



Shire of Menzies

CEO SELECTION COMMITTEE MEETING

MINUTES

SECTION 5.9 (2)(d) LGA 1995

Committee Brief:

To recommend to the Council a person to be appointed as CEO of the Shire of Menzies pursuant to Section 5.36 of the Local Government Act 1996 and the Local Government (Administration) Regulations 1996

A meeting of the CEO Selection Committee was held at 34 Wilson Street, Menzies, at 9am on Wednesday 19 August 2026.

Rob Stewart
Acting Chief Executive Officer

Committee Members:

Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
(Council Resolution-055/26)

Resolution Numbers CSC 024/26 to CSC 035/26

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1 DECLARATION OF OPENING

The Presiding Member declared the meeting open at 9am.

2 RECORD OF ATTENDANCE

Committee Members: Cr P Warner, Presiding Member
Cr S Sudhir
Cr J Dwyer
Mr S Tweedie
Recruitment Consultant: Ms L Highfield

Mr S Tweedie agreed to act as Minute Secretary.

3 DISCLOSURES OF INTEREST

All Committee Members confirmed that as a consequence, there may be a perception that their impartiality on the matter may be affected. All declared that they will consider this matter on its merits and vote accordingly.

Name	Interest	Nature of Interest
Cr P Warner, Presiding Member	Impartiality	Knows some of the applicants in a professional capacity
Cr S Sudhir	Impartiality	Knows some of the applicants in a professional capacity
Cr J Dwyer	Impartiality	Knows some of the applicants in a professional capacity.
Mr S Tweedie	Impartiality	Knows some of the applicants in a professional capacity.

Mr S Tweedie also advised that he had lodged two emails that he had contact from a candidate; but no discussions had taken place on any matters related to the committee.

Mr Tweedie further advised that, this morning, he had inadvertently met one of the candidates in the main street of Menzies and although they exchanged pleasantries, no discussions took place on any matters related to the committee.

4 CONFIRMATION/RECEIVAL OF MINUTES

Committee Resolution Number:	CSC 024/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That the Minutes of the CEO Selection Committee Meeting held on 11 August 2026 be confirmed as a true and correct record.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

5 MEETING CLOSED TO THE PUBLIC

Committee Resolution Number:	CSC 025/26
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Moved **Mr S Tweedie** **Seconded** **Cr S Sudhir**

That pursuant to Section 5.23(2)(b) of the Local Government Act 1995, the meeting be closed to members of the public to deal with matters relating to the recruitment or employment of the CEO or a senior employee.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

6 SUSPENSION OF MEETING PROCEDURES

Committee Resolution Number:	CSC 026/26
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Moved **Mr S Tweedie** **Seconded** **Cr J Dwyer**

That in accordance with cl 17.1 of the Shire of Menzies Meeting Procedures Local Law 2021 that so much of the Meeting Procedures be suspended, to allow Committee Members to speak for longer than would otherwise be permitted, to speak more than once, as the case might be, and to be permitted to address each other by first names, to ensure a full and frank discussion of the matters on the agenda.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

7 REPORT

Committee Resolution Number:	CSC 027/26
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Moved **Cr P Warner** **Seconded** **Cr J Dwyer**

That confidential attachment A, identifying Candidates A, B and C be received.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

Committee Resolution Number:	CSC 028/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That the CEO Selection Committee determines that Candidates A and B are both capable of performing the roles, responsibilities and duties of the CEO of Shire of Menzies.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

Committee Resolution Number:	CSC 029/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That the CEO Selection Committee recommends that Candidate B be appointed as CEO of the Shire of Menzies on a contract and terms to be agreed between the Council and the candidate.

Carried	3 / 1
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For: Cr P Warner, Cr S Sudhir and Mr S Tweedie
Against: Cr J Dwyer

Committee Resolution Number:	CSC 030/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That the CEO Selection Committee recommends that, if the Council is unable to agree, by an absolute majority or otherwise, to the appointment of Candidate B, or the latter withdraws their application, the Council engage with Candidate A, with a view to appointing them as CEO of the Shire of Menzies.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie

Against: Nil

Committee Resolution Number:	CSC 031/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That Candidate C be thanked for their application and attendance at the Teams interview and wished well for their future endeavours.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie

Against: Nil

Committee Resolution Number:	CSC 032/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That the CEO Selection Committee recommends that a six-month probationary period apply, with key performance indicators to be agreed between the Council and the CEO.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie

Against: Nil

Committee Resolution Number:	CSC 033/26
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Moved **Cr P Warner** **Seconded** **Cr S Sudhir**

That the Recruitment Consultant complete the statutory due diligence on the Committee's preferred candidate and provide the results to the Shire President and Acting CEO for Council's consideration.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

8 RESUMPTION OF MEETING PROCEDURES

Committee Resolution Number:	CSC 034/26
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Moved **Mr S Tweedie** **Seconded** **Cr S Sudhir**

That Meeting Procedures be resumed.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

9 MEETING REOPENED TO THE PUBLIC

Committee Resolution Number:	CSC 035/26
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Moved **Mr S Tweedie** **Seconded** **Cr J Dwyer**

That the meeting be reopened to the members of the public.

Carried	4 / 0
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For: Cr P Warner, Cr S Sudhir, Cr J Dwyer and Mr S Tweedie
Against: Nil

The Presiding Member thanked Mr S Tweedie for his service as the Independent Committee Member, noting that this is the last meeting of the CEO Selection Committee.

10 CLOSURE OF MEETING

The Presiding Member declared the meeting closed at 12.29pm.