **2 / 2** |
|---|---|

For: Cr P Warner and Cr S Sudhir
Against: Cr J Dwyer and Mr S Tweedie

In accordance with s5.21(3) of the Local Government Act 1995, the Presiding Member exercised a second vote, in favour of the motion – thus the motion was carried 3 – 2

For: Cr P Warner (plus second vote) and Cr S Sudhir
Against: Cr J Dwyer and Mr S Tweedie

| **Committee Resolution Number:** | **CSC 021/26** |
|---|---|

**Moved** Cr P Warner **Seconded** Cr S Sudhir

**That Candidate C's application be held in abeyance in case either of the other Candidates withdraw their application, and in such an event that the Candidate be invited to attend the in person interview.**

| **Carried** | **4 / 0** |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

## 8 RESUMPTION OF MEETING PROCEDURES

| **Committee Resolution Number:** | **CSC 022/26** |
|---|---|

**Moved** Cr J Dwyer **Seconded** Mr S Tweedie

**That Meeting Procedures be resumed.**

| **Carried** | **4 / 0** |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

## 9 MEETING REOPENED TO THE PUBLIC

| **Committee Resolution Number:** | **CSC 023/26** |
|---|---|

**Moved** Cr S Sudhir **Seconded** Cr J Dwyer

**That the meeting be reopened to the members of the public.**

| **Carried** | **4 / 0** |
|---|---|

For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

## 10 NEXT MEETING

The next meeting of the CEO Selection Committee will be held on a date, and at a time to be agreed.

## 11 CLOSURE OF MEETING

The Presiding Member declared the meeting closed at 9.49am.