



SHIRE OF MENZIES

Minutes

**OF THE ORDINARY MEETING OF THE COUNCIL
HELD ON**

THURSDAY, 30 OCTOBER 2025

Commencing at 1.00PM

**At the Council Chambers
124 Shenton Street, Menzies**

**Peter Bentley
Acting Chief Executive Officer**

Resolution Numbers 139/25 to 162/25

DISCLAIMER

No responsibility whatsoever is implied or accepted by the Shire of Menzies for any act, omission or statement or intimation occurring during Council / Committee meetings or during formal / informal conversations with staff. The Shire of Menzies disclaims any liability for any loss whatsoever and howsoever caused arising out of reliance by any person or legal entity on any such act, omission or statement or intimation occurring during Council / Committee meetings or discussions. Any person or legal entity that acts or fails to act in reliance upon any statement does so at that person's or legal entity's own risk.

In particular and without derogating in any way from the broad disclaimer above, in any discussion regarding any planning application or application for a licence, any statement or limitation of approval made by a member or officer of the Shire of Menzies during the course of any meeting is not intended to be and is not taken as notice of approval from the Shire of Menzies. The Shire of Menzies warns that anyone who has an application lodged with the Shire of Menzies must obtain and only should rely on written confirmation of the outcome of the application, and any conditions attaching to the decision made by the Shire of Menzies in respect of the application.

DISCLOSURES OF INTEREST

A member who has an Impartiality, Proximity or Financial interest in any matter to be discussed at this meeting must disclose the nature of the interest either in a written notice, given to the Chief Executive Officer, prior to the meeting, or at the meeting immediately before the matter is discussed.

A member who makes a disclosure in respect to a Proximity or Financial interest must not preside at the part of the meeting which deals with the matter, or participate in, or be present during any discussion or decision-making process relative to the matter, unless the disclosing member is permitted to do so under Section 5.68 or Section 5.69 of the *Local Government Act 1995*.

RECORDING OF MEETINGS

- All Council Meetings are digitally recorded, for audio only, except for Confidential Agenda Items (in accordance with Section 5.23(2) of the Local Government Act 1995) during which time recording ceases.
- Following publication and distribution of the meeting minutes to Council Members the digital audio recording will be available on the Shire's website.

Defamation – cl 14K Local Government (Administration) Regulations 1996

- (1) A local government is not liable to an action for defamation in relation to any of the following done by the local government as required or authorised under this Part —
- (a) publicly broadcasting a meeting;
 - (b) making a recording of a meeting;
 - (c) making a recording of a meeting publicly available;
 - (d) retaining a recording of a meeting or a copy of a recording;
 - (e) providing a copy of a recording of a meeting to the Departmental CEO.

Councillor Meeting Information

Shire of Menzies Council Meetings

Council Members are bound by legislation to act with integrity and make decisions for the whole of the Shire.

Attending meetings

Council Members have a duty to attend all the Council Meetings to ensure that electors are adequately represented. In recognition of this, under the *Local Government Act 1995* a Council Member who is absent from three consecutive meetings of the Council without leave being granted by the Council, is automatically disqualified. If a member wishes to be absent for more than six consecutive ordinary meetings, Ministerial approval is necessary as well as the Council approval.

It should be noted that applications for leave of absence are usually supported but must be approved by the Council before, or at, the meeting(s) the Council Member is to be absent from. Leave of absence cannot be approved retrospectively.

Voting at meetings

If a Council Member is present at a Council Meeting, he or she is required by law to vote on all matters before that meeting unless he or she has a financial interest in the matter. Agendas are delivered to the Council Members within the required timeframes of the Local Government Act 1995, being a minimum of seventy-two (72) hours prior to the advertised commencement of the meeting. While late items are generally not considered there is provision on the Agenda for items of an urgent nature to be considered.

Council Members are required to give due consideration to all matters contained in the agenda. Without adequate time for reading the agenda, it is extremely difficult for the Council Members to make effective assessments of issues and provide constructive input to the Council debate and decision making. It is recommended that further information be requested if there is insufficient material available to make an informed decision.

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1 DECLARATION OF OPENING

The Shire President, as Presiding Member declared the meeting open at 1pm.

Cr J Dwyer confirmed that she was alone in a secure location in Room 25 of the Olympic Hotel in Merredin, which was suitable for discussing confidential matters. Accordingly, she applied for approval to attend the Council Meeting by electronic means.

The Shire President was satisfied that Cr J Dwyer was in a secure location appropriate for discussing confidential matters and allowed her to participate fully in the meeting.

2 ANNOUNCEMENT OF VISITORS

Nil

3 RECORD OF ATTENDANCE

Councillors: Cr P Warner, Shire President
Cr S Sudhir, Deputy Shire President (left 1.44pm, returned 1.54pm)
Cr I Baird (joined electronically at 1.12pm)(left 1.19pm, returned 1.20pm)
(left 1.33pm, returned 1.34pm)(left 2pm, returned 2.02pm)
Cr K Tucker
Cr J Dwyer (joined electronically at 1pm)
Cr S Wessely
Cr A Tucker

Staff: Mr P Bentley, Acting Chief Executive Officer
Ms K Van Kuyl, Chief Financial Officer
Ms M Yulo-Uy, Executive Officer (Minutes)
Mr G Marland, Works Manager
Mr S McGay, Community Development Manager

4 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

5 PUBLIC QUESTION TIME

Nil

6 APPROVED LEAVE OF ABSENCE

Nil

7 DISCLOSURES OF INTEREST

Name	Item No	Interest	Nature
Cr S Sudhir	16.1 Caveat Removal 21 and 23 Reid Street Menzies	Financial	Not known
Mr P Bentley	16.2 CEO appointments	Financial	Concerns employment

8 NOTICE OF ITEMS TO BE DISCUSSED BEHIND CLOSED DOORS

Item 16.1 Caveat Removal 21 and 23 Reid Street Menzies (16.2. Aug)

Item 16.2 Ongoing tenure of Acting Chief Executive Officer

9 CONFIRMATION/RECEIVAL OF MINUTES

9.1 Confirmation of Minutes

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	139/25
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Moved: Cr S Sudhir

Seconded: Cr K Tucker

That the Minutes of the Ordinary Council Meeting held on 25 September 2025 be confirmed as a true and correct record.

Carried	6 / 0
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For: Cr P Warner, Cr S Sudhir, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

9.2 Confirmation of Minutes

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number	140/25
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Moved **Cr K Tucker** **Seconded** **Cr S Sudhir**

That the Minutes of the Special Council Meeting held on 21 October 2025 be confirmed as a true and correct record.

Carried	6 / 0
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For: Cr P Warner, Cr S Sudhir, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker
Against: Nil

10 PETITIONS/DEPUTATIONS/PRESENTATIONS

Nil

11 ANNOUNCEMENT BY PRESIDING MEMBER WITHOUT DISCUSSION

President's Report – October 2025

With the local government elections now concluded, the results saw three returning Councillors and one new Councillor elected. Following the election, a Special Council Meeting was convened on 21 October, where the newly elected Councillors were sworn in, the President and Deputy Shire President were elected, and the Committee and Council Representatives were appointed.

On 15 October, I attended the community lunch at the Ngalipaku Rec Centre and inspected the new skate park under construction. The feedback from the school kids was overwhelmingly positive, with many commenting on how awesome it's shaping up to be. The crew building the park was incredibly welcoming, and it was great to see the project progressing so well.

On 16 October, I attended the Intractable Waste Disposal Facility (IWDF) Annual Community Meeting electronically.

With Halloween right around the corner, I hope everyone is gearing up for a fun time—handing out and receiving treats and wearing your scariest costumes. A community event will be held at the Ngalipaku Rec Centre on 30 October from 5:30 pm, featuring a Fancy Dress Competition, an outdoor movie night and free face painting.

Paul Warner
Shire President

12 REPORTS OF COMMITTEES

Nil

13 REPORTS OF OFFICERS

13.1 Finance Reports

13.1.1	Finance Report - September 2025
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1559
DATE OF REPORT	17 October 2025
AUTHOR	Chief Financial Officer, Kristy Van Kuyl
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	<ol style="list-style-type: none">1. Statement of Financial Activity - September 2025 [13.1.1.1 - 26 pages]2. Financial Information Statement - September 2025 [13.1.1.2 - 8 pages]

SUMMARY:

To receive the Statement of Financial Activity for the period ended 30 September 2025.

BACKGROUND:

Regulation 34 of the *Local Government (Financial Management) Regulations 1996* (the Regulations) requires a local government to prepare each month a statement of financial activity reporting on the revenue and expenditure, including:

- a. The annual budget estimates;
- b. Budget estimates to the end of the month;
- c. The actual amounts of expenditure, revenue, income to the end of the relevant month;
- d. Material variances between the comparable amounts between budget estimates to the end of the month and the year to date amount of expenditure, revenue and income to the end of the relevant month;
- e. Net current assets.

Regulation 35 of the Regulations requires a local government to prepare each month a statement of financial position of the local government as at the last day of the previous month and the last day of the previous financial year.

COMMENT:

This report contains the annual budget, actual amounts of expenditure and income to the end of the month. It shows the material variances between the budget and actual

amounts where they are not associated with timing differences for the purpose of keeping the Council informed of the current financial position.

CONSULTATION:

Bob Waddell and Associates

STATUTORY AUTHORITY:

Local Government (Financial Management) Regulations (1996):

Regulation 34 requires the local government to prepare and provide a statement of financial activity as of the end of the relevant month.

Regulation 35 requires the local government to prepare and provide a statement of financial position as of the end of the relevant month.

POLICY IMPLICATIONS:

There is no policy related to the subject matter.

FINANCIAL IMPLICATIONS:

There are no financial implications for this report.

RISK ASSESSMENT:

Applying the Council's Risk Management matrix, should the statutory process required not be followed there is a minor risk of reputational damage. As it is unlikely that the Council would ignore the statutory process there is a low overall consequence. However, should the officer's recommendation not be applied, the Council will be in contravention of Regulation 34 of the Regulations.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome, Strategy and Activity:

Outcome

8. An efficient and effective organisation.

Strategy

8.1. Maintain a high level of corporate governance, responsibility and accountability.

Activity:

8.1.2 Demonstrate sound financial planning and management, seeking a high level of legislative compliance and effective internal controls.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	141/25
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Moved: Cr S Sudhir

Seconded: Cr K Tucker

That the Statement of Financial Activity for the period ending 30 September 2025, as attached, be received.

Carried	6 / 0
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For: Cr P Warner, Cr S Sudhir, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

Cr I Baird confirmed that he was alone in a secure location at the COO PTAC Office, which was suitable for discussing confidential matters. Accordingly, he applied for approval to attend the Council Meeting by electronic means.

The Shire President was satisfied that Cr I Baird was in a secure location appropriate for discussing confidential matters and allowed him to participate fully in the meeting at 1.12pm.



SHIRE OF MENZIES

MONTHLY FINANCIAL REPORT (Containing the Statement of Financial Activity) For the Period Ended 30 September 2025

LOCAL GOVERNMENT ACT 1995

LOCAL GOVERNMENT (FINANCIAL MANAGEMENT) REGULATIONS 1996

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SHIRE OF MENZIES
MONTHLY FINANCIAL REPORT
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

KEY INFORMATION

Items of Significance
The material variance adopted by the Shire for the 2025/26 year is \$25,000 and 10%. The following selected items have been highlighted due to the amount of the variance to the budget or due to the nature of the revenue/expenditure. A full listing and explanation of all items considered of significant/material variance is disclosed in Note 15.

	% Collected / Completed	Annual Budget	YTD Budget (a)	YTD Actual (b)	Variance (Under)/Over (a-b)
Lot 93 (36) Mercer St - Building (Capital)	38%	50,000	12,498	19,227	(6,729)
Lady Shenton/CRC Lot 41 (37) Shenton St - Building (Capital)	10%	150,000	75,000	15,503	59,497
Program Reseal Outside BUA	21%	1,250,000	0	262,773	(262,773)
Menzies North West (RRG 23/24)	97%	523,977	0	509,500	(509,500)

Financial Position		30 September	30 September
Adjusted Net Current Assets	89%	\$ 9,193,311	\$ 8,206,837
Cash and Equivalent - Unrestricted	92%	\$ 8,938,109	\$ 8,221,767
Cash and Equivalent - Restricted	97%	\$ 13,176,564	\$ 12,808,178
Receivables - Rates	84%	\$ 2,023,855	\$ 1,699,418
Receivables - Other	275%	\$ 175,075	\$ 481,306
Payables	441%	\$ 332,550	\$ 1,468,020

% Compares current ytd actuals to prior year actuals at the same time

Note: The Statements and accompanying notes are prepared based on all transactions recorded at the time of preparation and may

SHIRE OF MENZIES
MONTHLY FINANCIAL REPORT
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

SUMMARY INFORMATION

PREPARATION TIMING AND REVIEW

Date prepared: All known transactions up to 30 September 2025
Prepared by: Tien Tran & Bob Wadell & Associates Pty Ltd
Reviewed by: Kristy Van Kuyl (CFO)

BASIS OF PREPARATION

REPORT PURPOSE

This report is prepared to meet the requirements of Local Government (Financial Management) Regulations 1996, Regulation 34 . Note: The Statements and accompanying notes are prepared based on all transactions recorded at the time of preparation and may vary due to transactions being processed for the reporting period after the date of preparation.

BASIS OF ACCOUNTING

This statement comprises a special purpose financial report which has been prepared in accordance with Australian Accounting Standards (as they apply to local governments and not-for-profit entities), Australian Accounting Interpretations, other authoritative pronouncements of the Australian Accounting Standards Board, the Local Government Act 1995 and accompanying regulations. Material accounting policies which have been adopted in the preparation of this statement are presented below and have been consistently applied unless stated otherwise. Except for cash flow and rate setting information, the report has also been prepared on the accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and liabilities.

THE LOCAL GOVERNMENT REPORTING ENTITY

All Funds through which the Council controls resources to carry on its functions have been included in this statement. In the process of reporting on the local government as a single unit, all transactions and balances between those funds (for example, loans and transfers between Funds) have been eliminated. All monies held in the Trust Fund are excluded from the statement, but a separate statement of those monies appears at Note 14.

SIGNIFICANT ACCOUNTING POLICES

GOODS AND SERVICES TAX

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with receivables or payables in the statement of financial position. Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows.

CRITICAL ACCOUNTING ESTIMATES

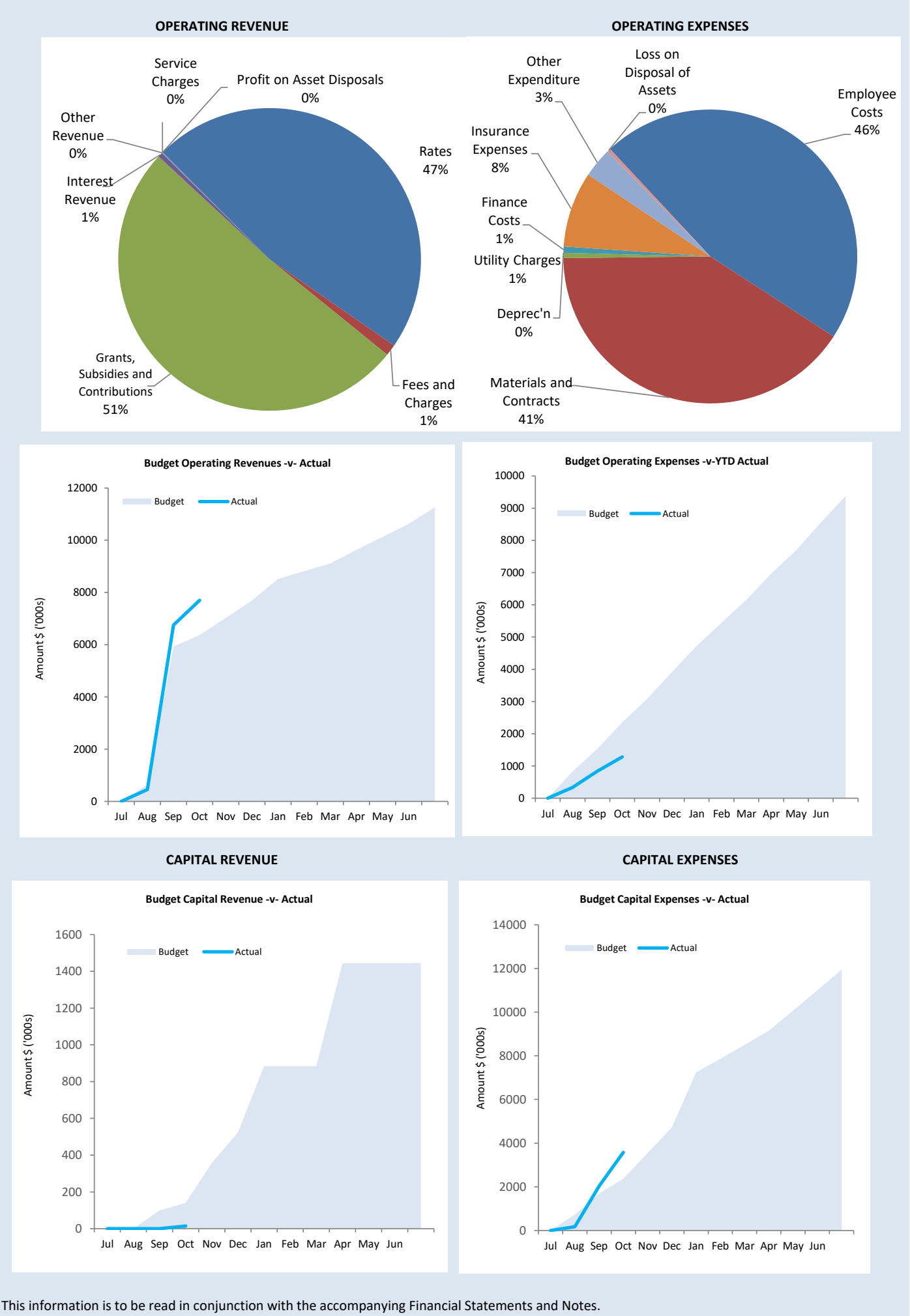
The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that effect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances; the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

ROUNDING OFF FIGURES

All figures shown in this statement are rounded to the nearest dollar.

SHIRE OF MENZIES
MONTHLY FINANCIAL REPORT
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

SUMMARY GRAPHS



SHIRE OF MENZIES**KEY TERMS AND DESCRIPTIONS****FOR THE PERIOD ENDED 30 SEPTEMBER 2025****NATURE OR TYPE DESCRIPTIONS****REVENUE****RATES**

All rates levied under the Local Government Act 1995. Includes general, differential, specific area rates, minimum rates, interim rates, back rates, ex-gratia rates, less discounts offered. Exclude administration fees, interest on instalments, interest on arrears and service charges.

GRANTS, SUBSIDIES AND CONTRIBUTIONS

Refer to all amounts received as grants, subsidies and contributions that are not non-operating grants.

GRANTS, SUBSIDIES AND CONTRIBUTIONS

Amounts received specifically for the acquisition, construction of new or the upgrading of non-current assets paid to a local government, irrespective of whether these amounts are received as capital grants, subsidies, contributions or donations.

PROFIT ON ASSET DISPOSAL

Profit on the disposal of assets including gains on the disposal of long term investments. Losses are disclosed under the expenditure classifications.

FEES AND CHARGES

Revenues (other than service charges) from the use of facilities and charges made for local government services, sewerage rates, rentals, hire charges, fee for service, photocopying charges, licences, sale of goods or information, fines, penalties and administration fees. Local governments may wish to disclose more detail such as rubbish collection fees, rental of property, fines and penalties, other fees and charges.

SERVICE CHARGES

Service charges imposed under Division 6 of Part 6 of the Local Government Act 1995. Regulation 54 of the Local Government (Financial Management) Regulations 1996 identifies these as television and radio broadcasting, underground electricity and neighbourhood surveillance services. Exclude rubbish removal charges. Interest and other items of a similar nature received from bank and investment accounts, interest on rate instalments, interest on rate arrears and interest on debtors.

INTEREST REVENUE

Interest and other items of a similar nature received from bank and investment accounts, interest on rate instalments,

EXPENSES**EMPLOYEE COSTS**

All costs associate with the employment of person such as salaries, wages, allowances, benefits such as vehicle and housing, superannuation, employment expenses, removal expenses, relocation expenses, worker's compensation insurance, training costs, conferences, safety expenses, medical examinations, fringe benefit tax, etc.

MATERIALS AND CONTRACTS

All expenditures on materials, supplies and contracts not classified under other headings. These include supply of goods and materials, legal expenses, consultancy, maintenance agreements, communication expenses, advertising expenses, membership, periodicals, publications, hire expenses, rental, leases, postage and freight etc. Local governments may wish to disclose more detail such as contract services, consultancy, information technology, rental or lease expenditures.

UTILITIES (GAS, ELECTRICITY, WATER, ETC.)

Expenditures made to the respective agencies for the provision of power, gas or water. Exclude expenditures incurred for the reinstatement of roadwork on behalf of these agencies.

INSURANCE

All insurance other than worker's compensation and health benefit insurance included as a cost of employment.

LOSS ON ASSET DISPOSAL

Loss on the disposal of fixed assets.

DEPRECIATION ON NON-CURRENT ASSETS

Depreciation expense raised on all classes of assets.

FINANCE COSTS

Interest and other costs of finance paid, including costs of finance for loan debentures, overdraft accommodation and refinancing expenses.

OTHER EXPENDITURE

Statutory fees, taxes, provision for bad debts, member's fees or State taxes. Donations and subsidies made to community groups.

SHIRE OF MENZIES
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

BY NATURE

	Note	Adopted Annual Budget	Amended Annual Budget	YTD Budget (a)	YTD Actual (b)	Var. \$ (b)-(a)	Var. % (b)-(a)/(a)	Var. ▲▼	Significant Var. \$
		\$	\$	\$	\$	\$	%		
OPERATING ACTIVITIES									
Revenue from operating activities									
Rates	6	4,982,851	4,982,851	4,982,851	4,936,479	(46,372)	(1%)	▼	
Grants, Subsidies and Contributions	12	1,816,720	1,816,720	700,783	698,082	(2,701)	(0%)	▼	
Fees and Charges		251,028	251,028	67,981	126,248	58,267	86%	▲	\$
Interest Revenue		304,000	304,000	78,994	53,258	(25,736)	(33%)	▼	\$
Other Revenue		110,602	110,602	27,645	7,065	(20,580)	(74%)	▼	
Profit on Disposal of Assets	7	93,813	93,813	4,499	1,364	(3,135)	(70%)	▼	
Gain FV Valuation of Assets		0	0	0	0	0			
		7,559,014	7,559,014	5,862,753	5,822,497				
Expenditure from operating activities									
Employee Costs		(3,161,466)	(3,161,466)	(731,373)	(590,824)	140,549	19%	▲	\$
Materials and Contracts		(2,646,542)	(2,646,542)	(691,015)	(520,935)	170,080	25%	▲	\$
Utility Charges		(175,700)	(175,700)	(43,860)	(7,295)	36,565	83%	▲	\$
Depreciation		(2,676,314)	(2,676,314)	(669,060)	0	669,060	100%	▲	\$
Finance Costs		(30,098)	(30,098)	(12,038)	(8,863)	3,175	26%	▲	
Insurance Expenses		(177,287)	(177,287)	(44,244)	(106,575)	(62,331)	(141%)	▼	\$
Other Expenditure		(512,097)	(512,097)	(165,482)	(41,942)	123,540	75%	▲	\$
Loss on Disposal of Assets	7	0	0	0	(4,853)	(4,853)		▼	
Loss FV Valuation of Assets		0	0	0	0	0			
		(9,379,504)	(9,379,504)	(2,357,072)	(1,281,287)				
Non-cash amounts excluded from operating activities									
Add back Depreciation		2,676,314	2,676,314	669,060	0	(669,060)	(100%)	▼	\$
Adjust (Profit)/Loss on Asset Disposal	7	(93,813)	(93,813)	(4,499)	3,490	7,989	(178%)	▲	
Movement in Leave Reserve (Added Back)		0	0	0	0	0			
Movement in Deferred Pensioner Rates/ESL		0	0	0	0	0			
Movement in Employee Benefit Provisions		0	0	0	0	0			
Rounding Adjustments		0	0	0	0	0			
Movement Due to Changes in Accounting Standards		0	0	0	0	0			
Fair Value adjustments to financial assets at fair value through profit and loss		0	0	0	0	0			
Loss on Asset Revaluation		0	0	0	0	0			
Adjustment in Fixed Assets		0	0	0	1	1		▲	
		2,582,501	2,582,501	664,561	3,491				
Amount attributable to operating activities		762,011	762,010	4,170,242	4,544,700				
INVESTING ACTIVITIES									
Inflows from investing activities									
Capital Grants, Subsidies and Contributions	13	3,703,044	3,703,044	503,462	1,878,536	1,375,074	273%	▲	\$
Proceeds from Disposal of Assets	7	186,000	186,000	0	14,510	14,510		▲	
		3,889,044	3,889,044	503,462	1,893,046				
Outflows from investing activities									
Land Held for Resale	8	0	0	0	0	0			
Land and Buildings	8	(1,426,976)	(1,362,748)	(384,432)	(129,547)	254,885	66%	▲	\$
Plant and Equipment	8	(1,185,000)	(1,185,000)	(444,241)	(323,894)	120,347	27%	▲	\$
Furniture and Equipment	8	0	0	0	0	0			
Infrastructure Assets - Roads	8	(5,777,276)	(5,777,276)	(782,322)	(2,877,062)	(2,094,740)	(268%)	▼	\$
Infrastructure Assets - Footpaths	8	(75,000)	(75,000)	(18,750)	0	18,750	100%	▲	
Infrastructure Assets - Parks and Ovals	8	(1,000,000)	(1,000,000)	(249,996)	0	249,996	100%	▲	\$
Infrastructure Assets - Other	8	(767,106)	(831,334)	(129,997)	(213,120)	(83,123)	(64%)	▼	\$
		(10,231,358)	(10,231,358)	(2,009,738)	(3,543,623)				
Amount attributable to investing activities		(6,342,314)	(6,342,314)	(1,506,276)	(1,650,576)				
FINANCING ACTIVITIES									
Inflows from financing activities									
Proceeds from new borrowings		0	0	0	0	0			
Transfer from Reserves	10	1,259,000	1,259,000	140,000	0	(140,000)	(100%)	▼	\$
		1,259,000	1,259,000	140,000	0				
Outflows from financing activities									
Repayment of borrowings	9	(62,136)	(62,136)	(15,533)	(15,277)	256	2%	▲	
Payments for principal portion of lease liabilities	9	0	0	0	0	0			
Transfer to Reserves	10	(1,650,136)	(1,650,136)	(349,998)	(19,351)	330,647	94%	▲	\$
		(1,712,272)	(1,712,272)	(365,531)	(34,628)				
Amount attributable to financing activities		(453,272)	(453,272)	(225,531)	(34,628)				
MOVEMENT IN SURPLUS OR DEFICIT									
Surplus or deficit at the start of the financial year	1	6,033,575	6,033,575	6,033,575	5,347,340	(686,235)	(11%)	▼	\$
Amount attributable to operating activities		762,011	762,010	4,170,242	4,544,700				
Amount attributable to investing activities		(6,342,314)	(6,342,314)	(1,506,276)	(1,650,576)				
Amount attributable to financing activities		(453,272)	(453,272)	(225,531)	(34,628)				
Surplus or deficit at the end of the financial year	1	0	(0)	8,472,010	8,206,837				

▲ ▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data as per the adopted materiality threshold.

Refer to Note 15 for an explanation of the reasons for the variance.

The material variance adopted by Council for the 2025/26 year is \$25,000 and 10%.

This statement is to be read in conjunction with the accompanying Financial Statements and notes.

SHIRE OF MENZIES
STATEMENT OF FINANCIAL POSITION
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

	30 June 2025	30 September 2025
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	18,676,937	21,029,945
Trade and other receivables	601,275	1,855,625
Inventories	42,569	42,569
Contract assets	259,072	259,072
TOTAL CURRENT ASSETS	19,677,267	23,187,212
NON-CURRENT ASSETS		
Trade and other receivables	1,905	1,905
Other financial assets	19,905	19,905
Property, plant and equipment	15,331,962	15,767,403
Infrastructure	176,538,251	179,628,432
TOTAL NON-CURRENT ASSETS	191,892,023	195,417,645
TOTAL ASSETS	211,569,290	218,604,857
CURRENT LIABILITIES		
Trade and other payables	599,884	1,485,043
Other liabilities	933,380	679,318
Employee related provisions	157,081	157,081
TOTAL CURRENT LIABILITIES	1,752,480	2,368,301
NON-CURRENT LIABILITIES		
Employee related provisions	85,310	85,310
TOTAL NON-CURRENT LIABILITIES	628,345	628,345
TOTAL LIABILITIES	2,380,825	2,996,646
NET ASSETS	209,188,465	215,608,211
EQUITY		
Retained surplus	31,619,216	38,019,611
Reserve accounts	12,788,828	12,808,178
Revaluation surplus	164,780,422	164,780,422
TOTAL EQUITY	209,188,465	215,608,211

This statement is to be read in conjunction with the accompanying notes.

SHIRE OF MENZIES

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES

NOTE 1

ADJUSTED NET CURRENT ASSETS

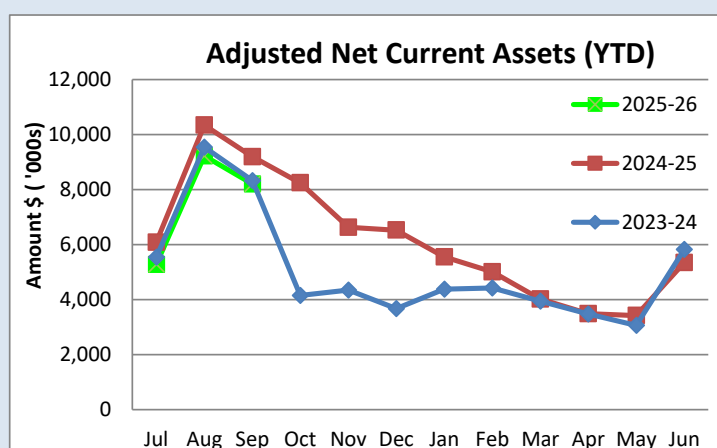
Adjusted Net Current Assets	Note	Last Years Closing 30/06/2025	This Time Last Year 30/09/2024	Year to Date Actual 30/09/2025
		\$	\$	\$
Current Assets				
Cash Unrestricted	2	5,888,109	8,938,109	8,221,767
Cash Restricted - Reserves	2	12,788,828	13,176,564	12,808,178
Cash Restricted - Bonds & Deposits	2	0	0	0
Receivables - Rates	3	741,033	2,023,855	1,699,418
Receivables - Other	3	185,341	175,075	481,306
Impairment of Receivables	3	(325,099)	(340,752)	(325,099)
Other Assets Other Than Inventories	4	356,487	29,049	259,072
Inventories	4	42,569	11,331	42,569
		19,677,267	24,013,230	23,187,212
Less: Current Liabilities				
Payables	5	(593,128)	(332,550)	(1,468,020)
Contract Liabilities	11	(933,380)	(1,272,369)	(679,318)
Bonds & Deposits	14	(6,756)	(33,415)	(17,022)
Loan and Lease Liability	9	(62,136)	(44,829)	(46,859)
Provisions	11	(157,081)	(148,022)	(157,081)
		(1,752,480)	(1,831,185)	(2,368,301)
Less: Cash Reserves	10	(12,788,828)	(13,176,564)	(12,808,178)
Less: Component of Leave Receivable not Required to be funded		(7,836)	(5,021)	(7,836)
Add Back: Component of Leave Liability not Required to be funded		157,081	148,022	157,081
Add Back: Loan and Lease Liability		62,136	44,829	46,859
Less : Loan Receivable - clubs/institutions		0	0	0
Net Current Funding Position		5,347,340	9,193,311	8,206,837

SIGNIFICANT ACCOUNTING POLICIES

Please see Note 1(a) for information on significant accounting policies relating to Net Current Assets.

KEY INFORMATION

The amount of the adjusted net current assets at the end of the period represents the actual surplus (or deficit if the figure is a negative) as presented on the Rate Setting Statement.

**This Year YTD****Surplus(Deficit)****\$8.21 M****Last Year YTD****Surplus(Deficit)****\$9.19 M**

SHIRE OF MENZIES

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES
NOTE 2
CASH AND FINANCIAL ASSETS

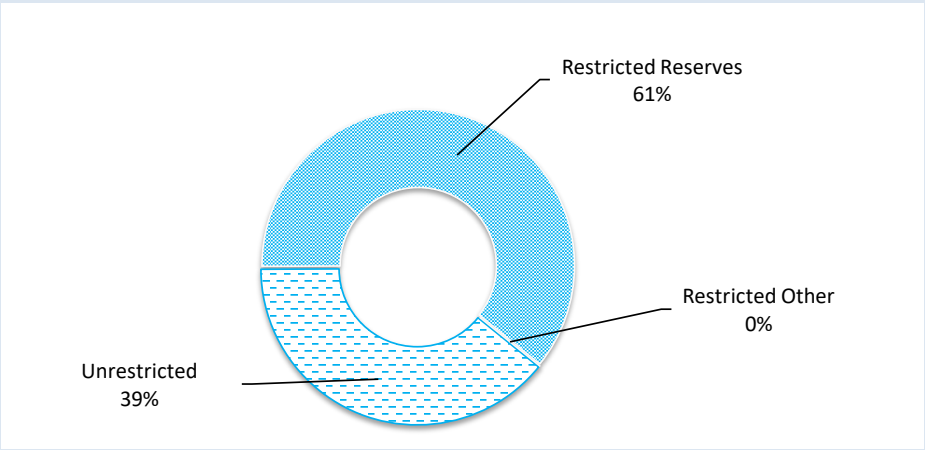
	Unrestricted	Restricted Reserves	Restricted Muni	Total Amount	Institution	Interest Rate	Maturity Date
	\$	\$	\$	\$			
Cash on Hand							
Cash On Hand - Admin	830	0	0	830	Cash on Hand	Nil	On Hand
At Call Deposits							
Municipal Bank Account	4,891,160	0	0	4,891,160	NAB	1.150%	Ongoing
Reserve Bank Account		12,808,178		12,808,178	NAB	1.150%	Ongoing
Term Deposits							
Municipal Maximiser Investment Account	3,329,777	0	0	3,329,777	NAB	1.150%	Ongoing
Investments							
Total	8,221,767	12,808,178	0	21,029,945			

SIGNIFICANT ACCOUNTING POLICIES

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts. Bank overdrafts are reported as short term borrowings in current liabilities in the statement of financial position.

KEY INFORMATION

Cash and cash equivalents include cash on hand, cash at bank, deposits available on demand with banks and other short term highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts. Bank overdrafts are reported as short term borrowings in current liabilities in the statement of financial position.



Total Cash	Restricted
\$21.03 M	\$12.81 M

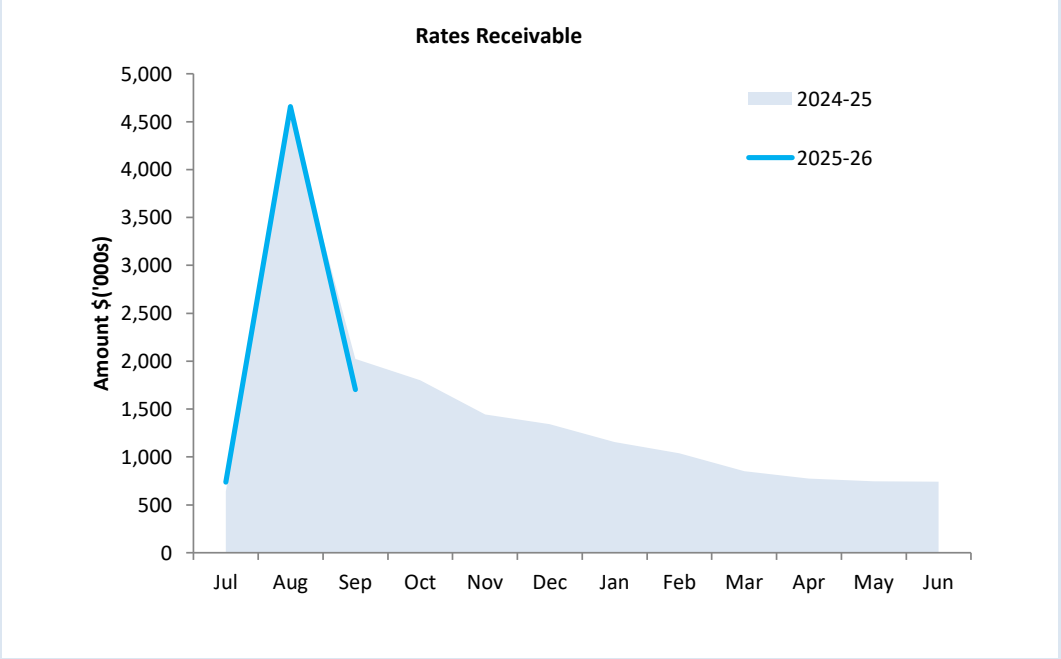
SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES
NOTE 3
RECEIVABLES

Receivables - Rates & Rubbish	30 June 2025	30 Sep 25
	\$	\$
Opening Arrears Previous Years	687,651	742,938
Levied this year	4,655,851	4,947,213
Less Collections to date	(4,600,564)	(3,988,828)
Equals Current Outstanding	742,938	1,701,324
Net Rates Collectable	742,938	1,701,324
% Collected	86.10%	70.10%

KEY INFORMATION

Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business.

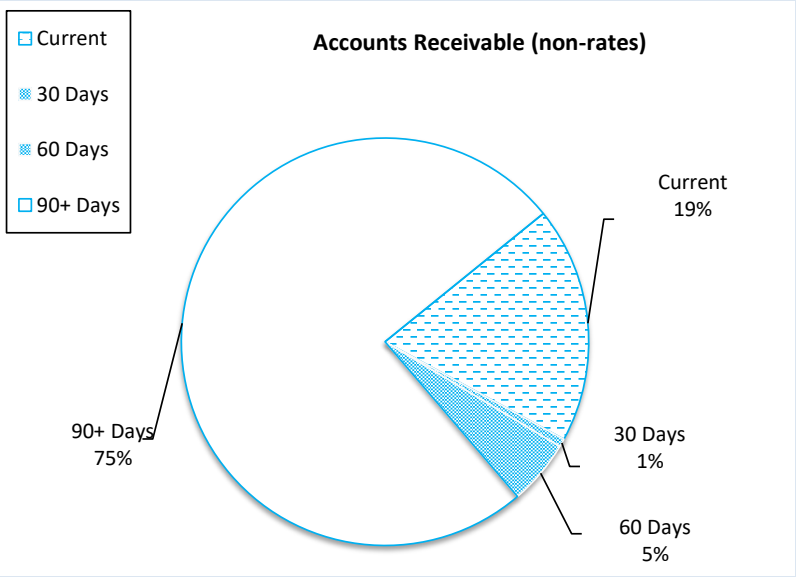


Collected	Rates Due
70%	\$1,701,324

Receivables - General	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$
Receivables - General	5,088	177	1,392	20,446	27,103
Percentage	19%	1%	5%	75%	
Balance per Trial Balance					
Sundry Debtors					27,103
Impairment of Receivables					(325,099)
Receivables - Other					454,203
Total Receivables General Outstanding					156,207
Amounts shown above include GST (where applicable)					

SIGNIFICANT ACCOUNTING POLICIES

Trade and other receivables include amounts due from ratepayers for unpaid rates and service charges and other amounts due from third parties for goods sold and services performed in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets. Collectability of trade and other receivables is reviewed on an ongoing basis. Debts that are known to be uncollectible are written off when identified. An allowance for doubtful debts is raised when there is objective evidence that they will not be collectible.



Debtors Due
\$156,207
Over 30 Days
81%
Over 90 Days
75%

SHIRE OF MENZIES

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025OPERATING ACTIVITIES
NOTE 4
OTHER CURRENT ASSETS

	Opening Balance 1 Jul 2025	Asset Increase	Asset Reduction	Closing Balance 30 Sep 2025
Other Current Assets	\$	\$	\$	\$
Inventory				
Fuel, Oil & Materials on hand	42,569	0	0	42,569
Contract assets				
Contract assets	259,072	0	0	259,072
Total Other Current assets				301,641
Amounts shown above include GST (where applicable)				

KEY INFORMATION

Other financial assets at amortised cost

The Shire classifies financial assets at amortised cost if both of the following criteria are met:

- the asset is held within a business model whose objective is to collect the contractual cashflows, and
- the contractual terms give rise to cash flows that are solely payments of principal and interest.

Inventory

Inventories are measured at the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Land held for resale

Land held for development and resale is valued at the lower of cost and net realisable value. Cost includes the cost of acquisition, development, borrowing costs and holding costs until completion of development.

Borrowing costs and holding charges incurred after development is completed are expensed.

Gains and losses are recognised in profit or loss at the time of signing an unconditional contract of sale if significant risks and rewards, and effective control over the land, are passed onto the buyer at this point.

Land held for resale is classified as current except where it is held as non-current based on the Council's intentions to release for sale.

CONTRACT ASSETS

A contract asset is the right to consideration in exchange for goods or services the entity has transferred to a customer when that right is conditioned on something other than the passage of time.

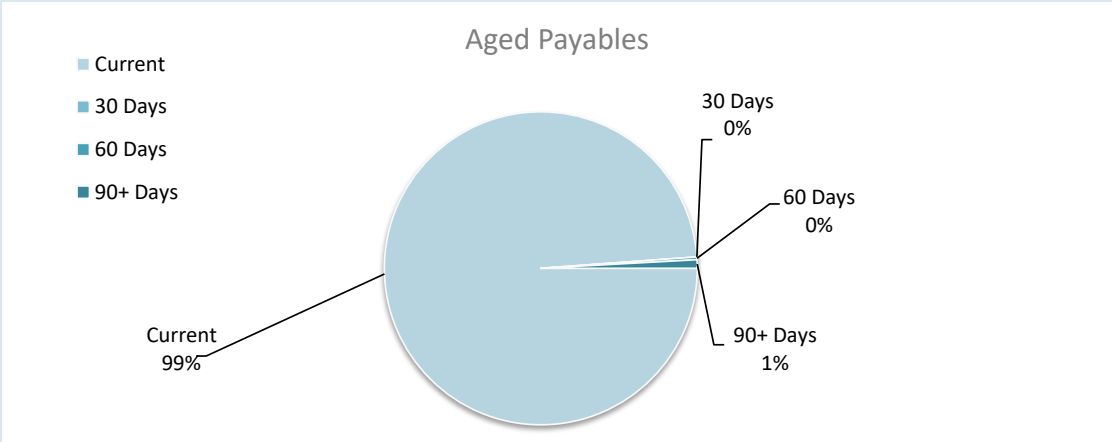
SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES
NOTE 5
Payables

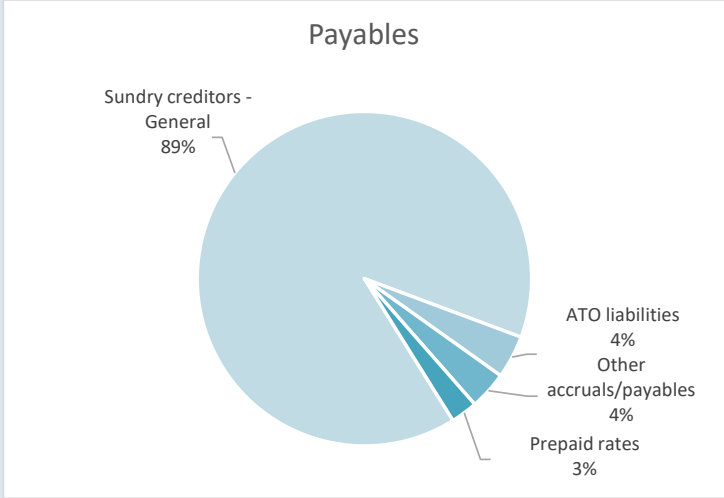
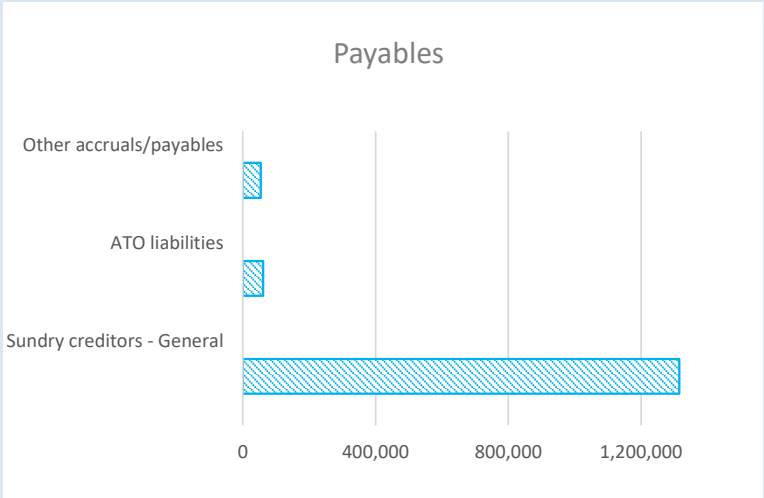
Payables - General	Current	30 Days	60 Days	90+ Days	Total
	\$	\$	\$	\$	\$
Payables (Sundry Creditors) - General	1,299,795	0	3,696	11,505	1,314,996
Percentage	98.8%	0%	0.3%	0.9%	
Balance per Trial Balance					
Sundry creditors - General					1,314,996
ATO liabilities					61,087
Other accruals/payables					54,046
Prepaid rates					37,891
Total Payables General Outstanding					1,468,020
Amounts shown above include GST (where applicable)					

KEY INFORMATION

Trade and other payables represent liabilities for goods and services provided to the Shire that are unpaid and arise when the Shire becomes obliged to make future payments in respect of the purchase of these goods and services. The amounts are unsecured, are recognised as a current liability and are normally paid within 30 days of recognition.



Creditors Due
\$1,468,020
Over 30 Days
1%
Over 90 Days
0.9%



SHIRE OF MENZIES

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES

NOTE 6

RATE REVENUE

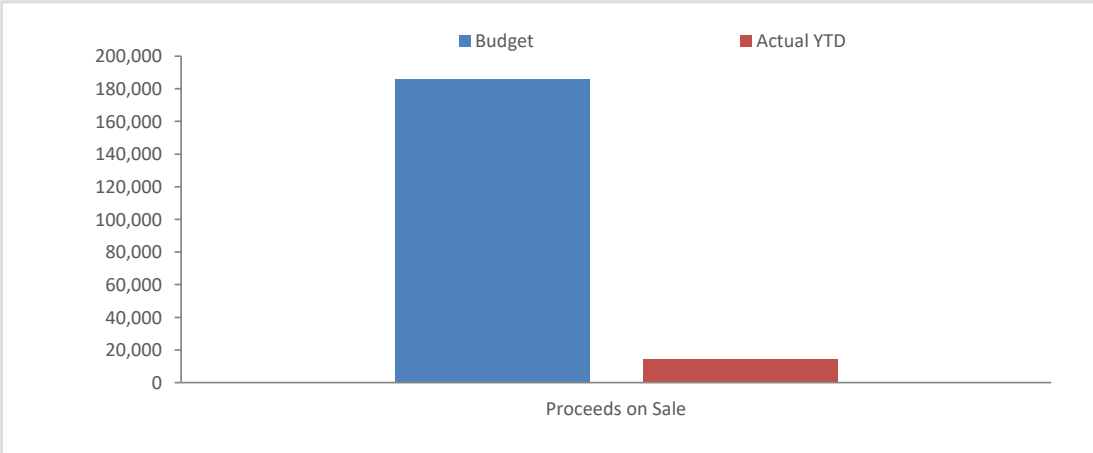
RATE TYPE	Budget							YTD Actual			
	Rate in	Number of Properties	Rateable Value	Rate Revenue	Interim Rate	Back Rate	Total Revenue	Rate Revenue	Interim Rates	Back Rates	Total Revenue
	\$			\$	\$	\$	\$	\$	\$	\$	\$
Differential General Rate											
Gross rental valuations											
Vacant and improved	0.089400	35	2,141,320	191,434	0	0	191,434	191,434	157	0	191,591
Unimproved valuations											
Mining	0.163930	243	23,817,997	3,904,484	0	0	3,904,484	3,904,484	0	0	3,904,484
Exploration and Prospecting	0.147540	525	4,303,828	634,987	0	0	634,987	634,987	(39,282)	(7,247)	588,458
Pastoral and Other	0.085300	86	978,687	83,482	0	0	83,482	83,482	0	0	83,482
Non-Rateable	0.000000	258	3,249	0			0	0	0	0	0
Sub-Totals		1,147	31,245,081	4,814,387	0	0	4,814,387	4,814,387	(39,125)	-7,247	4,768,015
Minimum Payment											
	Minimum \$										
Gross rental valuations											
Vacant and improved	200	206	50,022	41,200	0	0	41,200	41,200	0	0	41,200
Unimproved valuations											
Mining	328	58	62,908	19,024	0	0	19,024	19,024	0	0	19,024
Exploration and Prospecting	328	320	380,660	104,960	0	0	104,960	104,960	0	0	104,960
Pastoral and Other	328	10	18,626	3,280	0	0	3,280	3,280	0	0	3,280
Sub-Totals		594	512,216	168,464	0	0	168,464	168,464	0	0	168,464
		1,741	31,757,297	4,982,851	0	0	4,982,851	4,982,851	(39,125)	-7,247	4,936,479
Discounts							0				0
Concession							0				0
Amount from General Rates							4,982,851				4,936,479
Ex-Gratia Rates							0				0
Movement in Excess Rates							0				0
Specified Area Rates							0				0
Total Rates							4,982,851				4,936,479

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES
NOTE 7
DISPOSAL OF ASSETS

Asset Number	Asset Description	Amended Budget				YTD Actual			
		Net Book				Net Book			
		Value	Proceeds	Profit	(Loss)	Value	Proceeds	Profit	(Loss)
		\$	\$	\$	\$	\$	\$	\$	\$
	Plant and Equipment								
103	2023 Toyota Prado Diesel Wagon At Gxl (Ceo) 1Mn	45,501	50,000	4,499		0	0		
515	P0207 Hino 300 Series 816 Medium Auto Rubbish Truck - Mn963	494	5,000	4,506		0	0		
15	P0202 Hino X-Long Crew Cab Truck 1Esm849	2,144	20,000	17,856		0	0		
60	P0206 Hino 300 Series 920 Medium 003Mn	12,600	20,000	7,400.00		0	0		
51	P0143 Trailer - Skid Steer 1Tfu134	(344)	1,000	1,344.00		0	0		
48	Toyota Hilux 4X4 Dual C/Chasis P0220	15,000	15,000			0	0		
84	Toyota Hilux 4X4 Hi Rider P0232	0	15,000	15,000.00		0	0		
82	Toyota Hiace Commuter Bus P0228	0	30,000	30,000.00		0	0		
95	P0242 - Toyota Hilux 2022 - 3Mn	16,792	30,000	13,208		0	0		
203	P0162 Box Trailer 7 X 4 1Tik887	0	0			0	1,364	1,364	
483	Lnd - Lot 25 (50 Britannia) - Kookynie	0	0			4,000	2,836		(1,164)
261	Lnd - Lot 27 (54 Britannia) - Kookynie	0	0			4,000	2,836		(1,164)
306	Lnd - Lot 653 (56) Ballard Street - Menzies	0	0			5,000	3,746		(1,254)
305	Lnd - Lot 576 (95 Suiter) - Menzies	0	0			5,000	3,727		(1,273)
		0	0						
		92,187	186,000	93,813	0	18,000	14,510	1,364	(4,853)

KEY INFORMATION



Proceeds on Sale		
Budget	YTD Actual	%
\$186,000	\$14,510	8%

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

INVESTING ACTIVITIES
NOTE 8
CAPITAL ACQUISITIONS

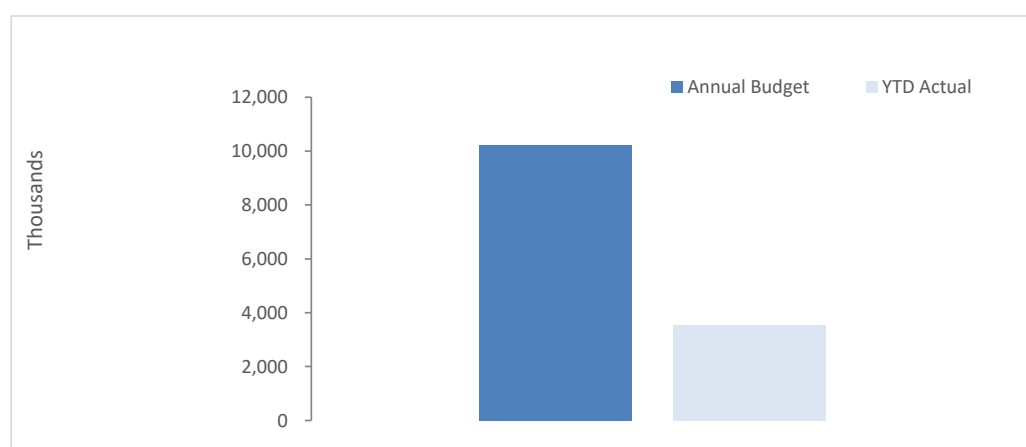
Capital Acquisitions	Adopted Annual Budget	Amended		YTD Actual Total	YTD Budget Variance
		YTD Budget	Annual Budget		
	\$	\$	\$	\$	\$
Land Held for Resale	0	0	0	0	0
Land and Buildings	1,426,976	384,432	1,362,748	129,547	(254,885)
Equipment on Reserves	0	0	0	0	0
Plant and Equipment	1,185,000	444,241	1,185,000	323,894	(120,347)
Motor Vehicles	0	0	0	0	0
Furniture and Equipment	0	0	0	0	0
Infrastructure Assets - Roads	5,777,276	782,322	5,777,276	2,877,062	2,094,740
Infrastructure Assets - Footpaths	75,000	18,750	75,000	0	(18,750)
Infrastructure Assets - Parks and Ovals	1,000,000	249,996	1,000,000	0	(249,996)
Infrastructure Assets - Other	767,106	129,997	831,334	213,120	83,123
Capital Expenditure Totals	10,231,358	2,009,738	10,231,358	3,543,623	1,533,885
Capital acquisitions funded by:					
	\$	\$	\$	\$	\$
Capital Grants and Contributions	3,703,044	503,462	3,703,044	1,878,536	1,375,074
Borrowings	0	0	0	0	0
Other (Disposals & C/Fwd)	186,000	0	186,000	14,510	14,510
Council contribution - Cash Backed Reserves					
Various Reserves	1,259,000	140,000	1,259,000	0	(140,000)
Council contribution - operations	5,083,314	1,366,276	5,083,314	1,650,576	284,300
Capital Funding Total	10,231,358	2,009,738	10,231,358	3,543,623	1,533,885

SIGNIFICANT ACCOUNTING POLICIES

KEY INFORMATION

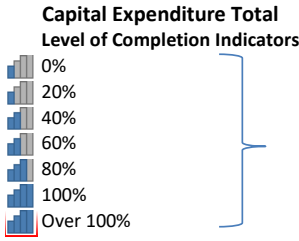
All assets are initially recognised at cost. Cost is determined as the fair

Acquisitions	Annual Budget	YTD Actual	% Spent
	\$10.23 M	\$3.54 M	35%
Capital Grant	Annual Budget	YTD Actual	% Received
	\$3.7 M	\$1.88 M	51%



SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

INVESTING ACTIVITIES
NOTE 8
CAPITAL ACQUISITIONS

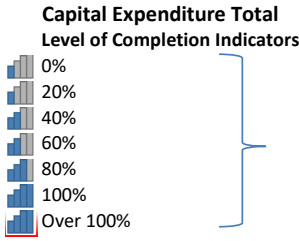


Percentage YTD Actual to Annual Budget
Expenditure over budget highlighted in red.

Completion	Level of completion indicator, please see table at the top of this note for further detail.					Adopted		Amended		Variance (Under)/Over
	Assets	Account Number	Balance Sheet Category	Job Number	Annual Budget	Annual Budget	YTD Budget	Total YTD		
					\$	\$	\$		\$	
	Land									
	Economic Services									
0.19	<div><div></div></div>	Lot 713 Mahon Street - Land (Capital)	4130809	508	LC004	(12,000)	(12,000)	(12,000)	(2,277)	9,723
		Total - Economic Services				(12,000)	(12,000)	(12,000)	(2,277)	9,723
0.19	<div><div></div></div>	Total - Land				(12,000)	(12,000)	(12,000)	(2,277)	9,723
	Buildings									
	Housing									
0.00	<div><div></div></div>	Lot 91 (27) Wilson St - Building (Capital)	4090110	510	BC004	(35,000)	(35,000)	(8,748)	0	8,748
0.38	<div><div></div></div>	Lot 93 (36) Mercer St - Building (Capital)	4090110	510	BC005	(50,000)	(50,000)	(12,498)	(19,227)	(6,729)
0.00	<div><div></div></div>	Duplex Lot 12a Walsh St (North Unit) - Building (Capital)	4090110	510	BC007	(12,000)	(12,000)	(3,000)	0	3,000
0.00	<div><div></div></div>	Duplex Lot 12b Walsh St (South Unit) - Building (Capital)	4090110	510	BC008	(12,000)	(12,000)	(3,000)	0	3,000
0.00	<div><div></div></div>	15 Onslow Street - Building Capital	4090110	510	BC025	(20,000)	(20,000)	(4,998)	0	4,998
0.00	<div><div></div></div>	Lot 1089 (3) Wilson St - Building (Capital)	4090210	510	BC019	(40,000)	(40,000)	(9,999)	0	9,999
0.48	<div><div></div></div>	GROH House 4x2	4090210	510	BC023	(88,093)	(88,093)	0	(42,299)	(42,299)
0.34	<div><div></div></div>	GROH House 2x1	4090210	510	BC024	(122,883)	(122,883)	0	(42,299)	(42,299)
		Total - Housing				(379,976)	(379,976)	(42,243)	(103,826)	(61,583)
	Community Amenities									
0.00	<div><div></div></div>	Niagara Toilet Block (Septic) - Building (Capital)	4100710	510	BC041	(120,000)	(120,000)	(30,000)	0	30,000
		Total - Community Amenities				(120,000)	(120,000)	(30,000)	0	30,000
	Recreation And Culture									
0.00	<div><div></div></div>	Town Hall (Hall) - Building (Capital)	4110110	510	BC026	(150,000)	(150,000)	(37,500)	0	37,500
0.00	<div><div></div></div>	Old Butcher Shop Lot 1094 (53) Shenton St - Building (Capital)	4110610	510	BC029	(60,000)	(60,000)	(15,000)	0	15,000
0.00	<div><div></div></div>	War memorial (Capital - Infrastructure)	4110610	510	C0049	(200,000)	(200,000)	(49,998)	0	49,998
1.00	<div><div></div></div>	Marmion Village Reserve Improvements	4110370	570	PC005	0	0	0	0	0
		Total - Recreation And Culture				(410,000)	(410,000)	(102,498)	0	102,498
	Transport									
0.18	<div><div></div></div>	Depot - Workshop (Capital)	4120110	510	BC037C	(15,000)	(15,000)	(3,750)	(2,667)	1,084
		Total - Transport				(15,000)	(15,000)	(3,750)	(2,667)	1,084
	Economic Services									
0.00	<div><div></div></div>	Building not specified	4130210	510	BC000	(100,000)	(35,772)	(8,943)	0	8,943
0.10	<div><div></div></div>	Lady Shenton/CRC Lot 41 (37) Shenton St - Building (Capital)	4130210	510	BC028	(150,000)	(150,000)	(75,000)	(15,503)	59,497
0.00	<div><div></div></div>	Goongarrie Cottage South - Building (Capital)	4130210	510	BC032	(50,000)	(50,000)	0	0	0
0.00	<div><div></div></div>	Goongarrie Cottage North - Building (Capital)	4130210	510	BC033	(50,000)	(50,000)	0	0	0
0.00	<div><div></div></div>	Caravan Park Upgrade (Capital)	4130210	510	BC021A	(30,000)	(30,000)	(7,500)	0	7,500
0.00	<div><div></div></div>	Community Building Lot 8 (50) Shenton St - Building (Capital)	4130210	510	BC030	(10,000)	(10,000)	(2,499)	0	2,499
		Total - Economic Services				(390,000)	(325,772)	(93,942)	(15,503)	78,439
	Other Property & Services									
0.05	<div><div></div></div>	Town Hall (Admin) - Building (Capital)	4140210	510	BC027	(100,000)	(100,000)	(99,999)	(5,275)	94,724
1.00	<div><div></div></div>	Station Masters House Goongarrie - Building (Capital)	4130210	510	BC031	0	0	0	0	0
0.05	<div><div></div></div>	Total - Other Property & Services				(100,000)	(100,000)	(99,999)	(5,275)	94,724
0.09	<div><div></div></div>	Total - Buildings				(1,414,976)	(1,350,748)	(372,432)	(127,270)	245,162
	Plant & Equipment									
	Governance									
0.12	<div><div></div></div>	ERP Software (Enterprise Resource Planning Software)	4040230	530	C0143	(150,000)	(150,000)	(150,000)	(18,465)	131,535
0.00	<div><div></div></div>	Vehicle Replacement CEO	4040230	530	CP001	(90,000)	(90,000)	(90,000)	0	90,000
		Total - Governance				(240,000)	(240,000)	(240,000)	(18,465)	221,535
	Transport									
0.00	<div><div></div></div>	Equipment Trailer Replacement	4120330	530	C1221	(50,000)	(50,000)	(20,000)	0	20,000
1.36	<div><div></div></div>	New Equipment Camp Trailer	4120330	530	C1222	(25,000)	(25,000)	0	(33,993)	(33,993)
0.00	<div><div></div></div>	Vehicle Replacement Works Manager	4120330	530	CP004	(70,000)	(70,000)	(17,499)	0	17,499
0.00	<div><div></div></div>	Rubbish Truck with Compactor	4120330	530	CP006	(5,000)	(5,000)	0	0	0
0.00	<div><div></div></div>	Service Truck Replacement	4120330	530	CP007	(20,000)	(20,000)	(8,000)	0	8,000
0.89	<div><div></div></div>	Tip Truck Replacement	4120330	530	CP014	(140,000)	(140,000)	0	(124,666)	(124,666)
0.74	<div><div></div></div>	Work Utility Vehicle Replacement	4120330	530	CP016	(50,000)	(50,000)	(12,498)	(36,940)	(24,442)
0.86	<div><div></div></div>	Commuter Bus Replacement	4120330	530	CP017	(85,000)	(85,000)	(21,249)	(72,890)	(51,641)
0.74	<div><div></div></div>	Work Utility Vehicle Replacement	4120330	530	CP018	(50,000)	(50,000)	(12,498)	(36,940)	(24,442)
0.00	<div><div></div></div>	New Rock Crusher (New Plant -Capital)	4120330	530	CP019	(400,000)	(400,000)	(99,999)	0	99,999
0.00	<div><div></div></div>	Tjuntjuntjarra - Bin Lifter, Tipper Trailer	4120330	530	CP020	(50,000)	(50,000)	(12,498)	0	12,498
		Total - Transport				(945,000)	(945,000)	(204,241)	(305,429)	(101,188)
0.27	<div><div></div></div>	Total - Plant & Equipment				(1,185,000)	(1,185,000)	(444,241)	(323,894)	120,347

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

INVESTING ACTIVITIES
NOTE 8
CAPITAL ACQUISITIONS



Percentage YTD Actual to Annual Budget
Expenditure over budget highlighted in red.

Completion		Level of completion indicator, please see table at the top of this note for further detail.					Adopted		Amended			
Assets		Account Number	Balance Sheet Category	Job Number	Annual Budget	Annual Budget	YTD Budget	Total YTD	Variance (Under)/Over			
					\$	\$	\$	\$	\$			
Infrastructure - Roads												
Transport												
0.21	<div><div></div></div>	Program Reseal Outside BUA	4120141	540	RC000	(1,250,000)	(1,250,000)	0	(262,773)	(262,773)		
0.00	<div><div></div></div>	Tjuntjunjarra Access Rd (Capital)	4120142	540	RC049	(300,000)	(300,000)	(75,000)	0	75,000		
0.00	<div><div></div></div>	Tjuntjunjarra Internal Roads Program (20-21)	4120142	540	RC249	(250,000)	(250,000)	0	0	0		
1.00	<div><div></div></div>	Menzies North West Rd (R2R)	4120147	540	R2R007	(1,480,789)	(1,480,789)	(370,197)	(1,480,789)	(1,110,592)		
0.00	<div><div></div></div>	Tjuntjunjarra Access Rd (RRG)	4120150	540	RRG049	(448,201)	(448,201)	(112,050)	0	112,050		
1.00	<div><div></div></div>	Kookynie Malcom Rd (RRG)	4120150	540	RRG038	0	0	0	0	0		
0.97	<div><div></div></div>	Menzies North West (RRG 23/24)	4120151	540	RRG007F	(523,977)	(523,977)	0	(509,500)	(509,500)		
1.00	<div><div></div></div>	Menzies North West slk 60.46-66.72 (RRG 24/25)	4120151	540	RRG007G	(624,000)	(624,000)	0	(624,000)	(624,000)		
0.00	<div><div></div></div>	RRG Road Renewals - Menzies North West (RRG 25/26)	4120151	540	RRG007H	(297,914)	(297,914)	(74,478)	0	74,478		
0.00	<div><div></div></div>	Tjuntjuntjarra Access Road (Indigenous Community Access Rd)	4120164	540	ICA049	(602,395)	(602,395)	(150,597)	0	150,597		
Total - Transport						(5,777,276)	(5,777,276)	(782,322)	(2,877,062)	(2,094,740)		
0.50	<div><div></div></div>	Total - Infrastructure - Roads				(5,777,276)	(5,777,276)	(782,322)	(2,877,062)	(2,094,740)		
Infrastructure - Footpaths												
Transport												
0.00	<div><div></div></div>	Footpath Construction General (Budgeting Only)	4120170	560	FC000	(75,000)	(75,000)	(18,750)	0	18,750		
Total - Transport						(75,000)	(75,000)	(18,750)	0	18,750		
0.00	<div><div></div></div>	Total - Infrastructure - Footpaths				(75,000)	(75,000)	(18,750)	0	18,750		
Infrastructure - Parks & Ovals												
Recreation And Culture												
0.00	<div><div></div></div>	Menzies Playground	4110370	570	PC003	(500,000)	(500,000)	(124,998)	0	124,998		
0.00	<div><div></div></div>	Sport Court & Town Gym (Capital)	4110370	570	PC004	(500,000)	(500,000)	(124,998)	0	124,998		
Total - Recreation And Culture						(1,000,000)	(1,000,000)	(249,996)	0	249,996		
0.00	<div><div></div></div>	Total - Infrastructure - Parks & Ovals				(1,000,000)	(1,000,000)	(249,996)	0	249,996		
Infrastructure - Other												
Community Amenities												
0.00	<div><div></div></div>	Menzies Effluent Pond (Capital)	4100180	590	C0106	(85,000)	(85,000)	(85,000)	0	85,000		
0.00	<div><div></div></div>	LRCI Menzies Waste (Fencing&Shelter) Expenditure	4100180	590	LRC0124	0	(10,228)	0	0	0		
Total - Community Amenities						(85,000)	(95,228)	(85,000)	0	85,000		
Recreation And Culture												
0.00	<div><div></div></div>	Menzies Water Park Infrastructure (Capital)	4110390	590	PC002	(100,000)	(100,000)	(24,999)	0	24,999		
0.56	<div><div></div></div>	LRCI Menzies Skatepark	4110390	590	LRC0121	(372,106)	(372,106)	0	(210,000)	(210,000)		
Total - Recreation And Culture						(472,106)	(472,106)	(24,999)	(210,000)	(185,001)		
Transport												
0.00	<div><div></div></div>	Town Improvement Project (Capital)	4120190	590	C0105	(80,000)	(80,000)	(19,998)	0	19,998		
0.00	<div><div></div></div>	Town Dam Upgrade	4120790	590	C0121	(130,000)	(130,000)	0	0	0		
Total - Transport						(210,000)	(210,000)	(19,998)	0	19,998		
Economic Services												
0.06	<div><div></div></div>	LRCI KMS Marker (Lake Ballard) Expenditure	4130290	590	LRC0123	0	(54,000)	0	(3,120)	(3,120)		
Total - Economic Services						0	(54,000)	0	(3,120)	(3,120)		
0.26	<div><div></div></div>	Total - Infrastructure - Other				(767,106)	(831,334)	(129,997)	(213,120)	(83,123)		
0.35	<div><div></div></div>	Grand Total				(10,231,358)	(10,231,358)	(2,009,738)	(3,543,623)	(1,533,885)		

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

FINANCING ACTIVITIES
NOTE 9
LOAN DEBENTURE BORROWINGS AND FINANCING

(a) Information on Loan Debenture Borrowings

Movement in borrowings and interest between the beginning and the end of the current financial year.

Particulars/Purpose	01 Jul 2025	New Loans			Principal Repayments			Principal Outstanding			Interest & Guarantee Fee Repayments		
		Actual	Amended Budget	Adopted Budget	Actual	Amended Budget	Adopted Budget	Actual	Amended Budget	Adopted Budget	Actual	Amended Budget	Adopted Budget
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Housing													
GROH House Construction x 2	605,171	0	0	0	15,277	62,136	62,136	589,894	543,035	543,035	8,863	30,098	30,098
Total	605,171	0	0	0	15,277	62,136	62,136	589,894	543,035	543,035	8,863	30,098	30,098
Current loan borrowings	62,136							46,859					
Non-current loan borrowings	543,035							543,035					
	605,171							589,894					

All debenture repayments were financed by general purpose revenue.

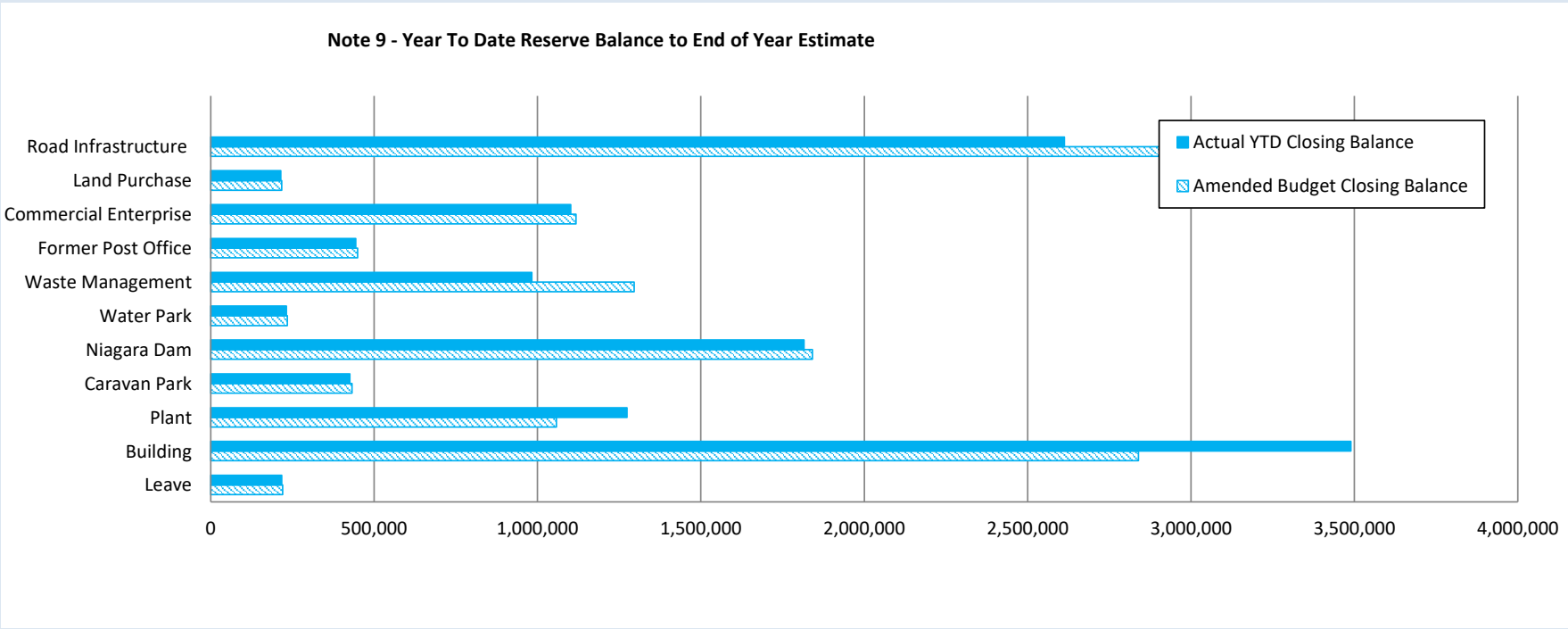
SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES
NOTE 10
CASH BACKED RESERVES

Cash Backed Reserve

Reserve Name	Opening Balance	Amended Budget Interest Earned	Actual Interest Earned	Amended Budget Transfers In (+)	Actual Transfers In (+)	Amended Budget Transfers Out (-)	Actual Transfers Out (-)	Amended Budget Closing Balance	Actual YTD Closing Balance
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Leave	217,079	3,395	329	0	0	0	0	220,474	217,408
Building	3,484,145	54,487	5,271	0	0	(700,000)	0	2,838,632	3,489,416
Plant	1,271,657	19,887	1,923	0	0	(234,000)	0	1,057,544	1,273,581
Caravan Park	425,414	6,653	644	0	0	0	0	432,067	426,058
Niagara Dam	1,813,230	28,356	2,744	0	0	0	0	1,841,586	1,815,973
Water Park	230,855	3,610	350	0	0	0	0	234,465	231,205
Waste Management	980,895	15,340	1,484	300,000	0	0	0	1,296,235	982,379
Former Post Office	442,859	6,926	670	0	0	0	0	449,785	443,529
Commercial Enterprise	1,100,278	17,207	1,664	0	0	0	0	1,117,485	1,101,943
Land Purchase	214,252	3,351	325	0	0	0	0	217,603	214,577
Road Infrastructure	2,608,163	40,788	3,946	1,150,136	0	(325,000)	0	3,474,087	2,612,108
	12,788,828	200,000	19,351	1,450,136	0	(1,259,000)	0	13,179,964	12,808,178

KEY INFORMATION



SHIRE OF MENZIES

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY

FOR THE PERIOD ENDED 30 SEPTEMBER 2025

OPERATING ACTIVITIES

NOTE 11

OTHER CURRENT LIABILITIES

Other Current Liabilities	Note	Opening Balance 1 Jul 2025	Liability Increase	Liability Reduction	Closing Balance 30 Sep 2025
		\$	\$	\$	\$
Other Liabilities					
- Contract liabilities	12	84,134	19,867	(26,015)	77,986
- Capital grant/contribution liabilities	13	849,246	1,630,622	(1,878,536)	601,332
Total other liabilities		933,380	1,650,489	(1,904,551)	679,318
Employee Related Provisions					
Annual leave		138,045	0	0	138,045
Long service leave		19,036	0	0	19,036
Total Provisions		157,081	0	0	157,081
Total Other Current Liabilities					836,399
Amounts shown above include GST (where applicable)					

KEY INFORMATION

PROVISIONS

Provisions are recognised when the Shire has a present legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured using the best estimate of the amounts required to settle the obligation at the end of the reporting period.

EMPLOYEE RELATED PROVISIONS

Short-term employee benefits

Provision is made for the Shire's obligations for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Shire's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the calculation of net current assets.

Other long-term employee benefits

The Shire's obligations for employees' annual leave and long service leave entitlements are recognised as provisions in the statement of financial position.

Long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Any remeasurements for changes in assumptions of obligations for other long-term employee benefits are recognised in profit or loss in the periods in which the changes occur. The Shire's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Shire does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the

CAPITAL GRANT/CONTRIBUTION LIABILITIES

Grants to acquire or construct recognisable non-financial assets to identified specifications be constructed to be controlled by the Shire are recognised as a liability until such time as the Shire satisfies its obligations under the agreement.

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

NOTE 12

GRANTS, SUBSIDIES AND CONTRIBUTIONS

Provider	Unspent Grant, Subsidies and Contributions Liability				Grants, Subsidies and Contributions Revenue			
	Liability 1 Jul 2025	Increase in Liability	Liability Reduction (As revenue)	Current Liability 30 Sep 2025	Adopted Budget Revenue	Amended Annual Budget	Amended YTD Budget	YTD Actual Revenue
	\$	\$	\$	\$	\$	\$	\$	\$
Grants and Subsidies								
General purpose funding								
Grants Commission - General (WALGGC)	0	0	0	0	766,625	766,625	191,655	237,310
Grants Commission - Roads (WALGGC)	0	0	0	0	457,772	457,772	114,441	133,432
Law, order, public safety								
DFES Grant - Operating Bush Fire Brigade	0	0	0	0	8,000	8,000	1,998	0
Transport								
Direct Grant (MRWA)	0	0	0	0	297,159	297,159	297,159	297,159
Street Lighting Subsidy (MRWA)	0	0	0	0	1,713	1,713	426	0
Town Dam Upgrade	0	0	0	0	83,800	83,800	20,949	0
Economic services								
WACRN Community Resource Centre Grant	0	0	0	0	80,000	80,000	40,000	0
DSS Community Hub Grant	56,813	19,867	(23,915)	52,765	98,734	98,734	24,681	23,915
City Kalgoorlie Boulder Community-Led Support Operating Grant	25	0	0	25	0	0	0	0
CRC Development Grant Expenditure Accounts	6,000	0	(2,100)	3,900	9,000	9,000	2,250	2,100
CRC Champion Grant	0	0	0	0	5,000	5,000	1,248	0
	62,838	19,867	(26,015)	56,690	1,807,803	1,807,803	694,807	693,915
Contributions								
Recreation and culture								
Menzies Discovery Day Contributions	0	0	0	0	5,000	5,000	4,998	0
LIBRARY - Contributions & Donations	0	0	0	0	3,917	3,917	978	4,167
Economic services								
INDUE Cashless Debit Card Contribution	21,296	0	0	21,296	0	0	0	0
	21,296	0	0	21,296	8,917	8,917	5,976	4,167
TOTALS	84,134	19,867	(26,015)	77,986	1,816,720	1,816,720	700,783	698,082

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

NOTE 13
CAPITAL GRANTS AND CONTRIBUTIONS

Provider	Unspent Capital Grants, Subsidies and Contributions Liability				Capital Grants, Subsidies and Contributions Revenue			
	Liability 1 Jul 2025	Increase in Liability	Liability Reduction (As revenue)	Current Liability 30 Sep 2025	Adopted Budget Revenue	Amended Annual Budget	Amended YTD Budget	YTD Actual Revenue
	\$	\$	\$	\$	\$	\$	\$	\$
Capital Grants and Subsidies								
LRCIP Grant - Phase 4 - Marmion Village Access Improvement	0	0	0	0	76,936	76,936	19,234	0
LRCIP Grant - Phase 4 - Menzies Skatepark	202,322	0	(202,322)	0	342,106	342,106	85,526	202,322
LRCIP Grant - Phase 4 - Sealing Kensington Street Menzies	0	0	0	0	114,020	114,020	28,505	0
Transport								
RTR Grant Funded - Menzies North West Rd	0	1,480,789	(1,480,789)	0	1,480,789	1,480,789	370,197	1,480,789
RRG Grant Funded -Menzies North West Road - 23/24	46,342	0	(46,342)	0	265,889	265,889	0	46,342
RRG Grant Funded 20/21 -Tjuntjunjarra Access Rd	0	0	0	0	448,201	448,201	0	0
WALGGC Special Road Grant - Tjuntjunjarra Access Road	442,395	83,333	0	525,729	602,395	602,395	0	0
RRG Road Renewals - Menzies North West slk 60.46-66.72 (RRG 23/24)	149,083	0	(149,083)	0	372,708	372,708	0	149,083
RRG Road Renewals - Menzies North West slk 50.21-54.21 (RRG 25/26)	0	66,500	0	66,500	0	0	0	0
	840,143	1,630,622	(1,878,536)	592,229	3,703,044	3,703,044	503,462	1,878,536
Capital Contributions								
Transport								
City Kalgoorlie Boulder Cutline Road Expenditure	9,103	0	0	9,103	0	0	0	0
	9,103	0	0	9,103	0	0	0	0
Total Capital grants, subsidies and contributions	849,246	1,630,622	(1,878,536)	601,332	3,703,044	3,703,044	503,462	1,878,536

SHIRE OF MENZIES

NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

NOTE 14

BONDS & DEPOSITS AND TRUST FUNDS

In previous years, bonds and deposits were held as trust monies. They are still reported in this Note but also included in Restricted Cash - Bonds and Deposits and as a current liability in the books of Council.

Trust funds held at balance date over which the Shire has no control and which are not included in this statement are as follows:

Description	Opening Balance 01 Jul 2025	Amount Received	Amount Paid	Closing Balance 30 Sep 2025
	\$	\$	\$	\$
Restricted Cash - Bonds and Deposits				
Pet Bonds	617.50	107.00	0.00	724.50
Staff Housing Bonds	2,786.00	592.00	0.00	3,378.00
BCITF	(591.74)	8,045.25	(7,583.50)	(129.99)
Building Levy	37.95	5,512.95	(5,512.95)	37.95
Nomination Fees	0.00	700.00	0.00	700.00
Unclaimed Monies	1,182.42	0.00	0.00	1,182.42
Hall Hire Bond	400.00	531.82	(300.00)	631.82
Other Housing Bond	1,845.00	0.00	0.00	1,845.00
Community Bus Bond	200.00	0.00	0.00	200.00
Retention Bonds & Liabilities	279.28	8,173.44	0.00	8,452.72
Sub-Total	6,756.41	23,662.46	(13,396.45)	17,022.42
Trust Funds				
Nil				
Sub-Total	0.00	0.00	0.00	0.00
	6,756.41	23,662.46	(13,396.45)	17,022.42

KEY INFORMATION

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

NOTE 15
EXPLANATION OF SIGNIFICANT VARIANCES

The material variance thresholds are adopted annually by Council as an indicator of whether the actual expenditure or revenue varies from the year to date budget materially.
The material variance adopted by Council for the 2025/26 year is \$25,000 and 10%.

Reporting Program	Var. \$	Var. %	Var. ▲▼	Significant Var. \$	Timing/ Permanent	Explanation of Variance
Revenue from operating activities						
Grants, Subsidies and Contributions	\$ (2,701)	(0%)	▼		Timing	MRWA - Direct Roads Grant - Received in July 24, budget phased over 12 months.
Fees and Charges	58,267	86%	▲	\$	Timing	Positive variance due to Caravan Park charges and Domestic refuse tracking higher than
Interest Revenue	(25,736)	(33%)	▼	\$	Timing	Interest budget phased over year.
Other Revenue	(20,580)	(74%)	▼		Timing	Other revenue currently tracking lower than budgeted.
Profit on Disposal of Assets	(3,135)	(70%)	▼		Timing	Disposal are yet to occurred
Expenditure from operating activities						
Employee Costs	140,549	19%	▲	\$	Timing	Employee Costs currently tracking lower than budgeted.
Materials and Contracts	170,080	25%	▲	\$	Timing	Materials & Contracts currently tracking lower than budgeted, mainly due to Capital purchases.
Depreciation	669,060	100%	▲	\$	Timing	Depreciation within the Transport programme is currently tracking lower than
Insurance Expenses	(62,331)	(141%)	▼	\$	Timing	Insurance expenditure payable July and December, budgeted over twelve months.
Other Expenditure	123,540	75%	▲	\$	Timing	Rate write-offs budgeted for July 24 were higher than actuals and the Tjuntjunjara Community Programs & Events is yet to occur.
Non-cash amounts excluded from operating activities						
Add back Depreciation	(669,060)	(100%)	▼	\$	Timing	Depreciation within the Transport programme is currently tracking lower than
Adjust (Profit)/Loss on Asset Disposal	7,989	(178%)	▲		Timing	Disposal are yet to occurred
INVESTING ACTIVITIES						
Capital Grants, Subsidies and Contributions	1,375,074	273%	▲	\$	Timing	Budgeted Non Operating Grant Income tracking lower than actuals.
Proceeds from Disposal of Assets	14,510		▲		Timing	No Disposals have yet occurred.
Land and Buildings	254,885	66%	▲	\$	Timing	Capital works - Refer to Note 8 Capital details
Plant and Equipment	120,347	27%	▲	\$	Timing	Capital works - Refer to Note 8 Capital details
Infrastructure Assets - Roads	(2,094,740)	(268%)	▼	\$	Timing	Capital works - Refer to Note 8 Capital details
Infrastructure Assets - Footpaths	18,750	100%	▲		Timing	Capital works - Refer to Note 8 Capital details
Infrastructure Assets - Parks and Ovals	249,996	100%	▲	\$	Timing	Capital works - Refer to Note 8 Capital details
Infrastructure Assets - Other	(83,123)	(64%)	▼	\$	Timing	Capital works - Refer to Note 8 Capital details
FINANCING ACTIVITIES						
Proceeds from new borrowings	0				Timing	No new borrowing being introduce at FY25/26
Transfer from Reserves	(140,000)	(100%)	▼	\$	Timing	Most allocations occur at year-end
Transfer to Reserves	330,647	94%	▲	\$	Timing	Most allocations occur at year-end

SHIRE OF MENZIES
NOTES TO THE STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

NOTE 16
BUDGET AMENDMENTS

GL Code	Job #	Description	Council Resolution	Classification	Non Cash Adjustment	Increase in Available Cash	Decrease in Available Cash	Amended Budget Running Balance
					\$	\$	\$	\$
		Budget Adoption		Closing Surplus/(Deficit)			0	0
		Opening surplus adjustment		Opening Surplus(Deficit)			0	0
								0
4130290	LRC0123	LRCI KMS Marker (Lake Ballard) Expenditure	OCM resolution 129/25	Capital Expenses			(54,000)	(54,000)
4100180	LRC0124	LRCI Menzies Waste (Fencing&Shelter) Expenditure	OCM resolution 129/25	Capital Expenses			(10,228)	(64,228)
4130210	BC000	Buidling Not Specified	OCM resolution 129/25	Capital Expenses		64,228		0
								0
								0
					0	64,228	(64,228)	0

SHIRE OF MENZIES FINANCIAL INFORMATION SCHEDULE AS AT 30 SEPTEMBER 2025



PURPOSE OF DOCUMENT - The Financial Information Schedule has been developed so that Councillors can have a more detailed breakdown of operating expenses and income. The document should be read in conjunction with the Monthly Financial Report as it is a useful tool in understanding variances to the budget.

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
		General Purpose Funding				
		Rates				
		Operating Income				
	3030120	RATES - Instalment Admin Fee Received	-\$7,000.00	\$0.00	-\$7,000.00	-\$2,400.00
	3030121	RATES - Account Enquiry Charges	-\$100.00	\$0.00	-\$100.00	\$0.00
	3030122	RATES - Reimbursement of Debt Collection Costs	-\$3,000.00	\$0.00	-\$3,000.00	\$0.00
	3030130	RATES - Rates Levied - Synergy	-\$4,982,851.24	\$0.00	-\$4,982,851.24	-\$4,936,479.22
	3030145	RATES - Penalty Interest Received	-\$40,000.00	\$0.00	-\$40,000.00	-\$12,692.86
	3030146	RATES - Instalment Interest Received	-\$10,000.00	\$0.00	-\$10,000.00	-\$11,463.55
	3030147	RATES - Pensioner Deferred Interest Received	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Income	-\$5,042,951.24	\$0.00	-\$5,042,951.24	-\$4,963,035.63
		Other General Purpose Funding				
		Operating Income				
	3030201	GEN PUR - Reimbursements	\$0.00	\$0.00	\$0.00	\$0.00
	3030210	GEN PUR - Financial Assistance Grant - General	-\$766,625.00	\$0.00	-\$766,625.00	-\$237,310.00
	3030211	GEN PUR - Financial Assistance Grant - Roads	-\$457,772.00	\$0.00	-\$457,772.00	-\$133,431.75
	3030214	GEN PUR - Grant Funding	\$0.00	\$0.00	\$0.00	\$0.00
	3030220	GEN PUR - Charges - Photocopying / Faxing	\$0.00	\$0.00	\$0.00	\$0.00
	3030235	GEN PUR - Other Income	-\$1,000.00	\$0.00	-\$1,000.00	-\$1,202.30
	3030245	GEN PUR - Interest Earned - Reserve Funds	-\$200,000.00	\$0.00	-\$200,000.00	-\$19,350.57
	3030246	GEN PUR - Interest Earned - Municipal Funds	-\$50,000.00	\$0.00	-\$50,000.00	-\$8,131.18
		Total Operating Income	-\$1,475,397.00	\$0.00	-\$1,475,397.00	-\$399,425.80
		Rates				
		Operating Expenditure				
	2030100	RATES - Employee Costs	\$56,182.94	\$0.00	\$56,182.94	\$18,052.45
	2030104	RATES - Training & Development	\$2,000.00	\$0.00	\$2,000.00	\$0.00
	2030109	RATES - Travel & Accommodation	\$2,000.00	\$0.00	\$2,000.00	\$0.00
	2030112	RATES - Valuation Expenses	\$10,000.00	\$0.00	\$10,000.00	\$0.00
	2030113	RATES - Title/Company Searches	\$500.00	\$0.00	\$500.00	\$65.20
	2030114	RATES - Debt Collection Expenses	\$10,000.00	\$0.00	\$10,000.00	\$0.00
	2030116	RATES - Postage and Freight	\$2,000.00	\$0.00	\$2,000.00	\$710.00
	2030118	RATES - Rates Write Off	\$240,000.00	\$0.00	\$240,000.00	\$37.69
	2030119	RATES - Seizure of Land	\$10,000.00	\$0.00	\$10,000.00	\$0.00
	2030152	RATES - Consultants	\$10,000.00	\$0.00	\$10,000.00	\$2,196.00
	2030187	RATES - Other Expenses Relating To Rates	\$3,000.00	\$0.00	\$3,000.00	\$0.00
	2030199	RATES - Administration Allocated	\$57,849.00	\$0.00	\$57,849.00	\$11,276.50
		Total Operating Expenditure	\$403,531.94	\$0.00	\$403,531.94	\$32,337.84
		Other General Purpose Funding				
		Operating Expenditure				
	2030211	GEN PUR - Bank Fees & Charges	\$7,000.00	\$0.00	\$7,000.00	\$3,252.81
	2030214	GEN PUR - Rounding	\$10.00	\$0.00	\$10.00	\$0.31
	2030299	GEN PUR - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
		Total Operating Expenditure	\$45,576.00	\$0.00	\$45,576.00	\$10,770.80
		Total Operating Income	-\$6,518,348.24	\$0.00	-\$6,518,348.24	-\$5,362,461.43
		Total Operating Expenditure	\$449,107.94	\$0.00	\$449,107.94	\$43,108.64
		Governance				
		Other Governance				
		Operating Income				
	3040135	MEMBERS - Other Income	\$0.00	\$0.00	\$0.00	\$0.00
	3040201	OTH GOV - Reimbursements	\$0.00	\$0.00	\$0.00	-\$456.32
	3040235	OTH GOV - Other Income	\$0.00	\$0.00	\$0.00	-\$1.82
	3040290	OTH GOV - Profit on Disposal of Assets	-\$4,499.00	\$0.00	-\$4,499.00	\$0.00
		Total Operating Income	-\$4,499.00	\$0.00	-\$8,998.00	-\$458.14
		Members Of Council				
		Operating Expenditure				
	2040104	MEMBERS - Training & Development	\$20,000.00	\$0.00	\$20,000.00	\$0.00
	2040109	MEMBERS - Members Travel and Accommodation	\$40,000.00	\$0.00	\$40,000.00	\$11,780.73
	2040111	MEMBERS - Mayors/Presidents Allowance	\$22,138.00	\$0.00	\$22,138.00	\$5,534.49
	2040112	MEMBERS - Deputy Mayors/Presidents Allowance	\$5,534.00	\$0.00	\$5,534.00	\$1,383.51
	2040113	MEMBERS - Members Sitting Fees	\$98,791.28	\$0.00	\$98,791.28	\$19,725.12
	2040114	MEMBERS - Communications Allowance	\$8,624.00	\$0.00	\$8,624.00	\$1,771.30
	2040115	MEMBERS - Printing and Stationery	\$400.00	\$0.00	\$400.00	\$241.27
	2040116	MEMBERS - Election Expenses	\$23,000.00	\$0.00	\$23,000.00	\$0.00
	2040121	MEMBERS - Information Systems	\$0.00	\$0.00	\$0.00	\$973.64
	2040129	MEMBERS - Donations to Community Groups	\$20,000.00	\$0.00	\$20,000.00	\$0.00
	2040130	MEMBERS - Insurance Expenses	\$13,764.00	\$0.00	\$13,764.00	\$6,939.87
	2040186	MEMBERS - Expensed Minor Asset Purchases	\$15,000.00	\$0.00	\$15,000.00	\$0.00
	2040199	MEMBERS - Administration Allocated	\$385,661.00	\$0.00	\$385,661.00	\$75,176.63
		Total Operating Expenditure	\$652,912.28	\$0.00	\$652,912.28	\$123,526.56
		Other Governance				
		Operating Expenditure				
	2040200	OTH GOV - Employee Costs	\$456,519.72	\$0.00	\$456,519.72	\$113,268.59
	2040203	OTH GOV - Uniforms	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	2040204	OTH GOV - Training & Development	\$8,000.00	\$0.00	\$8,000.00	-\$1,300.00
	2040205	OTH GOV - Recruitment	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2040209	OTH GOV - Conference, Travel and Accommodation	\$7,000.00	\$0.00	\$7,000.00	\$5,402.63
	2040210	OTH GOV - Motor Vehicle Expenses	\$37,705.70	\$0.00	\$37,705.70	\$1,940.74
	2040211	OTH GOV - Civic Functions, Refreshments & Receptions	\$10,000.00	\$0.00	\$10,000.00	\$1,202.92
	2040215	OTH GOV - Printing and Stationery	\$500.00	\$0.00	\$500.00	\$190.91

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
	2040216	OTH GOV - Postage and Freight	\$0.00	\$0.00	\$0.00	\$0.00
	2040221	OTH GOV - Information Systems	\$0.00	\$0.00	\$0.00	\$0.00
	2040240	OTH GOV - Advertising & Promotion	\$0.00	\$0.00	\$0.00	\$0.00
	2040241	OTH GOV - Subscriptions & Memberships	\$75,500.00	\$0.00	\$75,500.00	\$59,739.41
	2040250	OTH GOV - Consultancy - Statutory	\$0.00	\$0.00	\$0.00	\$0.00
	2040251	OTH GOV - Consultancy - Strategic	\$50,000.00	\$0.00	\$50,000.00	-\$12,660.52
	2040252	OTH GOV - Other Consultancy	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2040285	OTH GOV - Legal Expenses	\$50,000.00	\$0.00	\$50,000.00	\$1,577.60
	2040286	OTH GOV - Expensed Minor Asset Purchases	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2040292	OTH GOV - Depreciation	\$4,619.00	\$0.00	\$4,619.00	\$0.00
	2040298	OTH GOV - Staff Housing Allocated	\$0.00	\$0.00	\$0.00	\$0.00
	2040299	OTH GOV - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
	Total Operating Expenditure		\$754,410.42	\$0.00	\$754,410.42	\$176,879.96
	Total Operating Income		-\$4,499.00	\$0.00	-\$8,998.00	-\$458.14
	Total Operating Expenditure		\$1,407,322.70	\$0.00	\$1,407,322.70	\$300,406.52
	Law, Order & Public Safety					
	Fire Prevention, Animal Control, Law, Order & Public Safety					
	Operating Income					
	3050135	FIRE - Other Income	-\$4,000.00	\$0.00	-\$4,000.00	\$0.00
	3050220	ANIMAL - Pound Fees	-\$50.00	\$0.00	-\$50.00	\$0.00
	3050221	ANIMAL - Animal Registration Fees	-\$500.00	\$0.00	-\$500.00	\$0.00
	3050310	OLOPS - Grants	\$0.00	\$0.00	\$0.00	\$0.00
	Total Operating Income		-\$4,550.00	\$0.00	-\$4,550.00	\$0.00
	Emergency Services Levy - Bush Fire Brigade					
	Operating Income					
	3050502	ESL BFB - Admin Fee/Commission	-\$4,000.00	\$0.00	-\$4,000.00	\$0.00
	3050510	ESL BFB - Operating Grant	-\$8,000.00	\$0.00	-\$8,000.00	\$0.00
	3050545	ESL BFB - Non-Payment Penalty Interest	-\$4,000.00	\$0.00	-\$4,000.00	-\$1,620.25
	Total Operating Income		-\$16,000.00	\$0.00	-\$16,000.00	-\$1,620.25
	Fire Prevention					
	Operating Expenditure					
	2050110	FIRE - Motor Vehicle Expenses	\$572.00	\$0.00	\$572.00	\$3.34
	2050113	FIRE - Fire Prevention and Planning	\$0.00	\$0.00	\$0.00	\$0.00
	2050188	FIRE - Building Operations	\$6,891.00	\$0.00	\$6,891.00	\$130.02
	2050189	FIRE - Building Maintenance	\$1,241.00	\$0.00	\$1,241.00	\$0.00
	2050192	FIRE - Depreciation	\$3,311.00	\$0.00	\$3,311.00	\$0.00
	Total Operating Expenditure		\$12,015.00	\$0.00	\$12,015.00	\$133.36
	Animal Control					
	Operating Expenditure					
	2050253	ANIMAL - Contract Services	\$42,900.00	\$0.00	\$42,900.00	\$9,095.64
	2050265	ANIMAL - Animal Care Day Menzies	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2050288	ANIMAL - Animal Pound Operations	\$0.00	\$0.00	\$0.00	\$0.00
	2050289	ANIMAL - Animal Pound Maintenance	\$0.00	\$0.00	\$0.00	\$0.00
	2050292	ANIMAL - Depreciation	\$2,329.00	\$0.00	\$2,329.00	\$0.00
	2050299	ANIMAL - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
	Total Operating Expenditure		\$88,795.00	\$0.00	\$88,795.00	\$16,613.32
	Other Law, Order & Public Safety					
	Operating Expenditure					
	2050311	OLOPS - CCTV Maintenance	\$15,000.20	\$0.00	\$15,000.20	\$90.83
	2050312	OLOPS - LEMC Support	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	2050313	OLOPS - Community Emergency Services	\$3,012.00	\$0.00	\$3,012.00	\$0.00
	2050392	OLOPS - Depreciation	\$58,036.00	\$0.00	\$58,036.00	\$0.00
	2050399	OLOPS - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
	Total Operating Expenditure		\$86,690.20	\$0.00	\$86,690.20	\$1,970.27
	Emergency Services Levy - Bush Fire Brigade					
	Operating Expenditure					
	2050530	ESL BFB - Insurance Expenses	\$3,250.00	\$0.00	\$3,250.00	\$1,625.00
	2050565	ESL BFB - Maintenance Plant & Equipment	\$11,268.70	\$0.00	\$11,268.70	\$2,832.84
	2050589	ESL BFB - Maintenance Land & Buildings	\$2,683.00	\$0.00	\$2,683.00	\$0.00
	2050599	ESL BFB - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
	Total Operating Expenditure		\$26,843.70	\$0.00	\$26,843.70	\$6,337.28
	Total Operating Income		-\$20,550.00	\$0.00	-\$20,550.00	-\$1,620.25
	Total Operating Expenditure		\$214,343.90	\$0.00	\$214,343.90	\$25,054.23
	Health					
	Preventative Services - Inspection/Admin					
	Operating Income					
	3070420	HEALTH - Health Regulatory Fees & Charges	-\$300.00	\$0.00	-\$300.00	-\$265.00
	Total Operating Income		-\$300.00	\$0.00	-\$300.00	-\$265.00
	Preventative Services - Inspection/Admin					
	Operating Expenditure					
	2070411	HEALTH - Contract EHO	\$39,000.00	\$0.00	\$39,000.00	\$3,465.00
	2070412	HEALTH - Analytical Expenses	\$400.00	\$0.00	\$400.00	\$377.21
	2070485	HEALTH - Legal Expenses	\$0.00	\$0.00	\$0.00	\$0.00
	2070499	HEALTH - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
	2070553	PEST - Pest Control Programs	\$15,000.00	\$0.00	\$15,000.00	\$0.00
	Total Operating Expenditure		\$64,042.00	\$0.00	\$64,042.00	\$5,721.65

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
		Other Health				
		Operating Expenditure				
	2070750	OTH HEALTH - Nurse Expenses	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	2070741	OTH HEALTH - Subscriptions & Membership	\$11,100.00	\$0.00	\$11,100.00	\$0.00
		Total Operating Expenditure	\$1,000.00	\$0.00	\$1,000.00	\$0.00
		Total Operating Income	-\$300.00	\$0.00	-\$300.00	-\$265.00
		Total Operating Expenditure	\$65,042.00	\$0.00	\$65,042.00	\$5,721.65
		Education & Welfare				
		Other Welfare				
		Operating Expenditure				
	2080700	WELFARE - Employee Costs	\$23,145.42	\$0.00	\$23,145.42	\$4,386.13
	2080712	WELFARE - Youth Services	\$2,500.00	\$0.00	\$2,500.00	\$278.96
		Total Operating Expenditure	\$25,645.42	\$0.00	\$25,645.42	\$4,665.09
		Total Operating Expenditure	\$25,645.42	\$0.00	\$25,645.42	\$4,665.09
		Housing				
		Staff and Other Housing				
		Operating Income				
	3090101	STF HOUSE - Staff Rental Reimbursements	-\$30,000.00	\$0.00	-\$30,000.00	-\$4,940.00
	3090135	STF HOUSE - Other Income	\$0.00	\$0.00	\$0.00	\$0.00
	3090220	OTH HOUSE - Fees & Charges	-\$24,300.00	\$0.00	-\$24,300.00	-\$34,389.09
	3090235	OTH HOUSE - Other Income	-\$200.00	\$0.00	-\$200.00	\$0.00
		Total Operating Income	-\$54,500.00	\$0.00	-\$54,500.00	-\$39,329.09
		Staff Housing				
		Operating Expenditure				
	2090186	STF HOUSE - Expensed Minor Asset Purchases	\$20,000.00	\$0.00	\$20,000.00	\$7,686.36
	2090187	STF HOUSE - Other Expenses	\$0.00	\$0.00	\$0.00	\$0.00
	2090188	STF HOUSE - Staff Housing Building Operations	\$68,564.00	\$0.00	\$68,564.00	\$15,737.30
	2090189	STF HOUSE - Staff Housing Building Maintenance	\$144,716.00	\$0.00	\$144,716.00	\$33,458.31
	2090192	STF HOUSE - Depreciation	\$126,945.00	\$0.00	\$126,945.00	\$0.00
	2090198	STF HOUSE - Staff Housing Costs Recovered	-\$173,809.00	\$0.00	-\$173,809.00	-\$37,320.81
	2090199	STF HOUSE - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$0.00
		Total Operating Expenditure	\$224,982.00	\$0.00	\$224,982.00	\$19,561.16
		Other Housing				
		Operating Expenditure				
	2090270	OTH HOUSE - Loan Interest Repayments	\$30,097.54	\$0.00	\$30,097.54	\$8,863.05
	2090285	OTH HOUSE - Legal Expenses	\$0.00	\$0.00	\$0.00	\$0.00
	2090286	OTH HOUSE - Expensed Minor Asset Purchases	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	2090288	OTH HOUSE - Building Operations	\$24,861.00	\$0.00	\$24,861.00	\$7,943.29
	2090289	OTH HOUSE - Building Maintenance	\$75,997.00	\$0.00	\$75,997.00	\$0.00
	2090292	OTH HOUSE - Depreciation	\$88,743.00	\$0.00	\$88,743.00	\$0.00
	2090298	OTH HOUSE - Staff Housing Costs Recovered	-\$41,437.00	\$0.00	-\$41,437.00	-\$794.27
	2090299	OTH HOUSE - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$15,035.33
		Total Operating Expenditure	\$217,827.54	\$0.00	\$217,827.54	\$31,047.40
		Total Operating Income	-\$54,500.00	\$0.00	-\$54,500.00	-\$39,329.09
		Total Operating Expenditure	\$442,809.54	\$0.00	\$442,809.54	\$50,608.56
		Community Amenities				
		Community Amenities				
		Operating Income				
	3100120	SAN - Domestic Refuse Collection Charges	-\$10,000.00	\$0.00	-\$10,000.00	-\$10,734.00
	3100200	SAN OTH - Commercial Collection Charge	\$0.00	\$0.00	\$0.00	\$0.00
	3100321	SEW - Septic Tank Inspection Fees	-\$700.00	\$0.00	-\$700.00	\$0.00
	3100335	SEW - Other Income	-\$1,000.00	\$0.00	-\$1,000.00	\$0.00
	3100620	PLAN - Planning Application Fees	-\$500.00	\$0.00	-\$500.00	\$0.00
	3100710	COM AMEN - Grants	\$0.00	\$0.00	\$0.00	\$0.00
	3100735	COM AMEN - Other Income	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Income	-\$12,200.00	\$0.00	-\$12,200.00	-\$10,734.00
		Sanitation - General				
		Operating Expenditure				
	2100111	SAN - Waste Collection	\$160,203.00	\$0.00	\$160,203.00	\$34,323.61
	2100117	SAN - General Tip Maintenance	\$100,790.00	\$0.00	\$100,790.00	\$22,673.40
	2100118	SAN - Purchase of Bins (Sulo and Other)	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2100152	SAN - Consultants	\$10,000.00	\$0.00	\$10,000.00	\$0.00
	2100119	SAN - Landfill Closure	\$0.00	\$0.00	\$0.00	\$0.00
	2100192	SAN - Depreciation	\$22,720.00	\$0.00	\$22,720.00	\$0.00
	2100199	SAN - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
		Total Operating Expenditure	\$337,279.00	\$0.00	\$337,279.00	\$64,514.69
		Sanitation - Other				
		Operating Expenditure				
	2100212	SAN OTH - Waste Disposal	\$0.00	\$0.00	\$0.00	\$1,303.50
	2100214	SAN OTH - Purchase of Street Bins	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Expenditure	\$0.00	\$0.00	\$0.00	\$1,303.50
		Sewerage				
		Operating Expenditure				
	2100365	SEW - Maintenance/Operations	\$7,524.00	\$0.00	\$7,524.00	\$0.00
	2100399	SEW - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
		Total Operating Expenditure	\$46,090.00	\$0.00	\$46,090.00	\$7,517.68

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
		Town Planning & Regional Development				
		Operating Expenditure				
	2100615	PLAN - Printing and Stationery	\$0.00	\$0.00	\$0.00	\$0.00
	2100640	PLAN - Advertising & Promotion	\$0.00	\$0.00	\$0.00	\$0.00
	2100650	PLAN - Contract Town Planning	\$4,080.00	\$0.00	\$4,080.00	\$0.00
	2100652	PLAN - Consultants	\$20,000.00	\$0.00	\$20,000.00	\$959.11
	2100653	PLAN - Scheme Amendments	\$0.00	\$0.00	\$0.00	\$0.00
	2100699	PLAN - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
		Total Operating Expenditure	\$33,722.00	\$0.00	\$33,722.00	\$2,838.55
		Other Community Amenities				
		Operating Expenditure				
	2100711	COM AMEN - Cemetery Maintenance/Operations	\$44,070.00	\$0.00	\$44,070.00	\$71.89
	2100788	COM AMEN - Public Conveniences Operations	\$168,030.00	\$0.00	\$168,030.00	\$19,737.25
	2100789	COM AMEN - Public Conveniences Maintenance	\$45,548.00	\$0.00	\$45,548.00	\$1,776.96
	2100792	COM AMEN - Depreciation	\$7,332.00	\$0.00	\$7,332.00	\$0.00
	2100799	COM AMEN - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
		Total Operating Expenditure	\$274,622.00	\$0.00	\$274,622.00	\$23,465.54
		Total Operating Income	-\$12,200.00	\$0.00	-\$12,200.00	-\$10,734.00
		Total Operating Expenditure	\$691,713.00	\$0.00	\$691,713.00	\$99,639.96
		Recreation & Culture				
		Recreation & Culture				
		Operating Income				
	3110120	HALLS - Town Hall Hire	-\$200.00	\$0.00	-\$200.00	-\$290.91
	3110135	HALLS - Other Income	-\$100.00	\$0.00	-\$100.00	\$0.00
	3110310	REC - Grants	-\$533,062.28	\$0.00	-\$533,062.28	-\$202,322.28
	3110320	REC - Fees & Charges	-\$500.00	\$0.00	-\$500.00	\$0.00
	3110335	REC - Other Income	\$0.00	\$0.00	\$0.00	\$0.00
	3110500	LIBRARY - Contributions & Donations	-\$3,916.67	\$0.00	-\$3,916.67	-\$4,166.67
	3110501	LIBRARY - Reimbursements Lost Books	\$0.00	\$0.00	\$0.00	\$0.00
	3110540	LIBRARY - Fines & Penalties	\$0.00	\$0.00	\$0.00	\$0.00
	3110600	HERITAGE - Contributions & Donations	\$0.00	\$0.00	\$0.00	\$0.00
	3110700	OTH CUL - Contributions & Donations - Other Culture	-\$5,000.00	\$0.00	-\$5,000.00	\$0.00
	3110720	OTH CUL - Fees & Charges	\$0.00	\$0.00	\$0.00	\$0.00
	3110735	OTH CUL - Other Income	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Income	-\$542,778.95	\$0.00	-\$542,778.95	-\$206,779.86
		Public Halls And Civic Centres				
		Operating Expenditure				
	2110186	HALLS - Expensed Minor Asset Purchases	\$0.00	\$0.00	\$0.00	\$0.00
	2110188	HALLS - Town Halls and Public Bldg Operations	\$16,506.00	\$0.00	\$16,506.00	\$4,321.37
	2110189	HALLS - Town Halls and Public Bldg Maintenance	\$6,012.00	\$0.00	\$6,012.00	\$0.00
	2110199	HALLS - Administration Allocated	\$57,849.00	\$0.00	\$57,849.00	\$18,794.18
		Total Operating Expenditure	\$80,367.00	\$0.00	\$80,367.00	\$23,115.55
		Other Recreation And Sport				
		Operating Expenditure				
	2110353	REC - Sports Courts Maintenance/Operations	\$19,962.00	\$0.00	\$19,962.00	\$123.43
	2110355	REC - Water Park Maintenance/Operations	\$15,710.00	\$0.00	\$15,710.00	\$3,050.10
	2110365	REC - Parks & Gardens Maintenance/Operations	\$320,433.00	\$0.00	\$320,433.00	\$130,426.21
	2110366	REC - Town Sports Oval Maintenance/Operations	\$18,789.00	\$0.00	\$18,789.00	\$14,097.42
	2110367	REC - Rodeo Grounds Maintenance/Operations	\$0.00	\$0.00	\$0.00	\$0.00
	2110368	REC - Playground Equipment Mtce	\$9,787.00	\$0.00	\$9,787.00	\$5,535.49
	2110386	REC - Expensed Minor Asset Purchases	\$10,000.00	\$0.00	\$10,000.00	\$0.00
	2110388	REC - Youth Centre Building Operations	\$9,227.00	\$0.00	\$9,227.00	\$2,037.85
	2110389	REC - Youth Centre Building Maintenance	\$9,893.00	\$0.00	\$9,893.00	\$7,193.98
	2110392	REC - Depreciation	\$114,883.00	\$0.00	\$114,883.00	\$0.00
	2110399	REC - Administration Allocated	\$96,415.00	\$0.00	\$96,415.00	\$30,070.67
		Total Operating Expenditure	\$625,099.00	\$0.00	\$625,099.00	\$192,535.15
		Tv And Radio Re-Broadcasting				
		Operating Expenditure				
	2110465	TV RADIO - Re-Broadcasting Maintenance/Operations	\$10,609.00	\$0.00	\$10,609.00	\$8,039.61
	2110492	TV RADIO - Depreciation	\$42,519.00	\$0.00	\$42,519.00	\$0.00
	2110499	TV RADIO - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
		Total Operating Expenditure	\$91,694.00			\$15,557.29
		Libraries				
		Operating Expenditure				
	2110512	LIBRARY - Book Purchases	\$1,500.00	\$0.00	\$1,500.00	\$0.00
	2110516	LIBRARY - Postage and Freight	\$400.00	\$0.00	\$400.00	\$0.00
	2110541	LIBRARY - Subscriptions & Memberships	\$2,000.00	\$0.00	\$2,000.00	\$300.00
	2110586	LIBRARY - Expensed Minor Asset Purchases	\$2,000.00	\$0.00	\$2,000.00	\$0.00
	2110588	LIBRARY - Library Building Operations	\$0.00	\$0.00	\$0.00	\$0.00
	2110599	LIBRARY - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
		Total Operating Expenditure	\$15,542.00	\$0.00	\$15,542.00	\$2,179.44
		Heritage				
		Operating Expenditure				
	2110652	HERITAGE - Consultants	\$0.00	\$0.00	\$0.00	\$0.00
	2110688	HERITAGE - Building Operations	\$17,547.00	\$0.00	\$17,547.00	-\$1,823.20
	2110689	HERITAGE - Building Maintenance	\$41,477.00	\$0.00	\$41,477.00	\$2,812.49
		Total Operating Expenditure	\$59,024.00	\$0.00	\$59,024.00	\$989.29

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
		Other Culture				
		Operating Expenditure				
		2110700 OTH CUL - Employee Costs	\$23,145.42	\$0.00	\$23,145.42	\$4,237.90
		2110711 OTH CUL - Australia Day	\$2,565.00	\$0.00	\$2,565.00	\$0.00
		2110712 OTH CUL - ANZAC Day	\$1,000.00	\$0.00	\$1,000.00	\$0.00
		2110714 OTH CUL - Christmas Events	\$20,000.00	\$0.00	\$20,000.00	\$0.00
		2110716 OTH CUL - Postage and Freight	\$0.00	\$0.00	\$0.00	\$0.00
		2110717 OTH CUL - Community Arts	\$0.00	\$0.00	\$0.00	\$0.00
		2110719 OTH CUL - Menzies School Programs	\$50,000.00	\$0.00	\$50,000.00	\$0.00
		2110723 OTH CUL - Outback Graves	\$50,000.00	\$0.00	\$50,000.00	\$0.00
		2110725 OTH CUL - Festival & Events	\$0.00	\$0.00	\$0.00	\$0.00
		2110743 OTH CUL - Other Festival Events	\$0.00	\$0.00	\$0.00	\$0.00
		2110760 OTH CUL - Tjuntjunjara Community Programs & Events	\$57,000.00	\$0.00	\$57,000.00	\$0.00
		2110799 OTH CUL - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
		Total Operating Expenditure	\$219,131.00	\$0.00	\$219,131.00	\$11,755.58
		Total Operating Income	-\$542,778.95	\$0.00	-\$542,778.95	-\$206,779.86
		Total Operating Expenditure	\$1,090,857.00	\$0.00	\$999,163.00	\$246,132.30
		Transport				
		Transport				
		Operating Income				
		3120110 ROADC - Regional Road Group Grants (MRWA)	-\$1,086,798.00	\$0.00	-\$1,086,798.00	-\$195,425.01
		3120111 ROADC - Roads to Recovery Grant	-\$1,480,789.00	\$0.00	-\$1,480,789.00	-\$1,480,789.00
		3120113 ROADC - Other Grants - Roads/Streets	\$0.00	\$0.00	\$0.00	\$0.00
		3120117 ROADC - Other Grants - Aboriginal Roads	-\$602,395.00	\$0.00	-\$602,395.00	\$0.00
		3120133 ROADC - Other Contrib & Donations - Roads/Streets	\$0.00	\$0.00	\$0.00	\$0.00
		3120200 ROADM - Street Lighting Subsidy	-\$1,713.00	\$0.00	-\$1,713.00	\$0.00
		3120210 ROADM - Direct Road Grant (MRWA)	-\$297,159.00	\$0.00	-\$297,159.00	-\$297,159.00
		3120211 ROADM - Other Grants	\$0.00	\$0.00	\$0.00	\$0.00
		3120235 ROADM - Other Income	-\$74,352.00	\$0.00	-\$74,352.00	\$0.00
		3120390 PLANT - Profit on Disposal of Assets	-\$89,314.00	\$0.00	-\$89,314.00	-\$1,363.64
		Total Operating Income	-\$3,632,520.00	\$0.00	-\$3,632,520.00	-\$1,974,736.65
		Maintenance - Streets, Roads, Bridges & Depots				
		Operating Expenditure				
		2120211 ROADM - Road Maintenance - Built Up Areas	\$248,701.10	\$0.00	\$248,701.10	\$18,707.36
		2120212 ROADM - Road Maintenance - Sealed Outside BUA	\$15,000.00	\$0.00	\$15,000.00	\$5,520.00
		2120213 ROADM - Road Maintenance - Gravel Outside BUA	\$313,358.00	\$0.00	\$313,358.00	\$43,083.62
		2120214 ROADM - Road Maintenance - Formed Outside BUA	\$301,791.00	\$0.00	\$301,791.00	\$150,567.75
		2120217 ROADM - Ancillary Maintenance - Built Up Areas	\$186,127.00	\$0.00	\$186,127.00	\$27,702.67
		2120222 ROADM - Roads Outside BUA - Formed - Flood Damage	\$0.00	\$0.00	\$0.00	\$0.00
		2120232 ROADM - Crossover Council Contribution	\$3,383.00	\$0.00	\$3,383.00	\$0.00
		2120234 ROADM - Street Lighting	\$10,200.00	\$0.00	\$10,200.00	\$2,272.96
		2120235 ROADM - Traffic Signs/Equipment (Safety)	\$10,000.00	\$0.00	\$10,000.00	\$0.00
		2120236 ROADM - Bores for Roadworks Maintenance/Operations	\$1,883.00	\$0.00	\$1,883.00	\$0.00
		2120237 ROADM - Road Grids Maintenance	\$16,652.00	\$0.00	\$16,652.00	\$0.00
		2120252 ROADM - Consultants	\$100,000.00	\$0.00	\$100,000.00	\$0.00
		2120285 ROADM - Legal Expenses	\$5,000.00	\$0.00	\$5,000.00	\$0.00
		2120286 ROADM - Workshop/Depot Expensed Equipment	\$15,000.00	\$0.00	\$15,000.00	\$0.00
		2120288 ROADM - Depot Building Operations	\$50,796.00	\$0.00	\$50,796.00	\$4,343.91
		2120289 ROADM - Depot Building Maintenance	\$3,012.00	\$0.00	\$3,012.00	\$0.00
		2120292 ROADM - Depreciation	\$1,440,463.00	\$0.00	\$1,440,463.00	\$0.00
		2120299 ROADM - Administration Allocated	\$77,132.00	\$0.00	\$77,132.00	\$15,035.33
		2120391 PLANT - Loss on Disposal of Assets	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Expenditure	\$2,798,498.10	\$0.00	\$2,798,498.10	\$267,233.60
		Aerodromes				
		Operating Expenditure				
		2120665 AERO - Airstrip & Grounds Maintenance/Operations	\$20,050.00	\$0.00	\$20,050.00	\$0.00
		2120765 WATER - Town Dam Maintenance/Operations	\$23,403.00	\$0.00	\$23,403.00	\$23,881.74
		Total Operating Expenditure	\$43,453.00	\$0.00	\$43,453.00	\$23,881.74
		Total Operating Income	-\$3,632,520.00	\$0.00	-\$3,632,520.00	-\$1,974,736.65
		Total Operating Expenditure	\$2,841,951.10	\$0.00	\$2,841,951.10	\$291,115.34
		Economic Services				
		Economic Services				
		Operating Income				
		3130202 TOUR - Commission	\$0.00	\$0.00	\$0.00	\$0.00
		3130210 TOUR - Grants	\$0.00	\$0.00	\$0.00	\$0.00
		3130221 TOUR - Caravan Park Fees	-\$100,000.00	\$0.00	-\$100,000.00	-\$55,908.07
		3130222 TOUR - Caravan Park Laundry Fees	-\$4,500.00	\$0.00	-\$4,500.00	\$0.00
		3130225 TOUR - Visitors Centre Lady Shenton Income	-\$25,000.00	\$0.00	-\$25,000.00	-\$5,611.76
		3130235 TOUR - Other Income Relating to Tourism & Area Promotion	-\$5,000.00	\$0.00	-\$5,000.00	\$0.00
		3130290 TOUR - Profit on Disposal of Assets	\$0.00	\$0.00	\$0.00	\$0.00
		3130302 BUILD - Commission - BSL & CTF	-\$150.00	\$0.00	-\$150.00	-\$36.60
		3130320 BUILD - Fees & Charges (including Licences)	-\$18,000.00	\$0.00	-\$18,000.00	-\$7,440.00
		3130600 ECON DEV - Contributions & Donations	\$0.00	\$0.00	\$0.00	\$0.00
		3130821 OTH ECON - Standpipe Income	-\$2,000.00	\$0.00	-\$2,000.00	-\$256.00
		3130823 OTH ECON - Community Resource Centre Contributions	\$0.00	\$0.00	\$0.00	\$0.00
		3130824 OTH ECON - Community Resource Centre Grants	-\$192,734.00	\$0.00	-\$192,734.00	-\$26,014.62
		3130826 OTH ECON - Post Office Income	-\$9,000.00	\$0.00	-\$9,000.00	-\$3,711.33
		Total Operating Income	-\$356,384.00	\$0.00	-\$356,384.00	-\$98,978.38

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
		Rural Services				
		Operating Expenditure				
	2130111	RURAL - Noxious Weed Control	\$46,939.00	\$0.00	\$46,939.00	\$0.00
	2130160	RURAL - Dog Health Program Tjuntjunjara	\$25,000.00	\$0.00	\$25,000.00	\$0.00
	2130165	RURAL - Maintenance/Operations	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Expenditure	\$71,939.00	\$0.00	\$71,939.00	\$0.00
		Tourism And Area Promotion				
		Operating Expenditure				
	2130200	TOUR - Employee Costs	\$57,678.84	\$0.00	\$57,678.84	\$12,177.33
	2130205	TOUR - Recruitment	\$0.00	\$0.00	\$0.00	\$0.00
	2130211	TOUR - Visitor Centre Operations	\$59,290.84	\$0.00	\$59,290.84	\$15,441.79
	2130215	TOUR - Printing and Stationery	\$1,000.00	\$0.00	\$1,000.00	\$40.00
	2130230	TOUR - Insurance Expenses	\$2,498.00	\$0.00	\$2,498.00	\$1,249.19
	2130235	TOUR - Signage	\$50,000.00	\$0.00	\$50,000.00	\$0.00
	2130236	TOUR - Tour Guide	\$0.00	\$0.00	\$0.00	\$0.00
	2130240	TOUR - Public Relations & Area Promotion	\$10,000.00	\$0.00	\$10,000.00	\$1,535.10
	2130241	TOUR - Subscriptions & Memberships	\$47,100.00	\$0.00	\$47,100.00	\$44,364.00
	2130242	TOUR - Events Other	\$6,000.00	\$0.00	\$6,000.00	-\$36.87
	2130243	TOUR - Cyclassic Event	\$0.00	\$0.00	\$0.00	\$0.00
	2130245	TOUR - Astrotourism Operations	\$10,000.00	\$0.00	\$10,000.00	\$6,962.28
	2130258	TOUR - Kookynie Townsite and Info Bay Maintenace/Operations	\$3,823.00	\$0.00	\$3,823.00	\$1,212.90
	2130259	TOUR - Goongarrie Cottages Maintenance/Operations	\$41,117.00	\$0.00	\$41,117.00	\$8,610.57
	2130260	TOUR - Niagara Dam Maintenance/Operations	\$50,801.00	\$0.00	\$50,801.00	\$3,070.47
	2130261	TOUR - Golden Quest Trail Maintenance/Operations	\$6,883.00	\$0.00	\$6,883.00	\$0.00
	2130265	TOUR - Lake Ballard Maintenance/Operations	\$18,818.00	\$0.00	\$18,818.00	\$4,785.01
	2130266	TOUR - Caravan Park General Maintenance/Operations	\$395,324.51	\$0.00	\$395,324.51	\$66,749.11
	2130286	TOUR - Expensed Minor Asset Purchases	\$7,000.00	\$0.00	\$7,000.00	\$0.00
	2130288	TOUR - Building Operations	\$53,887.00	\$0.00	\$53,887.00	\$9,603.41
	2130289	TOUR - Building Maintenance	\$50,745.00	\$0.00	\$50,745.00	\$800.64
	2130292	TOUR - Depreciation	\$361,478.00	\$0.00	\$361,478.00	\$0.00
	2130299	TOUR - Administration Allocated	\$279,605.00	\$0.00	\$279,605.00	\$35,708.92
		Total Operating Expenditure	\$1,513,049.19	\$0.00	\$1,513,049.19	\$212,273.85
		Building Control				
		Operating Expenditure				
	2130350	BUILD - Contract Building Services	\$0.00	\$0.00	\$0.00	\$0.00
	2130385	BUILD - Legal Expenses	\$10,000.00	\$0.00	\$10,000.00	\$0.00
	2130391	BUILD - Loss on Disposal of Assets	\$0.00	\$0.00	\$0.00	\$4,853.49
	2130399	BUILD - Administration Allocated	\$38,566.00	\$0.00	\$38,566.00	\$7,517.68
		Total Operating Expenditure	\$48,566.00	\$0.00	\$48,566.00	\$12,371.17
		Economic Development				
		Operating Expenditure				
	2130630	ECON DEV - Insurance Expenses	\$0.00	\$0.00	\$0.00	\$0.00
	2130641	ECON DEV - Subscriptions & Memberships	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Expenditure	\$0.00	\$0.00	\$0.00	\$0.00
		Other Economic Services				
		Operating Expenditure				
	2130816	OTH ECON - Postage and Freight	\$7,500.00	\$0.00	\$7,500.00	\$0.00
	2130855	OTH ECON - Community Bus	\$9,055.60	\$0.00	\$9,055.60	\$3,807.14
	2130860	OTH ECON - Community Resource Centre Operations	\$279,401.46	\$0.00	\$279,401.46	\$52,688.67
	2130863	OTH ECON - Post Office Operations	\$69,571.56	\$0.00	\$69,571.56	\$11,194.97
	2130886	OTH ECON - Expensed Minor Asset Purchases	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2130888	OTH ECON - Building Operations	\$43,330.00	\$0.00	\$43,330.00	\$1,685.26
	2130889	OTH ECON - Building Maintenance	\$25,056.00	\$0.00	\$25,056.00	\$0.00
	2130899	OTH ECON - Administration Allocated	\$9,642.00	\$0.00	\$9,642.00	\$1,879.44
		Total Operating Expenditure	\$441,056.62	\$0.00	\$441,056.62	\$71,255.48
		Total Operating Income	-\$356,384.00	\$0.00	-\$356,384.00	-\$98,978.38
		Total Operating Expenditure	\$2,074,610.81	\$0.00	\$2,074,610.81	\$295,900.50
		Other Property & Services				
		Other Property & Services				
		Operating Income				
	3140120	PRIVATE - Private Works Income	-\$10,728.00	\$0.00	-\$10,728.00	\$0.00
	3140220	ADMIN - Fees & Charges	-\$250.00	\$0.00	-\$250.00	\$0.00
	3140235	ADMIN - Other Income Relating to Administration	\$0.00	\$0.00	\$0.00	-\$1,545.72
	3140290	ADMIN - Profit on Disposal of Assets	\$0.00	\$0.00	\$0.00	\$0.00
	3140410	POC - Fuel Tax Credits Grant Scheme	-\$25,000.00	\$0.00	-\$25,000.00	-\$4,124.91
	3140501	SAL - Reimbursement - Workers Compensation	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Income	-\$35,978.00	\$0.00	-\$35,978.00	-\$5,670.63
		Private Works and General Administration Overheads				
		Operating Expenditure				
	2140187	PRIVATE - Private Works Expenses	\$7,152.00	\$0.00	\$7,152.00	\$0.00
	2140200	ADMIN - Employee Costs	\$695,771.62	\$0.00	\$695,771.62	\$149,059.87
	2140203	ADMIN - Uniforms	\$7,500.00	\$0.00	\$7,500.00	\$389.36
	2140204	ADMIN - Training & Development	\$60,000.00	\$0.00	\$60,000.00	-\$201.82
	2140205	ADMIN - Recruitment	\$9,000.00	\$0.00	\$9,000.00	\$1,327.25
	2140206	ADMIN - Fringe Benefits Tax (FBT)	\$31,940.00	\$0.00	\$31,940.00	\$2,549.24
	2140208	ADMIN - Other Employee Expenses	\$5,000.00	\$0.00	\$5,000.00	\$0.00
	2140209	ADMIN - Travel & Accommodation	\$12,000.00	\$0.00	\$12,000.00	\$1,589.97
	2140210	ADMIN - Motor Vehicle Expenses	\$50,179.40	\$0.00	\$50,179.40	\$3,548.06
	2140215	ADMIN - Printing and Stationery	\$40,000.00	\$0.00	\$40,000.00	\$2,846.33
	2140216	ADMIN - Postage and Freight	\$3,000.00	\$0.00	\$3,000.00	\$342.48

30/09/2025	COA	Description	Original Budget 25/26	Budget Amendments 25/26	Current Budget 25/26	YTD Actual 30/09/2025
	2140220	ADMIN - Communication Expenses	\$48,000.00	\$0.00	\$48,000.00	\$10,765.56
	2140221	ADMIN - Information Technology	\$50,000.00	\$0.00	\$50,000.00	\$17,103.37
	2140222	ADMIN - Security	\$0.00	\$0.00	\$0.00	\$0.00
	2140226	ADMIN - Office Equipment Mtce	\$1,000.00	\$0.00	\$1,000.00	-\$40.00
	2140227	ADMIN - Records Management	\$3,000.00	\$0.00	\$3,000.00	\$0.00
	2140230	ADMIN - Insurance Expenses (Other than Bld and W/Comp)	\$55,599.00	\$0.00	\$55,599.00	\$37,519.55
	2140240	ADMIN - Advertising and Promotion	\$30,000.00	\$0.00	\$30,000.00	\$29,939.99
	2140241	ADMIN - Subscriptions and Memberships	\$10,000.00	\$0.00	\$10,000.00	\$2,422.45
	2140252	ADMIN - Consultants	\$150,000.00	\$0.00	\$150,000.00	\$23,080.00
	2140265	ADMIN - Software Licences/Upgrades	\$100,000.00	\$0.00	\$100,000.00	\$18,709.19
	2140284	ADMIN - Audit Fees	\$100,000.00	\$0.00	\$100,000.00	\$1,500.00
	2140285	ADMIN - Legal Expenses	\$20,000.00	\$0.00	\$20,000.00	\$0.00
	2140286	ADMIN - Expensed Minor Asset Purchases	\$15,000.00	\$0.00	\$15,000.00	\$0.00
	2140287	ADMIN - Other Expenses	\$1,000.00	\$0.00	\$1,000.00	\$0.66
	2140288	ADMIN - Building Operations	\$62,520.00	\$0.00	\$62,520.00	\$11,040.11
	2140289	ADMIN - Building Maintenance	\$22,304.00	\$0.00	\$22,304.00	\$34,173.61
	2140292	ADMIN - Depreciation	\$157,720.00	\$0.00	\$157,720.00	\$0.00
	2140298	ADMIN - Admin Staff Housing Costs Allocated	\$187,774.00	\$0.00	\$187,774.00	\$35,712.23
	2140299	ADMIN - Administration Overheads Recovered	-\$1,928,308.00	\$0.00	-\$1,928,308.00	-\$375,883.12
		Total Operating Expenditure	\$7,152.02	\$0.00	\$7,152.02	\$7,494.34
		Public Works Overheads				
		Operating Expenditure				
	2140300	PWO - Employee Costs	\$511,459.00	\$0.00	\$511,459.00	\$137,253.23
	2140303	PWO - Uniforms	\$7,500.00	\$0.00	\$7,500.00	\$1,659.15
	2140304	PWO - Training & Development	\$10,000.00	\$0.00	\$10,000.00	\$1,353.05
	2140305	PWO - Recruitment	\$5,000.00	\$0.00	\$5,000.00	\$1,002.00
	2140307	PWO - Protective Clothing	\$0.00	\$0.00	\$0.00	\$0.00
	2140308	PWO - Other Employee Expenses	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	2140309	PWO - Travel & Accommodation	\$0.00	\$0.00	\$0.00	\$0.00
	2140310	PWO - Motor Vehicle Expenses	\$194,149.70	\$0.00	\$194,149.70	\$33,206.97
	2140316	PWO - Postage and Freight	\$2,000.00	\$0.00	\$2,000.00	\$349.21
	2140320	PWO - Communication Expenses	\$5,000.00	\$0.00	\$5,000.00	\$169.45
	2140321	PWO - Information Technology	\$10,000.00	\$0.00	\$10,000.00	\$10,211.47
	2140323	PWO - Sick Pay	\$25,404.00	\$0.00	\$25,404.00	\$11,573.92
	2140324	PWO - Annual Leave	\$59,698.00	\$0.00	\$59,698.00	\$11,727.12
	2140325	PWO - Public Holidays	\$30,485.00	\$0.00	\$30,485.00	\$0.00
	2140329	PWO - Insurance Expenses (Except Workers Comp)	\$22,807.00	\$0.00	\$22,807.00	\$11,403.50
	2140330	PWO - Occupational Health and Safety	\$40,000.00	\$0.00	\$40,000.00	\$5,257.51
	2140341	PWO - Subscriptions & Memberships	\$0.00	\$0.00	\$0.00	\$52.72
	2140352	PWO - Consultants	\$0.00	\$0.00	\$0.00	-\$8,043.98
	2140361	PWO - Engineering & Technical Support	\$50,000.00	\$0.00	\$50,000.00	\$0.00
	2140365	PWO - Maintenance/Operations	\$122,373.70	\$0.00	\$122,373.70	\$26,920.69
	2140371	PWO Bldg Mtce - Employee Costs	\$31,286.00	\$0.00	\$31,286.00	\$0.00
	2140372	PWO Bldg Mtce - Uniforms	\$0.00	\$0.00	\$0.00	\$0.00
	2140373	PWO Bldg Mtce - Training & Development	\$2,000.00	\$0.00	\$2,000.00	\$0.00
	2140374	PWO Bldg Mtce - Recruitment	\$0.00	\$0.00	\$0.00	\$0.00
	2140376	PWO Bldg Mtce - Protective Clothing	\$1,000.00	\$0.00	\$1,000.00	\$0.00
	2140380	PWO Bldg Mtce - Expendable Tools	\$2,000.00	\$0.00	\$2,000.00	\$0.00
	2140381	PWO Bldg Mtce - Minor Expenses	\$0.00	\$0.00	\$0.00	\$0.00
	2140386	PWO - Expensed Minor Asset Purchases	\$10,000.00	\$0.00	\$10,000.00	\$4,326.00
	2140392	PWO - Depreciation	\$74,993.00	\$0.00	\$74,993.00	\$0.00
	2140393	PWO - LESS Allocated to Works (PWO's)	-\$1,766,270.00	\$0.00	-\$1,766,270.00	-\$426,092.21
	2140398	PWO - Staff Housing Costs Allocated	\$27,472.00	\$0.00	\$27,472.00	\$2,402.85
	2140399	PWO - Administration Allocated	\$520,643.00	\$0.00	\$520,643.00	\$101,488.04
	2140400	POC - Internal Plant Repairs - Wages & O/Head	\$301,517.00	\$0.00	\$301,517.00	\$60,078.94
	2140411	POC - External Parts & Repairs	\$83,685.00	\$0.00	\$83,685.00	\$38,134.84
	2140412	POC - Fuels and Oils	\$181,001.25	\$0.00	\$181,001.25	\$17,219.09
	2140413	POC - Tyres and Tubes	\$52,480.00	\$0.00	\$52,480.00	\$0.00
	2140416	POC - Licences/Registrations	\$7,604.30	\$0.00	\$7,604.30	\$0.00
	2140417	POC - Insurance Expenses	\$17,986.00	\$0.00	\$17,986.00	\$8,992.98
	2140492	POC - Depreciation	\$170,223.00	\$0.00	\$170,223.00	\$0.00
	2140494	POC - LESS Plant Operation Costs Allocated to Works	-\$814,493.55	\$0.00	-\$814,493.55	-\$115,732.42
		Total Operating Expenditure	\$3.40	\$0.00	\$3.40	-\$65,085.88
		Salaries And Wages				
		Operating Expenditure				
	2140500	SAL - Gross Salary and Wages	\$2,555,879.68	\$0.00	\$2,555,879.68	\$501,980.21
	2140501	SAL - LESS Salaries & Wages Allocated	-\$2,555,879.68	\$0.00	-\$2,555,879.68	-\$525,454.28
	2140503	SAL - Workers Compensation Expense	\$0.00	\$0.00	\$0.00	\$0.00
		Total Operating Expenditure	\$0.00	\$0.00	\$0.00	-\$23,474.07
		Total Operating Income	-\$35,978.00	\$0.00	-\$35,978.00	-\$5,670.63
		Total Operating Expenditure	\$7,155.42	\$0.00	\$7,155.42	-\$81,065.61
		Total Operating Income	-\$11,178,058.19	\$0.00	-\$11,182,557.19	-\$7,701,033.43
		Total Operating Expenditure	\$9,310,558.83	\$0.00	\$9,218,864.83	\$1,281,287.18

13.1.2	List of Monthly Payments - September 2025
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1560
DATE OF REPORT	17 October 2025
AUTHOR	Finance Team Leader, Tien Tran
RESPONSIBLE OFFICER	Chief Financial Officer, Kristy Van Kuyl
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	1. List of Payments - September 2025 [13.1.2.1 - 8 pages]

SUMMARY:

To receive the list of payments made for the month of September 2025.

BACKGROUND:

Payments have been made by electronic funds transfer (EFT), direct transfer from the Shire Municipal Bank account and duly authorised as required by Council Policy. These payments have been made under delegated authority by the Chief Executive Officer and are reported to the Council.

COMMENT:

The EFT, Direct Debit, Credit Card and Payroll payments that have been made for the month of September 2025 are attached.

CONSULTATION:

Nil

STATUTORY AUTHORITY:

Regulation 13 of the *Local Government (Financial Management) Regulations 1996*

POLICY IMPLICATIONS:

Policy 4.7 – Creditors Preparation for Payment

FINANCIAL IMPLICATIONS:

A total of \$2,031,927.50 has been withdrawn from Municipal Bank Account.

RISK ASSESSMENT:

The Shire may incur reputational damage if financial obligations are not met.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025 - 2035 outlines the following Outcome, Strategy and Activity:

Outcome

8. An efficient and effective organisation.

Strategy

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Activity

8.1.2 Demonstrate sound financial planning and management, seeking a high level of legislative compliance and effective internal controls.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	142/25
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Moved: Cr S Sudhir

Seconded: Cr K Tucker

That the list of payments for the month of September 2025 totalling \$2,031,927.50 being:

- 1. Electronic Funds Transfer from EFT10446 to EFT10552, payments from Municipal Fund totalling \$1,778,082.80**
- 2. Direct Debit payments from the Municipal Fund totalling \$122,379.30**
- 3. Payroll payments from the Municipal Fund totalling \$124,584.94**
- 4. Credit Card payments for the Statement Month of September 2025 from the Municipal Fund totalling \$5,572.01**
- 5. Fuel Card payments from the Municipal Fund totalling \$1,308.45**

be received.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and
Cr A Tucker
Against: Nil

Shire of Menzies
Payments for the Month of September 2025

Date	Name	Description	Amount
	EFT		1,778,082.80
	Direct Debit		122,379.30
	Credit Card Payment		5,572.01
	Payroll		124,584.94
	Fuel Card Payment		1,308.45
	CabCharge Payment		
	<u>Total Payments</u>		\$ 2,031,927.50

Shire of Menzies
Payments for the Month of September 2025

EFT	Date	Name	Description	Amount
EFT10446	05/09/2025	CANINE CONTROL	RANGER SERVICE FROM 17/08/2025 TO 18/08/2025 PATROL MENZIES TOWN AND SURROUNDING AREAS	2,001.04
EFT10447	05/09/2025	LEONORA PHARMACY	PHARMACY ITEMS SOLD ON CONSIGNMENT - AUGUST 2025	276.89
EFT10448	05/09/2025	AD ENGINEERING INTERNATIONAL PTY LTD	MAIN STREET - ELECTRONIC SPEED SIGNAGE	880.00
EFT10449	05/09/2025	MONARCH VENTURES PTY LTD T/AS MONARCH CIVIL VENTURES	RFT 01/2025 MENZIES NORTHWEST ROAD SEALING (SLK 54.2 - SLK 66.9) CLAIM 2	1,031,716.44
EFT10450	05/09/2025	BATTERIES N MORE	P0206 SERVICE TRUCK - TWO NEW BATTERIES	480.00
EFT10451	05/09/2025	XSTRA GLOBAL IT AND COMMUNICATION SOLUTIONS	MONTHLY PBX RENTAL AND SERVICES AUGUST 2025	274.87
EFT10452	05/09/2025	EMYJOR SERVICES	STARGAZING PAD - 11/07/2025 HIRE 6X PORTABLE TOILETS TO SITE	2,981.00
EFT10453	05/09/2025	NORTHERN GOLDFIELDS ELECTRICAL PTY LTD	LAURIES CAFE ELECTRICAL MAINTENANCE REPAIR LIGHTING	2,438.70
EFT10454	05/09/2025	THINKPROJECT	RAMM INFORMATION SERVICE - ROAD SURVEY ANNUAL SUBSCRIPTION	11,232.62
EFT10455	05/09/2025	GOLDFIELDS LOCKSMITHS	SLIDING DOOR HANDLE LOCK FOR 36 MERCER AND 25 ONSLOW & KEYS CUT	1,278.87
EFT10456	05/09/2025	HARVEY NORMAN FURNITURE KALGOORLIE	36 MERCER - BEDDINGS, FRIDGE AND DINING SET, 25 WILSON - MATTRESS	3,889.00
EFT10457	05/09/2025	CARMICHAEL JOHNSTON	REIMBURSEMENT FOR HR LICENSE	170.00
EFT10458	05/09/2025	ROBERT JOHN STEWART	REIMBURSEMENT FOR ACTING CEO FOR TRAVEL, ACCOMODATION AND MEALS	417.63
EFT10459	05/09/2025	TEAM GLOBAL EXPRESS PTY LTD	PPE UNIFORM FREIGHT CHARGE	163.30
EFT10460	05/09/2025	OMNICOM MEDIA GROUP AUSTRALIA PTY LTD (MARKETFORCE)	ADVERTISE PUBLIC TENDER RFT 02-2025 COMMERCIAL LEASE GOONGARRIE WEST AUSTRALIA SATURDAY 16/08/2025	974.16
EFT10461	05/09/2025	SHIRE OF MOUNT MAGNET	EHO BUILDING SURVEYOR - AUGUST 2025	2,772.00
EFT10462	05/09/2025	CLAIRE WOOLMER T/AS LAURIE'S CAFE	CATERING FOR AUGUST 2025 COUNCIL MEETING	429.00
EFT10463	05/09/2025	IBR ELECTRICAL AND SECURITY (IBRES)	COMPLETION OF SOLAR SYSTEM INSTALL 36 MERCER	21,149.70
EFT10464	05/09/2025	THE TRUSTEE FOR VISTA TRUST TA EXURBAN RURAL & REGIONAL PLANNING	GENERAL TOWN PLANNING CONSULTANTING RE MINING CAMP MENZIES	477.38
EFT10465	05/09/2025	MCLEODS BARRISTERS & SOLICITORS	LEGAL ADVICE REGARDING BUILDING-RELATED MATTERS	899.36
EFT10466	05/09/2025	ASTROTOURISM WA PTY LTD	ASTROTOURISM TOWN MEMBERSHIP FY 25/26	3,850.00
EFT10467	05/09/2025	CYBERSECURE UNIT TRUST T/A CYBERSECURE	CLOUD STORAGE, BACKUP SUBSCRIPTION AUGUST 2025	559.90
EFT10468	05/09/2025	BOOEASY AUSTRALIA PTY LTD	ROOM MANAGER COMMISSION AND FEES AUGUST 2025	479.32
EFT10469	05/09/2025	PFD FOOD SERVICES PTY LTD	CRC RESALE, CIVIC FUNCTION & CRC EVENTS	1,011.20
EFT10470	05/09/2025	THE LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION (WA)	PAYROLL DEDUCTIONS PPE 02/09/2025	168.00
EFT10471	05/09/2025	CAMPBELL CAMPS	NEW GENERATOR FOR GRADER CAMP	13,000.00
EFT10472	05/09/2025	PETER BENTLEY	REIMBURSEMENT FOR ACTING CEO FOR TRAVEL, ACCOMADATION AND MEALS	655.89
EFT10473	05/09/2025	SUPAGAS PTY LIMITED	12X - 45KG GAS REFILL	3,106.61
EFT10474	05/09/2025	WARREN DONE	TREE PLANTING, CARAVAN PARK MAINTENANCE, INSTALL SOLAR LIGHTS, AND GENERAL MAINTENANCE	7,930.00

Shire of Menzies
Payments for the Month of September 2025

EFT	Date	Name	Description	Amount
EFT10475	05/09/2025	OUTBACK HIGHWAY DEVELOPMENT COUNCIL	OUTBACK HIGHWAY DEVELOPMENT COUNCIL - AGM REGISTRATION	550.00
EFT10476	05/09/2025	SKATE SCULPTURE PTY LTD	DESIGN AND CONSTRUCT MENZIES SKATE PARK 2ND 20% PAYMENT	77,000.00
EFT10477	05/09/2025	JUSTIN VILJOEN	REIMBURSEMENT FOR HR LICENSE	150.80
EFT10478	05/09/2025	CRAIG LESLIE DIXON	RATES REFUND FOR ASSESSMENT A5559 P40/01450 MINING TENEMENT	198.56
EFT10479	05/09/2025	DEPARTMENT OF LOCAL GOVERNMENT, INDUSTRY REGULATION AND SAFETY	BSL LEVY REIMBURSEMENT - AUGUST 2025	316.95
EFT10480	05/09/2025	CONTROLLED WASTE HOLDINGS PTY LTD T/AS GOLDFIELDS CONTROLLED WASTE	PUMP OUT DUMP POINTS NIAGARA AND LAKE BALLARD	3,215.30
EFT10481	05/09/2025	JUNO MINERALS LIMITED	RATES REFUND FOR ASSESSMENT A6413 E29/01236 MINING TENEMENT MENZIES WA 6436	478.29
EFT10482	05/09/2025	COOPERS CARPET CLEANING WA PTY LTD	PROFESSIONAL CARPET CLEANING SERVICES FOR ADMIN BUILDING	820.00
EFT10483	05/09/2025	COHESIS PTY LTD	ICT HEALTH CHECK & TECHNOLOGY ROADMAP DEVELOPMENT 50% DEPOSIT	24,986.50
EFT10484	05/09/2025	ILUKA MIDWEST LIMITED	RATES REFUND FOR ASSESSMENT A6169 E69/03828 MINING TENEMENT	2,429.11
EFT10485	05/09/2025	WA LOCAL GOVERNMENT ASSOCIATION (WALGA)	2025 WALGA LG CONVENTION DELEGATE REGISTRATIONS	10,604.00
EFT10486	05/09/2025	AUSTRALIAN COMMUNICATIONS & MEDIA AUTH (ACMA)	TV BROADCASTING/RETRANSMISSION LICENCE RENEWAL NO. 504330690 TO 11/10/2026	188.00
EFT10487	05/09/2025	AIR LIQUIDE AUSTRALIA LTD	RENTAL ON OXYGEN CYLINDER AUGUST 2025	28.16
EFT10488	05/09/2025	BAH HENNEKER & CO	41 MERCER - AIR CONDITIONING CALL OUT FEE	198.00
EFT10489	05/09/2025	IAN BAIRD	TRAVEL REIMBURSEMENT CR IAN BAIRD AUGUST 2025 OCM	1,544.56
EFT10490	05/09/2025	WESTFARMERS LTD T/AS BUNNINGS	PARKS AND GARDEN MATERIALS - PIPE AND FITTINGS FOR TREE PLANTING	1,902.25
EFT10491	05/09/2025	EAGLE PETROLEUM (W.A) PTY LTD	BULK TANK DIESEL DELIVERY 04/08/2025, AND A DRUM OF ULP	18,143.61
EFT10492	05/09/2025	GOLDEN QUEST DISCOVERY TRAIL ASSOCIATION INC (GQDT)	FINANCIAL CONTRIBUTION AND MEMBERSHIP TO GOLDEN QUEST DISCOVERY TRAIL FOR FINANCIAL YEAR 2026	12,650.00
EFT10493	05/09/2025	GOLDFIELDS TOYOTA	P0208 COMMUNITY BUS - 40000 KM SERVICE	1,166.40
EFT10494	05/09/2025	HORIZON POWER	ELECTRICITY - SHIRE OF MENZIES VARIOUS PROPERTIES - USAGE FROM 21/06/2025 TO 20/08/2025	18,030.50
EFT10495	05/09/2025	KALGOORLIE-BOULDER CHAMBER OF COMMERCE & INDUSTRY INC (KBCCI)	MEMBERSHIP OF THE CHAMBER FOR JULY 2025 - JUNE 2026	418.00
EFT10496	05/09/2025	SHIRE OF MENZIES SOCIAL CLUB	PAYROLL DEDUCTIONS PPE 02/09/2025	170.00
EFT10497	05/09/2025	MENZIES ABORIGINAL CORPORATION	PAYROLL DEDUCTIONS PPE 02/09/2025	360.00
EFT10498	05/09/2025	NETLOGIC INFORMATION TECHNOLOGY	FY 25/26 - IT SUPPORT/CONSULTING 27/08/2025 TO 02/0/2025	1,012.50
EFT10499	05/09/2025	PAUPIYALA TJARUTJA ABORIGINAL CORPORATION (PTAC)	ACCOMMODATION FOR OCM AUGUST 2025 -CR I BAIRD	480.00
EFT10500	05/09/2025	SATELLITE TELEVISION & RADIO AUSTRALIA (STRA)	ANNUAL FEE FOR TV AND RADIO MAINTENANCE INSPECTION AND REPORT FROM AUGUST 2025 TO JUNE 2026	8,250.00
EFT10501	05/09/2025	SHIRE OF MENZIES	PAYROLL DEDUCTIONS 02/09/2025	456.32

Shire of Menzies
Payments for the Month of September 2025

EFT	Date	Name	Description	Amount
EFT10502	05/09/2025	WATER CORPORATION	WATER USAGE COMMUNITY GARDEN SERVICE CHARGES FROM SEPTEMBER 2025 TO OCTOBER 2025	49.62
EFT10503	12/09/2025	CANINE CONTROL	RANGER SERVICE TOWNSITE AND SURROUNDING AREAS 05/09/2025	2,001.04
EFT10504	12/09/2025	DEPARTMENT OF PLANNING, LANDS AND HERITAGE	DOCUMENT PREPARATION AND DEPOSIT FEE FOR THE PURCHASE OF LOT 713 DP 222801	2,505.00
EFT10505	12/09/2025	STRATCO	12A WALSH STREET - FENCE MATERIALS	776.00
EFT10506	12/09/2025	TRADELINK PTY LIMITED	CARAVAN PARK WASTE WATER PRESSURE PIPE AND FITTINGS.	126.32
EFT10507	12/09/2025	PICCADILLY BUTCHERS	SEPTEMBER 2025 COMMUNITY EATS - R U OK DAY 2025	217.50
EFT10508	12/09/2025	EFTSURE PTY LTD	EFTSURE SAAS ANNUAL - AU BASE PLATFORM 01/09/2025 TO 31/08/2026	6,452.13
EFT10509	12/09/2025	BOB WADDELL & ASSOCIATES PTY LTD	FINANCIAL ASSISTANCE SUPPORT AUGUST 2025 FINANCIAL STATEMENTS	308.00
EFT10510	12/09/2025	LAMBRON CONTRACTING PTY LTD	GRADING MAINTENANCE KOOKYNIE, YARRI & CRANKY JACK ROADS	39,248.00
EFT10511	12/09/2025	TEAM GLOBAL EXPRESS PTY LTD	PPE UNIFORM FREIGHT CHARGE	117.59
EFT10512	12/09/2025	SECURE ENERGY PTY LTD	OPERATIONAL AND MAINTENANCE OF SHIRE SOLAR SYSTEM AUGUST 2025	1,134.38
EFT10513	12/09/2025	SAMUEL RAYMOND MCKAY	EXTERNAL LABOUR HIRE FOR REPAIR AND MAINTENANCE ON PLANT & EQUIPMENT	9,489.50
EFT10514	12/09/2025	CAMPBELL CAMPS	NEW CAMP EQUIPMENT FOR NEW CAMP TRAILER	23,744.05
EFT10515	12/09/2025	WESTFARMERS LTD T/AS BUNNINGS	YOUTH CENTRE CLEANING SUPPLIES	301.78
EFT10516	12/09/2025	ECOWATER SERVICES	QUARTERLY - BIOMAX C120 MAINTENANCE SERVICES SEPTEMBER 2025	1,057.30
EFT10517	12/09/2025	DEPARTMENT OF FIRE AND EMERGENCY SERVICES	2025/2026 ESL 1ST QUARTERLY CONTRIBUTION	20,152.80
EFT10518	12/09/2025	GOLDFIELDS TOYOTA	REPLACEMENT VEHICLE FOR 010MN TOYOTA HILUX 4X2 DSL	81,170.64
EFT10519	12/09/2025	GOLDFIELDS PEOPLE HIRE (GPH)	CONTRACT CLEANING - KEELAN; SABRINA WEEK ENDING 30/03	1,734.24
EFT10520	12/09/2025	HORIZON POWER	UNIT A/55 WALSH STREET ELECTRICITY 28/08/25-09/09/25	29.98
EFT10521	12/09/2025	KMART	YOUTH CENTRE ACTIVITIES MATERIALS & CONSUMABLES	1,358.00
EFT10522	12/09/2025	NETLOGIC INFORMATION TECHNOLOGY	FY 25/26 IT SUPPORT/CONSULTING FROM 04/09/2025 TO 06/09/2025	862.50
EFT10523	12/09/2025	MOORE AUSTRALIA (WA) PTY LTD	PROFESSIONAL SERVICE PROVIDED FOR THE COMPIATION OF THE 2024/2025 ANNUAL FINANCIAL REPORT	17,600.00
EFT10525	12/09/2025	LOCAL GOVERNMENT PROFESSIONALS AUSTRALIA WA (LGPRO)	COMMUNITY DEVELOPMENT CONFERENCE 2025	1,450.00
EFT10526	17/09/2025	SEAN MCGAY	REIMBURSEMENT OF TRAVEL COST TO ATTEND COMMUNITY DEVELOPMENT CONFERENCE	80.43
EFT10527	17/09/2025	THE LOCAL GOVERNMENT, RACING AND CEMETERIES EMPLOYEES UNION (WA)	PAYROLL DEDUCTIONS PPE 16/09/2025	168.00
EFT10528	17/09/2025	AU KT PTY LTD	RATES REFUND FOR ASSESSMENT A5541 E77/02430 MINING TENEMENT	1,751.72
EFT10529	17/09/2025	GOLDFIELDS TOYOTA	PLANT REPLACEMENT VEHICLE FOR 100MN COMMUTER BUS	80,127.90
EFT10530	17/09/2025	KULBARDI HILL CONSULTING	DESIGN AND DOCUMENTATION FOR KILOMETRE MARKERS TO LAKE BALLARD, FROM MENZIES	5,456.00

Shire of Menzies
Payments for the Month of September 2025

EFT	Date	Name	Description	Amount
EFT10531	17/09/2025	SHIRE OF MENZIES SOCIAL CLUB	PAYROLL DEDUCTIONS PPE 16/09/2025	170.00
EFT10532	17/09/2025	MENZIES ABORIGINAL CORPORATION	PAYROLL DEDUCTIONS PPE 16/09/2025	360.00
EFT10533	18/09/2025	GOLDFIELDS TRUCK POWER	PLANT REPLACEMENT - NEW ISUZU TIPPER TRUCK	137,133.00
EFT10534	26/09/2025	CANINE CONTROL	RANGER SERVICE TOWN AND SURROUNDS PATROL FOR 14/09/2025	2,001.04
EFT10535	26/09/2025	BATTERIES N MORE	TWO NEW BATTERIES FOR 12MN GRADER	950.00
EFT10536	26/09/2025	LINKWEST	LINKWEST MEMBERSHIP FOR FY25/26	420.00
EFT10537	26/09/2025	RARE EARTHS M&C PTY LTD T/A MENZIES HOTEL	SEPTEMBER SENIOR LUNCH, CATERING	450.00
EFT10538	26/09/2025	TEAM GLOBAL EXPRESS PTY LTD	FREIGHT FOR RATES, CRC & GIFT	260.91
EFT10539	26/09/2025	CLAIRE WOOLMER T/AS LAURIE'S CAFE	CATERING FOR LUNCH AT THE CRC 17/09/2025	165.00
EFT10540	26/09/2025	REECE GROUP	TOWN DAM PIPE FITTINGS FOR RETICULATION SYSTEM	378.04
EFT10541	26/09/2025	CAMPBELL CAMPS	COMPLETE WATER AND POWER CONNECTIONS ON DROP DECK	7,056.50
EFT10542	26/09/2025	HARVEY NORMAN KALGOORLIE AV/IT	25 WILSON STREET - REPLACEMENT GAS COOKTOP	849.00
EFT10543	26/09/2025	NARMAL PTY LTD T/AS DUXTON HOTEL PERTH	OUTBACK HIGHWAY DEVELOPMENT COUNCIL AGM - ACCOMMODATION & MEALS - CR P WARNER AND ACEO MR BENTLEY	1,731.00
EFT10544	26/09/2025	BRITS, MARNO T/A KALGOORLIE AI	50% REMAINING PAYMENT FOR THINK BEFORE YOU CLICK" WORKSHOP"	825.00
EFT10545	26/09/2025	SIMCONNECT NATIONAL PTY LTD	TELSTRA PREPAID RECHARGE AND STARTER CARDS	422.40
EFT10546	26/09/2025	IBRES AUSTRALIA PTY LTD	ACCESS CONTROL SYSTEM TOWN HALL ADMIN BUILDING, LADY SHENTON/CRC & DEPOT OFFICE BUILDING 50% PROGRESS PAYMENT.	13,283.60
EFT10547	26/09/2025	TAMARA ROSE PAVOURIS	REIMBURSEMENT FOR BEDDING BROUGHT FOR CARAVAN PARK AND DEPOT ACCOMMODATION	177.00
EFT10548	26/09/2025	BAH HENNEKER & CO	41 MERCER STREET - REPLACEMENT OF AIR CONDITIONER IN MASTER BEDROOM	3,575.00
EFT10549	26/09/2025	WESTFARMERS LTD T/AS BUNNINGS	NEW EQUIPMENT CAMP TRAILER PLUMBING FITTINGS	1,546.39
EFT10550	26/09/2025	NETLOGIC INFORMATION TECHNOLOGY	FY 25/26 IT SUPPORT/CONSULTING FROM 18/09/2025 TO 20/09/2025	2,723.52
EFT10551	26/09/2025	OFFICE NATIONAL	CRC - LOGITECH CC3500E CONFERENCE CAM GROUP AND STATIONERY	2,458.89
EFT10552	26/09/2025	THE TRUSTEE OF MAJ TRUST T/AS SHERIDAN'S	ENGRAVING OF THE WOODEN BOX AND GAVEL FOR THE RETIRING COUNCILLOR	265.40
Total				\$ 1,778,082.80

Shire of Menzies
Payments for the Month of September 2025

Direct Debit	Date	Name	Description	Amount
DD7039.1	02/09/2025	DEPARTMENT OF	FY 25/26 FLEET REGISTRATION	8595.60
DD7075.1	02/09/2025	THE TRUSTEE FOR AUSTRALIAN RETIREMENT TRUST	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	690.36
DD7075.2	02/09/2025	AWARE SUPER PTY LTD	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	11197.95
DD7075.3	02/09/2025	AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	1886.46
DD7075.4	02/09/2025	CBUS	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	793.27
DD7075.5	02/09/2025	CARE SUPER	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	1061.79
DD7075.6	02/09/2025	REST SUPER	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	729.55
DD7075.7	02/09/2025	TEAM SUPER PTY LTD	SUPERANNUATION CONTRIBUTIONS PPE 02/09/2025	581.52
DD7083.1	01/09/2025	IINET LIMITED	CRC PUBLIC INTERNET AUGUST 2025	53.99
DD7085.1	08/09/2025	TELSTRA - DIRECT DEBIT ONLY	SHIRE OF MENZIES OFFICE, CRC, INTERNET AND MOBILE PHONE FROM 20/08/2025 TO 19/09/2025	3668.27
DD7090.1	10/09/2025	POWER ICT PTY LTD	MESSAGES ON HOLD - AUGUST 2025	75.90
DD7092.1	08/09/2025	THE WEST AUSTRALIAN	SUBSCRIPTION TO NEWSPAPER ONLINE -AUGUST 2025	32.00
DD7094.1	11/09/2025	SYNERGY	POWER USAGE GOONGARRIE STATION MASTER HOUSE FORM 24/06/2025TO 20/08/2025	164.36
DD7102.1	11/09/2025	TELSTRA - DIRECT DEBIT ONLY	ACC. 367 1243 388 - OFFICE INTERNET AND PHONE USAGE FROM 23/08/2025 TO 22/09/2025	384.99
DD7105.1	15/09/2025	HORIZON POWER	POWER USAGE AT 29B SHENTON STREET FROM 28/06/2025 TO 27/08/2025	644.50
DD7105.2	15/09/2025	3E ADVANTAGE	ADMIN, CRC AND DEPOT PRINTER USAGE - AUGUST 2025	3348.63
DD7109.1	16/09/2025	THE TRUSTEE FOR AUSTRALIAN RETIREMENT	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	690.36
DD7109.2	16/09/2025	AWARE SUPER PTY LTD	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	11214.53
DD7109.3	16/09/2025	AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	1843.03
DD7109.4	16/09/2025	CBUS	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	817.77
DD7109.5	16/09/2025	CARE SUPER	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	1061.79
DD7109.6	16/09/2025	REST SUPER	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	729.55
DD7109.7	16/09/2025	TEAM SUPER PTY LTD	SUPERANNUATION CONTRIBUTIONS PPE 16/09/2025	543.77
DD7112.1	16/09/2025	AUSTRALIAN TAXATION	PAYMENT FOR IAS AUGUST 2025	41480.00
DD7117.1	18/09/2025	HORIZON POWER	POWER USAGE FOR STREETLIGHTS FROM 01/08/2025 TO 31/08/2025	1250.13
DD7119.1	19/09/2025	PIVOTEL SATELLITE PTY LTD	TRAK SPOT TRACKING CHARGE ACCOUNT SEPTEMBER 2025	31.00
DD7122.1	22/09/2025	PAUL WARNER	SITTING FEE FOR CR. PAUL WARNER SEPTEMBER 2025	3732.67

Shire of Menzies
Payments for the Month of September 2025

DD7122.2	22/09/2025	SUDHIR	SITTING FEE FOR CR. SUDHIR SEPTEMBER 2025	1431.17
DD7122.3	22/09/2025	IAN BAIRD	SITTING FEE CR. IAN BAIRD SEPTEMBER 2025	970.00
DD7122.4	22/09/2025	JILLIAN DWYER	SITTING FEE CR JILL DWYER SEPTEMBER 2025	970.00
DD7122.5	22/09/2025	ANDREW TUCKER	SITTING FEE FOR CR. ANDREW TUCKER SEPTEMBER 2025	970.00
DD7122.6	22/09/2025	KRISTIE TUCKER	SITTING FEE FOR CR. KRISTIE TUCKER SEPTEMBER 2025	970.00
DD7125.1	24/09/2025	AUSTRALIA POST	POSTAGE OF 2025-2026 RATES NOTICES	781.00
DD7133.1	30/09/2025	THE TRUSTEE FOR AUSTRALIAN RETIREMENT	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	690.36
DD7133.2	30/09/2025	AWARE SUPER PTY LTD	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	10970.11
DD7133.3	30/09/2025	AUSTRALIAN SUPER	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	1748.35
DD7133.4	30/09/2025	CBUS	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	834.39
DD7133.5	30/09/2025	CARE SUPER	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	1061.79
DD7133.6	30/09/2025	REST SUPER	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	729.55
DD7133.7	30/09/2025	TEAM SUPER PTY LTD	SUPERANNUATION CONTRIBUTIONS PPE 30/09/2025	615.01
DD7136.1	30/09/2025	NAB	NAB FEES SEPTEMBER 2025	2333.83
Total				\$ 122,379.30

Shire of Menzies
Payments for the Month of September 2025

Date	Name	Description	Amount
		CEO CARD NO: **** * 9136	
28/08/2025	NAB	CARD FEE	9.00
		TOTAL CEO CREDIT CARD	\$ 9.00
		CFO CARD NO: **** * 0541	
30/07/2025	WOOLWORTHS	CIVIC FUNCTION REFRESHMENTS	34.00
31/07/2025	WOOLWORTHS	CRC RESALE STOCK DRINKS	168.50
01/08/2025	KENNARDS HIRE HOWA SEVEN HILLS	HIRE CEMENT SAW FOR TOWN HALL STORM WATER	313.00
04/08/2025	WOOLWORTHS	CRC COMMUNITY EVENTS	315.74
11/08/2025	VIRGIN AUSTRALIA	RETURN FLIGHT TO PERTH ACEO R STEWART	482.74
11/08/2025	STARLINK	STARLINK SUBSCRIPTIONS MOW 3MN FROM 10/08/2025 TO 10/09/2025	195.00
15/08/2025	STARLINK	STARLINK SUBSCRIPTIONS CRC FROM 13/08/2025 TO 13/09/2025	139.00
18/08/2025	CANVA	CRC - CANVA SUBSCRIPTION ANNUAL	412.90
18/08/2025	STARLINK	STARLINK SUBSCRIPTIONS CRC FROM 13/08/2025 TO 13/09/2025	390.00
18/08/2025	VEND POS APPLE .COM	LIGHTSPEED MONTHLY SUBSCRIPTION AUGUST 2025	279.00
21/08/2025		MONTHLY SUBSCRIPTION FOR ICLOUD STORAGE AUGUST 2025	1.49
25/08/2025	COLES	REFRESHMENTS CIVIC FUNCTIONS	29.00
25/08/2025	WOOLWORTHS	REFRESHMENTS CIVIC FUNCTIONS	27.50
25/08/2025	VIRGIN AUSTRALIA	FLIGHTS CDM ATTEND CONFERANCE	658.45
25/08/2025	ADOBE	ADOBE SUBSCRIPTION FROM 21/08/2025 TO 20/09/2025	645.90
25/08/2025	VIRGIN AUSTRALIA	FLIGHT TO PERTH ACEO R STEWART	635.23
25/08/2025	WOOLWORTHS	YOUTH CENTRE	337.76
25/08/2025	NNT	ADMIN STAFF UNIFORM	119.80
	REGALIA CRAFT PTY LTD		210.00
26/08/2025	PERTH SQ *THE TRUSTEE FOR	PRESENT FOR RETIRING COUNCILLOR	159.00
28/08/2025	TBKB KANOWNA	SENIOR LUNCH - SENIOR SOCIAL ACTIVITY	
28/08/2025	NAB	CARD FEE	9.00
		TOTAL CFO CREDIT CARD	\$ 5,563.01
03/09/2025		PAYROLL PAYMENT PPE 02/09/2025	64,156.95
17/09/2025		PAYROLL PAYMENT PPE 16/09/2025	60,427.99
		TOTAL PAYROL	\$ 124,584.94
29/09/2025		FUEL CARD - ACEO - FOR THE MONTH OF SEPTEMBER 2025	490.65
29/09/2025		FUEL CARD - CFO - FOR THE MONTH OF SEPTEMBER 2025	377.41
29/09/2025		FUEL CARD - WM - FOR THE MONTH OF SEPTEMBER 2025	11.55
29/09/2025		FUEL CARD - CDM - FOR THE MONTH OF SEPTEMBER 2025	428.84
		TOTAL FUEL CARD	\$ 1,308.45

13.1.3	Rates Debtor Report - October 2025
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1561
DATE OF REPORT	20 October 2025
AUTHOR	Finance Team Leader, Tien Tran
RESPONSIBLE OFFICER	Chief Finance Officer, Kristy Van Kuyl
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	1. CONFIDENTIAL REDACTED - Rates Outstanding Debtor Report - October 2025 [13.1.3.1 - 6 pages]

SUMMARY:

To present a list of overdue rates of more than 12 months, through to three years plus, as of 20 October 2025.

BACKGROUND:

Unpaid overdue rates comprise 335 properties, totaling \$623,810.74 with the following breakdown:

Description	Number of Assessment	3rd Previous Year & greater	2nd Previous Year	Previous Year	Total
Current	150	\$80,604.76	\$33,507.96	\$190,300.07	\$304,412.79
Non-current	67	\$28,674.69	\$11,997.45	\$5,235.43	\$45,907.57
Non-current (Credit)	82	-\$8,934.44	-\$903.51	-\$6,836.50	-\$16,674.45
Non-pensioners	3	\$405.82	\$1,034.77	\$464.74	\$1,905.33
Review	33	\$231,387.32	\$27,897.16	\$28,975.02	\$288,259.50
Total	335	\$332,138.15	\$73,533.83	\$218,138.76	\$623,810.74

The total outstanding rates for the 2024/2025 financial year include arrears carried forward from previous years, which are shown in the 'Previous Years' column.

The thirty-three rates assessments totalling \$288,259.50 are within the process of returning to the Department of Planning, Lands and Heritage.

COMMENT:

The report also shows the 'Current' payments that are due for these long outstanding rates. This has been provided to the Council to give an understanding that these rates appear to have ongoing arrears situations.

The report shows property details and rates amount and is therefore confidential.

Collection in some cases is difficult or not possible due to tenements becoming 'dead tenements'. This matter has been raised by the CEO with the Department of Mines, Industry Regulation and Safety.

The administration progresses actions and processes in accordance with Policy 4.6 Debt Recovery.

CONSULTATION:

Consultation occurs with the appointed Debt Collection Agency.

STATUTORY AUTHORITY:

Local Government Act 1995

Section 3.26. of the Act relates to debt recovery powers.

POLICY IMPLICATIONS:

Policy – 4.6 Debt Recovery – Outstanding Rates and Sundry Debtors

FINANCIAL IMPLICATIONS:

Unpaid Overdue Rates totalling \$623,810.74. While these remain unpaid, financial implications, apart from possible cashflow implications, are the ongoing costs associated with debt collection, staff time and an unacceptable ratio of rates not collected on an ongoing basis.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
There is always a certain risk in outstanding Sundry Debtors and Overdue Rates from cashflow liquidity and the Council's requirement to collect rates for the provision of services across the shire's communities.	Medium	Debt recovery progressed as per Policy 4.6 Debt Recovery. Engagement of Debt Collection Agency. Charging of interest.

STRATEGIC IMPLICATIONS:

The Shire's Council Plan 2025 - 2035 outlines the following Outcome and Strategy:

Outcome

8 An efficient and effective organisation.

Strategy

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	143/25
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Moved: Cr K Tucker

Seconded: Cr A Tucker

That the list of overdue rates showing:

- i. 12 months arrears, totaling \$332,138.15**
- ii. 2 years arrears, totaling \$73,533.83**
- iii. 3 years plus arrears, totaling \$218,138.76**

be received.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

13.2 Administration Reports

13.2.1	2025 Community Christmas Party	
LOCATION	Not Applicable	
APPLICANT	Internal	
DOCUMENT REF	NAM1562	
DATE OF REPORT	9 October 2025	
AUTHOR	Community Development Manager, Sean McGay	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
OFFICER DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	Nil	

SUMMARY:

To confirm the date, time and location for the 2025 Annual Community Christmas Party.

BACKGROUND:

The Shire of Menzies traditionally hosts a Christmas party for its community in mid-to-late December. It is usually held in Menzies on the same day as the last Ordinary Council Meeting for the calendar year.

The event is welcome to all community members of the Shire and includes complimentary food and drinks.

COMMENT:

The event is open to all community members of the Shire of Menzies.

CONSULTATION:

Nil

STATUTORY AUTHORITY:

Local Government Act 1995

POLICY IMPLICATIONS:

Council Facilities – Alcohol Consumption

FINANCIAL IMPLICATIONS:

Nil

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Injury to community member during the course of the event	Low	Ensure all Work Health and Safety standards are maintained, along with Food Safety Standards

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcomes and Strategies:

1. An engaged and inclusive community.

1.1. Facilitate, encourage and support community volunteers, groups, events and initiatives.

1.2 Welcoming to all residents, strengthen community cohesiveness and participation.

3. An innovative, diverse and prosperous economy.

3.1 Support and facilitate opportunities for new business development.

7. A strategically focused Council, leading our community.

7.2 Effectively represent, promote and advocate for the community and district.

7.3 Encourage and support community engagement and collaboration.

8. An efficient and effective organisation.

8.2 Provide appropriate services to the community in a professional and efficient manner.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION:**Moved: Cr K Tucker****Seconded: Cr S Sudhir**

That the following date, time and location for the Shire of Menzies Community Christmas Party:

Date: Wednesday, 17 December 2025

Time: 4:30pm to 8pm

Location: Ngaliipaku Recreation Centre, Menzies

be endorsed.

AMENDMENT:

Council Resolution Number:	144/25
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Moved**Cr J Dwyer****Seconded****Cr S Wessely**

That the location for the Shire of Menzies Community Christmas Party be amended to the Menzies Town Hall.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

MOTION/COUNCIL DECISION:

Council Resolution Number:	145/25
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Moved:**Cr J Dwyer****Seconded:****Cr I Baird**

That the following date, time and location for the Shire of Menzies Community Christmas Party:

Date: Wednesday, 17 December 2025

Time: 4:30pm to 8pm

Location: Menzies Town Hall

be endorsed.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

Reason for change in Officer's Recommendation:

The Council considered the Menzies Town Hall to be a more appropriate venue due to the weather and the ease of transporting food from the kitchen.

Cr I Baird left the meeting at 1.19pm, due to a lost internet connection.

Cr I Baird returned to the meeting at 1.20pm

13.2.2	2025 Christmas Closure
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1563
DATE OF REPORT	17 October 2025
AUTHOR	Chief Financial Officer, Kristy Van Kuyl
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	Nil

SUMMARY:

To recommend the closure date of the Administration Office, Works Depot and Community Resources Centre for the 2025 Christmas / New Year period.

BACKGROUND:

The Council generally closes the Administration Office, Works Depot, and Community Resource Centre during the Christmas/New Year period, as it is a quiet time with minimal public visitation and phone enquiries.

COMMENT:

The requirements for Shire services reduce over the Christmas period as people leave the district for holidays, and employee leave is managed.

This year, Christmas falls on Thursday. It is recommended that the Administration Office and Works depot be closed from 5pm Friday, 19 December 2025, to 5pm Friday, 2 January 2026.

Minor maintenance, watering, rubbish collection and cleaning of public facilities are still required, which will result in work crew members being rostered for the period.

The Community Resource Centre opening hours will be 9am to 12pm. A staff member will be rostered for any bookings or support required. The limited opening hours comply with the service agreement with Australia Post and the agreement with the Department of Primary Industries and Regional Development (DPIRD).

The operating hours for the Community Resource Centre are as follows:

- Monday 22 December 2025 - Open 9am to 12 pm
- Tuesday 23 December 2025 - Open 9am to 12 pm

- Wednesday 24 December 2025 - Open 9am to 12 pm
- Thursday 25 December 2025 - Christmas Day Public Holiday
- Friday 26 December 2025 - Boxing Day Public Holiday
- Monday 29 December 2025 - Open 9am to 12 pm
- Tuesday 30 December 2025 - Open 9am to 12 pm
- Wednesday 31 December 2025 - Open 9am to 12 pm
- Thursday 01 January 2026 - New Year Public Holiday
- Friday 02 January 2026 - Local Government public holiday (in lieu)

General rubbish collection for Menzies and Kookynie is scheduled for Monday, 22 December 2025 and Monday, 29 December 2025.

CONSULTATION:

No external consultation has occurred in the preparation of this report.

STATUTORY AUTHORITY:

There are no statutory implications for this report.

POLICY IMPLICATIONS:

No Council policy relates to the subject matter.

FINANCIAL IMPLICATIONS:

There is no additional cost incurred by the Council, as Staff will take appropriate rostered days off (RDO), days in lieu, or accrued annual leave entitlements.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
N/A		

STRATEGIC IMPLICATIONS:

The Shire's Strategic Community Plan 2025 - 2035 outlines the following Outcome and Strategy:

Outcome:

8. An efficient and effective organisation.

Strategy:

8.3. Provide a positive and safe workplace.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	146/25
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Moved: Cr S Sudhir

Seconded: Cr J Dwyer

That:

- 1. The Shire Administration Office and Works Depot be closed from 5pm Friday 19 December 2025 to 5pm Friday 02 January 2026**
- 2. The Community Resource Centre operates in limited hours from 9am to 12pm over the Christmas period and**
- 3. The general rubbish collection for Menzies and Kookynie be scheduled for Monday, 22 December 2025 and Monday, 29 December 2025.**

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker
Against: Nil

13.2.3	2026 Schedule of Ordinary Meetings of the Council	
LOCATION	Not Applicable	
APPLICANT	Internal	
DOCUMENT REF	NAM1564	
DATE OF REPORT	14 October 2025	
AUTHOR	Executive Officer, Maureen Yulo-Uy	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
OFFICER DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	Nil	

SUMMARY:

To consider the schedule for the Ordinary Council Meetings to be held in 2026.

BACKGROUND:

In accordance with the Ordinary Council Meeting Policy and Meeting Venue Policy, the Ordinary Council Meetings are held on the last Thursday of each month, commencing at 1pm, in the Menzies Council Chambers. Additionally, two meetings may be held in either Tjuntjuntjara or Kookynie. For December, the Council Meeting is generally held earlier due to the Christmas shutdown and to allow sufficient time for administration to complete the minutes of the meeting.

COMMENT:

This report proposes that the following schedule for the Ordinary Council Meetings be held in 2026:

Thursday, 26 February 2026	1 PM	Menzies
Thursday, 26 March 2026	1 PM	Menzies
Thursday, 30 April 2026	1 PM	Menzies
Thursday, 28 May 2026	9AM	Tjuntjuntjara
Thursday, 25 June 2026	1 PM	Menzies
Thursday, 30 July 2026	1 PM	Menzies
Thursday, 27 August 2026	1 PM	Menzies
Thursday, 24 September 2026	9 AM	Tjuntjuntjara
Thursday, 29 October 2026	1 PM	Menzies
Thursday, 26 November 2026	1 PM	Menzies

The publication of the Ordinary Council Meetings will be advertised in accordance with Regulation 12(2) of the *Local Government (Administration) Regulations 1996*.

CONSULTATION:

No external consultation was conducted in the preparation of this report.

STATUTORY AUTHORITY:

Local Government Act 1995:

Section 5.23. of the Act relates to meetings generally open to the public.

Section 5.25 (1)(g) of the Act relates to the giving of public notice of the date and agenda for council and committee meetings.

Local Government (Administration) Regulations 1996:

Regulation 12(2) of the Regulations relates to publication of meeting details.

POLICY IMPLICATIONS:

Ordinary Council Meetings Policy

Meeting Venue Policy

FINANCIAL IMPLICATIONS:

There are no financial implications for this report.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Failure to adhere to the legislation can affect public trust and may lead to legal action, including investigations or penalties.	Low	Endorse the proposed schedule or approve an alternative and publish it as required.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

8. An efficient and effective organisation.

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer’s recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION:

Moved: **Cr K Tucker** **Seconded:** **Cr A Tucker**

That:

- 1. The schedule of Ordinary Council Meetings for the year 2026, as follows:

Thursday, 26 February 2026	1 PM	Menzies
Thursday, 26 March 2026	1 PM	Menzies
Thursday, 30 April 2026	1 PM	Menzies
Thursday, 28 May 2026	9AM	Tjuntjuntjara
Thursday, 25 June 2026	1 PM	Menzies
Thursday, 30 July 2026	1 PM	Menzies
Thursday, 27 August 2026	1 PM	Menzies
Thursday, 24 September 2026	9 AM	Tjuntjuntjara
Thursday, 29 October 2026	1 PM	Menzies
Thursday, 26 November 2026	1 PM	Menzies
Wednesday, 16 December 2026	1 PM	Menzies

be adopted.

- 2. The agenda reports for the Ordinary Council Meetings be distributed to the Council on Friday preceding the meeting.

AMENDMENT:

Council Resolution Number:	147/25
-----------------------------------	---------------

Moved **Cr S Sudhir** **Seconded** **Cr I Baird**

That Ordinary Council Meetings in 2026 be scheduled every third Thursday of each month, with the Briefing Session starting at 4pm and the Council Meeting starting at 5pm, to take effect from the first Council Meeting of 2026.

Carried	7 / 0
----------------	--------------

For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

MOTION/COUNCIL DECISION:

Council Resolution Number:	148/25
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Moved **Cr K Tucker** **Seconded** **Cr A Tucker**

That:

- 1. Ordinary Council Meetings in 2026 be scheduled every third Thursday of each month, with the Briefing Session starting at 4pm and the Council Meeting starting at 5pm, to take effect from the first Council Meeting of 2026.**
- 2. The agenda reports for the Ordinary Council Meetings be distributed to the Council on Friday preceding the meeting.**

Carried	7 / 0
----------------	--------------

For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

Reason for change in Officer's Recommendation:

The new schedule is more favorable for Council Members.

13.2.4	Brand Refresh
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1565
DATE OF REPORT	9 October 2025
AUTHOR	Community Development Manager, Sean McGay
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	<ol style="list-style-type: none"> 1. Principles of Brand Refresh [13.2.4.1 - 1 page] 2. Logo and Brand Dev - Logo Concepts [13.2.4.2 - 4 pages] 3. Logo and Brand Dev - Brand Guidelines [13.2.4.3 - 57 pages]

SUMMARY:

To finalise a rebranding initiative for the Shire of Menzies, including a new logo and tourism identity, in order to enhance collective identity, regional appeal and economic opportunities.

BACKGROUND:

The current branding of the Shire of Menzies, including its logo and promotional materials, has remained unchanged for several years. As the tourism landscape evolves and regional competition increases, there is a need to modernise and align the Shire's visual identity with its strategic tourism and economic goals.

On 27 February 2025, the Council supported a rebranding project for the Shire of Menzies, resolving to approve any proposed designs before implementation.

On 31 July 2025, the Council requested community consultation on the proposed designs (see attached documents).

COMMENT:

A refreshed brand identity has a number of benefits for Shire of Menzies, outlined in the attached 'Principles of Brand Refresh' provided by Identity Perth, the marketing consultancy designing the proposed refresh.

Consultation in the form of a survey (available in paper and digital form) was conducted over six weeks until 30 September 2025. From a potential pool of 500 respondents, 17 surveys were received – a statistic that cannot provide meaningful guidance to the

Council, other than revealing that the majority of stakeholders are not against changing the branding.

(Most respondents had a slight preference for Logo #3 over Logo #1, while Tagline #2 was chosen as a clear preference. Some respondents preferred to keep the current branding.)

It is recommended that the Council choose the logo and tagline concepts, keeping in mind the current logo would be refreshed and kept as an official crest (see page 20 of the attached ‘Logo and Brand Dev - Brand Guidelines’).

CONSULTATION:

Shire of Menzies community members and associated stakeholders
Australia’s Golden Outback
Identity Perth
Corporate Business Plan 2024-2028 (active at 27 February 2025 OCM) – action 4.2.1.7 ‘Review Shire branding and style guide’
Council Plan 2025-2035 (active from 26 June 2025) – strategy 4.1 ‘Promote our natural attractions and heritage sites as part of a regional approach’

STATUTORY AUTHORITY:

Local Government Act 1995
Western Australian Tourism Commission Act 1983

POLICY IMPLICATIONS:

Alignment with tourism and economic development strategies in the Shire’s Council Plan 2025-2035.

Shire of Menzies Policy 1.3 - ‘Shire Logos’ will require updating once the Council adopts a new logo and branding.

FINANCIAL IMPLICATIONS:

Nil.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Disruption to services	Low	Ensure that facilitation of rebranding is staged

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcomes and Strategies:

1. An engaged and inclusive community.

1.1. Facilitate, encourage and support community volunteers, groups, events and initiatives.

1.2 Welcoming to all residents, strengthen community cohesiveness and participation.

3. An innovative, diverse and prosperous economy.

3.1 Support and facilitate opportunities for new business development.

4. An attractive destination for visitors.

4.1 Promote our natural attractions and heritage sites as part of a regional approach.

4.2 Maintain and enhance our local attractions.

4.3 Continue to provide and maintain visitor support services.

5. A well maintained, attractive built environment servicing the needs of the community.

5.1 Maintain the integrity of our cultural and heritage assets and places.

7. A strategically focused Council, leading our community.

7.3 Encourage and support community engagement and collaboration.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION:

Moved: Cr S Sudhir

That:

1. Logo Concept number ____, from the attached Logo Concepts document be chosen as the official logo for Shire of Menzies
2. Tagline Concept number ____, from the attached Logo Concepts document be chosen as the official tagline for Shire of Menzies
3. The attached Brand Guidelines document be adopted, with the above-chosen concepts applied as logo and tagline for Shire of Menzies
4. The previous logo be refreshed as outlined in the Brand Guidelines document and adopted as the official crest for Shire of Menzies, and
5. A phased implementation plan for the rollout of the new logo and tourism identity be supported.

Motion lapsed for want of a seconder.

The Council does not support the brand refresh and is therefore not pursuing it.

Why a Brand Refresh Isn't Risky - It's Necessary

CHANGE KEEPS US RELEVANT

We evolve. Our community evolves. The world outside changes.

A brand is not a static logo: it's how we represent who we are now, and where we want to go next. Refreshing the brand helps Menzies stay relevant, competitive, and meaningful to residents, visitors, and potential partners.

CRITICISM IS PART OF THE PROCESS

It's normal for a rebrand (especially one so visible) to attract some negative feedback. That shows people care. The key is to respond with openness, explanation, and visible consistency. Over time, familiarity replaces resistance.

MANY RESPECTED ORGANISATIONS DO IT

Consider *the City of Perth rebrand (pictured below)*: they engaged community consultation, integrated Indigenous cultural elements, and brought clarity to their visual identity while retaining institutional heritage. Their shift was initially met with critique, too but over time the new brand began to unify communication, strengthen cultural recognition, & a more cohesive visual presence.

OUR REBRAND IS BUILT ON LISTENING AND PURPOSE

We considered local stories, respected the landscape and heritage, and aligned the narrative with what makes Menzies unique. The new identity gives us a platform – not just a new logo.

HOW WE WILL PROVE ITS VALUE

Consistency: All communications (print, digital, social) will reflect the new brand.

Community adoption: As residents see the new brand in local events, signage, and campaigns, it becomes part of daily life.

Measurable impact: Greater tourism awareness, more consistent messaging, stronger visual identity in external markets.

Feedback loops: We'll continue to listen, refine, and evolve (the brand is a living system, not a one-off).

THE REFRESH PROCESS SO FAR...

PHASE	BEFORE	AFTER
Visual identity	Generic, indistinct from other shire logos, disconnected from place and overly specific to place (use of Gormley art)	<i>Inspired by Menzies' as a whole – colours, landscapes, heritage. New logo is scalable and recognisable at all sizes</i>
Tagline	"Take a Look Around"	<i>"Wander through our Wonders" – inviting deeper engagement</i>
Tone & narrative	Broad, unclear	<i>Specific, evocative, grounded in local stories</i>
Communications	Fragmented across departments	<i>Visually and verbally unified, consistent, easily recognisable</i>

Let's shift the narrative

This rebrand is not about change for change's sake – it's an investment in our collective story, our identity, and our future. It gives us the tools to:

- Invite more visitors and interest
- Clarify who we are, and what we value
- Strengthen pride among locals
- Speak with one visual and tonal voice

We understand that change can feel unfamiliar. But over time, as the new brand becomes woven into the fabric of our shire (on events, signage, social media, print materials) the perceived "newness" becomes our new normal.

We welcome Council's feedback. Together, we can steward this into something the entire community feels ownership of and proud of.

Example Before



Example After



Logo Marks and Taglines

CONFIDENTIAL DRAFT

SHIRE OF MENZIES

PRESENTED BY IDENTITY PERTH

VERSION 1.0

1



RATIONALE

Our logo’s unique ‘m’ icon serves as a reference to ‘Menzies’ as well as the slightly unconventional wonder of our shire. Our logo is modern, bold but also unassuming. This combination serves as a bold identifier, yet recedes when used in conjunction with the stunning photography of all our region has to offer.

2



RATIONALE

Our second logo concept features an abstract ‘M’ icon – a fluid, layered form that evokes both the sweeping topography of the Menzies landscape and the adventurous tracks left behind by those who explore it. It speaks to the vastness and variety of the region, and captures the movement through country. While contemporary in style, the mark maintains an organic character. It’s a symbol of journey, discovery, and the imprint we leave when we wander through our wonders.

3



RATIONALE

Our third logo concept introduces a bold, block-like ‘M’ icon – modern, abstract, and unapologetically strong. Its geometric form reflects the enduring foundations of Menzies: resilience, heritage, and presence. Designed to stand confidently across a range of applications, this mark brings a contemporary edge to the identity while remaining deeply rooted in place. It’s an emblem of structure and stability – a visual anchor for a shire built to last, yet always evolving.

1 Wander through
our Wonders

2 Stories Within
Every Step



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Brand Identity Presentation

CONFIDENTIAL DRAFT

SHIRE OF MENZIES

PRESENTED BY IDENTITY PERTH

VERSION 1.0

Our brand identity is much more than a logo, or a tagline – it’s the values that drive us, the actions that define us, the stories we tell. It’s how we communicate who we are, both visually and verbally. Our brand identity is our face to the world.

By taking the time and care to be consistent, we ensure the world sees the Shire of Menzies the same way we do. These guidelines have been developed to help each one of us along that journey.

0.1

Who We Are

TAGLINE CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

Wander through our Wonders

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Shire of Menzies Brand Presentation

Developed by Identity Perth

P03

We are the quiet keepers of a vast and wondrous land. The storytellers of stone walls and salt lakes. The proud descendants of prospectors, pioneers, and First Nations peoples whose footsteps still echo across the red earth.

Here, in the heart of the Northern Goldfields, time doesn't rush—it reveals. Rusting rail lines, crumbling chimneys, and weathered signs remind us of what was. But it's not just the past that calls you here—it's what still stands, and what still stirs.

The wind carries more than dust. It brings the laughter of locals, the shimmer of sunrise over Lake Ballard, and the strange, stirring pull of Antony Gormley's silent sentinels. We speak in sculpture and salt. In stories etched into rock and road.

This is a place to wander, not to race through. To look twice. To listen. To learn something new—or remember something old. A place where nature shapes the narrative, and wonder waits around every bend.

We don't shout to be seen. We invite you to come closer.

0.1

Who We are

Introduction

We speak in sculpture
and salt. In stories etched
into rock and road.

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Shire of Menzies Brand Presentation

Developed by Identity Perth

P05

Verbal Identity

CONFIDENTIAL DRAFT

DEFINITION

The words we use, and the stories we tell, create an impression in people's minds about **The Shire of Menzies**. We must choose our words with care, and aim for consistency in our messaging and our tone. What we say, and how we say it: *that's our verbal identity*.

Let's introduce ourselves

CONFIDENTIAL DRAFT

Like you, we want to live in a world where people feel connected to their communities. Where we can work together to make a lasting difference that matters.

Here in Menzies, we believe in the power of coming together. This belief shapes how we move forward – with curiosity, with care, and with a deep respect for the land and those who've walked it before us. Our identity isn't just shaped by history, but by the people who continue to live, explore, and share this place.

This is our invitation: to take part. To slow down, to listen, and to reconnect – with the stories, the spaces, and the sense of wonder that still runs through this extraordinary land.

OUR BELIEF

We believe that the strongest bonds are built slowly through shared stories, open minds, and time spent walking the land together.

OUR PURPOSE

We exist to create moments that bring people closer to each other, to this place, and to the wonder that lives in both.

OUR VISION

We imagine a future where communities grow stronger through connection. Where people, places, and ideas come together to leave something meaningful behind.

CONFIDENTIAL DRAFT

The Essence of Menzies, Shared Simply

CONFIDENTIAL DRAFT

We need to be consistent in how we describe Menzies. On socials, within proposals, in conversations with media and collaborators, everywhere.

That doesn't mean memorising one description by rote. But we do ask that you review and understand our story. And when relevant, feel free to cut and paste it.

FULL LENGTH (77 WORDS)

Wander through our wonders. Out here, the horizon hums with history. Salt flats shimmer, sculptures stand silent, and old gold towns breathe stories into the wind. The land is vast, but it doesn't feel empty – it feels alive with echoes.

Menzies isn't a place you tick off a list. It's a place you feel. A place to wander without hurry, to follow the tracks of time, and to let the wide, wild beauty move something in you.

CONCISE (24 WORDS)

Wander where sculptures stand silent, gold towns whisper, and the land speaks in salt and stone. Menzies waits – wide, wild, and full of wonder.



01

Vernal Identity

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Shire of Menzies Brand Presentation

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P010

TAGLINE CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

Wander through our Wonders

CONFIDENTIAL DRAFT

Since 2019, “Take a Look Around” invited people to notice what makes Menzies special – its landscapes, its stories, its quiet charm. It served us well as a starting point.

But we’ve grown into something deeper. We’ve come to see that Menzies is not just a place to look around – it’s a place to move through. To feel. To be changed by.

That’s why we’re embracing a new invitation:
“Wander through our Wonders.”

It speaks to the pace of this place. The sense of discovery. The richness that comes when you slow down and truly connect with the land, the past, and the people who call it home.

This is more than a new tagline. It’s a reflection of who we are, and the kind of journey we offer.

0.1

Our Headlines

Verbal Identity

Wander through
our Wonders

Stories Told in
Stone & Salt

CONFIDENTIAL DRAFT

Time Reveals,
Never Rushes

Quiet Keepers
of Wonder

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Shire of Menzies Brand Presentation

Version 01

P012

0.1

Verbal Identity



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Shire of Menzies Brand Presentation

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PO13

How we communicate

CONFIDENTIAL DRAFT

We speak with warmth, clarity, and respect – inviting people in, not talking over them.

Our tone is down-to-earth and thoughtful, shaped by the rhythm of the land and the people who live here. We aim to make every message feel like a conversation – open, honest, and easy to follow. Whether we’re sharing a story, giving directions, or welcoming visitors, our words reflect the spirit of Menzies: calm, curious, and quietly confident.

CLEAR

Make things clear and simple to open up the conversation with more people.

Choose simple expressions over complex ones:
in addition to › *and*
in order to › to utilise › *use*

Avoid jargon unless you’re sure your audience understands it

Aim for sentences no longer than 15 - 20 words

Break up long paragraphs into bite-sized pieces

CONFIDENT

We don’t claim to know everything, but we’re passionate and confident about what we believe in.

Cut words that make us sound unsure, or swap them out for something definitive:
could › *will*
has the potential to › *promises to*

Avoid fence-sitting:
Advocate for meaningful communication by stating opinions clearly and confidently

ENGAGING

We’re not one of those aloof local governments. We’re all about connecting with clients on a personal level.

Instead of always focusing on the technical details of what we’ve done, explain how people will benefit

For maximum impact, focus on real-life stories from individuals

Use ‘you’, ‘we’, and ‘I’, and contractions like ‘you’re’, ‘we’re’, and ‘doesn’t’

THINK ABOUT AUDIENCE

Before you start writing, think about who you're writing for. Are you talking to seasoned industry experts, or general audiences? Make things simpler or more technical to fit. More informal or formal, in other words.

THINK ABOUT CONTEXT

We wouldn't say "check out our amazing work" on an award entry. It's inappropriate. And our newsletters won't sound like our proposals. That's because we adjust our language to context. We're more expressive and conversational on social media. And more technical on proposals and award entries.



This diagram demonstrates how we adjust our language based on audience and context

Visual Identity

CONFIDENTIAL DRAFT

DEFINITION

Our visual identity assets consist of our logo, icon, colour, imagery, video, graphics, diagram and drawing styles, patterns, motion graphics and type. The way in which these assets are used together enables people to become familiar with who we are. When we combine our verbal and visual identity, *we call this our brand identity.*

0.1

Primary Logo & Colour Ways

LOGO CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.



CONFIDENTIAL DRAFT

RATIONALE

Our logo's unique 'm' icon serves as a reference to 'Menzies' as well as the slightly unconventional wonder of our shire. Our logo is modern, bold but also unassuming. This combination serves as a bold identifier, yet recedes when used in conjunction with the stunning photography of all our region has to offer.



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PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

SHIRE OF
MENZIES

CONFIDENTIAL DRAFT

SHIRE OF
MENZIES

0.1

Icon & Colour Ways

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PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.





LOGO CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.



**M SHIRE OF
MENZIES**
Wander through our Wonders

LOGO CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

CLEAR SPACE

The clear space defines the absolute minimum amount of white space around the logo.

The clear space surrounding the logo must be 100% the scale of the 'X' height and width as defined in this diagram.

MINIMUM SIZE

As a rule, the logo should never appear at a width less than 150 pixels or 40mm wide to ensure legibility and identification.

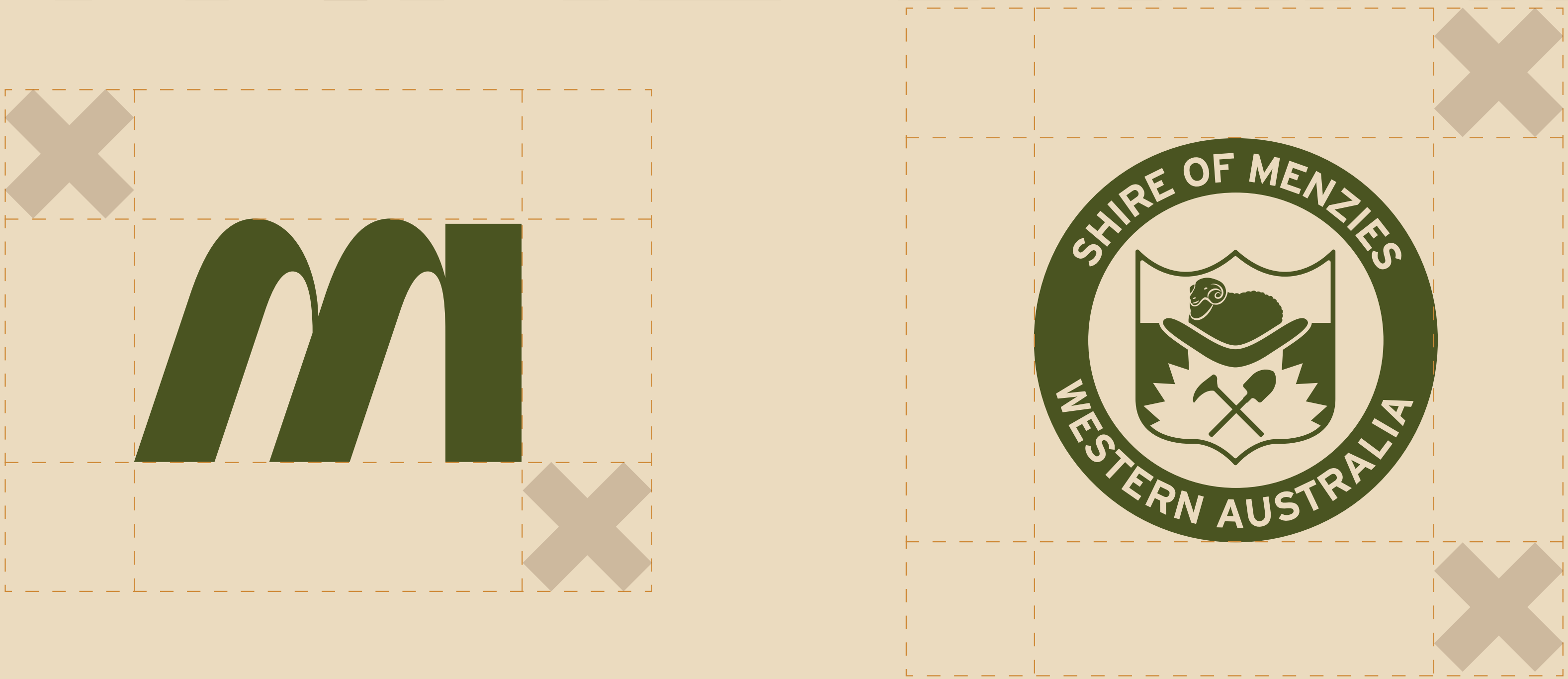
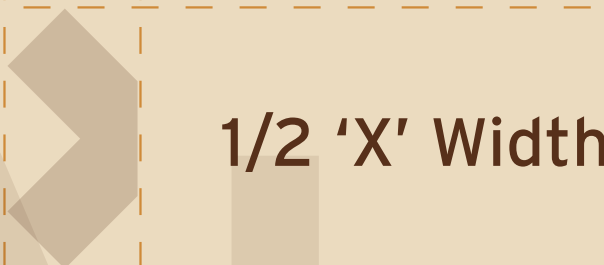
The logo is measured from the edge of the landmark 'M' to the hard edge of the 'Menzies' text.



150px width



40mm width



0.1

Clear Space & Usage

LOGO CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

CO-BADGING EXAMPLE A

This lockup is comprised of the 'Shire of Menzies' seal and the primary logo.



CO-BADGING EXAMPLE B

This lockup is comprised of the primary logo, State Government Crest and Tourism Western Australia logo.



CO-BADGING EXAMPLE C

This lockup is comprised of the primary logo, and a tourism partner logo.



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PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

**PARTNERSHIPS,
COLLABORATIONS AND
SPONSORSHIPS**

A series of logos have been produced to define the Shire of Menzies brand usage within partnerships or collaborations.

These logos must be used with the same considerations of the clear space and minimum size of the primary logos and co-badging lockups as defined earlier on pages 22 and 23.

Sponsorship Logo



Supporting Logo



Lockup Structure





BRAND AND TOURISM HEADLINES

Cottonhouse Regular

BODY COPY TEXT

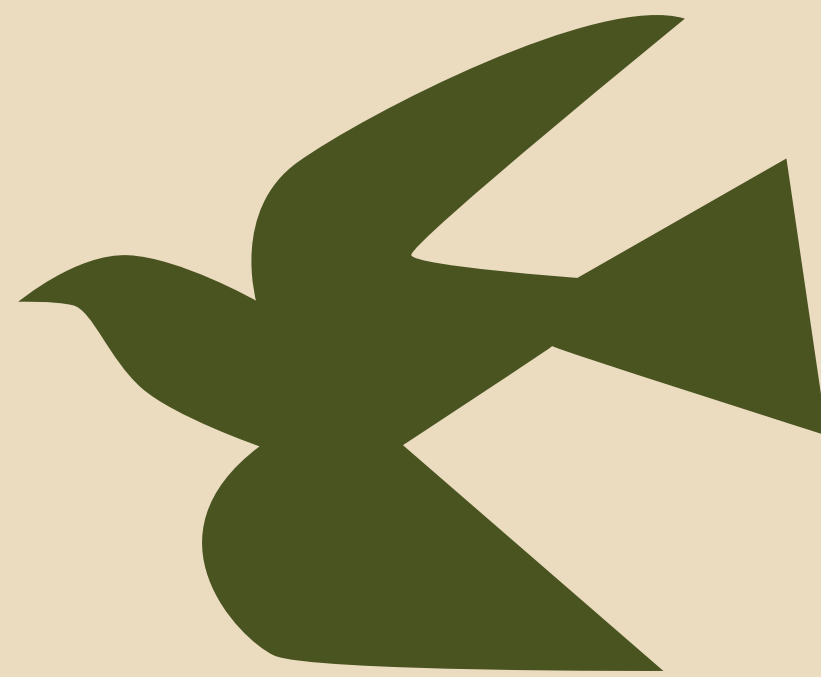
Ut que veliquiae que conse net et aut voloresed quam comnihi
cturibe rumqui dolessit ma ide nonsequam quatio quas conserio.
Rehenis aut eriosaerem. Ex elestrum et andem. Nem alignim perat.
Anis derspiendus in rest inctatu sdandebisque nusti corem quunt.
Tatur solorpore nusam voluptae corumen impelitae sam aut volupta
quibus nieni commo tem natus, cullabo ruptatur, quis dipsapel et des
pa dolor modis essitiunde ne velesti re ne sequate mporepe repudis
ut maio evenet vel molecatia volorit etur, quantio te velecat est
arcipsustio dit hillupt aquidus maio et ulpa net atio.

SECONDARY HEADLINE TEXT & SUBHEADINGS

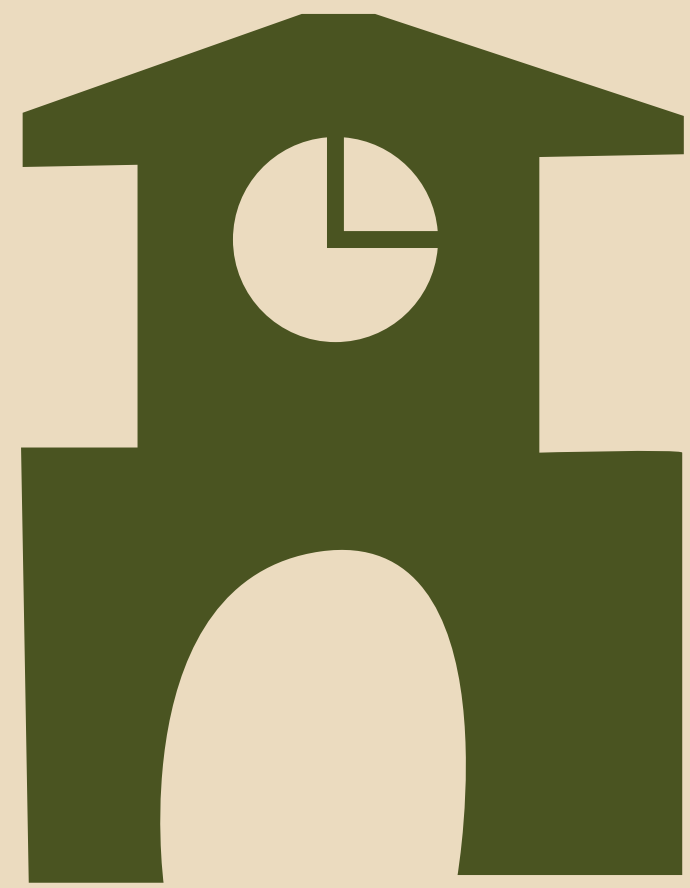
INTERSTATE BOLD
Interstate Regular

SPECIALTY TEXT

WOODCUT SANS



BIRDLIFE



HERITAGE SITE



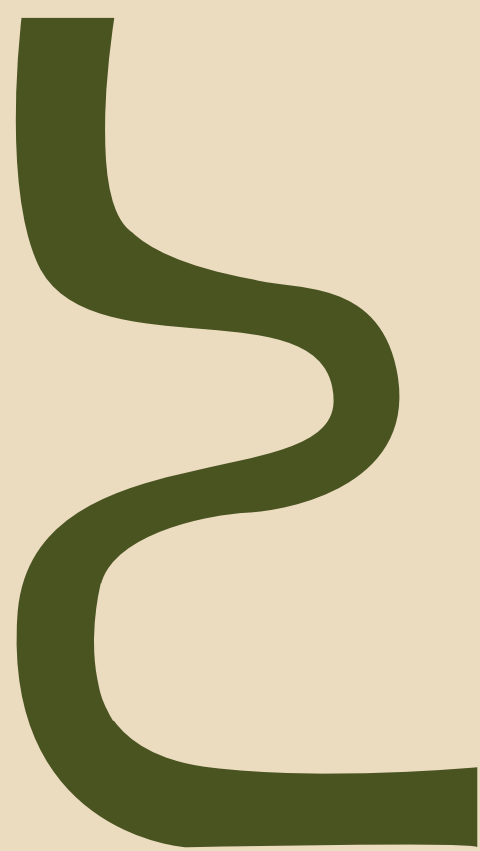
WILDFLOWERS



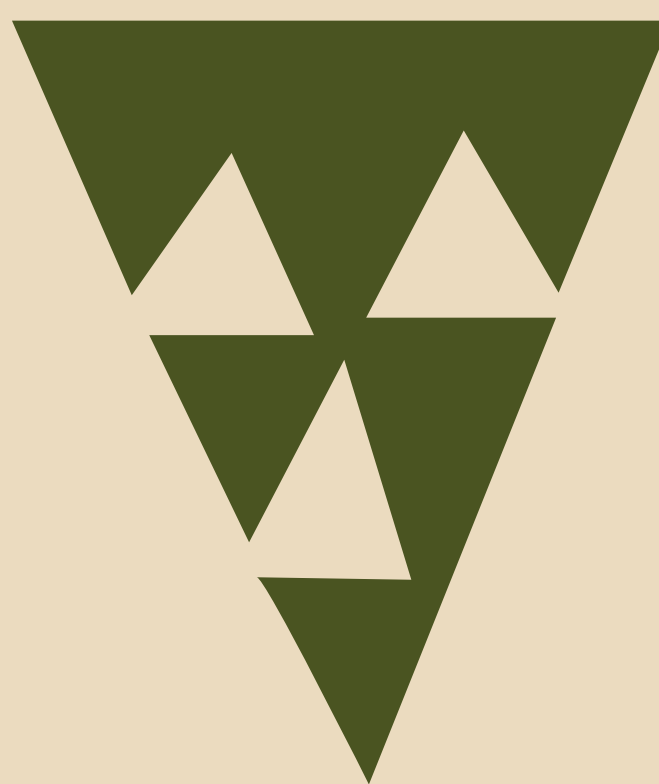
NATURE SITE



ATTRACTION



WATER SITE



ASTRO SITE

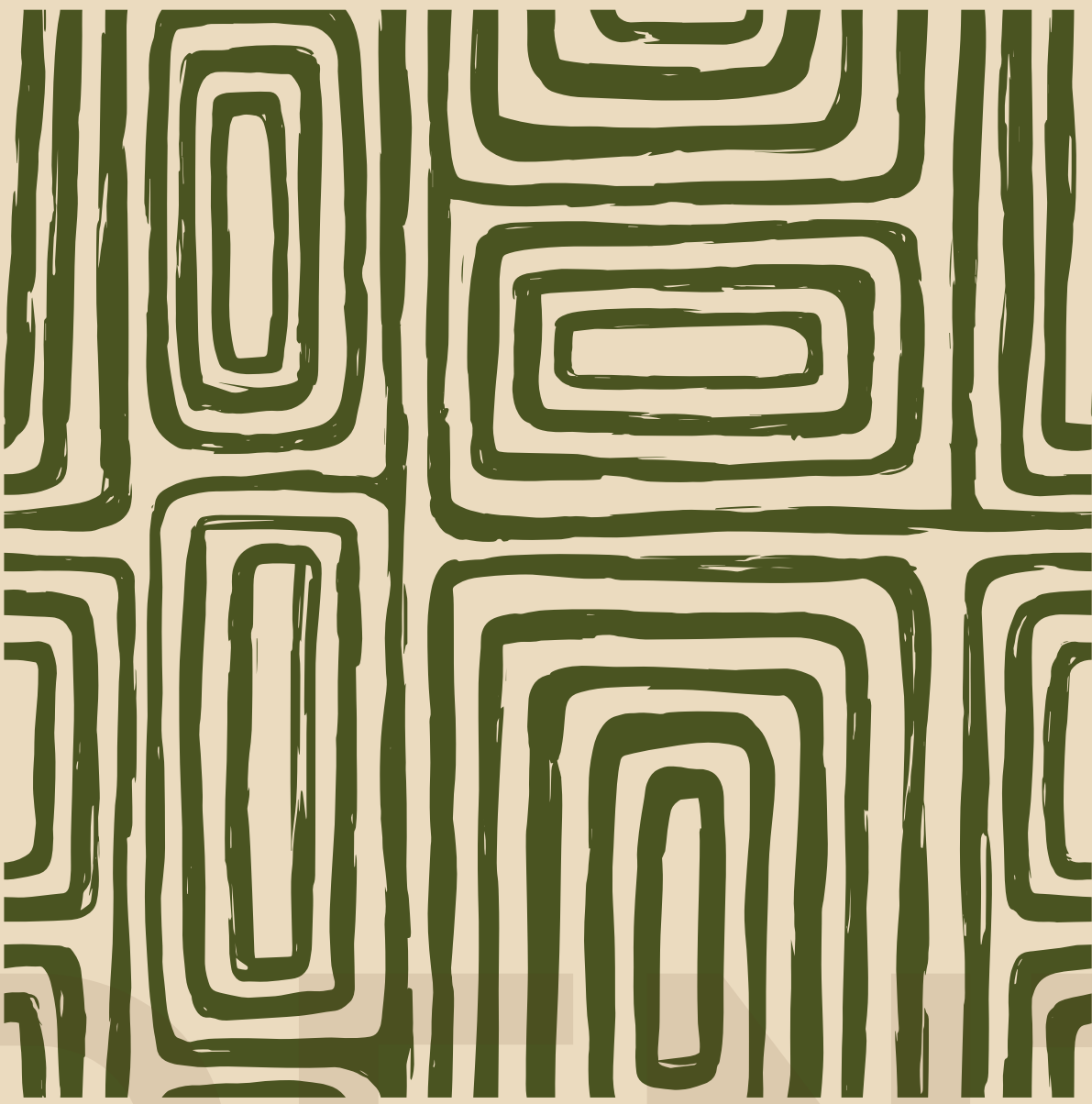


NIAGARA DAM

CONFIDENTIAL DRAFT



TIMBER



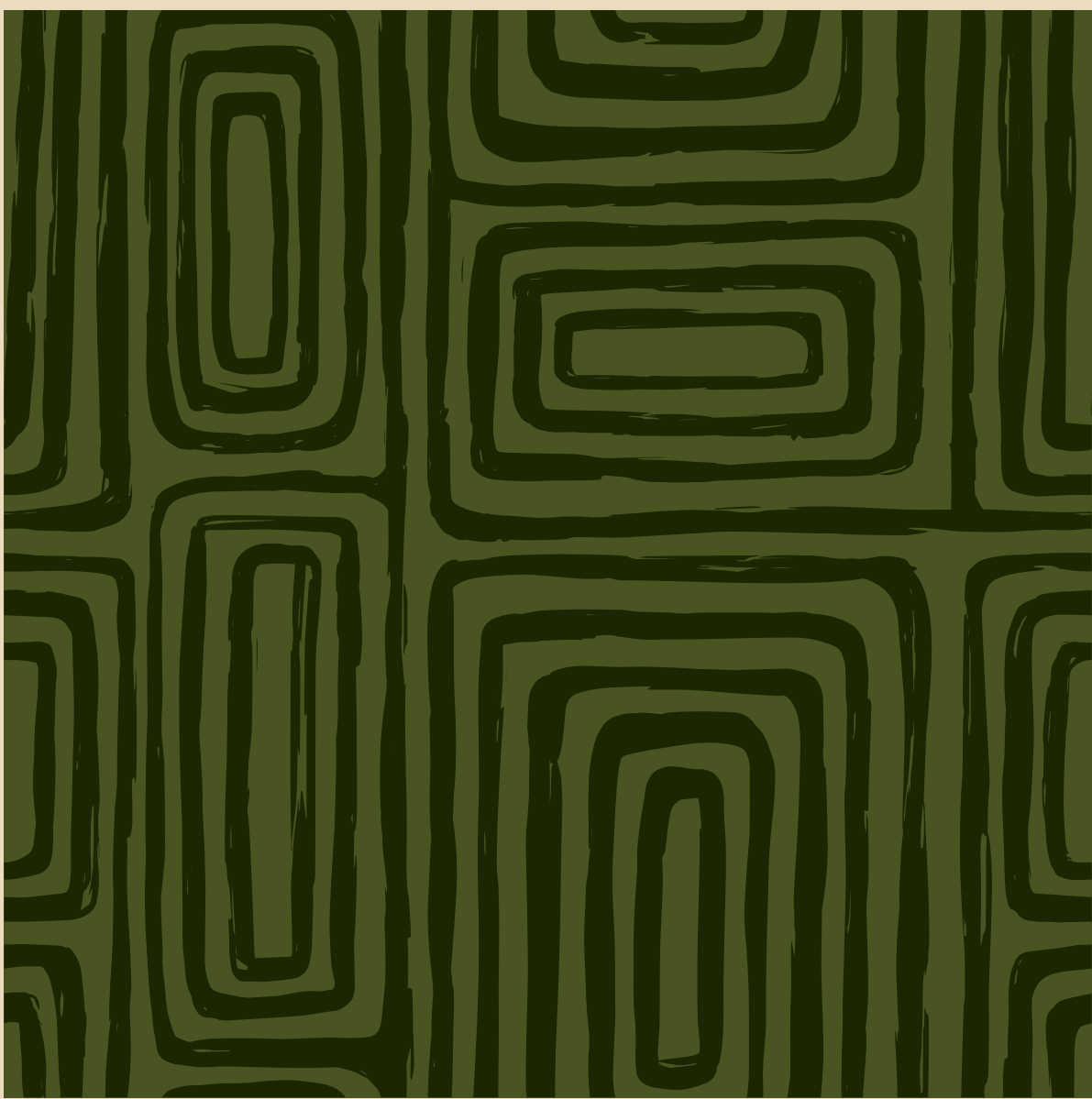
PASTURE



WATERWAYS



SETTLEMENTS



Photographic Identity

CONFIDENTIAL DRAFT

DEFINITION

We have multiple categories of photography for our brand, each with it's own purpose. Together, these images tell a rich story about who we are, what we do, and who we do it for. When we combine our visual and image identity, *we call this our photographic identity.*

0.1

Photography Style

CELBRATING PLACE

This style captures the spirit of the Shire – its landscapes, townships, and the quiet, everyday moments that bring them to life. From dusty roads and historic buildings to community gatherings and wide-open skies, these images tell stories of place and people, side by side.

Photography should feel natural and unposed – like glimpses into real life. Candid, textured, and rich with character, these shots reflect the rhythm of the region. Think more like film photography or travel journaling than polished campaigns. It’s about capturing how it feels to be here, not just what it looks like.



CELBRATING PEOPLE

People are the soul of the Shire – from the dedicated staff behind the scenes to the locals who breathe life into our towns and stories.

This portrait style is considered and quietly confident. While more posed than candid, it's never stiff or formal. Each image is carefully composed to reflect the individual's presence and personality, with a natural ease that feels true to them.

Photographs should sit gently within the surrounding landscape – drawing inspiration from the earthy tones of the desert, salt flats, and red dirt roads. Soft, warm light and muted, natural colours connect each portrait back to the place we all share. Each session should include both a close-up and a full-body shot, with backdrops that are simple, honest, and grounded in the textures of the Shire.



0.1

Photography Style

CELBRATING WONDER

This style captures the awe-inspiring essence of the Shire – the quiet moments, the grand expanses, and the unexpected beauty found in between.

These images are about atmosphere over subject, evoking the feeling of standing in a vast salt lake at dusk, watching light dance on red rock, or stumbling upon a rusted relic from another time. They reveal the surreal, the sacred, the strange and the stunning – all through the lens of curiosity and respect.

Photography should be immersive and intentional. The focus is on light, texture, and scale, letting the landscape, built environment, and natural elements take centre stage. These are not just pictures of a place – they are glimpses into an experience, inviting viewers to feel something deeper. To pause. To wonder.



Brand Applications

CONFIDENTIAL DRAFT

SHIRE ENTRY SIGNAGE VISUAL



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Shire of Menzies Brand Presentation

Developed by Identity Perth

P034

TJUNTJUNTJARA ENTRY SIGNAGE VISUAL

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ATTRACTION SIGNAGE VISUAL



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TOWN FLAGS VISUAL

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CONFIDENTIAL DRAFT

SHIRE VEHICLE VISUAL

LOGO CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
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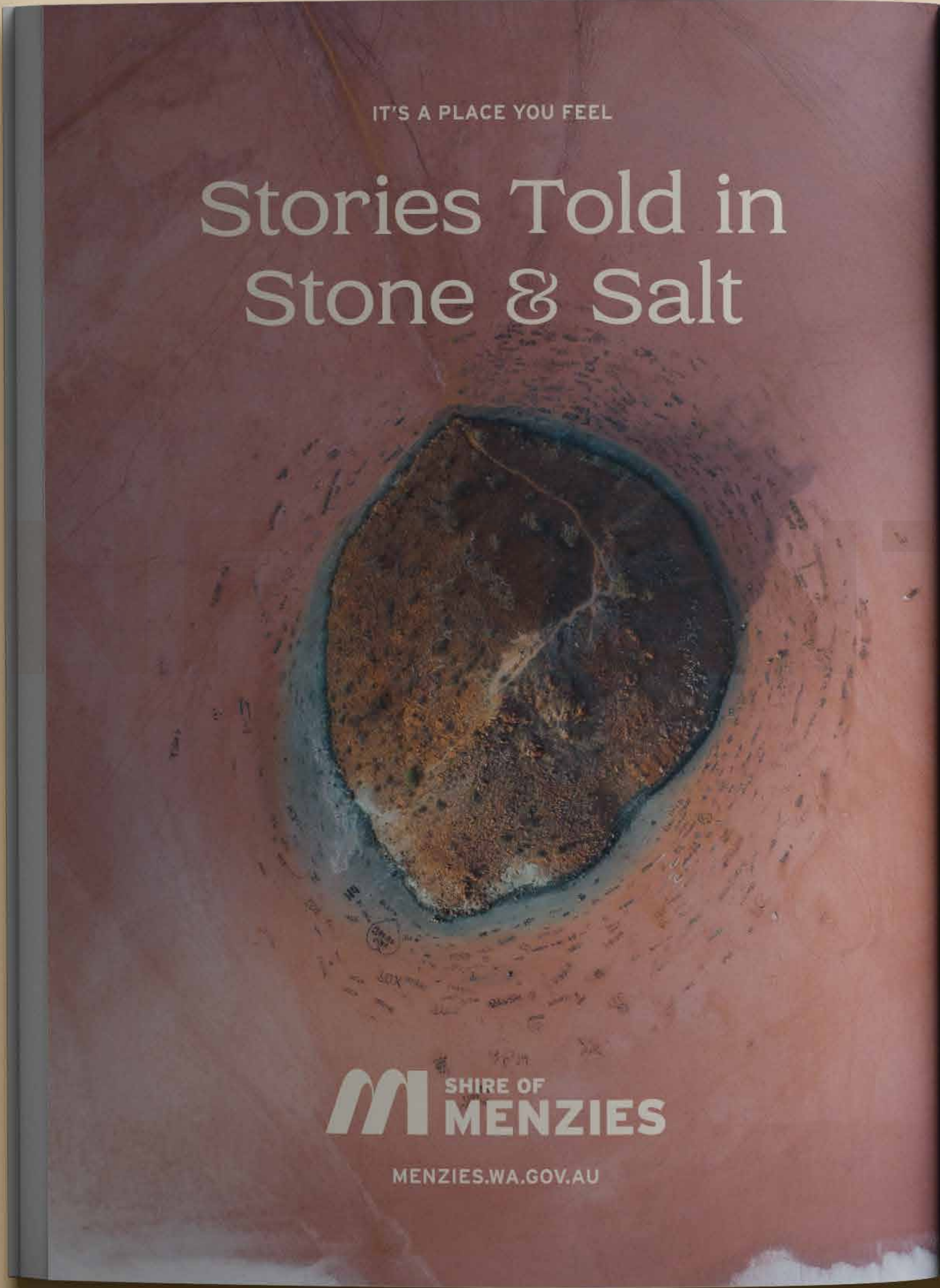
Shire of Menzies Brand Presentation

Developed by Identity Perth

P038

ADVERTISING CAMPAIGN VISUAL

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GUIDE BOOK VISUAL



SOCIAL MEDIA VISUAL



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Shire of Menzies Brand Presentation

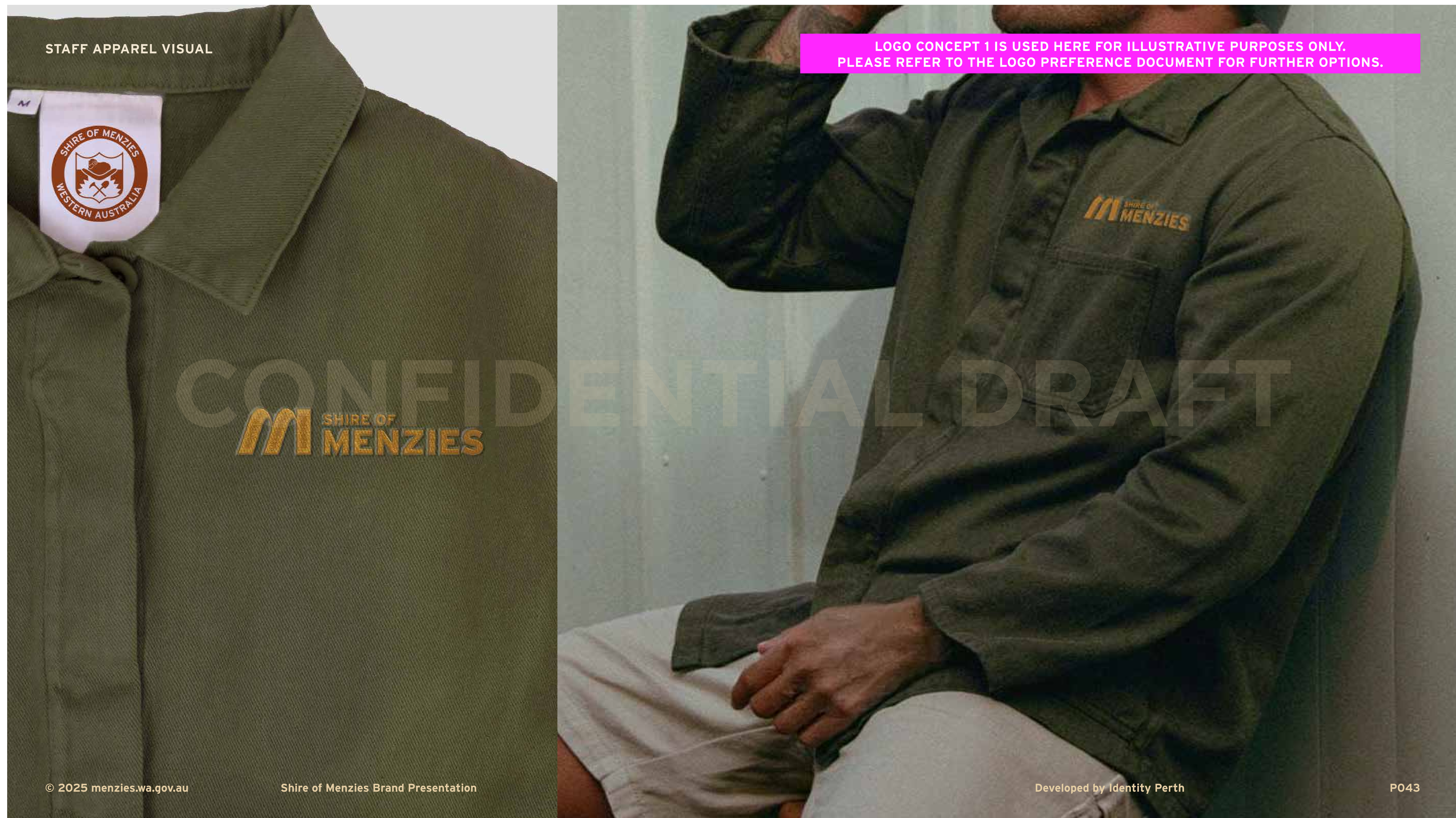
Developed by Identity Perth

P041

BUSINESS CARD VISUAL

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MERCH VISUAL

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CONFIDENTIAL DRAFT

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Shire of Menzies Brand Presentation

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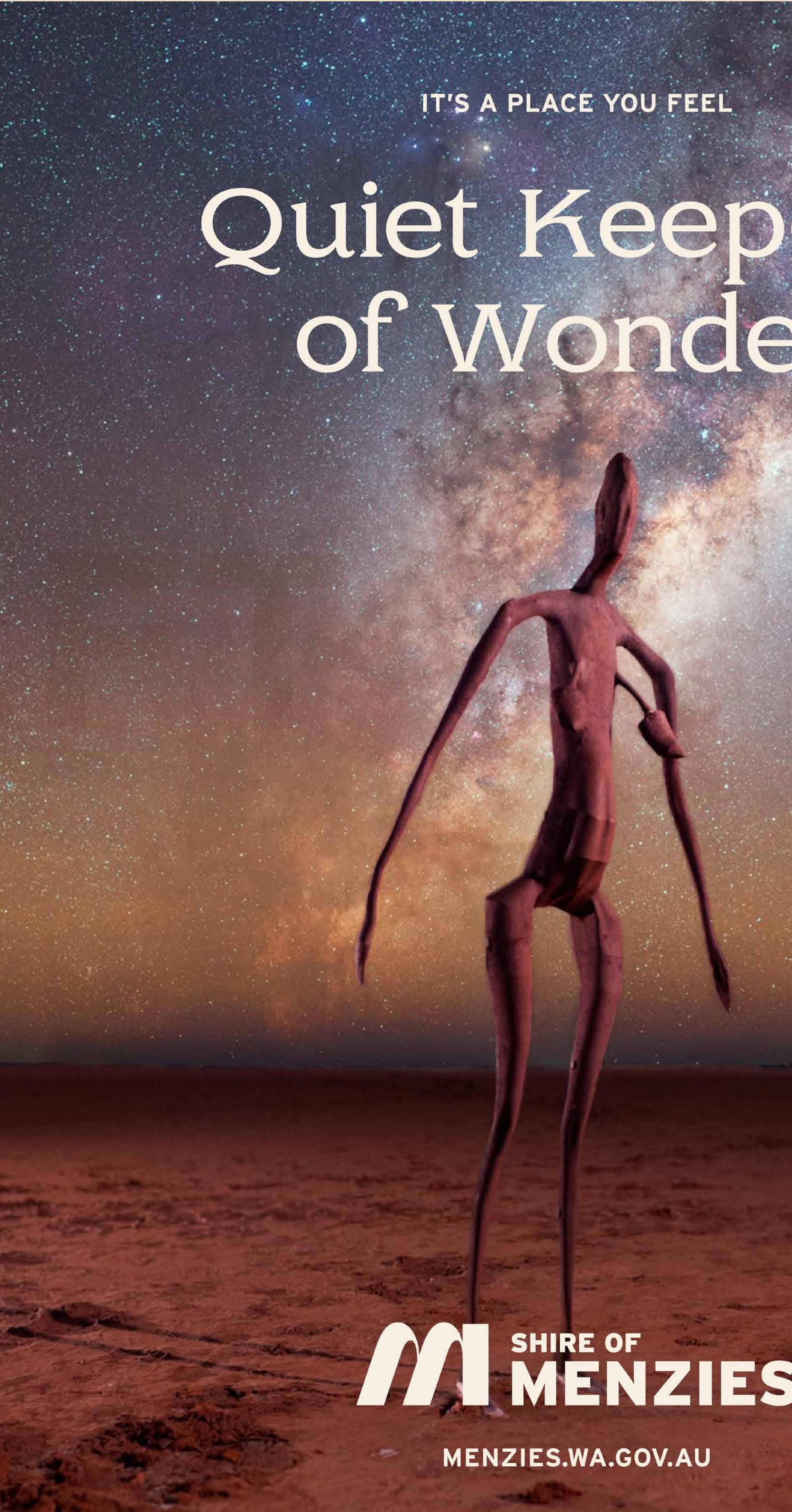
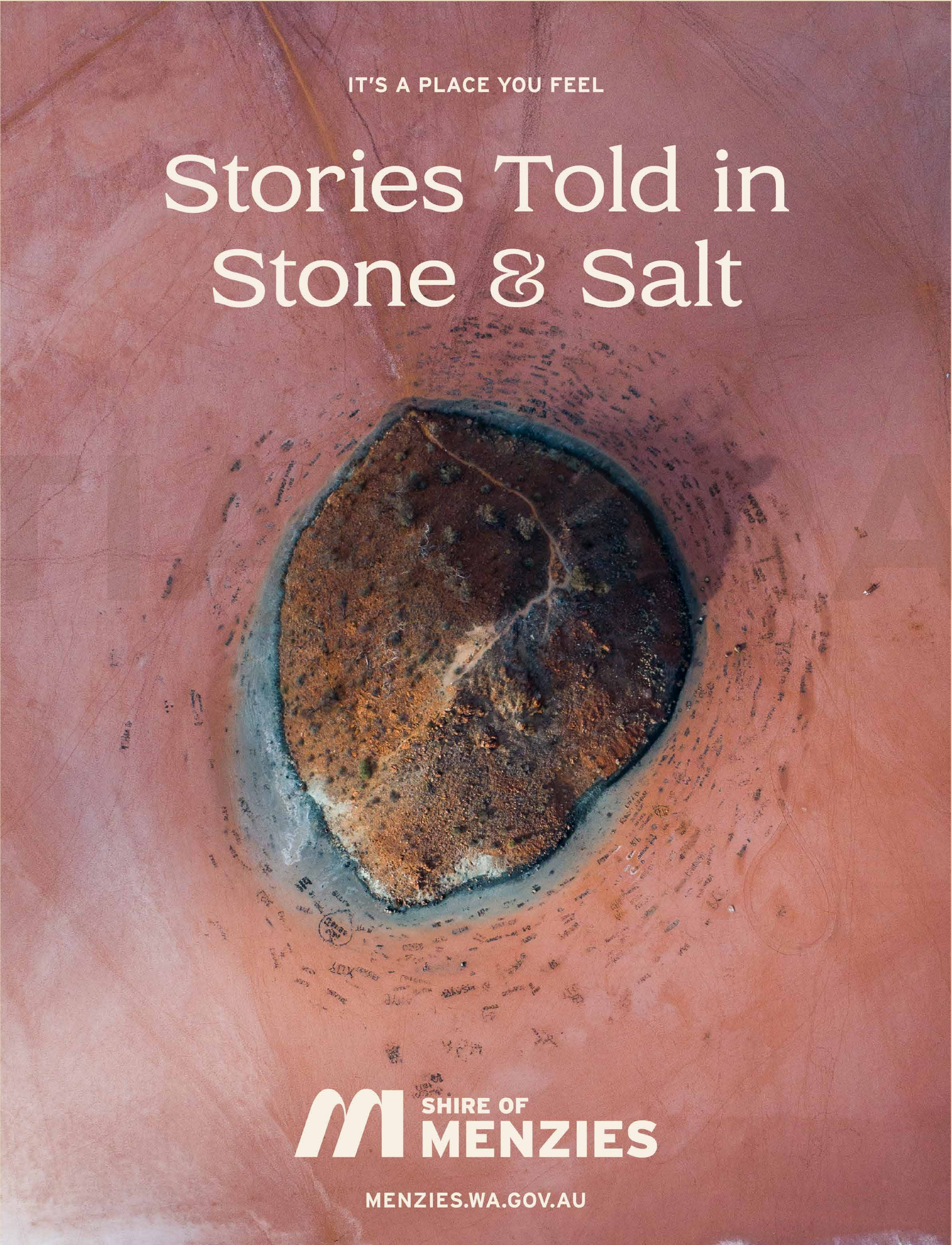
TOURISM CAMPAIGNS

The Shire's tourism print campaigns are visually striking and thoughtfully composed, designed to evoke curiosity and wonder.

Each advert features stunning photography of the region – vast landscapes, quiet moments, and people gently wandering through the scene – capturing the essence of exploration without rush. Poetic headlines in simple, reversed-out text sit boldly against the imagery, creating a clean and impactful layout.

The overall style is immersive yet minimal, allowing the natural beauty of the Shire to take centre stage and speak for itself.

Example sizing - full page bleed advert within Australia's Golden Outback guide publication.



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PLEASE REFER TO THE LOGO PREFERENCE DOCUMENT FOR FURTHER OPTIONS.

LINKEDIN PROFILES

Our social media profiles use the brand icon and colours with shire photography to maintain a consistent brand visual style.



The Shire of Menzies

Wander through our Wonders.

Government Administration • Menzies, Western Australia

142 followers • 11-50 employees

Follow

Shire Company Profile



Cr. Paul Warner

Shire President | The Shire of Menzies | Wander through our Wonders

Menzies, Western Australia • 100+ connections

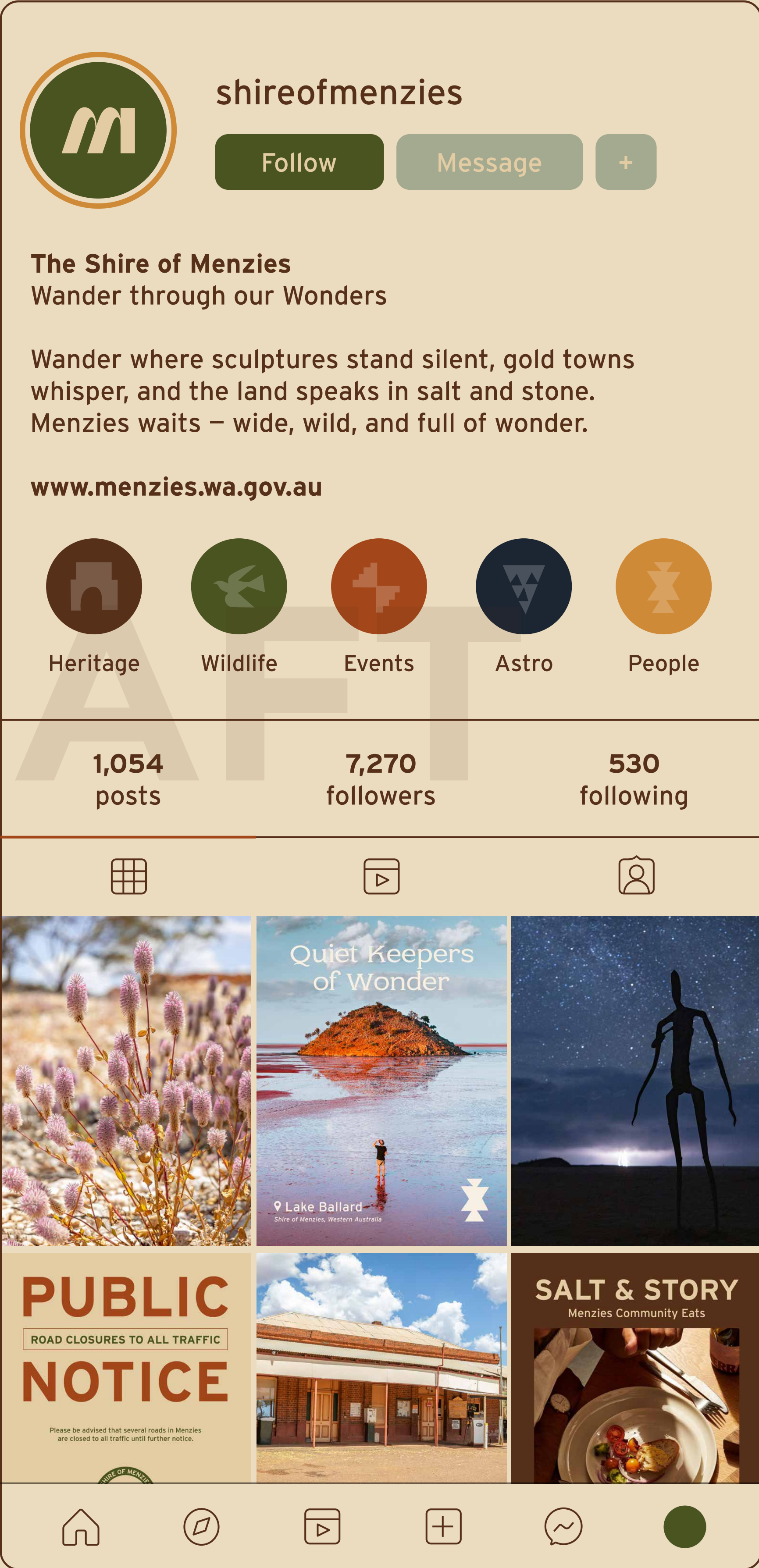
Connect Message More

Shire Employee Profiles

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FB & INSTAGRAM PROFILES

Our social media profiles use the brand icon and colours with shire photography to maintain a consistent brand visual style.

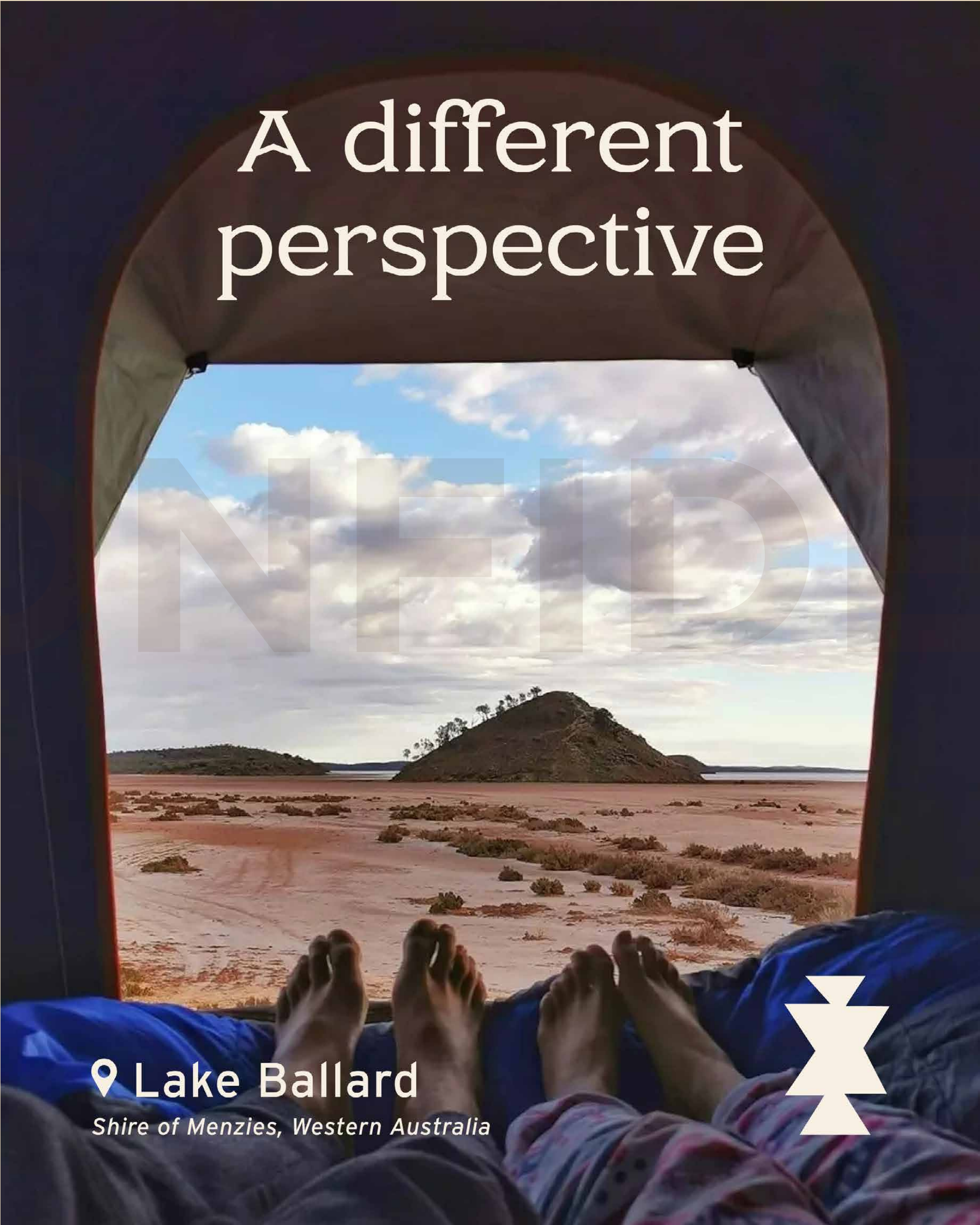


LOGO CONCEPT 1 IS USED HERE FOR ILLUSTRATIVE PURPOSES ONLY.
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TOURISM CAMPAIGNS

Our staff introduction social media templates are designed to celebrate the individuals who help shape the Shire of Menzies. Featuring considered portrait photography in natural tones that reflect the surrounding landscape, each template pairs imagery with simple text to share who they are and what they bring to our community. The style is warm, professional, and grounded – offering a quiet sense of pride and connection, while staying true to our brand’s calm, welcoming tone.

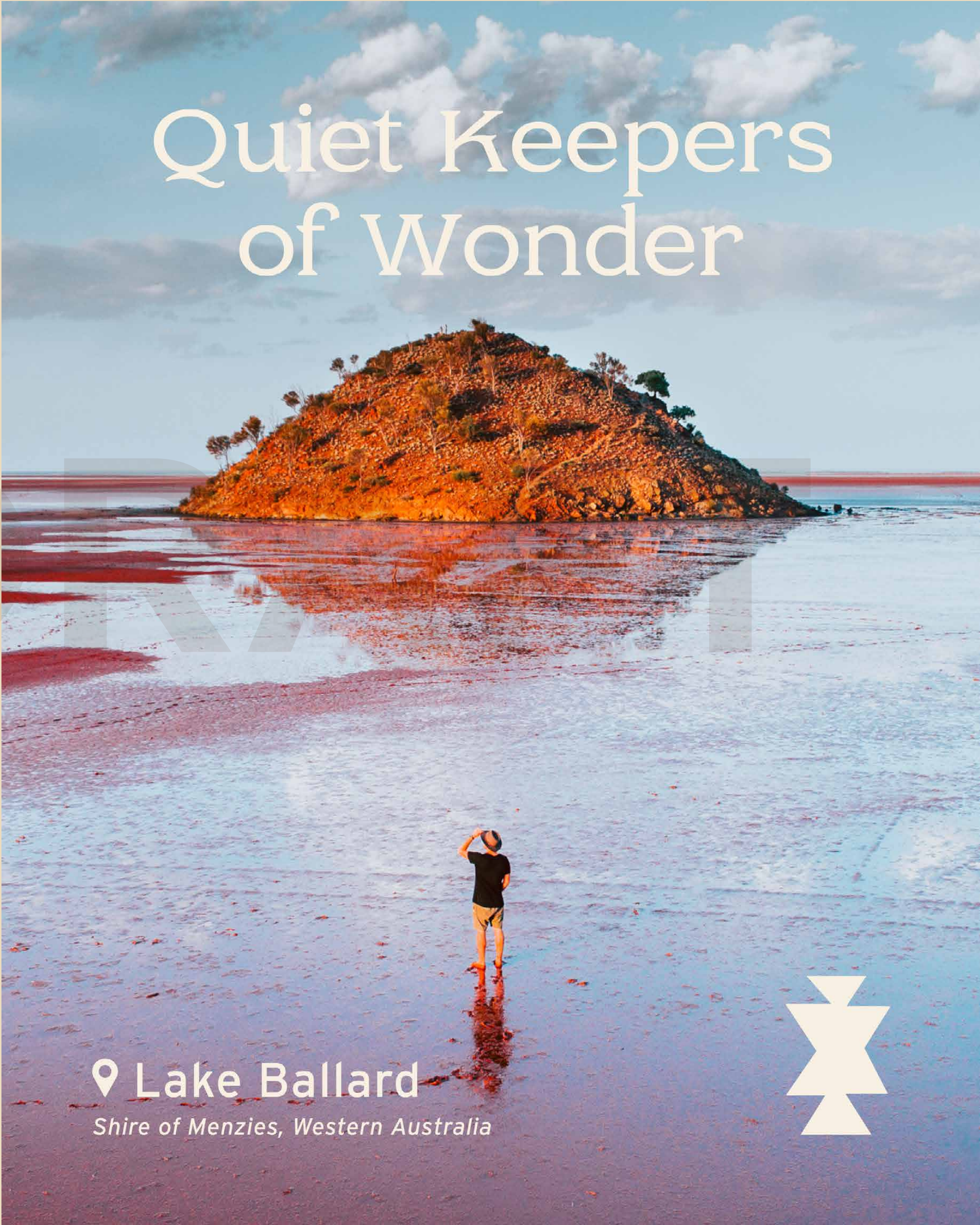
Social Portrait



Social Story



Social Portrait



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COMMUNITY EVENTS

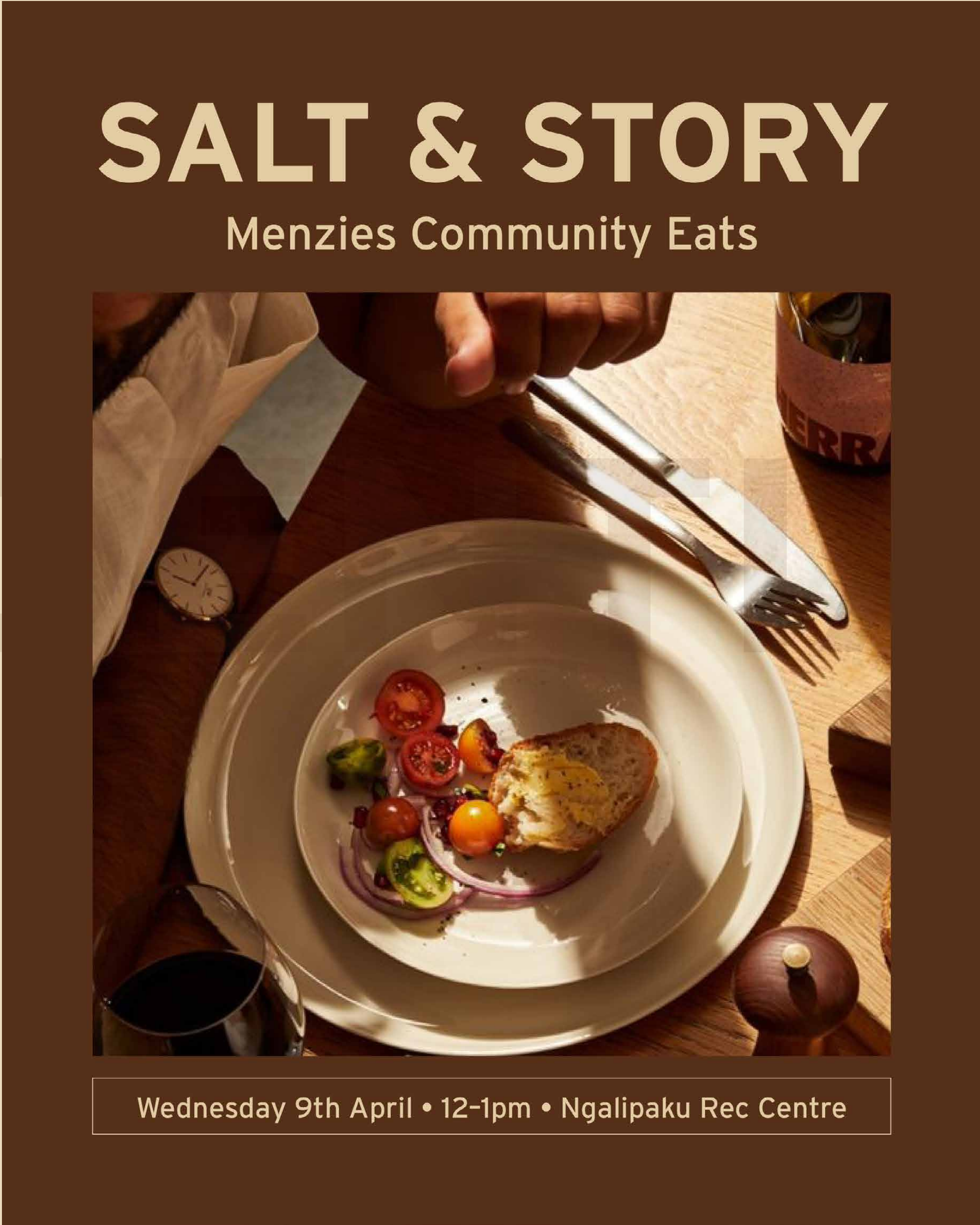
Our social media templates for community events are welcoming and easy to engage with.

They reflect the spirit of togetherness and informality that defines life in the Shire.

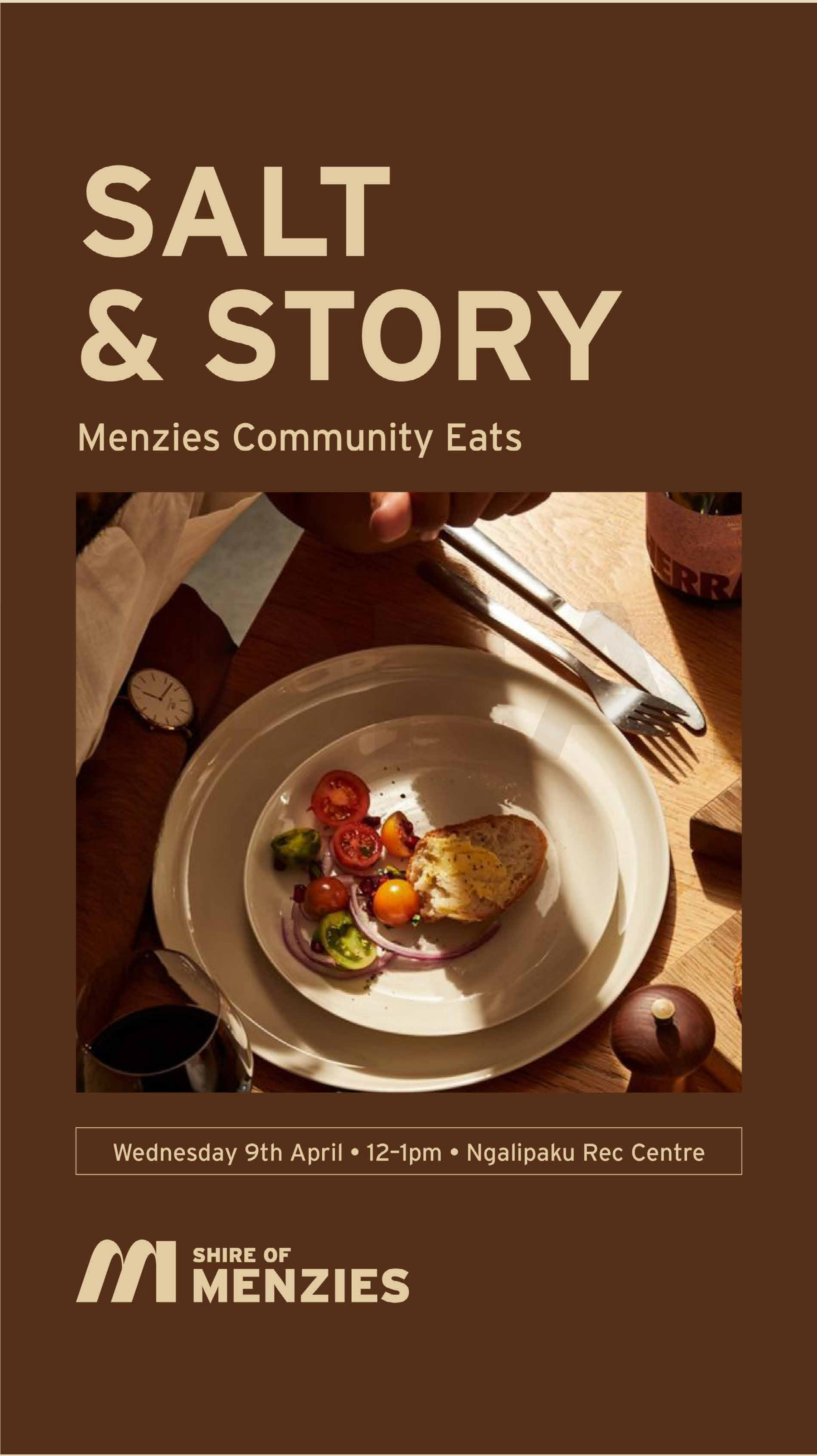
Simple layouts, earthy colour palettes, and clear typography keep the focus on the event details, while imagery drawn from the Menzies activities add a sense of place.

These templates are designed to be approachable and informative – inviting locals to come along, connect, and feel part of something.

Social Portrait



Social Story



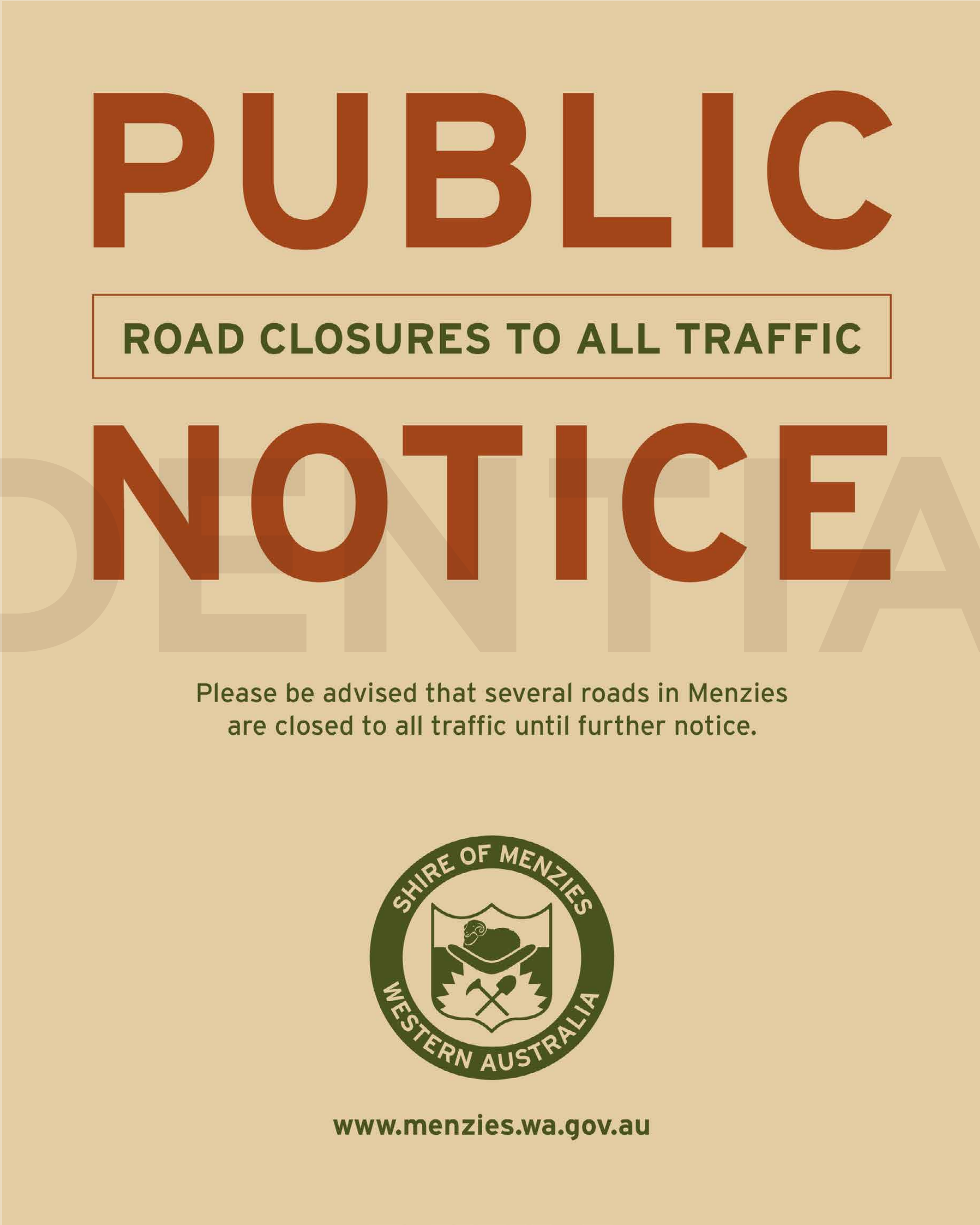
PUBLIC/SHIRE NOTICES

Our social media templates for public notices are simple, bold, and designed to communicate clearly and quickly.

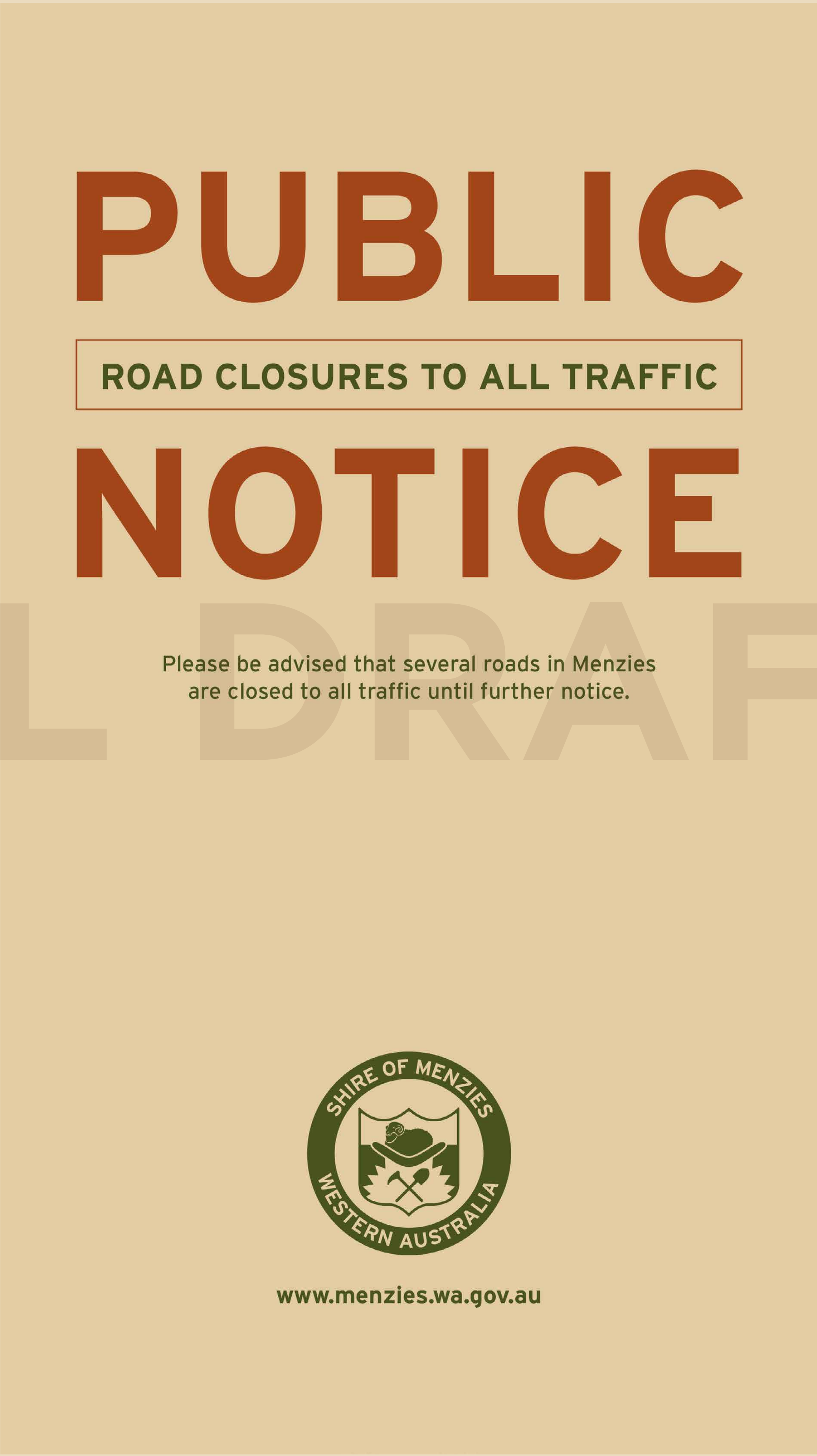
These text-only designs use our brand colours confidently to create strong visual recognition and ensure important messages stand out.

With clean layouts and consistent typography, they prioritise clarity and accessibility – making it easy for the community to stay informed at a glance.

Social Portrait



Social Story



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ANNUAL REPORTS

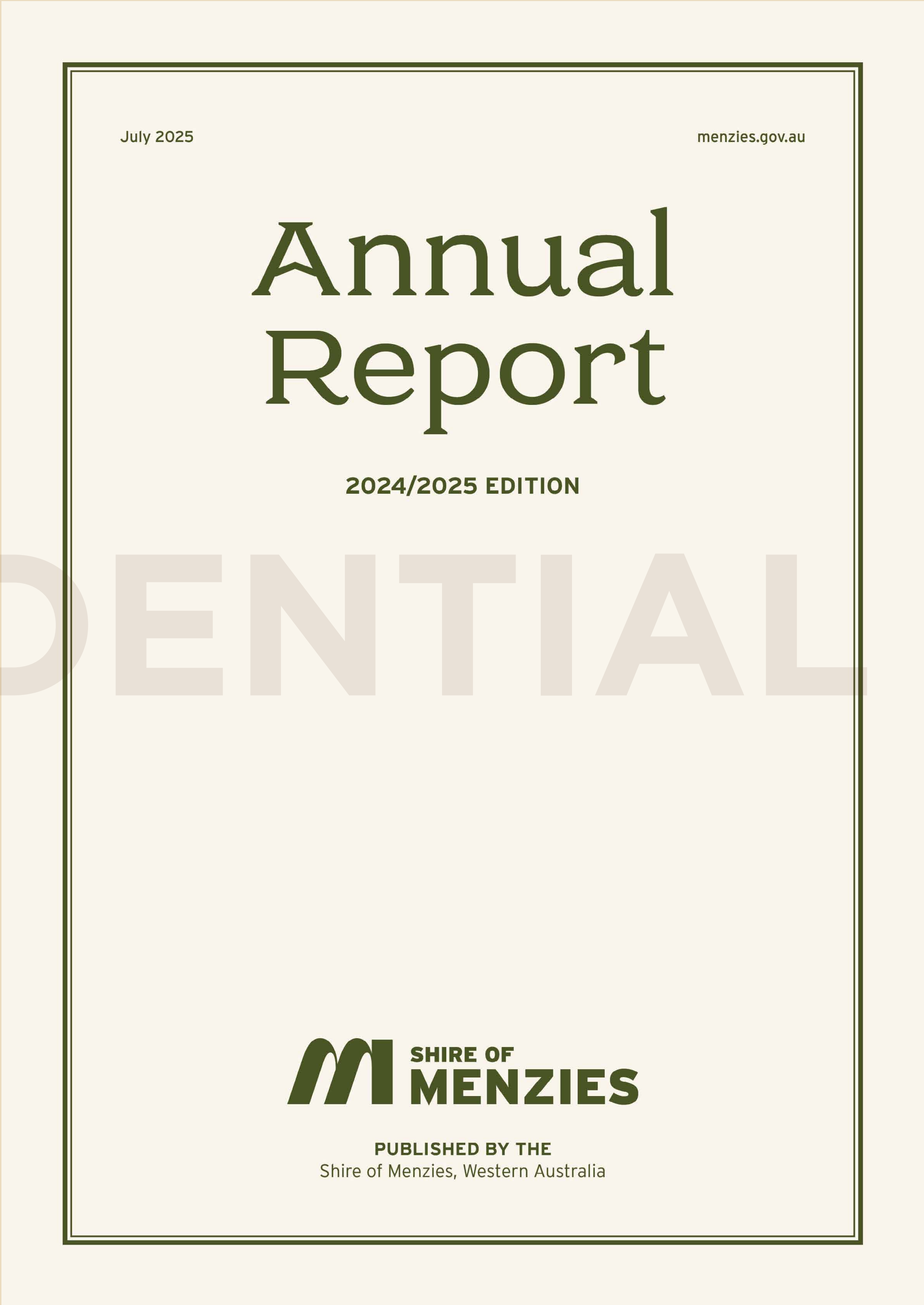
Annual Reports are designed documents. The brand integrity is considered for the entire publication - colourways, iconography, typography, fonts, tone of voice and grid layouts. All external documents must be professionally designed to ensure consistency across communications.

This grid approach will give you the tools to create multiple external documents.

For example:

- Annual Reports
- Government or Stakeholder Reports
- Newsletters + more

Always use the brand guide to influence your designs but mix and match the styles within that are relevant to your content.



Cover Design Layout



Sample Internal Spread Layouts

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TOURISM BROCHURES

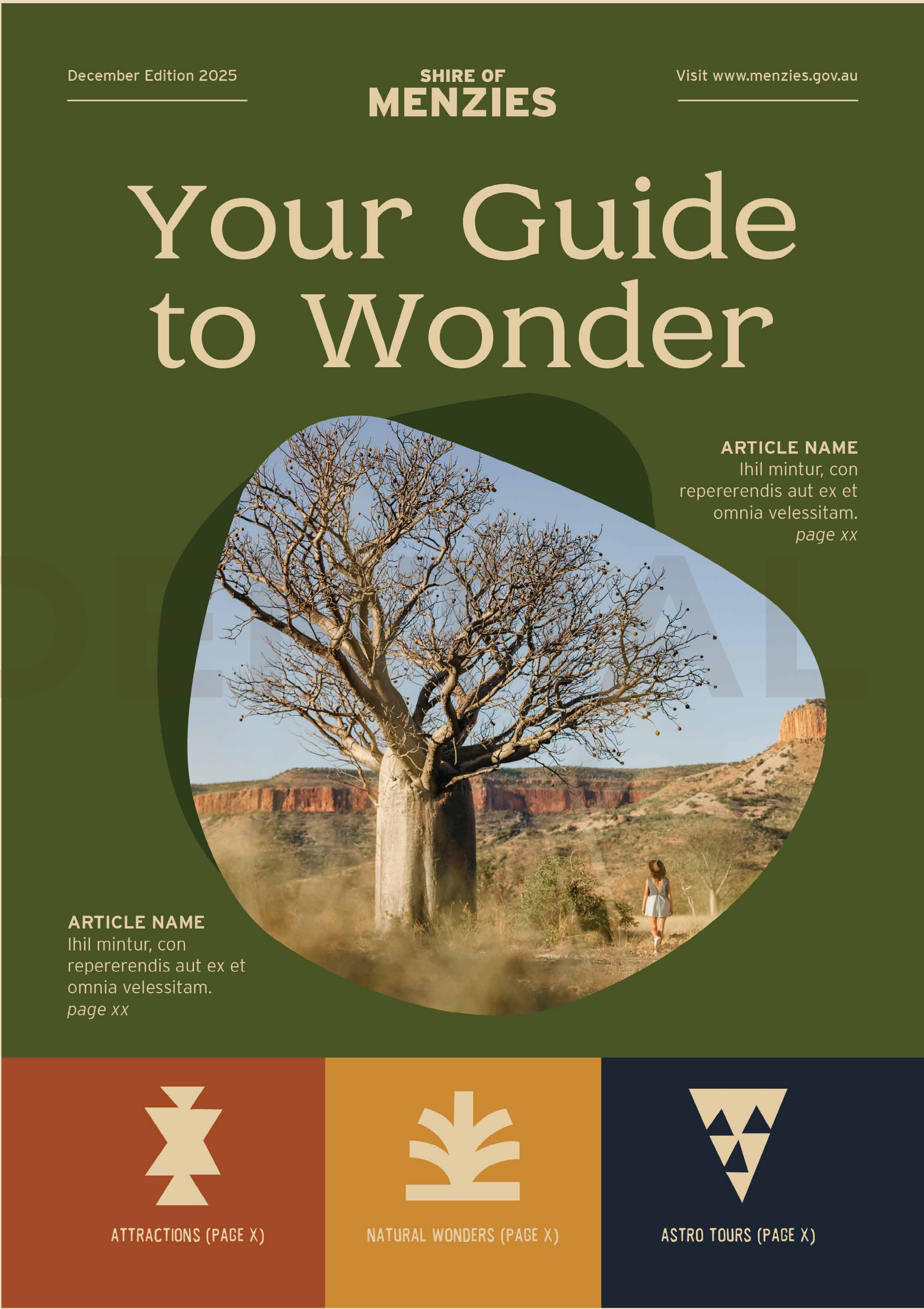
Tourism Brochures are designed documents. The brand integrity is considered for the entire publication - colourways, iconography, typography, fonts, tone of voice and grid layouts. All external documents must be professionally designed to ensure consistency across communications.

This grid approach will give you the tools to create multiple external documents.

For example:

- Annual Reports
- Government or Stakeholder Reports
- Newsletters + more

Always use the brand guide to influence your designs but mix and match the styles within that are relevant to your content.



Cover Design Layout



Sample Internal Spread Layouts

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NEWSLETTER

Newsletters are designed documents. The brand integrity is considered for the entire publication - colourways, iconography, typography, fonts, tone of voice and grid layouts. All external documents must be professionally designed to ensure consistency across communications.

This grid approach will give you the tools to create multiple external documents.

For example:

- Annual Reports
- Government or Stakeholder Reports
- Newsletters + more

Always use the brand guide to influence your designs but mix and match the styles within that are relevant to your content.

March 2025


Issue 193

Menzies

M

Matters

SHIRE OF MENZIES



SHIRE PRESIDENT'S REPORT, MARCH

written by **Paul Warner**

I would like to extend my appreciation to all the community members who attended the Electors' General Meeting, the Community Workshop, and the CRC Opening on 27 February.

Your participation and support are invaluable. A special thank you and well done to the staff, particularly the CRC team, for their hard work in making the CRC Opening such a success. The CRC now boasts a museum, IT room, conference room, library, post office, caravan park reception, tourist assistance and a selection of souvenir items for sale.

I also want to thank everyone who took part in the recent Community Survey, which closed on 28 February. Your feed-back will play a vital role in guiding our next steps.

Following this review, the Shire of Menzies will develop the Council Plan 2025-2035. As part of this process, the Shire is adopt-ing an integrated approach to planning by combining the Strategic Community Plan and Corporate Business Plan into a single, comprehensive document.

In addition, I am pleased to announce that both of the Government Regional Officers' Housing (GROH) houses for school teachers have now arrived. In another exciting development, the shade structure at the waterpark will be installed in the next few days.

Finally, I want to take a moment to acknowledge the passing of a valued com-munity member, Mr. Christopher 'Gov' Deavin, on 16 February. His funeral was held on 10 March at the Menzies Cemetery, where close friends and loved ones gathered to celebrate his life. His contributions and presence in our community will be dearly missed. Our thoughts are with his friends and loved ones during this difficult time.

Stay cool and hydrated as the warm weather continues.

ACTING CEO'S MESSAGE

written by **Peter Bentley**

Welcome to the March edition of Menzies Matters.

The GROH Housing project took a big step forward with the delivery of the two new housing units from Modular last week. The houses are now on site with the septic systems installed and the power connection in the pipeline. That connection may be a little slower in completion but the project should be complete within the financial year.

The Skate Park project is progressing with design work continuing and a likely construction timeframe of April/May.

It was good to see a number of residents turn up for the Strategic Community Planning workshop hosted by Jess from Moore Australia. There were some great suggestions that came from the workshop and from here on the process will be for the Council to have a workshop which will help to identify what resources are available to undertake some of the items and projects put forward...(continued over)

IN THIS ISSUE

Shire Updates | Community News & Info | School News | Goldfields History | Regional Column | Local Advertisements | Letter to the Editon | Calendar of Events - Read online at menzies.gov.au

Menzies Matters

March 2025 | Issue 193

Page 2

Acting CEO's Message (continued)

There was also a good turnout for the Annual Electors Meeting and while there were a few items brought up in General business (see minutes) no motions were put forward for consideration by Council.

Council approved the sale of 56 Ballard Street and 106 and 108 Suiter Street in Menzies. The Council is required to advertise the proposed disposals and there is an ad in the MM this month regarding the two sales. Please feel free to make comment if you have any issues with these sales.

The Council completed its midyear budget review at the February meeting, it also reviewed its annual compliance return, reviewed its Delegations Register and updated its risk register. Several policies were also reviewed as is normally the case.

Finally my term as Acting CEO has been extended to June during which time I am hopeful that the recruitment process can begin for a full time replacement.

COMMUNITY NEWS & INFORMATION



The next Ordinary Council Meeting is scheduled to be held on Thursday 27, March at 9:00am in Menzies

This meeting will be held at the Shire Council Chambers, members of the public are welcome to attend. With 15 minutes at the start of every open for Public Question Time. The Agenda will be available to view on the Shire of Menzies website. Public questions should be submitted by 12 noon the business day prior to the meeting by completing the form on the Shire website, menzies.wa.gov.au/council-meetings/ for more information.

The public is advised that, pursuant to Regulation 12(1)(a) of the Local Government (Admin) Regulations 1996, the Council has approved the following dates, times, and locations for Ordinary Council Meetings for the period ending 31 December 2025.

Date	Time	Location
Thursday, 24 April 2025	1 PM	Menzies
Thursday, 29 May 2025	1 PM	Menzies
Thursday, 26 June 2025	1 PM	Menzies
Thursday, 31 July 2025	1 PM	Menzies
Thursday, 28 August 2025	1 PM	Menzies
Thursday, 25 September 2025	9 AM	Tjuntjuntjara
Thursday, 30 October 2025	1 PM	Menzies
Thursday, 27 November 2025	1 PM	Menzies
Wednesday, 17 December 2025	1 PM	Menzies

Sample Page Layouts

0.1

Stationery

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EMAIL SIGNATURES

This page highlights a standard signature that is clear and uncomplicated, as well as the options to include a 'promotional box' to promote a Shire of Menzies program or an event.

Text colour

The main copy should be in our core green colour.

Although as our brand is dynamic, each employee must select the same main colours to maintain consistency in communications (grass, red dust, and limstone).

Shire of Menzies Logo

Make sure to add a website hyperlink to the Shire logo.

**Email signatures should be between 400-600px wide*



To: hello@identityperth.com

Kind Regards,

Cr Paul Warner
Shire President
Shire of Menzies

[in](#) [ig](#) [f](#)

37 Shenton Street, Menzies WA 6436
+61 407 752 371



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Standard Signature


To: hello@identityperth.com

Kind Regards,

Cr Paul Warner
Shire President
Shire of Menzies

[in](#) [ig](#) [f](#)

37 Shenton Street, Menzies WA 6436
+61 407 752 371



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ART GALLERY**
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Promotional Signature

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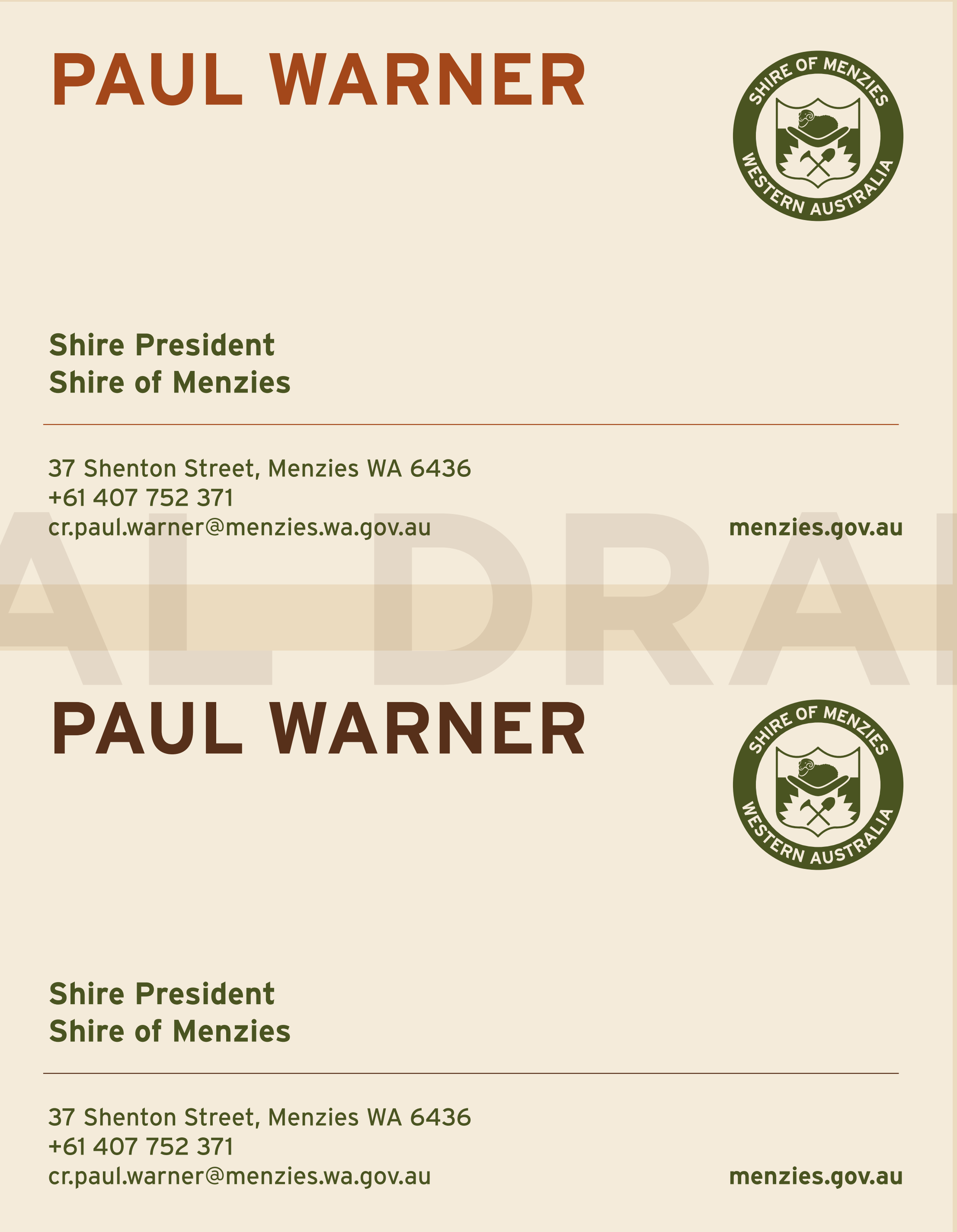
Stationery

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BUSINESS CARDS

Our business cards can be produced in 2 defined colour ways as referenced here.

Paper stocks and finishing techniques can be defined when the cards are to be produced.



Stationery

This page highlights a standard letterhead that is clear and uncomplicated, as well as the format of continuing pages.

Wander through our Wonders



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P056

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**SHIRE OF
MENZIES**
Wander through our Wonders

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13.2.5	Plans for 50 Shenton St, Menzies	
LOCATION	50 Shenton Street Menzies	
APPLICANT	Internal	
DOCUMENT REF	NAM1566	
DATE OF REPORT	15 October 2025	
AUTHOR	Community Development Manager Sean McGay	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
OFFICER DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	Nil	

SUMMARY:

To resolve previous decisions and actions regarding the yard at 50 Shenton Street, Menzies, and the associated Worship Centre, with a view to developing the property.

BACKGROUND:

On 17 August 2010, the Archbishop of Perth donated St Columba Church to Shire of Menzies, making it available for use as a Worship Centre by legitimate religious groups. It was requested that the worship centre be moved to the main street (which eventually occurred) and that a 'plaque or its equivalent' be placed at the building, outlining its history and connection to the Shire and Catholic Church.

On 20 December 2022, Council resolved (CM-407) that 'Concept A' for 50 Shenton St be adopted and that the Acting Chief Executive Officer organise drawings and costings for such development, to be presented at the February 2023 Ordinary Council Meeting. Such a proposal was never presented.

On 23 November 2023, an agenda item was put forth to resolve the requests of the Catholic Church and wishes of two community groups to develop the property. The Council requested more information in the form of a) confirming ownership of the worship centre and b) community consultation (for use and naming of the centre).

Power has since been connected to the worship centre, with a reverse-cycle air conditioner been installed. The yard, fencing and gardens have been improved and are maintained by Works crew. Regular (monthly to bimonthly) masses are being held by the Parish of Kalgoorlie-Boulder at the worship centre.

The Council has recently requested, informally, that plans be explored to develop the property as a memorial garden.

COMMENT:

The Shire of Menzies confirms that the worship centre is listed on the asset register as 'church hall', asset number 467. The asset is listed at 50 Shenton St, designated as a building and has a current value of \$62,191.49.

Designs for a memorial garden and upgrade of the worship centre should be developed by Shire of Menzies' Community Services department and presented to Council at the February 2026 Ordinary Council Meeting.

Community consultation on use and naming of the worship centre should be deferred until the aforementioned meeting is held.

CONSULTATION:

Internal stakeholders

STATUTORY AUTHORITY:

Local Government Act 1995

POLICY IMPLICATIONS:

Nil

FINANCIAL IMPLICATIONS:

Nil

RISK ASSESSMENT:

Nil

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcomes and Strategies:

1. An engaged and inclusive community.

1.1. Facilitate, encourage and support community volunteers, groups, events and initiatives.

1.2 Welcoming to all residents, strengthen community cohesiveness and participation.

1.3 Provide, maintain and improve community facilities.

2. A healthy and safe community.

2.3 Support community health and wellbeing initiatives.

3. An innovative, diverse and prosperous economy.

3.1 Support and facilitate opportunities for new business development.

4. An attractive destination for visitors.

4.1 Promote our natural attractions and heritage sites as part of a regional approach.

4.2 Maintain and enhance our local attractions.

4.3 Continue to provide and maintain visitor support services.

5. A well maintained, attractive built environment servicing the needs of the community.

5.1 Maintain the integrity of our cultural and heritage assets and places.

5.2 Maintain and enhance our roads, built infrastructure, parks and reserves.

7. A strategically focused Council, leading our community.

7.1 Provide strategic leadership and governance.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	149/25
-----------------------------------	---------------

Moved: Cr S Sudhir

Seconded: Cr K Tucker

That:

- 1. Resolution CM-407 from 20 December 2022, asking for plans to develop 50 Shenton St be rescinded**
- 2. That confirmation of the Worship Centre as an asset of Shire of Menzies be accepted**
- 3. Plans for a memorial garden at 50 Shenton St and upgrade to the Worship Centre be developed by Shire of Menzies and be presented to Council in February 2026 and**
- 4. Community consultation regarding the use and naming of the Worship Centre be deferred until plans are presented to Council.**

Carried	7 / 0
----------------	--------------

For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

13.2.6	Plans for a Community Garden	
LOCATION		Not Applicable
APPLICANT		Internal
DOCUMENT REF		NAM1567
DATE OF REPORT		15 October 2025
AUTHOR		Community Development Manager, Sean McGay
RESPONSIBLE OFFICER		Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST		Nil
ATTACHMENT		Nil

SUMMARY:

The Council has requested that plans for a community garden be explored in the town of Menzies.

BACKGROUND:

At a briefing session with Shire of Menzies management, Council informally requested that plans for a community garden at Menzies be developed and presented to Council. It was requested to focus on utilising the empty, Shire-owned lot at 52 Shenton Street.

COMMENT:

The Shire of Menzies' Community Services department will create a proposal for a community garden located in Menzies. Several sites will be explored, including 52 Shenton St, and the proposal presented to Council at the February 2026 Ordinary Council Meeting.

CONSULTATION:

Internal stakeholders

STATUTORY AUTHORITY:

Local Government Act 1995

POLICY IMPLICATIONS:

Nil

FINANCIAL IMPLICATIONS:

Nil

RISK ASSESSMENT:

Nil

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcomes and Strategies:

1. An engaged and inclusive community.

1.1. Facilitate, encourage and support community volunteers, groups, events and initiatives.

1.2 Welcoming to all residents, strengthen community cohesiveness and participation.

1.3 Provide, maintain and improve community facilities.

2. A healthy and safe community.

2.3 Support community health and wellbeing initiatives.

3. An innovative, diverse and prosperous economy.

3.1 Support and facilitate opportunities for new business development.

3.2 Continue to work with industry and stakeholders for the economic development of the district.

5. A well maintained, attractive built environment servicing the needs of the community.

5.2 Maintain and enhance our roads, built infrastructure, parks and reserves.

6. A natural environment for the benefit and enjoyment of current and future generations.

6.1 Encourage community and visitors to keep our district clean and tidy.

6.2 Promote reduced environmental impact within the Shire.

6.3 Effective biosecurity management within the Shire.

7. A strategically focused Council, leading our community.

7.2 Effectively represent, promote and advocate for the community and district.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION:

That a proposal for a community garden in Menzies, exploring a number of potential locations around town, be developed by Shire of Menzies staff and presented to the Council in February 2026.

Motion lapsed for want of a mover.

13.2.7	Review of Policy 1.11 Attendance at Events
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1568
DATE OF REPORT	13 October 2025
AUTHOR	Executive Officer, Maureen Yulo-Uy
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	1. Policy 1.11 Attendance at Events [13.2.7.1 - 3 pages]

SUMMARY:

To review existing Policy 1.11 Attendance at Events in accordance with the Council's annual rolling review of all policies.

BACKGROUND:

Policy 1.11 Attendance at Events was last reviewed by the Council in November 2023.

COMMENT:

This policy is required pursuant to statute. No changes are required except for the update of the policy number.

CONSULTATION:

None required or undertaken.

STATUTORY AUTHORITY:

Local Government Act 1995:

Part 5 Division 6A s5.90A provides the requirement for local government to adopt a policy for attendance at events.

*Absolute majority required

POLICY IMPLICATIONS:

This report recommends the endorsement without amendment of an existing policy.

FINANCIAL IMPLICATIONS:

The Council's adopted budget (2025/2026) provides an amount of \$15,000.00 for attendance at conference/events of Council members.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Failure to adhere to the Local Government Act can affect public trust and may face legal action including investigations or penalties.	Medium	Policy Review: Mandatory annual review of the policy to ensure full alignment with the legislation.

STRATEGIC IMPLICATIONS:

The Shire's Council Plan 2025-2035 outlines the following Outcome and Strategy:

8. An efficient and effective organisation.

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Absolute Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	150/25
-----------------------------------	---------------

Moved: Cr K Tucker

Seconded: Cr J Dwyer

That Policy 1.11 Attendance at Events, as attached, be endorsed without amendment, except for the update of the policy number.

Carried	7 / 0
----------------	--------------

For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil



POLICY – 1.11 – Attendance at Events

Relevant Delegation

N/A

Objective

This policy addresses attendance at events, including concerts, conferences, functions or sporting events, whether free of charge, part of a sponsorship agreement, or paid by the local government. The purpose of the policy is to provide transparency about the attendance at events of council members and CEOs. This policy should be read in conjunction with section 5.90A of the *Local Government Act 1995*, and any associated prescribed requirements.

Attendance at an event in accordance with this policy will exclude the event attendee from the requirement to disclose an interest if the event ticket is above the prescribed amount and the donor has a matter before council.

Policy Statement

To enable council to actively consider the purpose of and benefits to the community from attendance at events by elected members and the chief executive officer (CEO) of the Shire. Invitations / tickets to an event provided to an individual (rather than the Shire) are to be treated as a gift and disclosed as required.

Entertainment Events

Where there is an event of a commercial nature (i.e. ticketed events where a member of the public is required to pay to attend) such as concerts or sporting events, this policy provides for how invitations to events are to be managed.

If attendance by the CEO or elected member/s at an entertainment event is considered in the best interest of the Shire, the CEO will prepare details for council to consider and make a decision on attendance at that event as detailed within the 'Approval of Attendance' sections of this policy.

Non-Entertainment Events

Where there is an event of a commercial nature (i.e. ticketed events where a member of the public is required to pay to attend) such as conferences or seminars, this policy provides for how invitations to events are to be managed.

If attendance by the CEO or elected member/s at a commercial non-entertainment event is considered in the best interest of the Shire, the CEO will prepare details for council to consider and make a decision on attendance at that event as detailed within the 'Approval of Attendance' sections of this policy.

Community / Local Events

A community / local event is defined as an event held within the district, is open to all members of the general public and where members of the public are not required to pay to attend the event. Invitations received by elected members and / or the CEO to community/local events (including where to attend in an official capacity to perform a civic function) are included as a 'Preauthorised Event' within this policy.

Provision of Tickets to Events

Invitations

- All invitations for a council member or CEO to attend an event shall be in writing and addressed to the Shire.
- Any invitation not provided to the Shire is not captured by this policy and must be disclosed in accordance with the gift and interest provisions in the Act.
- A list of preauthorised events and attendees is included under the heading 'Preauthorised Events'.

Approval of Attendance – General

The CEO will prepare an agenda item for council to consider, relating to attendance at events, detailing the following information:

- Who is providing the ticket to the event (the organiser of the event or a third party);
- The location of the event in relation to the local government (within the district or out of the district);
- The role of the council member, CEO when attending the event (participant, observer, presenter);
- Whether the event is sponsored by the local government;
- The benefit to the district of council representation at the event;
- Which elected member and / or officer should be authorised to attend event; and
- The cost to attend the event and availability of funding within adopted annual budget.

Decisions to attend events in accordance with this policy will be made by simple majority.

Approval of Attendance – Short Notice

Where the timing of receipt of an invitation and the event itself does not provide an opportunity for council to consider attendance at an event (such as when received at short notice), the CEO shall:

- a) Prepare an agenda item in accordance with 'Approval of Attendance – General' and circulate to the council via email;
- b) Email correspondence is to set a reasonable period of notice for elected members to respond (not less than 24 hours);
- c) If no objections are raised within the set notice period by an elected member to the CEO, it will be taken by the CEO the elected member agrees with the recommendation;
- d) Decision to attend events at short notice will be made once agreement has been received from a simple majority of all elected members; and
- e) Decision is to be presented for noting at the next ordinary meeting of council.

The council may also delegate attendance to an event to another council member or the CEO or another officer after a decision has been made, by a circular email from the CEO explaining the proposed change. The subsequent process shall be as described at (b), (c) and (d) above.

Payments in Respect of Attendance

For an invitation to attend an event where a ticket is provided with no charge, the local government may contribute to appropriate expenses for attendance, such as travel and accommodation, for events outside the district.

For any events where a member of the public is required to pay, unless listed under heading 'Preauthorised Events', the council will determine whether it is in the best interests of the local government for a council member or the CEO to attend on behalf of the council.

If the council determine that a council member or the CEO should attend a paid event, the local government will pay the cost of the ticket and appropriate expenses, such as travel and accommodation for events outside the district, and the cost of the ticket for events within the district.

Any ticket purchased or additional travel / accommodation costs for the partner or family member of the local government representative is not paid for by the local government.

Preauthorised Events

Event	Date	Attendee	Contribution to cost
Community / Local Event (as defined within policy)	Misc	Misc	N/A

Amendments to this Policy

Amendments to this policy require an absolute majority decision of council, and the amended policy is to be published on the Shire's official website.

– *End of Policy*

ADOPTED: 25 MARCH 2021
REVIEWED: 30 OCTOBER 2025

13.2.8	Review of Policy 1.12 Elected Members Ongoing Professional Development	
LOCATION	Not Applicable	
APPLICANT	Internal	
DOCUMENT REF	NAM1569	
DATE OF REPORT	13 October 2025	
AUTHOR	Executive Officer, Maureen Yulo-Uy	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
OFFICER DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	1. Policy 1.12 Elected Members Ongoing Professional Development [13.2.8.1 - 3 pages]	

SUMMARY:

To review Policy 1.12 Elected Members Ongoing Professional Development in accordance with the Council's rolling review of all policies.

BACKGROUND:

Policy 1.12 Elected Members Ongoing Professional Development was last reviewed by the Council in November 2023. The policy must be reviewed after every ordinary election, as required under the *Local Government Act 1995*.

COMMENT:

The current policy is adequate and can remain unchanged except for the update of the policy number.

CONSULTATION:

There has been no external consultation

STATUTORY AUTHORITY:

Local Government Act 1995:

Part 5 Division 10 s5.126 provides that each council member must complete training in accordance with regulations.

Part 5 Division 10 s5.128 (1) provides that a local government must adopt a policy in relation to the continuing professional development of council members.

*Absolute majority required

Part 5 Division 10 s5.128 (5)(a) provides that a local government must review the policy after each ordinary election

POLICY IMPLICATIONS:

This report recommends the endorsement without amendment of an existing policy.

FINANCIAL IMPLICATIONS:

The Council's adopted budget (2025/2026) provides an amount of \$20,000.00 for training and development of Council members.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Failure to adhere to the Local Government Act can affect public trust and may face legal action including investigations or penalties.	Medium	Policy Review: Mandatory annual review of the policy to ensure full alignment with the legislation.

STRATEGIC IMPLICATIONS:

The Shire's Council Plan 2025-2035 outlines the following Outcomes and Strategies:

7. A strategically focused Council, leading our community.

7.1 Provide strategic leadership and governance.

8. An efficient and effective organisation.

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Absolute Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	151/25
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Moved: Cr S Sudhir

Seconded: Cr J Dwyer

That Policy 1.12 Elected Members Ongoing Professional Development, as attached, be endorsed without amendment, except for the update of the policy number.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

Cr I Baird left the meeting at 1.33pm, due to a lost internet connection.

Cr I Baird returned to the meeting at 1.34pm.



POLICY – 1.12 – Elected Members Ongoing Professional Development

Relevant Delegation

N/A

Objective

To ensure equitable access to ongoing professional development and training opportunities to enable elected members to fulfil their function and perform the duties required of them under the *Local Government Act 1995*.

This Policy should be read in conjunction with Policy 1.11 Attendance at Events.

Statement

In recognition of the complexity and demands on elected members in undertaking their role, the Shire is committed to resourcing elected members to support them in performing their duties of office and to enable attendance at conferences or to undertake professional development training relevant to their role and as required by legislation.

To ensure each elected member is provided reasonable opportunity to participate in required, as well as ongoing, professional development, a budget provision will be included annually for each elected member for planning purposes to meet the costs of registration, travel and accommodation for elected member professional development.

Professional development may include (but is not limited to):

- Mandatory elected member training as specified within section 5.126 of the Local Government Act 1995;
- Study tours;
- West Australian Local Government Association and Australian Local Government Association conferences;
- Special 'one off' conferences called for or sponsored by the West Australian Local Government Association and/or Australian Local Government Association on important issues;
- Annual conferences of the major professions in local government and other institutions of relevance to local government activities;
- Municipal Training Service's Councillor Induction Program;
- West Australian Local Government Association Elected Member Training and Development;
- Training relating to the role of elected members; and
- Other local government-specific training courses, workshops and forums, relating to such things as understanding the roles/responsibilities of elected members, meeting procedures, etc.

Approval of Attendance

If attendance by elected member/s for professional development is considered in the best interest of the Shire, and where appropriate budget provision remains to facilitate attendance, the CEO will prepare details for council to consider for the relevant member's attendance at the event as detailed within the 'Approval of Attendance' sections of this policy.

Approval of Attendance – General

The CEO will prepare an agenda item for council to consider, relating to attendance at professional development, detailing the following information:

- Who is providing the ticket to the professional development (the Shire, the organiser of the event or a third party);
- The location of the professional development in relation to the local government (within the district or out of the district);
- The role of the council member, CEO when attending professional development (participant, observer, presenter);
- Whether the professional development is sponsored by the local government;
- The benefit to the district of council representation at the professional development;
- Which elected member and / or officer should be authorised to attend the professional development; and
- The cost to attend the professional development and availability of funding within adopted annual budget.

Decisions to attend events in accordance with this policy will be made by simple majority.

Approval of Attendance – Short Notice

Where the timing of receipt of an invitation and the professional development itself does not provide an opportunity for council to consider attendance at professional development (such as when received at short notice), the CEO shall:

- a) Prepare an agenda item in accordance with 'Approval of Attendance – General' and circulate to the council via email;
- b) Email correspondence is to set a reasonable period of notice for elected members to respond(not less than 24 hours);
- c) If no objections are raised within the set notice period by an elected member to the CEO, it will be taken by the CEO the elected member agrees with the recommendation;
- d) Decision to attend professional development at short notice will be made once agreement has been received from a simple majority of all elected members; and
- e) Decision is to be presented for noting at the next ordinary meeting of council.

The Council may also delegate attendance to professional development to another council member or the CEO or another officer after a decision has been made, by a circular email from the CEO explaining the proposed change. The subsequent process shall be as described at (b), (c) and (d) above.

Study Tours

A study tour is designed to enable elected members (and staff) to travel intrastate, interstate and/or overseas to research and study specific issues fronting Council.

Details of study tours are to be arranged in advance so that suitable provision can be included in each year's budget. When no details of study tours have been arranged, or arrangements are incomplete, an appropriate amount may be included in the budget to cover the cost of an annual study tour.

Study tours will be considered with the following guidelines:

- The maximum attendance at any study tour is to be two Elected Members (and two staff);
- Attendance at a study tour shall only take place where there are appropriate funds provided in the annual budget; and
- A detailed report including recommendations on each study tour is to be submitted to Council for noting.

Special Provision

To provide an opportunity to network with Federal Ministers, Members of Parliament and/or Senior Departmental Officers on issues affecting the Shire, the Shire President (and the Chief Executive Officer), with the prior approval of Council, are to attend an appropriate interstate conference incorporating a visit to Canberra where possible on an annual basis.

Guidelines for Conference and Training Attendance

Generally, no more than two elected members may attend a particular Conference or Training event outside Western Australia at the same time. The CEO or Council may, however, approve attendance by more than two elected members if a particular purpose or need arises.

Attendance at Overseas Conferences

An elected member may, with prior Council approval, attend an overseas conference. The Council approval must include a specific Council resolution indicating how the conference attendance will be of benefit to the Shire and the elected member and detailing any conditions applied.

Report

Upon return from any professional development event as detailed within this policy, where registration and other associated costs are met by the Shire, the attending elected member is required to provide a written report on their attendance and the benefits to them and the Shire, to the CEO. The CEO is to record these reports in a register to support required annual reporting required by legislation.

– End of Policy

ADOPTED: 25 MARCH 2021
LAST REVIEWED: 30 OCTOBER 2025

13.2.9	Review of Policy 11.1 - Council Facilities – Alcohol Consumption
LOCATION	Shire of Menzies – Council Facilities
APPLICANT	Internal
DOCUMENT REF	NAM1570
DATE OF REPORT	15 October 2025
AUTHOR	Community Development Manager, Sean McGay
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	Nil

SUMMARY:

To review the Council's policy Council Facilities – Alcohol Consumption.

BACKGROUND:

The Council Facilities – Alcohol Consumption policy was adopted by the Council on 30 August 2018 and was last reviewed and adopted by the Council on 28 November 2024.

COMMENT:

Associated laws and regulations relating to policies need to be reviewed on a regular basis to ensure accuracy.

At this time, no changes are necessary.

CONSULTATION:

No external consultation occurred.

STATUTORY AUTHORITY:

Local Government Act 1995:

Section 2.7 of the Act provides that: 'the Council is to determine the local government's policies'.

Liquor Control Act 1998:

Sections 39, 59 and 119

POLICY IMPLICATIONS:

This policy is being reviewed in accordance with Policy 1.13 Policy Review Schedule.

FINANCIAL IMPLICATIONS:

Possible fines relating to the unlicensed consumption of alcohol on Council premises.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Injury to participants of the hiring party's event.	Low	Ensure the hiring party has adequate alcohol control measures in place. Maintain Council facilities to reduce fall risks.
Damage to Council property.	Low	Ensure the hiring party has adequate alcohol control measures in place.

STRATEGIC IMPLICATIONS:

The Shire's Council Plan 2025-2035 outlines the following Outcomes and Strategies:

Outcome:

1. An engaged and inclusive community.

1.1. Facilitate, encourage and support community volunteers, groups, events and initiatives.

2. A healthy and safe community.

2.3 Support community health and wellbeing initiatives.

7. A strategically focused Council, leading our community.

7.1 Provide strategic leadership and governance.

8. An efficient and effective organisation.

8.1 Maintain a high level of corporate governance, responsibility and accountability.

8.2 Provide appropriate services to the community in a professional and efficient manner.

8.3 Provide a positive and safe workplace.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	152/25
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Moved: Cr S Sudhir

Seconded: Cr K Tucker

That Policy 11.1 - Council Facilities – Alcohol Consumption, as follows:

'Policy Statement

- 1. The Council has no objection to the consumption of liquor at Shire facilities when Shire facilities are hired.**
- 2. Details to be provided for Shire approval are:**
 - a. name of the person or organisation holding the function**
 - b. name and contact details for person to be responsible for the event**
 - c. date and time of commencement and conclusion**
 - d. area of consumption and/or service of alcohol is to be specified, e.g. within a particular building, a delineated outdoor area**
 - e. whether or not alcohol is to be sold**
 - f. a nominated Responsible Person of the hiring party who is to ensure that the alcohol consumption of guests is not excessive (by the standards of a reasonable person)**
- 3. Police approval is also required when alcohol is to be sold.**
- 4. Police are to be provided with a copy of each Shire-issued permit.'**

be endorsed.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

13.2.10	Menzies Waste Site Management	
LOCATION	Reserve 41609	
APPLICANT	Internal	
DOCUMENT REF	NAM1571	
DATE OF REPORT	22 October 2025	
AUTHOR	Acting Chief Executive Officer, Peter Bentley	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
OFFICER DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	1. Original Proposed Fees [13.2.10.1 - 1 page]	

SUMMARY:

Consider the reasons for the restriction of opening hours for the Menzies and Kookynie waste sites prior to a more detailed report to be presented in December 2025, to respond to the Petition presented to the Council at the August Ordinary Meeting, and to review the proposed fees and charges for the waste sites.

BACKGROUND:

The Council requested that the information contained within the agenda item be made available to the public for further comment. The material was posted in the Menzies Matters. No public comment or submissions have been received.

With that in mind I have resubmitted the item for Council consideration.

Proposal

The original proposal was that the Menzies Waste Facility operate on restricted hours and that when open to the public the site be staffed. Unrestricted access to the Waste Facility results in indiscriminate dumping of rubbish so the Shire is unable to control what is dumped, including asbestos and e-waste. This results in difficulties for council staff to ensure the council's legal responsibilities relating to asbestos and e-waste in particular are complied with. It also results in inefficient use of the air space into which rubbish is dumped. Wind-blown rubbish is also an issue.

End of Useful Life - Menzies

The waste management site has a limited life span in its current form. That life span is nearing its end as indiscriminate dumping, commercial and industrial waste and the lack of proper recycling and management over many years have contributed to the inefficient use of the facility.

Over the years the management of the site has revolved around making the facility available to residents on a 24/7 basis without any ability for staff to properly manage the

use or control the waste that is brought to the facility. This means that all manner of waste, some of which the site is not registered to receive, has been dumped and this has had the effect of shortening the potential life span of the facility.

Council staff at one stage, initiated enquiries regarding the extension of the facility to the north and west of the existing boundaries however this has stalled following DPLH advice that an ILUA was required. I have been unable to ascertain whether the responsible corporation was contacted at the time. Enquiries continue and I will report once further information is received.

It is estimated that with careful restriction of waste entering the facility that there may be a further four year life for the Menzies Waste facility in its current form. If the suggested actions are not taken, the site is likely to last a further two years at most and be closed. Once closure occurs the Shire will have some significant costs associated with the rehabilitation of the site (in excess of \$1M).

Kookynie Site

The Kookynie waste site is not as far through its life as the Menzies facility. The issue with this site is that more and more waste is being dumped from within the mining industry and this is becoming a problem in terms of site management and will also continue to shorten the lifespan for residents.

In its current form, without adding mining waste to the site, there is likely more than a 20 year lifespan for the Kookynie community. Adding mining waste to the equation at its current levels will reduce this to perhaps 5 years.

COMMENT:

The move to restrict access to the waste sites was brought about by a number of issues;

- Nearing end of useful life of the Menzies waste site
- High cost of extending the site
- Long timeframe for extension of site (ILUA, environmental assessment, etc)
- Environmental conditions likely to be enforced
- Likely requirement to move to recycling
- Indiscriminate dumping (asbestos, dangerous goods etc)
- Commercial waste being dumped without fees being paid.
- High cost of waste transferred to regional site (Coolgardie)

Legislative Framework

The Waste Avoidance and Resource Recovery Act 2007 requires that the Shire eliminates the disposal of e-waste to landfill sites and reduces the overall amount of waste to landfill through recycling and any other contemporary methodology within scope of the act.

Without the restrictions of manning and restricting the access to the site, the Shire is unable to meet its obligations under the Act as it has no control over what waste enters the facility.

CCTV

CCTV of itself will not resolve the issues related to lifespan and neither will it support the Councils obligations to reduce certain waste. Installation of CCTV will not stop indiscriminate dumping and neither will it assist the Shire in meeting the obligations under the WARR Act. While it may identify who enters the waste site and may even identify what they have dumped at the site, it will not necessarily be sufficient proof of an offence just because it exists. Unless there is conclusive footage of any actions undertaken by attendees and high resolution footage of actual offences as they occur, CCTV of itself will not reduce waste dumping at the facility. This would mean that there would need to be a significant number of cameras with extremely high resolution and capability.

There is no power to the waste site and this would mean that cameras would need to be solar/battery powered to capture consistent footage. This could then identify locations of cameras and as such provide an opportunity for those dumping indiscriminately to either disable or destroy the cameras adding further cost to the equation. The cost of providing power to the site could be as much as \$200,000 to \$400,000 if the costs for the GROH housing project are any indication of cost of power connection.

CCTV is not an easy option to either install, monitor or maintain over the long term.

It is proposed that the Menzies Waste Facility be open on Monday, Wednesday, Friday and Saturday (or Sunday) from 9am to 12noon (public holidays excepted) and be staffed so that those wanting to place waste in the facility can be directed as to placement and the waste sorted if necessary. This will help to prevent indiscriminate dumping and allow charging for the placement of waste.

Future without extended site at Menzies

As stated earlier, the Menzies facility may have a couple of years under its current management regime, open use, 24/7 with no restrictions. Managing the site on a restricted basis will potentially double this timeframe as indiscriminate dumping will be ceased and mining waste refused.

This will give the administration the ability to negotiate an extension of the existing site or an alternative arrangement for Menzies townsite waste. Without the restrictions the Council will face negotiating with neighbouring Shires.

The Menzies site, once closed means that either the Council will need to use the Kookynie site to hold Menzies waste as well or that it would need to negotiate an arrangement with a neighbouring Council to take Menzies waste. This can be costly given the distances required to transport the waste, a 2 to 3 hour return journey at the very least, and also in terms of higher waste disposal fees that might be charged by those Councils and in turn higher ratepayer costs for waste.

Without restricting the access to the waste site this is likely within 2 years.

Kookynie Facility

Kookynie has a longer lifespan however is being used by mining interests for the dumping of their waste. This also is reducing its longevity and the waste is not managed in relation to what can be dumped or where.

There is a potential to undertake restrictions at the Kookynie facility by use of a combination lock on the gate to reduce the potential large scale dumping of waste at the site. This would mean that the local residents could be given the code for the lock and be asked to lock up when they leave. This would then take away the need to man the site given that there are significantly less residents in Kookynie than Menzies.

Proposed Fee Structure

The original proposed fee structure is appended to this item however I would suggest several changes to the proposal.

- The Shire of Menzies does not accept tyres of any description.
- That non-commercial/non-industrial residents and ratepayers are exempted from the per cubic metre charge for normal garden and residential waste up to a 6 x 4 trailer load.
- Subsequent trailer loads within the same week and larger loads than a 6 x 4 trailer are also to be charged by the cubic metre regardless.

In addition to the fee structure I propose that the following procedure to be adopted as practice at the Kookynie Waste site.

- The Kookynie tip is to be locked with a high quality combination lock and that the Kookynie non-commercial/non-industrial residents be given the code to unlock.

CONSULTATION:

Consultation has occurred with the Shire's contract Environmental Health Officer.

STATUTORY AUTHORITY:

Waste Avoidance and Resource Recovery Act 2007

Waste Avoidance and Resource Recovery Regulations 2008

Waste Avoidance and Resource Recovery (e-waste) Regulations 2024

POLICY IMPLICATIONS:

Council Policy 8.1 Compulsory Waste Collection Service relates to the kerbside weekly pickup of household waste.

FINANCIAL IMPLICATIONS:

Staffing of the waste site will be completed using existing staff on a roster basis. Therefore, there will be no additional staff costs except for staff costs incurred on Saturdays.

With the implementation of a charging regime, especially for commercial waste, any marginal expenditure will be covered with increased revenue. Below is a table outlining the past three years expenditure and revenues associated with waste management within the Shire of Menzies.

Operating Revenue	22/23	23/24	24/25	Total
Domestic Collections	11,673	15,027	11,429	40,638
Sewerage Income	923	1,588	794	3,304
TOTAL REVENUE	12,595	16,614	11,429	40,638
Operating Expenditure				
Waste Collection				
Rubbish Collection Kookynie	14,091	16,520	23,019	53,629
Rubbish Collection Lake Ballard	14,221	13,995	20,209	48,425
Rubbish Collection Menzies	35,554	59,907	75,272	170,733
Rubbish Collection Niagara	12,533	12,363	19,410	44,306
General Tip Maintenance				
Kookynie Tip Maintenance	779	7,456	6,756	14,991
Menzies Tip Maintenance	53,565	41,919	68,982	164,486
Purchase of Bins	0	1,875	1,575	3,450
Menzies Sewerage Effluent Ponds	408	1,046	0	1,455
Consultants & Landfill Closure	22,450	0	3,549	25,999
TOTAL EXPENDITURE	153,600	155,081	218,773	527,454
Revenue to Expenditure %	8.20%	10.71%	5.22%	7.70%

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Significant long-term environmental harm. Major revenue or cost implications.	Major	Control the placement of waste Appropriately charge for the placement of waste including controlled waste such as e-waste, tyres, batteries and asbestos.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

6. A natural environment for the benefit and enjoyment of current and future generations.

6.2 Promote reduced environmental impact within the Shire.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	153/25
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Moved: Cr S Sudhir **Seconded:** Cr K Tucker

That:

- 1. The Council acknowledge and endorse the reasoning provided by the Acting CEO regarding the restricted opening hours for the waste facilities**
- 2. The Works Manager be directed to provide a combination lock to the Kookynie waste site and that local residents (excluding large mining or commercial interests) be provided the combination to unlock**
- 3. Restricted hours be introduced for general access to the Menzies Waste Facility from 30 November 2025**
- 4. Hours of opening at the Menzies Waste Facility be:**
Monday, Wednesday, Friday and Saturday between the hours of 9am and 12noon, excluding public holidays
- 5. An appropriate charging regime be introduced at the Menzies Waste Facility including the proposed amendments within this item**
- 6. The Menzies Waste Facility be appropriately staffed**
- 7. All payments for placing waste in the Menzies Waste Facility be facilitated from the Menzies Town Hall as a pre-payment system and no payments be accepted at the Menzies Waste Facility**
- 8. A review of the operations of the Menzies Waste Facility be presented to the Council at its meeting scheduled for 28 February 2026, such report to include impacts on revenue and expenditure, staff impacts, impacts on members of the public and commercial operators and potential future alternatives**

9. The revised fees and charges within this item be included in Councils Schedule of Fees and Charges immediately.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and
Cr A Tucker

Against: Nil

SHIRE OF MENZIES
SCHEDULE FEES AND CHARGES
2025/2026

FEES AND CHARGES	Unit/Type	Current Fees & Charge Inc GST	New Fees & Charge Inc GST
Rateable Waste Service			
240 Litre MGB	Per bin/per annum	\$ 150.00	\$ 150.00
Additional 240 Litre MGB	Per bin/per annum	\$ 168.00	\$ 168.00
Non Rateable Waste Service			
240 Litre MGB	Per bin/per annum	\$ 180.00	\$ 180.00
Additional 240 Litre MGB	Per bin/per annum	NEW	\$ 200.00
Sale of 240 Litre MGB Bin	Each	NEW	\$ 120.00
Bulk Waste Disposal at Waste Facility			
General Waste	Per M3	NEW	\$ 190.00
General Waste	Single Axle Trailer or Utility/Load	NEW	\$ 250.00
General Waste	Bogie Axle Trailer/Load	NEW	\$ 350.00
General Waste	Single Axle Truck	NEW	\$ 400.00
General Waste	Bogie Axle Truck	NEW	\$ 600.00
Asbestos Waste*	Per M3	NEW	\$ 180.00
Asbestos Waste*	Per Tonne	NEW	\$ 500.00
Septic Tank Cleaning	One Tank	NEW	The service will be carried out by an external contractor, and all costs will be invoiced and processed separately.
Septic Tank Cleaning	Two or One Large Tank	NEW	
Septic Tank Cleaning	Three Tanks	NEW	
Domestic Liquid Waste	Per Litre	\$ 0.10	\$ 0.10
Car Tyre*	Per Car Tyre	NEW	\$ 25.00
Car Tyre with Rim*	Per Car Tyre	NEW	\$ 75.00
Truck Tyre*	Per Truck Tyre	NEW	\$ 50.00
Truck Tyre with Rim*	Per Truck Tyre	NEW	\$ 100.00
Loader Tyre*	Per Loader Tyre	NEW	\$ 300.00

Notes:

* Prior to Disposal, Special Permission must be obtained for Tyres and Asbestos Materials

** Additional cost for the use of the Shire Equipment for disposal at Private Works Rates

13.2.11	Membership – Development Assessment Panel	
LOCATION	Goldfields	
APPLICANT	Internal	
DOCUMENT REF	NAM1572	
DATE OF REPORT	18 October 2025	
AUTHOR	Acting Chief Executive Officer, Peter Bentley	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
OFFICER DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	<ol style="list-style-type: none"> 1. LG DAP Member Nomination Form [13.2.11.1 - 1 page] 2. LG DAP Member - Nomination Form FAQ [13.2.11.2 - 2 pages] 3. Local Government Contact List 2025 [13.2.11.3 - 1 page] 	

SUMMARY:

Consider the Councillor membership of the Goldfields Development Assessment Panel.

BACKGROUND:

Representation of local interests is a key aspect of the Development Assessment Panel (DAP) system. The combination of local knowledge with technical expertise provides for informed and balanced decision making by DAPs. The Planning and Development (Development Assessment Panels) Regulations 2011 (DAP Regulations) provides for this local knowledge in the constitution of a DAP by requiring the local government to nominate elected members for inclusion on the register of Local Government DAP Members.

All existing Local Government DAP Members are currently appointed for a term ending 26 January 2026. Prior to this date, local governments are required to nominate four (4) DAP members for inclusion on the register by the Minister for Planning and Lands. Following the recent local government elections on 18 October 2025, there may be changes in the composition of the Council and this is considered to be the appropriate time to review nominations for Local Government DAP Members ahead of the expiry date.

If an existing member is not re-elected as a Councillor, they will cease to be a Local Government DAP Member as of 19 October 2025.

Pursuant to Regulation 25 of the DAP Regulations, the Shire of Menzies is requested, by Friday 21 November 2025, to nominate four elected council members to sit as DAP members in our local government district. The nominations must include two members who will be the primary Local Government DAP Members and two alternate members

whom the DAP Executive Director can invite if either of the primary members are unavailable.

The Minister will include the nominees on the register of Local Government DAP Members for the term ending 26 January 2028.

Nominations should be submitted via email to the DAP Secretariat.

COMMENT:

While the Council may not have sufficient nominations to field alternate members, I am required to provide primary members.

CONSULTATION:

Nil

STATUTORY AUTHORITY:

Local Government Act (1995)
Planning & Development Act (2005)

POLICY IMPLICATIONS:

Shire of Menzies LPS No 2

FINANCIAL IMPLICATIONS:

Nil for Council

Councillors should note that the Shire does not pay normal fees for DAP meetings. I have provided an FAQ document to assist with questions.

RISK ASSESSMENT:

There are no specific risks associated with this decision

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

7. A strategically focused Council, leading our community.

7.2 Effectively represent, promote and advocate for the community and district.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	154/25
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Moved: **Cr K Tucker**

Seconded: **Cr A Tucker**

That the Council nominate two members for inclusion as DAP primary members:

Member **Cr S Sudhir** **Member** **Cr P Warner**

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and
Cr A Tucker

Against: Nil



DEVELOPMENT ASSESSMENT PANELS LOCAL GOVERNMENT MEMBER NOMINATION

Please complete the form and submit to dapnomination@dplh.wa.gov.au.

Local Government	
DAP Name	

	Member	Member
Name		
Address		
Phone		
Email		
Date of Birth		
Gender		
*Employer Name/s		
<i>Please note, this is for employment OUTSIDE the role of councillor</i>		
*Position/s		
*Employment Status	Full Time Part Time/Casual - Specify hrs per week	Full Time Part Time/Casual - Specify hrs per week
*Eligibility for Payment		
Council Term		

	Alternate Member	Alternate Member
Name		
Address		
Phone		
Email		
Date of Birth		
Gender		
*Employer Name/s		
<i>Please note, this is for employment OUTSIDE the role of councillor</i>		
*Position/s		
*Employment Status	Full Time Part Time/Casual - Specify hrs per week	Full Time Part Time/Casual - Specify hrs per week
*Eligibility for Payment		
Council Term		

* The employment details refer only to external employment and does not include your role as a Local Government member. Eligibility for DAP sitting fees is determined in accordance with the [Premiers Circular 2025/15](#)



DEVELOPMENT ASSESSMENT PANELS LOCAL GOVERNMENT MEMBER NOMINATION FREQUENTLY ASKED QUESTIONS

Question: When are nominations due back?

Answer: Completed nominations are due Friday 21 November 2025

Question: What is the term the local government DAP members will be nominated for?

Answer: The Minister for Planning and Lands will appoint local government DAP members from 27 January 2026 until 26 January 2028.

Question: What's the email address to return completed nominations or if we have any queries about the nominations?

Answer: dapnomination@dplh.wa.gov.au

Question: Is there anything else that we need to provide with the completed nomination form?

Answer: Yes, along with the completed form, a copy of the council resolution nominating up to four (4) elected council members from the respective local government

Question: Are Local Government DAP Members representatives of the Council on a DAP?

Answer: The role as a Local Government DAP Member is independent of your role as a Local Government Councillor and is covered by different legislation. While Local Government DAP Members are mostly elected members of the relevant local government, they are not bound by any previous decision or resolution of the local government. All DAP Members are required to exercise independent judgment in relation to any DAP application before them and consider the application on its planning merits

Question: Why don't DAP member terms align with Councillor terms?

Answer: A transition period of 3 months is provided to allow sufficient time for nominations by the Local Government, registration by the Minister, and training requirements.

Question: Is being a councillor considered my employment?

Answer: No, employment details refer only to external employment and does not include your role as a Local Government member. If you don't have employment outside of being a councillor, then mark yourself as unemployed.

Question: How do I know if I am eligible for payment?

Answer: Eligibility for DAP sitting fees is determined in accordance with the [Premiers Circular 2025/15](#).

Board members may not be eligible for remuneration (other than reimbursement for travel expenses) if they:

- are being paid from public monies including:
- current full time local, State and Australian Government employees;
- current Members of Parliament;
- current and retired judicial officers (except magistrates);
- current non-academic employees of public academic institutions; or
- were a Member of Parliament within the last six (6) months.

Instances where board members may be eligible for remuneration include:

- Local, State and Commonwealth Government employees who are:
 - part time and where the relevant Minister is satisfied that the work relating to the board occurs outside their employment and all other potential conflicts of interest are appropriately managed; or
 - not currently being paid from public monies such as those on leave without pay and volunteers;
- university academics (defined as those engaged primarily for the purpose of providing education services and not administrative or other services); and
- elected Local Government councillors.



Question: What if I am employed part time in one of the above and would like to receive payment for sitting on a DAP meeting?

Answer: Please provide evidence of your part time status from your employer, which will accompany the nomination. Your request to receive payment is required to be approved by the Minister for Planning and Lands.

Question: If I am eligible for payment, what are the sitting fees?

Answer: The sitting fees are as per schedule 2 of the *Planning and Development (Development Assessment Panels) Regulations 2011*. For a Local Government DAP Member, as at 1 March 2024 they are currently as follows:

- Per meeting to determine DAP applications (Form 1) - \$425
- Per meeting to determine DAP applications to amend or cancel determination (Form 2) - \$100
- Attendance at a SAT proceeding - \$425
- DAP Member training - \$400
- DAP member re-training - \$200

Question: I have undertaken Local Government training as a Councillor, is it the same thing?

Answer: The role as a Local Government DAP Member is independent of your role as a Local Government Councillor and is covered by different legislation. While there may be some common themes, it is important you attend the training to ensure you are aware of the specific requirements and responsibilities of DAP Members.

Question: When can I sit on a DAP meeting?

Answer: Before you can sit on a DAP meeting, you will need to complete the DAP member training run by the DAP Secretariat. If you have previously completed training the DAP Executive Director will consider time since you completed that training and/or since you last participated on a DAP meeting to determine whether you are required to attend a refresher training before participating on another DAP meeting. We do encourage everyone to attend a training session, even if you have attended training previously, to ensure you are aware of any recent changes to DAP procedures and protocols.

Question: When will training sessions be held?

Answer: Once the Minister registers the local government DAP members, the DAP Secretariat will contact those who are within a Local Government district where there is a current DAP application that will require a DAP meeting within the next 3-4 months.

As of January 2026, the DAP Secretariat will be holding regular training sessions that will be extended to those who have not received training and are expected to be required on an upcoming DAP meeting. These training sessions have been staggered to ensure members have received training within a reasonable timeframe of participating on a DAP meeting.

Question: Where will training sessions be held?

Answer: Training sessions will be hosted by the DAP secretariat at the Department of Planning, Lands and Heritage, at 140 William Street, Perth. While attendance in person is encouraged, it is acknowledged that this is not also possible. Online attendance is available to those who cannot attend in person.



DEVELOPMENT ASSESSMENT PANELS LOCAL GOVERNMENT CONTACT DETAILS

Please complete the form and submit to dapnomination@dplh.wa.gov.au.

Local Government	
DAP Name	

LOCAL GOVERNMENT CONTACT DETAILS			
Planning Admin Name			
Phone		Email	
Planning Manager Name			
Phone		Email	
Planning Director Name			
Phone		Email	
Additional Name			
Phone		Email	
Generic Email Addresses			
Generic Email Addresses			

Please nominate which contacts you would like to be advised of the various stages within a DAP application (this would be in addition to the applications nominated report writer)

13.2.12	Elected Members Mandatory Training
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1573
DATE OF REPORT	22 October 2025
AUTHOR	Executive Officer, Maureen Yulo-Uy
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
OFFICER DISCLOSURE OF INTEREST	Nil
ATTACHMENT	Nil

SUMMARY:

To endorse Cr Sue Wessely's attendance at the mandatory training for Elected Members. Cr S Wessely was newly elected in the October 2025 local government election.

BACKGROUND:

Elected Members are required by the *Local Government Act 1995* to attend and pass the following modules within the period of twelve (12) months beginning on the day on which the Council member is elected:

- i. Understanding Local Government
- ii. Serving on Council
- iii. Meeting Procedures
- iv. Conflicts of interest
- v. Understanding Financial Reports and Budgets

COMMENT:

Council Policy 1.12 Elected Members Ongoing Professional Development was developed in recognition of the complexity and demands on Elected Members in undertaking their role. It states the Shire is committed to resourcing Elected Members to support them in performing their duties of office and to enable attendance at conferences or to undertake professional development training relevant to their role and as required by legislation.

To ensure Elected Members are provided with reasonable opportunity to participate in required, as well as ongoing professional development; a budget provision is included annually to meet the costs of registration, travel and accommodation. There are funds available in the 2025/26 allocation to meet the costs of the requested training.

In accordance with the policy, if attendance by Elected Member/s for professional development is considered in the best interest of the Shire, and where appropriate budget provision remains to facilitate attendance, the CEO is to prepare an agenda item for the Council to consider.

Upon return from any professional development event as detailed within the policy, where registration and other associated costs are met by the Shire, the attending Elected Member is required to provide a written report on their attendance and the benefits to them and the Shire, to the CEO. The CEO is to record these reports in a register to support the required annual reporting required by legislation.

CONSULTATION:

Nil

STATUTORY AUTHORITY:

Local Government Act 1995:

Section 5.126 requires Council Members to complete the training in accordance with regulations.

Local Government (Administration) Regulations 1996:

Regulation 35 (2) provides the modules that Council Members are required to complete.

Regulation 35 (3) provides that Council Members must pass the training within twelve (12) months beginning on the day they are elected.

POLICY IMPLICATIONS:

Policy 1.12 Elected Members Ongoing Professional Development

FINANCIAL IMPLICATIONS:

The training fee of \$1,690 plus GST is to be taken from the MEMBERS – Training and Development (120401040) account code

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Failure to adhere to the Local Government Act can undermine public trust and may result in legal	Medium	To endorse the attendance of Council Members to the mandatory training

consequences, including investigations or penalties.		program, Council Member Essentials.
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STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

4.2 An efficient and effective organisation.

4.2.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	155/25
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Moved: Cr K Tucker

Seconded: Cr J Dwyer

That Cr Sue Wessely be endorsed to attend the compulsory council member training required pursuant to Section 5.126 of the Local Government Act 1995.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

14 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

The Council proceeded to Items 16, 16.1, and 16.2. Items 15, 15.1, and 15.2 were then considered afterward. The numbering remains unchanged to avoid affecting other references.

15 NEW BUSINESS OF AN URGENT NATURE

15.0	Consideration of Late Items
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1578
DATE OF REPORT	28 October 2025
AUTHOR	Executive Officer, Maureen Yulo-Uy
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
DISCLOSURE OF INTEREST	Nil
ATTACHMENT	Nil

SUMMARY:

To approve consideration of two late items of urgent nature.

BACKGROUND:

Late items should not be considered at Council meetings unless the matter is of an urgent nature.

The Shire of Menzies Meeting Procedures Local Law Part 5 – Business of a Meeting Part 5.4 provides for the introduction of business of an urgent nature.

COMMENT:

This matter must be considered urgently due to the following reasons:

Item 15.1 - Appointment of Independent Presiding and Deputy Presiding Member-Audit, Risk and Improvement Committee

This item is time-sensitive due to statutory requirements. The Audit, Risk and Improvement Committee must have an independent presiding member and independent deputy presiding member appointed as part of the legislative framework to ensure compliance with governance standards. Delaying this appointment would hinder the ability to meet key governance and compliance milestones and could result in potential non-compliance with legal obligations.

Item 15.2 Councillor Superannuation

This item was discussed during a previous briefing session, where it was agreed that the matter would be put to Council for consideration following the local government

election. Once approved, this will enable the commencement of superannuation payments for Council Members.

CONSULTATION:

Nil

STATUTORY AUTHORITY:

Shire of Menzies Meeting Procedure Local Law 2021

Part 5 clause 5.4 New business of an urgent nature

1. In cases of urgency or other special circumstances, matters may, on a motion by the presiding member that is carried by the meeting, be raised without notice and decided by the meeting.
2. In subclause (1), “cases of urgency or other special circumstances” means matters that have arisen after the preparation of the agenda that are considered by the presiding member to be of such importance and urgency that they are unable to be dealt with administratively by the local government and must be considered and dealt with by the Council before the next meeting.

POLICY IMPLICATIONS:

No Council policy is applicable.

FINANCIAL IMPLICATIONS:

Nil

RISK ASSESSMENT:

There is a medium risk of reputational damage should the Council fail to consider this matter with urgency.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

4.2 An efficient and effective organisation.

4.2.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer’s recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	156/25
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Moved: Cr K Tucker **Seconded:** Cr S Sudhir

That Item 15.1 - Appointment of Independent Presiding and Deputy Presiding Member - Audit, Risk and Improvement Committee and Item 15.2 Councillor Superannuation be accepted as 'urgent businesses'.

Carried	6 / 0
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For: Cr P Warner, Cr S Sudhir, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

Cr I Baird returned to the meeting at 2.02pm.

15.1	Appointment of Independent Presiding and Deputy Presiding Member - Audit, Risk and Improvement Committee
LOCATION	Not Applicable
APPLICANT	Internal
DOCUMENT REF	NAM1576
DATE OF REPORT	28 October 2025
AUTHOR	Acting Chief Executive Officer, Peter Bentley
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley
DISCLOSURE OF INTEREST	Nil
ATTACHMENT	1. CONFIDENTIAL - M Bennetts-Statement of Approach to the Role [15.1.1 - 5 pages]

SUMMARY:

To consider the appointment of Michele Bennetts as the independent Presiding Member of the Council's Audit, Risk and Improvement Committee (AuRIC), as recommended by the Goldfields Voluntary Regional Organisation of Councils (GVROC) CEOs at their meeting held on 24 October 2025.

BACKGROUND:

Amendments to the *Local Government Act 1995* require that the Presiding Member of the Audit, Risk and Improvement Committee cannot be a council member of any local government. The same provisions apply to the Deputy Presiding Member, a position which also must be appointed.

The GVROC sought support from all member councils as follows:

‘That the GVROC:

1. Support the proposal for the Appointment of a Shared Regional Independent Chair for Audit, Risk, and Improvement Committees (ARICs) Across GVROC Member Councils.
2. Request that each GVROC LGA take this proposal to their individual Councils for consideration and to make a decision on whether they would support this proposal and report this back to the GVROC Executive Officer for inclusion and discussion at the next GVROC meeting in July 2025.
3. Request the GVROC Executive Officer to provide a report back at the next GVROC meeting in July 2025 on each Councils decision, with a recommendation for the GVROC on whether to proceed with the proposal or not.’

Resolution: Moved: Cr Patrick Hill, Shire of Laverton
Seconded: Cr Laurene Bonza, Shire of Dundas

Several people have put forward their name as potential candidates for the role and the GVROC CEOs shortlisted 3 candidates for further discussions. One of those candidates has since pulled out of the process due to the number of appointments he has received already. The two candidates remaining were Michele Bennetts and Duy Vo. Both candidates were asked to provide a response to a number of questions. Ms Bennetts provided a reasonably comprehensive response where Mr Vo only provided a further copy of his CV.

COMMENT:

Smaller local government authorities in regional areas are likely to experience difficulties appointing people with appropriate qualifications and experience as Presiding Member of the Audit, Risk and Improvement Committee.

The recommendation of the GVROC is sensible and pragmatic. The report presented to the GVROC noted:

Benefits of a Shared Regional Appointment

- Consistency in Oversight: A single chair ensures uniform application of audit and risk management practices across all councils
- Resource Efficiency: Pooling resources reduces individual council expenditures related to recruitment, training, and remuneration
- Enhanced Expertise: A professional chair brings specialised knowledge, improving the quality of oversight and recommendations
- Improved Collaboration: Shared leadership fosters inter-council communication and the sharing of best practices

Proposed Selection Criteria for a Shared Independent Chair

- Professional Qualifications: Membership in a recognised professional body (e.g., CPA Australia, Chartered Accountants Australia and New Zealand)
- Experience: Demonstrated experience in audit, risk management, or governance roles, preferably within the public sector
- Independence: No current or recent (within the past two years) employment or elected positions within any GVROC member council
- Skills: Strong analytical, communication, and leadership skills

Proposed Implementation Plan

1. Approval: GVROC to endorse the proposal and allocate necessary resources
2. Recruitment:
 - a. Develop a detailed position description and selection criteria
 - b. Advertise the position through appropriate channels
3. Selection:
 - a. Establish a selection panel comprising representatives from member councils
 - b. Conduct interviews and reference checks
4. Appointment:
 - a. Formalise the appointment through a contract outlining roles, responsibilities, remuneration, and term
5. Orientation:

- a. Provide the appointed chair with an overview of GVROC operations and individual council contexts

Ms Bennetts resides in South Australia and has her own business LGiQ which was formed in 2021 to provide accounting services to South Australian Local Governments.

It would appear that LGiQ employs about a dozen staff and has undertaken work for the LGA of South Australia on community wastewater management systems accounting, a financial sustainability review for the City of Adelaide, had a role in review of the basis of Rating for Mt Gambier Council and acts or acted as a financial consultant to the Mt Remarkable Council.

I have attached Ms Bennetts responses to the questions asked of the Candidates for Councillors information. The joint meeting of CEOs within the region has recommended the appointments as outlined within the recommendation.

CONSULTATION:

Consultation has occurred with GVROC.
The available independent member candidates
GVROC CEOs

STATUTORY AUTHORITY:

Section 87 of the *Local Government Amendment Act 2024*
Section 5.12 of the *Local Government Amendment Act 2024*

POLICY IMPLICATIONS:

No Council Policy applies to the appointment of the Audit, Risk and Improvement Committee, this is a legislated requirement.

FINANCIAL IMPLICATIONS:

A fee is payable to the Presiding Member of the AuRIC in addition to travel costs and administrative costs. As I understand it there are some differences between Ms Bennetts expectations and what the current proposed fee structure is for independent members. It is my understanding that Ms Bennetts is open to the determination of the Salaries and Allowances Tribunal (SAT).

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Should an independent presiding member of the AuRIC not be appointed, the committee is unable to meet and satisfy legislative requirements.	Major	Appoint presiding member on a regional basis.

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

8. An efficient and effective organisation.

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Absolute Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number	157/25
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Moved **Cr K Tucker** **Seconded** **Cr A Tucker**

That the Council:

- 1. Appoint Ms Michele Bennetts as the independent Presiding Member of the Audit, Risk and Improvement Committee subject to the successful negotiations of fees in line with the Salaries and Allowances Tribunal's determinations on fees**
- 2. Appoint Mr Duy Vo as the independent deputy Presiding Member of the Audit, Risk and Improvement Committee on the same basis.**

Carried by Absolute Majority	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

15.2	Councillor Superannuation	
LOCATION	Not Applicable	
APPLICANT	Internal	
DOCUMENT REF	NAM1577	
DATE OF REPORT	28 October 2025	
AUTHOR	Acting Chief Executive Officer, Peter Bentley	
RESPONSIBLE OFFICER	Acting Chief Executive Officer, Peter Bentley	
DISCLOSURE OF INTEREST	Nil	
ATTACHMENT	Nil	

SUMMARY:

To consider whether the Council wishes to implement superannuation payments for members

BACKGROUND:

The Local Government Act was amended as part of the State Government reforms to provide for the optional payment of superannuation to Councillors. It is not a requirement to do so unless Councillors decide that they wish to receive the payments.

It is not a case of one in all in, the Council can make the decision to do so, but individual Councillors can refrain from receiving the payments if they so choose.

CONSULTATION:

Nil

STATUTORY AUTHORITY:

Section 5.99B(2) of the Local Government Act 1995

POLICY IMPLICATIONS:

Nil

FINANCIAL IMPLICATIONS:

The payments will amount to around \$10,000 - \$15,000 per year for Councillors in total.

RISK ASSESSMENT:

Risk Statement	Level of Risk	Risk Mitigation Strategy
Little or no risk associated. The system is optional	Low	N/A

STRATEGIC IMPLICATIONS:

The Shire of Menzies Council Plan 2025-2035 outlines the following Outcome and Strategy:

8. An efficient and effective organisation.

8.1 Maintain a high level of corporate governance, responsibility and accountability.

Accordingly, the officer's recommendation aligns with the Shire of Menzies Council Plan.

VOTING REQUIREMENTS:

Absolute Majority

OFFICER RECOMMENDATION/ COUNCIL DECISION:

Council Resolution Number	158/25
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Moved **Cr S Sudhir** **Seconded** **Cr K Tucker**

That the Council:

- 1. Endorse the ongoing payment of 12% superannuation on the monthly meeting allowance of those members of Council who register with the CEO as requiring superannuation payments to be made**
- 2. Authorise the payments to the superannuation fund of each Council member's choice on a monthly basis, at the time when monthly meeting allowance payments being made.**

Carried by Absolute Majority	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

16 BEHIND CLOSED DOORS - CONFIDENTIAL REPORTS

Item 16.1 Caveat Removal 21 and 23 Reid Street Menzies (16.2. Aug)

Item 16.2 Ongoing tenure of Acting Chief Executive Officer

These agenda items are confidential in accordance with Section 5.23(2) of the *Local Government Act 1995* which permits the meeting to be closed to the public, for business relating to the following:

(a) a matter affecting an employee or employees

(c) a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting;

(e) a matter that if disclosed, would reveal —

(iii) information about the business, professional, commercial or financial affairs of a person, where the trade secret or information is held by, or is about, a person other than the local government;

OFFICER RECOMMENDATION/ COUNCIL DECISION:

Council Resolution Number	159/25
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Moved

Cr K Tucker

Seconded

Cr A Tucker

That in accordance with Section 5.23(2) of the *Local Government Act 1995* the meeting be closed to members of the public to consider Item 16.1 ‘Caveat Removal 21 and 23 Reid Street Menzies (16.2. Aug)’ and Item 16.2 ‘Ongoing tenure of Acting Chief Executive Officer’.

Carried	7 / 0
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For: Cr P Warner, Cr S Sudhir, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

Cr S Sudhir declared a financial interest on Item 16.1 Caveat Removal 21 and 23 Reid Street Menzies. Cr S Sudhir and the staff members left the meeting room at 1.44pm.

16.1 CAVEAT REMOVAL 21 AND 23 REID STREET MENZIES (16.2 AUGUST)

OFFICER RECOMMENDATION:

Moved: Cr K Tucker

Seconded: Cr A Tucker

That the Council remove the caveats from the title for 21 and 23 Reid Street Menzies at the respective owners' cost to facilitate the sale of the property and the submission of a development application to the Council for both Reid Street lots.

PROCEDURAL MOTION:

Council Resolution Number:	160/25
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Moved: Cr J Dwyer

Seconded: Cr S Wessely

That the debate be adjourned until the Ordinary Meeting of the Council, scheduled to be held on 27 November 2025.

Carried	6 / 0
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For: Cr P Warner, Cr I Baird, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker
Against: Nil

Cr S Sudhir reentered the meeting room at 1.54pm.

Cr I Baird left the meeting at 2pm, due to a lost internet connection.

16.2 ONGOING TENURE OF ACTING CHIEF EXECUTIVE OFFICER

OFFICER RECOMMENDATION/ COUNCIL DECISION:

Council Resolution Number:	161/25
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Moved: Cr S Sudhir

Seconded: Cr J Dwyer

That:

1. The Council agrees to the current acting CEO's term of employment being extended for a further 1 month to take in the Christmas period ending 31 December 2025
2. That the Shire President be authorised to sign a letter of extension with the Acting CEO amending the term of employment to end 31 December 2025
3. The Council appoint Mr Rob Stewart as the acting CEO for the Shire of Menzies from 1 January 2026 until the commencement of a substantive CEO or such lesser time as is negotiated with Mr Stewart
4. Authorise the Shire President sign a letter of engagement with Mr Rob Stewart to act as temporary CEO from 1 January 2026 for the above period
5. That Mr Stewart's remuneration and conditions be the same arrangements as are provided for in the extension of the current acting CEO's contract.

Carried by Absolute Majority	6 / 0
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For: Cr P Warner, Cr S Sudhir, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

MEETING OPENED TO THE PUBLIC:

Council Resolution Number:	162/25
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Moved: Cr S Sudhir

Seconded: Cr K Tucker

That the meeting be opened to the members of the public.

Carried	6 / 0
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For: Cr P Warner, Cr S Sudhir, Cr K Tucker, Cr J Dwyer, Cr S Wessely and Cr A Tucker

Against: Nil

The meeting was opened to the members of the public at 2pm.

Items 15, 15.1, and 15.2 were then considered following the opening of the meeting to the public.

17 NEXT MEETING

The next meeting is to be held on 27 November 2025 in Tjuntjuntjara, commencing at 9am, subject to written confirmation from Cr I Baird.

18 CLOSURE OF MEETING

The Shire President, as Presiding Member declared the meeting closed at 2.11pm.