

SHIRE OF MENZIES AGENDA



6 September
2016

SPECIAL COUNCIL MEETING

Agenda for the Special Council Meeting to be held on Tuesday 6 September 2016 commencing at 1.00pm in the Council Chambers.

**SHIRE OF MENZIES
NOTICE OF SPECIAL MEETING OF COUNCIL**

Dear Council Member,

The Special Meeting of the Shire of Menzies will be held on 6 September 2016 in the Shire of Menzies council chambers commencing at 1.00pm.

Rhonda Evans
Chief Executive Officer

1 September 2016

DISCLAIMER

No responsibility whatsoever is implied or accepted by the shire of Menzies for any act or omission or statement or intimation occurring during this meeting.

It is strongly advised that persons do not act on what is heard at this meeting and should only rely on written confirmation of Council's decision, which will be provided within fourteen (14) days of this meeting.

FINANCIAL INTEREST

A financial interest occurs where a Councillor, or person with whom the Councillor is closely associated, has direct or indirect financial interest in the matter. That is, the person stands to make a financial gain or loss from the decision, either now or at some time in the future.

An indirect financial interest includes a reference to a financial relationship between that person and another person who requires a Local Government decision in relation to the matter.

Councillors should declare an interest:

- a) In a written notice given to the Chief Executive Officer (CEO) before the meeting:
or**
- b) At the meeting immediately before the matter is discussed.**

A member who has declared an interest must not:

Preside at the part of the meeting relating to the matter: or
Participate in, or be present during the discussion of decision making procedure relating to the matter unless the member is allowed to do so under Section 5.68 or 5.69 of the Local Government Act 1995.

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- 1 DECLARATION OF OPENING**
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- 6 APPLICATIONS FOR LEAVE OF ABSENCE**
- 7 DECLARATIONS OF INTEREST**
- 8 NOTICE OF ITEMS TO BE DISCUSSED BEHIND CLOSED DOORS**
- 9 CONFIRMATION / RECEIVAL OF MINUTES**
- 10 PETITIONS / DEPUTATIONS / PRESENTATIONS**
- 11 ANNOUNCEMENTS BY PRESIDING MEMBER WITHOUT DISCUSSION**

12 OFFICER'S REPORTS

12.1 FINANCE & ADMINISTRATION

12.1.1 DIFFERENTIAL RATING

LOCATION:	N/A
APPLICANT:	N/A
DOCUMENT REF:	3070
DISCLOSURE OF INTEREST:	The author has no interest to disclose
DATE:	1 September 2016
AUTHOR:	Rhonda Evans, Chief Executive Officer
PREVIOUS MEETING REFERENCE:	Resolution Number 1002 June 2016 Special Meeting of Council 12 August 2016 (adjourned)
ATTACHMENTS:	Attachment 1 – Application Form–Rating Policy Minimum Payments Attachment 2 – Objection from Kevin Pusey Attachment 3 – Objection from Adelong Station Attachment 4 – Objection from Edjudina Station Attachment 5 – Objection from Bulga Downs Station Attachment 6 – Objection from Gindalbie Station Attachment 7 – Objection from Perrinvale Station Attachment 8 – Corporate Plan adopted July 2015 Attachment 9 – Changes to Rate in Dollar Attachment 10 – Changes to Rate Revenue by Category Attachment 11 – Comparative Rate in \$ with other Councils

SUMMARY:

To consider objections received following the advertising of proposed differential rates on 14 July 2016, and to confirm that Council has reviewed its expenditure and considered efficiency measures as a part of its budget deliberations.

BACKGROUND:

In June 2016, Council considered the level of proposed rating for the 2016/2017 Financial Year. It reviewed the Local Government Cost Index, and needs of the Shire, and the aims of the Community Strategic Plan. In November 2015, the Chief Executive Officer together with Council reduced the workforce by one Manager, and has commenced a review of all service levels.

COMMENT:

Objections to Advertised Differential Rates.

The proposal to increase the rate in the dollar for both Pastoral Unimproved, and Other Unimproved categories has been made with a view of fairness for all ratepayers within the Shire of Menzies. The current rates levied for mining activities are lower than that levied by

our neighbours, but is felt by Council to be a fair contribution by the sector to the costs of providing Local Government Services within the Shire.

For a number of years, the levies for Pastoral and Other categories have been maintained at an extremely low level. The historical reasons for this are not at issue. This levy has been set with a view to ensuring that all ratepayers are contributing in a fair and equitable manner. It is not believed that the total value of the rates being levied is at issue. All objections have been made on the basis of the differential between previous year's levies and that proposed to be levied for the 2016/2017 financial year.

All ratepayers within the categories of Pastoral Unimproved and Other Unimproved were advised of the proposed changes by letter. Letters were sent to the owners of the 151 properties affected. Of these, objections have been received from the owners of 10 of these properties.

Kevin Pusey (Attachment 2)

Mr Pusey owns eight properties in the Kookynie Townsite. Of the eight properties only one of the properties will attract the minimum rate, the remainder will result in increases.

It should be noted that while these properties are in Kookynie, the proposed individual rates on each of the properties does not exceed \$632.00. This is a charge of no more than \$12.16 per week.

Whilst acknowledging that there have been substantial increases in rates for this category, it is believed that the contribution to the provision of services to the community is fair and equitable.

Adelong Station (Attachment 3)

The Menzies Aboriginal Corporation is objecting to the increase of 250% from \$1,469.38 to \$3,740.00.

As for the previous objection, the imposition of a levy of \$82.00 per week for a property with the potential to earn income from pastoral activities is seen to be fair when compared with rates levied for other rating categories with the potential to earn income from the property.

Edjudina Station (Attachment 4)

Kate Griffiths of Edjudina Station is objecting to the substantial increase to the rate in the dollar from 3.474 cents in the dollar to 10 cents in the dollar.

This is a substantial land holding with the potential to earn income.

Bulga Downs Station (Attachment 5)

Bulga Downs Station is objecting to an increase in rates from \$572.16 to \$1,345.50. Mr McQuie cited the average rate in the area as 5.7 cents in the dollar, and asks that the increase be reconsidered.

Gindalbie Station (Attachment 6)

Stephen Tonkin of Gindalbie Station is objecting to the increase proposed due to the ongoing need to diversify and restructure their business, and the expectation that within the next three

to four years, the property will be revalued. He is also concerned that the products (such as sandalwood) harvested from the property are subject to market fluctuations.

Perrinvale Station (Attachment 7)

Ian Ridley of Perrinvale Station has voiced a strong objection to the increase in rates (from \$3,743.06 to \$9,808) on his property which has a valuation of \$98,080.

Whilst acknowledging the new opportunities available to pastoralists, Mr Ridley also expresses concern with the increase in regulatory requirements.

Many of the concerns expressed relate to state government departments, not to local government. The lack of the rubbish removal service, and the state of the roads are the areas of local government control that are referred to.

Proposed Levy of Minimum Rates for Gross Rental Value (GRV) - Vacant Land

No objection has been received with regard to minimum rating. The minimum rate proposed for properties within the category of GRV Vacant land will capture 98% of the properties in this category. It is believed that the minimum rate of \$306 is a fair contribution from ratepayers for land within the Townsite of Menzies.

Consideration by Council of its Expenditure and Budgetary Efficiency

Council conducted a budget workshop following the April 2016 ordinary meeting of Council at which time it considered the expenditure for the forthcoming financial year. At this meeting it was concluded, that measures taken throughout the year which included an organisational restructure reducing the number of Managers by one, and providing for as-needs consultancies to cover areas where special skills were required should be allowed to be trialled prior to further changes.

A review of all expenditure for the 2016/2017 Budget would be undertaken prior to the adoption of the Budget. The low working base, and increased expectations of the Community together with compliance needs mean that it is unlikely that major reductions in expenditure are possible.

The Corporate Business Plan reviewed in July 2015, and scheduled for review in August 2016 has been used as the basis for the 2016/2017 Budget.

Additional Information as attachments

Information in the form of table and graphs demonstrate the disparity between the various categories used for rating and both their rate in the dollar, and revenue returned to the Shire. The Local Government Act requires that where the highest rate in the dollar is more than double the lowest rate in the dollar, Ministerial approval must be sought to levy the rates. Council is required to justify the reason for the differential. With the downturn in the mining industry, and the changes to the conditions on pastoral leases, this is becoming increasingly difficult. The services provided are the same to all sectors, and Council must seriously consider the earning potential of the properties.

The increasing variance reliance on revenue from the mining sector places the Shire at a strategic risk. This concern will be a subject considered when the Community Strategic Plan is reviewed, and a Rating Strategy introduced in the coming year.

CONSULTATION:

Nil

STATUTORY ENVIRONMENT:

Local Government Act 1995 Section 6.35

POLICY IMPLICATIONS:

Department of Local Government and Communities Rating Policy Minimum Payments.

FINANCIAL IMPLICATIONS:

The level of rating must reflect the expenditure adopted in the proposed Budget for the year ending 30 June 2017. The basis for this proposal is the Corporate Plan

STRATEGIC IMPLICATIONS:

Active Civic Leadership

VOTING REQUIREMENTS:

Absolute majority

OFFICER'S RECOMMENDATION:

That Council

- 1. Confirm that it has undertaken a review of expenditure for the proposed budget for the year ending 30 June 2017, and endorses the aims and aspirations of the Corporate Plan as adopted by Council in July 2015 and the Objects and Reasons for the Rating Strategy as adopted by Council in August 2016.**
- 2. Receive the objections to the proposed differential rates as published on 14 July 2016, and advise the applicants listed below that their objection have been considered**
 - **Mr Kevin Pusey**
 - **Adelong Station**
 - **Edjudina Station**
 - **Bulga Downs Station**
 - **Gindalbie Station**
 - **Perrinvale Station**
- 3. Resolve to apply to the Minister for Local Government for permission to rate more than half of those properties in the category of Gross Rental Value Vacant land a minimum rate of \$306.00.**

12.1.2 MENZIES HERITAGE PRECINCT

LOCATION:	Heritage Precinct
APPLICANT:	Goldfields Esperance Development Commission
DOCUMENT REF:	3560
DISCLOSURE OF INTEREST:	None
DATE:	1 September 2016
AUTHOR:	Rhonda Evans, Chief Executive Officer
ATTACHMENTS	Nil

SUMMARY:

To consider a review of the scope for the Menzies Heritage Precinct project.

The aim of this change is to further increase the benefits of the project to the Menzies community.

BACKGROUND:

In March 2016 the Shire applied for the following funding for the Menzies Heritage Precinct Project:

- Goldfields Esperance Revitalisation Fund (Expression of interest): \$ 526,000
- National Stronger Regions Scheme \$ 526,000
- Regional Grants Scheme \$ 300,000

On 30 June 2016 Council was advised that the project had been selected to proceed to stage 2 'Business Case Development' of the Goldfields Esperance Revitalisation Fund.

Unfortunately, due to the highly competitive nature of the funds and the quantity of applications far exceeding the funding available, Council was not successful in achieving either National Stronger Regions Scheme or Regional Grants Scheme funding.

COMMENT:

At each phase of a facility development it is important to review the scope in order to maximise the benefit to the community and ensure value for money.

As part of development of the business case a technical/ officer review was completed by the Chief Executive Officer in August 2016.

The results of the review are as follows.

Previous/ current scope:

The following scope was included in funding applications:

"A joint project between the Shire and Menzies Aboriginal Corporation (MAC) to restore and redevelop the 'Tea Rooms/ Butchers Shop' and 'Old Pioneer Store' to create the "Menzies Art

Centre and Community Hub” [short form: Menzies Hub]. This facility will incorporate a recognised “Aboriginal Art Centre”.

Facilities incorporated will include:

- i) An Art Gallery;*
- ii) A Visitor and Community Hub;*
- iii) A Pop-up Shop/ Retail Space; and*
- iv) Artist’s workshop and community activity space.”*

Proposed new scope:

Sub project 1:

Refurbishment of the Old Pioneer Store and adaptive re-use as an Art Gallery and artists working space, incorporating a recognised Aboriginal Art Gallery. Project management responsibilities will involve:

- i) Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;
- ii) Operational management of the Art Gallery will be undertaken by the MAC as the asset owner;

Sub project 2:

Refurbishment of the Old Tea Rooms and Butcher Shop and adaptive re-use as a ‘pop-up’ medical clinic, a community gym and ‘pop-up shops’. Project management responsibilities will involve:

- i) Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;
- ii) Operational management will be undertaken by the Shire;

Sub project 3:

Refurbishment of the Old Post Office. This facility will remain a residence unless or until another use is found. Project management responsibilities will involve:

- i) Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;
- ii) Operational management will be undertaken by the Shire;

Sub project 4:

Refurbishment of the Old Railway Cottages and adaptive re-use as tourism accommodation. Project management responsibilities will involve:

- i) Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;
- ii) Operational management of the Old Railway Cottages will be undertaken by the MAC as the asset owner

Description of changes:

The proposed changes to scope and the reasons for these changes are as follows:

- The Art Gallery and artists workshop will be incorporated into one building only, the Old Pioneer Store. The reason for this change is that placing all Art facilities in one building allows for the 'Aboriginal Art Centre' to be run by the MAC (instead of jointly with Council). This gives more operational autonomy to the MAC;
- The Visitor and community hub elements will be removed. This will free up space for other, more needed activity, as the Visitors Centre/ CRC already provides 'Community hub' type facilities;
- Inclusion of a 'pop-up' medical clinic, a community gym and retention of 'pop-up shops'. This will provide new facilities to meet current community need/ demand. This will also likely contribute to attraction and retention of population;
- Clarification that Council will be the Project Manager for refurbishment of all facilities as this will increase the chance of successfully receiving and acquitting funding;
- Inclusion of preparation of funding applications for a joint project with MAC for the refurbishment of the Old Railway Cottages. This project will not proceed until additional funding applications are successful.

CONSULTATION:

The changes were discussed informally with the MAC and with Council at the briefing session of 25 August 2016.

STATUTORY ENVIRONMENT:

Nil

POLICY IMPLICATIONS:

Nil

FINANCIAL IMPLICATIONS:

The capital cost of refurbishment of the Old Pioneer Store, Old Tea Rooms/ Butcher Shop and Old Post Office is estimated at \$1,096,000 Ex GST with Council's contribution being \$200,000 Ex GST. \$526,000 will be sought from the Goldfields Esperance revitalisation scheme and council will apply for lotteries, heritage and other grants for the remaining \$370,000. Additional funding will be sought for the refurbishment of the Old Railway Cottages.

The final ongoing operational cost of business units proposed to be operated by Council within the old Tea Rooms and Butcher shop is currently unknown. It is intended that the Chief Executive Officer prepares a brief business plan and provides this to Council for consideration at a later date. A key feature of this plan will be demonstration of net income streams that can be generated by the health and fitness and retail component to offset costs of provision of facilities for medical services.

It is proposed that the MAC will be responsible for all aspects of ongoing operation of the Old Pioneer Store and the Old Railway Cottages when funding applications for this project are successful.

STRATEGIC IMPLICATIONS:

Objective 13 of Community Strategic Plan

- Sustainable local economy encouraged
- Heritage and Natural Assets conserved

VOTING REQUIREMENTS:

Simple majority

OFFICER'S RECOMMENDATION:

That Council

- 1) **Approve change to the scope of 'Stage 1' of the Menzies Heritage Precinct Project to now include:**

Sub project 1:

Refurbishment of the Old Pioneer Store and adaptive re-use as an Art Gallery and artists working space, incorporating a recognised Aboriginal Art Gallery. Project management responsibilities will involve:

- i) **Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;**
- ii) **Operational management of the Art Gallery will be undertaken by the MAC**
- iii) **as the asset owner;**

Sub project 2:

Refurbishment of the Old Tea Rooms and Butcher Shop and adaptive re-use as a 'pop-up' medical clinic, a community gym and 'pop-up shops'. Project management responsibilities will involve:

- i) **Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;**
- ii) **Operational management will be undertaken by the Shire;**

Sub project 3:

Refurbishment of the Old Post Office. This facility will remain a residence unless, or until another use is found. Project management responsibilities will involve:

- i) **Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;**
- ii) **Operational management will be undertaken by the Shire;**

Sub project 4:

Refurbishment of the Old Railway Cottages and adaptive re-use as tourism accommodation, subject to successful funding application. Project management responsibilities will involve:

- i) **Preparation of funding applications and project management of refurbishment will be undertaken by the Shire;**
- ii) **Operational management of the Old Railway Cottages will be undertaken by the MAC as the asset owner.**

12.1.3 LEASE OF LADY SHENTON BUILDING

LOCATION:	Lady Shenton Building
APPLICANT:	Smith's Tearooms
DOCUMENT REF:	3561
DISCLOSURE OF INTEREST:	None
DATE:	1 September 2016
AUTHOR:	Rhonda Evans, Chief Executive Officer
ATTACHMENTS	Attachment 1 – Menzies Caravan Park (Draft) Attachment 2 – Menzies Caravan Park (Draft with markups) Attachment 3 – Visitors Centre and CRC (Draft) Attachment 4 – Visitors Centre and CRC (Draft with markups) Attachment 5 – Lease of Café (Draft) Attachment 6 – Plan of Shared Use

(Confidential Item provided to Council under Separate Cover)

- 13 ELECTED MEMBERS MOTION OF WHICH PREVIOUS NOTICE HAVE BEEN GIVEN**
- 14 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING**
- 15 ITEMS FOR CONSIDERATION BEHIND CLOSED DOORS**
- 16 NEXT MEETING**
- 17 CLOSURE OF MEETING**

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SHIRE OF MENZIES

Special Meeting of Council 12 August 2016

ATTACHMENTS COVER SHEET

- Attachment 1 – Item 12.1.1 - Rating Policy Minimum Payments Application Form
- Attachment 2 - Item 12.1.1 - Objection Pusey
- Attachment 3 - Item 12.1.1 - Objection Adelong Station
- Attachment 4 - Item 12.1.1 - Objection Edjudina Station
- Attachment 5 – Item 12.1.1 - Objection Bulga Downs Station
- Attachment 6 – Item 12.1.1 - Objection Gindablie Station
- Attachment 7 – Item 12.1.1 - Objection Perrinvale Station
- Attachment 8 - Item 12.1.1 - Corporate Business Plan
- Attachment 9 – Item 12.1.1 - Changes to Rate in Dollar
- Attachment 10 – Item 12.1.1 - Changes to Rate Revenue by Category
- Attachment 11 – Item 12.1.1 - Comparative Rate in \$
- Attachment 12 – Item 12.1.3 - Management Agreement
(Clean Revised Draft)
– *Confidential Item provided under Separate Cover*
- Attachment 13 – Item 12.1.3 - Management Agreement
(Marked up Revised Draft)
– *Confidential Item provided under Separate Cover*
- Attachment 14 - Item 12.1.3 - Management Contract (CRC Centre)
(Revised Clean Draft)
– *Confidential Item provided under Separate Cover*
- Attachment 15 - Item 12.1.3 - Management Contract (CRC Centre)
(Revised Marked up Draft)
– *Confidential Item provided under Separate Cover*
- Attachment 16 – Item 12.1.3 - Lease of Cafe (Draft)
– *Confidential Item provided under Separate Cover*
- Attachment 17 - Item 12.1.3 - Plan of Shared Use
– *Confidential Item provided under Separate Cover*

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Application Form - Rating Policy: Minimum Payments

This form is to be used by local governments for an application to the Minister for Local Government to impose a minimum payment on **vacant land** that applies to a greater percentage of vacant properties than is allowed under Section 6.35 of the *Local Government Act 1995*.

To assist with completing the application form, please ensure that the Rating Policy: Minimum Payments is reviewed. This policy outlines the legislative basis for an application as well as what guides the Minister's decision when considering applications.

The information you provide will be used by the Department of Local Government and Communities for the purpose of assessing the application.

Should you require assistance with completing this form, please telephone the department on (08) 6551 8700 or toll free for country callers on 1800 620 511, or email legislation@dlgc.wa.gov.au. For alternative formats and more information, please visit the department's website at www.dlgc.wa.gov.au.

For a Translating and Interpreting Service (TIS) telephone 13 14 50.

Before submitting this application, please ensure that:

- The matters within the Rating Policy: Minimum Payments have been complied with.
- Separate application forms are used if submitting an Unimproved Value (UV) and a Gross Rental Value (GRV) application.
- Minimum payments can only be imposed if there are differential rates being imposed.
- Public notice has been for a period of at least **21 days**, not including the date of advertisement.
- All relevant attachments are included (see checklist at the end of this form). It should be noted that applications **will not** be processed until all relevant attachments are received by the department.
- Adequate consultation has been undertaken. If there are less than 30 ratepayers in a category, each ratepayer should be contacted individually.
- Local governments may also wish to view the Rating Processes webinar which is available on the department's [Rating Policies web page](#).

Application Form

The Shire of Menzies applies to the Minister for Local Government for approval to impose a minimum payment on vacant land that applies to a greater percentage of vacant properties than is allowed under Section 6.35 of the *Local Government Act 1995*.

Key Value - Objectivity

1. This application relates to properties proposed to be rated on the basis of:

Gross Rental Value (GRV) **Unimproved Value (UV)**

Complete a separate application for each valuation method.

2. Is this application for a differential general rate category of vacant land?

Yes No

If no, an application cannot be made under Section 6.35 of the *Local Government Act 1995*

3. Details of land

Please describe the characteristics of the land that have been used to determine the minimum payments, for example zoning, land use, vacant land or a combination of these or other prescribed characteristics.

The characteristics of the land being that the land is located within the Townsite boundaries of the Menzies Townsite, and the land has no improvements. The land use has been identified as vacant.

4. Details of the minimum payments being proposed

Rating Category	Differential rates (rate in the \$)	Previous minimum payment	Proposed minimum payment	Number of properties	Percent (%) of assessments on minimum payment	Vacant land? Yes/No	More than 50% of properties Yes/No
GRV vacant	8.20	300	305	216	98%	N	Yes

Total amount to be raised in minimum payments this year: \$64,965

Total amount raised in minimum payments last year: \$64,500

Details of the lesser minimum payments being proposed (if applicable)

Rating Category	Differential rates (rate in the \$)	Previous lesser minimum payment	Proposed minimum payment	Number of properties	Percent (%) of assessments on minimum payment	Vacant land? Yes/No	More than 50% of properties Yes/No
		[Enter amount]					
		[Enter amount]					
		[Enter amount]					

Total amount to be raised in lesser minimum payments this year: [Enter dollar amount]

Total amount raised in lesser minimum payments last year: [Enter dollar amount]

Key Value - Fairness and Equity

5. Has council reviewed its expenditure and considered budgetary efficiency measures as part of its budget deliberations?

Yes No

Attachment 1: copy of council minutes

6. Do the objects and reasons clearly explain why a minimum payment is proposed and why it is set at the proposed amount?

Yes No

Attachment 2: copy of the statement of objects and reasons

7. If more than one minimum is proposed, do the objects and reasons clearly explain why these differ and the basis of which each is to be imposed?

Yes No

8. Has council adopted the objects of, and reasons for, each proposed rate and minimum payment?

Attachment 3: copy of council minutes

9. In categories where there were less than 30 ratepayers, has each ratepayer been consulted directly?

Yes No

Attachment 4: copies of letters

10. Were any submissions or objections received?

Yes No

Attachment 5: copies of submissions

Attachment 6: copy of response to each submission

Key Value - Consistency

11. Are different minimums being imposed on different categories of ratepayers?

Yes No

If yes, what are the reasons for this different treatment?

Key Value - Transparency and Administrative Efficiency

- 12.** Has the local government complied with the Rating Policy – Giving Notice and given public notice of the proposed rates?

Yes No

Attachment 7: copy of the public notice

- 13.** On what date was the public notice given?

If this is before 1 May, this will have to be readvertised.

- 14.** On what date did submissions close?

If less than twenty one (21) days (not including the date of the advertisement), this will have to be readvertised.

- 15.** Did the public notice contain all of the required information (refer to the policy)?

Yes No

If not, this will have to be readvertised.

- 16.** Has Council given full consideration to each submission received?

Yes No N/A

Attachment 8: copy of agenda and council minutes

- 17.** Were any changes made as a result of the submissions or other factors?

Yes No

If yes, please explain:

- 18.** Did council resolve to make this application?

Yes No

Attachment 9: copy of council minutes

Attachments to support the City/Town/Shire's application

Please provide the following attachments along with this application form. If the attachments are not provided, the department will request the documents before the application is progressed.

Attachment Checklist	Check box
Attachment 1: Copy of minutes that reflect that council reviewed and considered budget efficiency measures	<input type="checkbox"/>
Attachment 2: copy of the statement of objects and reasons	<input type="checkbox"/>
Attachment 3: copy of the minutes where council adopted the objects and reasons	<input type="checkbox"/>
Attachment 4: copy of letters to ratepayers where there are less than 30 in a category	<input type="checkbox"/>
Attachment 5: copy of any submissions received	<input type="checkbox"/>
Attachment 6: copy of the response to submissions	<input type="checkbox"/>
Attachment 7: copy of the public notice	<input type="checkbox"/>
Attachment 8: copy of the council agenda and minutes where submissions were considered	<input type="checkbox"/>
Attachment 9: copy of the minutes where council resolved to make an application to the Minister	<input type="checkbox"/>

Contact person: Rhonda Evans
Email: cadmin@menzies.wa.gov.au
Telephone: 08 9024 2041
Date completed: 12 August 2016

Please return this form and attachments to:

Executive Director
Sector Regulation and Support
Department of Local Government and Communities
GPO Box R1250, PERTH WA 6844
Fax: (08) 6552 1555
Email: legislation@dlgc.wa.gov.au

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Kevin Pusey
58 Cumberland Street
Kookynie
W.A. 6431

Shire of Menzies

P.O. Box 4

Menzies, W.A. 6436.

Subject; Submission on proposed differential and minimum rates for 2016/2017

Dear Council and CEO Rhonda Evans,

After reading the letters (Ref: ADM262) regarding notification of anticipated levies on our lots of land in Kookynie, I was quite surprised and taken back to learn of the unusually high increases in the rate assessment.

Our total payments for rates on these very same lots in:

2009 was \$1616.24

2010 was \$2160.00

2011 \$2160.00

2012 \$2431.00

2013 \$2485.00

2014 \$2517.00, then in 2015, just last year, we saw a **50 %** rise in the minimum rates,

2015 \$3349.00

Now, It is indicated that our total rates cost for,

2016 will be in the vicinity of \$4886.00, another increase of around 45%.

Wow, 50% last year and 45 % this year adds up to a 95% increase in rates in two years.

Hard pill to swallow, and an even tougher bill to pay.

Our freehold lots in Kookynie are made up of two groups and locations, one being our home in Cumberland Street, and the other being our business at the Grand Hotel in Britannia Street

These new rates differ in value from lot to lot, the lots in Cumberland Street range from

118.66% increase for street number 58

2 % for street number 56

20.4 % for street number 52, and

110.66 % increase for street number 35.

The increase in rates for the lots in Britannia Street also differ,

22.66 % increase in rate for street number 38

84 % increase for street number 36

84 % increase for street number 34, and

22.66 % increase for street number 29 Railway Street.

So, overall, the increases add up to a **45%** for this year.

I understand that we were always within the bounds of being subject to the minimum rate for each lot, but now it appears that the values of our lots have increased to over the minimum threshold value of \$3825.00 if the UV other levy of \$0.08 cents in the dollar is imposed.

I also understand that the reason for the increase is related to the valuations of the land as set by the Valuer General. Interesting that for many years the values of land in Kookynie were very very low, (\$400.00 to \$1000.00 for the highest) , until, in recent years the values increased dramatically.

The reason for this is quite possibly the fact that when the Shire Auctioned off a large parcel of lots in Menzies and Kookynie, they were sold at a price that included the recovery of administrative costs to the Shire as well as the actual value of the land, if any.

The Valuer General was presented with a new standard for the apparent real cost of a block in Menzies or Kookynie, even though it was really only the cost for the Shire to dispose of the land and not the lands true value.

The disposal and Administration costs were far more than the value of the land.

Hence, as a result, every land owner in the Shire has had their land values for rating purposes inflated by those actions.

I doubt very much if one could actually sell a lot for the amount that the Valuer General has struck. Well, not in Kookynie anyways.

I do hope that Council and Administration will have a serious look at the implications of the new differential rating, especially in the "UV other" category, as it has some quite serious financial implications regarding the long term resident and rate payer who call Menzies and Kookynie their home.

If it is all a matter of having to balance the Budget , well, maybe Council may be better off thinking about tightening the belt in hard times, and working on reducing expenditure rather than trying to top up shortfalls at the expense of those that can least afford it.

Thank You for your anticipated consideration.

Regards

Kevin Pusey

28.July.2016

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Gupi Menzies

Menzies Aboriginal Corporation

ABN 90 997 296 120 - ICN 639

P.O. Box 8

Menzies WA 6436

FILE:		118
CEO		PRES
01 AUG 2016		
CEO		
MWS		EHO
CEOYA		STAFF

28/07/2016

Ms Rhonda Evans

Chief Executive Officer

P.O. Box 4 Menzies WA 6436

Menzies WA 6436

RE: Differential Rates – Adelong Station

Dear Rhonda,

Adelong Station is a pastoral property purchase by the Menzies Aboriginal Corporation in 1995 and has approximately 200 head of cattle on 109,736sq hectares. The station also has some significant aboriginal heritage sites, rare flora, lakes system & sand hills. Rates levied on the station by the Shire in 2015/2016 were \$1469.38 and the proposed rates levied for this property will result in an increase of over 250% to \$3740.00. The Menzies Aboriginal Corporation receives no income at this time for Adelong Station and object to the increase in rates as proposed, being in excess of 250% and exceeding the CPI.

Ian Tucker

Chairman - Director

P.O. Box 8

(Lot 1104) Walsh Street, Menzies WA 6436

Telephone: 08 90242020 Facsimile: 08 90242191 Email: menziesac@bigpond.com

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05/08/16

Dear Ms Evans,

I am writing to object to the increase in rates for our property from 3.474 to 10 cents in the dollar, while we realise that the financial viability of small councils are becoming harder this is a severe rise on many properties in the district that are struggling to survive financially including Edjudina while I acknowledge that we are in a development program at the moment Edjudina is like all properties in the Southern Rangelands and is struggling to be economically viable and a decision like this one undertaken by Council with no consultation with the industry make all our properties harder to keep afloat. We do not object to a rise in line with the CPI but feel that this burden on Pastoral properties is unfair and unrealistic for most properties to meet.

I apologise for the lateness in getting this objection to you but due to timing and the wet weather I have only just collected the mail that has been sitting in Kalgoorlie for a few weeks.

Regards

Kate Griffiths
Edjudina Station

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Murray McQuie

Bulga Downs Station

Via Sandstone WA 6639

31/08/2016

Menzies CEO & Shire Councillors

Shire of Menzies

124 Shenton Street

Menzies WA 6436

Dear Menzies CEO and Shire of Menzies Councillors,

LM & MR McQuie & Sons of Bulga Downs Station, wish to voice our strongest objections to the raising of your Shire rates for Pastoral properties using the differential rating system.

Our rates will treble if this rating is approved, and for what, one road grade a year?

The average rate in the area is 5.7 cents in the dollar. How do you justify 10.7 cents in the dollar for Menzies? We ask you to review this differential rating in view of the area average and excessive increase.

Yours sincerely,

Murray McQuie

Partner of LM & MR McQuie & Sons

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**GINDALBIE PASTORAL COMPANY
GINDALBIE STATION
P.O. BOX 576
KALGOORLIE WA 6430**

President Shire of Menzies

Dear Jill,

I would like to strongly object to the recent rate increases your council has imposed upon the pastoral industry in this latest budget.

In the letter sent out you state you take into account equity and capacity to pay. This charge is not equitable in any way and when you look at what the industry is going through there is definitely no improvement in the capacity we have to pay a tripling of our rates.

I remind you this area is suited for sheep grazing and in the first 80 years we were here we ran sheep for wool and meat and made quite a good living off them. In the last 10 or 15 years the dogs have made it impossible to run sheep so we have gone to running cattle. This requires a huge investment in renewing and changing infrastructure to suit the different animal.

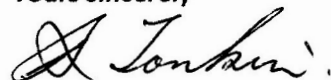
Because this area is not suited as well to cattle there is no way we can make a living off cattle alone so yes there is a need to diversify. As you no doubt know we have diversified into harvesting sandalwood. If you choose to rate us on our sandalwood income you need to seek a change in the act so you rate all sandalwood harvesters in the area or your policy is discriminatory on pastoralists. You are rating us on sandalwood income because you can catch us.

The timing of this increase could not be timed more poorly. We are in the process of the government trying to change the land act. This is creating a lot of insecurity and if the new act does get passed the options for diversifying will become far more difficult and drawn out. Pastoral diversifications will have to go through a bureaucratic maze to get approval and all non pastoral diversification permits will require conversion to a general lease which requires an Indigenous Land Use Agreement (ILUA) before it is granted. These ILUA'S at best take at least 18 months and more often 3 to 4 years to negotiate so there is no increased capacity to pay this financial year. If these general leases are granted the valuer general will revalue the lease and you will then get more rates because of an increased capacity to pay.

On our diversification side all sandalwood contracts cease on 30th of September 2016. We have tendered for another contract but these are not connected to our pastoral operation at all. We tender against anyone anywhere who might wish to harvest sandalwood on Gindalbie. We do not know if we are going to get another contract so there is no security of capacity to pay.

We would appreciate if your council could reconsider this decision as we think it is unfair and wrong.

Yours sincerely



Stephen Tonkin
Gindalbie Station
P.O. Box 576,
KalgoorlieWA 6430

PH (08) 90242070
Fax (08) 90242098
Email: gindalbie@bigpond.com

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Rhonda Evans

From: perrinvale@westnet.com.au
Sent: Friday, 19 August 2016 9:21 AM
To: Customer Service Officer
Subject: Objection - Proposed Rate Increase Perrinvale Station

To the Chief Executive Officer Menzies Shire

I am lodging my objection to the proposed rate increase for Perrinvale Station from \$3,675.06 per year to \$9,808.00 per year as totally unfair and unacceptable. We have struggled for decades with lousy and unviable cattle prices and because of an increase in the cattle industry and stations now becoming more viable once again the Shire has now become unfair by proposing a ridiculous rate rise. We do not mind a reasonable rate rise but this is totally unfair especially when you are targeting the pastoral holders and not the general community as a whole.

Your reasoning for a greater rate increase because of new opportunities afforded the pastoralists via the Sandalwood industry (diversifying) is totally misguided. Anyone in the public sector can tender for a Sandalwood Contract legally as do the pastoralists (who wish to) and this is then granted or rejected by the legal owners of the wild Sandalwood which is the Western Australian Government run by their agents The Forest Products Commission. Anyone who is successful in being granted a contract must then abide by strict Rules and Regulations and are also inspected each and every month and audited every six months - there is no impact on Shire property or road infrastructure as harvesting is done on pastoral leases.. Also pastoralists DO NOT receive any royalties or compensation concerning Sandalwood or the Mining Industry, so therefore capacity to pay such an exorbitant increase based on this, amounts to Local Government bullying. Especially when the pastoralists have very little say on who comes and goes on their properties and also have no local services available to them e.g. no mobile service, no postal delivery service, no rubbish removal service, and roads have to fall into a bad state of repair before any maintenance is done.

So in view of all of this I, Ian Ridley of Perrinvale Station Sandstone Road Menzies, strongly object to this proposed increase in rates for my property . Dated this Friday the 19th August 2016.

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SHIRE OF MENZIES

CORPORATE BUSINESS PLAN

Financial Years 2014 -2018



Menzies 2012

Reviewed July 2015

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1 Introduction

1.1 Overview

The Local Government Act was amended in 2012 to require local governments to prepare two different plans to help guide and shape the future of the community –

1. Strategic Community Plan
The Strategic Community Plan will help shape the services that the Shire of Menzies will deliver over the next ten years, as not every objective can be met immediately.
2. Corporate Business Plan
The Corporate Business Plan identifies what we will achieve in the shorter term, and the steps we will take to reach our long term vision, and will enable us and the community to review and monitor our progress towards achieving our aspirations.

The CBP brings together aspects of –

- Strategic Community Plan
- Workforce Plan;
- Asset Management Plan;
- Long Term Financial Plan;

In time, planning documents for specific issues or services will be developed and incorporated where appropriate.

We have grouped the aspirations and needs the community shared during the consultation process into key themes, each with supporting goals and measures of success. The themes are –

1. Local economy
2. Community
3. Civic Leadership
4. Heritage

The Corporate Business Plan will undergo a full review and assessment every four years, as well as annual review.

The vision that was developed from community consultation for the Strategic Community Plan continually drives the strategies and actions outlined in the CBP.

The vision for the Shire of Menzies is:

To be a prosperous, sustainable and dedicated community in which all residents are able to participate in decision making and benefit from the Shire's many opportunities and resources.

Organisational Principles:

- Treat people fairly, with respect and have proper regard for their rights
- Make decisions lawfully, fairly, impartially, and in the public interest
- Honest, trustworthy and reliable in our dealings
- Careful, conscientious and diligent
- Keep people informed, in plain language, about the process and outcome
- Investigate matters thoroughly and objectively
- Constantly strive to improve services

1.2 Legislative context

The Local Government Act 1995 requires –

5.56. Planning for the future

(1) A local government is to plan for the future of the district.

- (2) A local government is to ensure that plans made under subsection (1) are in accordance with any regulations made about planning for the future of the district.

From the Administration Regulations –

19BA. Terms used

In this Part –

corporate business plan means a plan made under regulation 19DA that, together with a strategic community plan, forms a plan for the future of a district made in accordance with section 5.56;

strategic community plan means a plan made under regulation 19C that, together with a corporate business plan, forms a plan for the future of a district made in accordance with section 5.56.

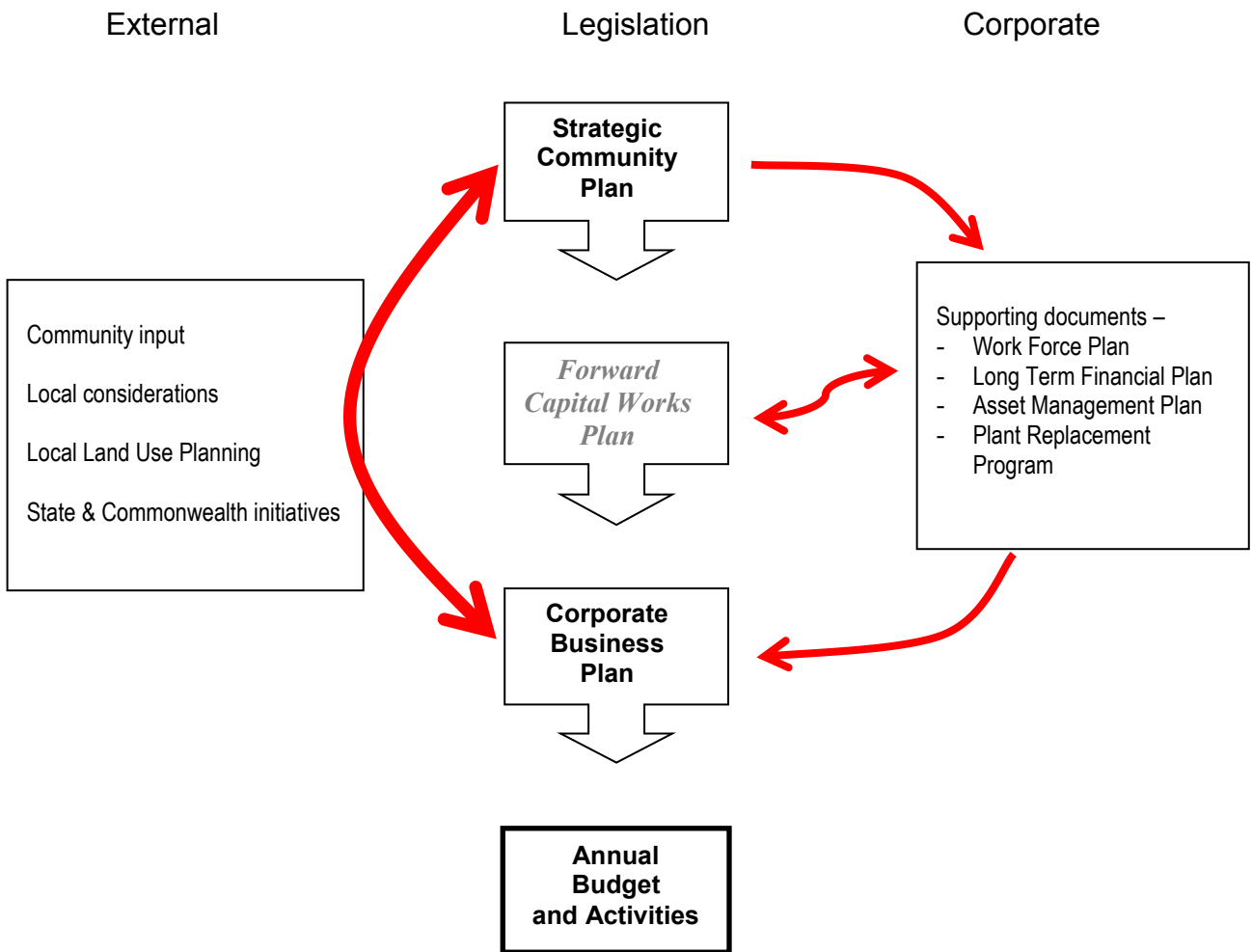
19C. Strategic community plans, requirements for (Act s. 5.56)

- (1) A local government is to ensure that a strategic community plan is made for its district in accordance with this regulation in respect of each financial year after the financial year ending 30 June 2013.
- (2) A strategic community plan for a district is to cover the period specified in the plan, which is to be at least 10 financial years.
- (3) A strategic community plan for a district is to set out the vision, aspirations and objectives of the community in the district.
- (4) A local government is to review the current strategic community plan for its district at least once every 4 years.
- (5) In making or reviewing a strategic community plan, a local government is to have regard to –
- (a) the capacity of its current resources and the anticipated capacity of its future resources; and
 - (b) strategic performance indicators and the ways of measuring its strategic performance by the application of those indicators; and
 - (c) demographic trends.
- (6) Subject to subregulation (9), a local government may modify its strategic community plan, including extending the period the plan is made in respect of.
- (7) A council is to consider a strategic community plan, or modifications of such a plan, submitted to it and is to determine* whether or not to adopt the plan or the modifications.
- *Absolute majority required.
- (8) If a strategic community plan is, or modifications of a strategic community plan are, adopted by the council, the plan or modified plan applies to the district for the period specified in the plan.
- (9) A local government is to ensure that the electors and ratepayers of its district are consulted during the development of a strategic community plan and when preparing modifications of a strategic community plan.
- (10) A strategic community plan for a district is to contain a description of the involvement of the electors and ratepayers of the district in the development of the plan or the preparation of modifications of the plan.

19DA. Planning for the future: corporate business plans — s. 5.56

- (1) A local government is to ensure that a corporate business plan is made for its district in accordance with this regulation in respect of each financial year after the financial year ending 30 June 2013.
- (2) A corporate business plan for a district is to cover the period specified in the plan, which is to be at least 4 financial years.
- (3) A corporate business plan for a district is to —
- (a) set out, consistently with any relevant priorities set out in the strategic community plan for the district, a local government's priorities for dealing with the objectives and aspirations of the community in the district; and
 - (b) govern a local government's internal business planning by expressing a local government's priorities by reference to operations that are within the capacity of the local government's resources; and
 - (c) develop and integrate matters relating to resources, including asset management, workforce planning and long-term financial planning.
- (4) A local government is to review the current corporate business plan for its district every year.
- (5) A local government may modify a corporate business plan, including extending the period the plan is made in respect of and modifying the plan if required because of modification of the local government's strategic community plan.
- (6) A council is to consider a corporate business plan, or modifications of such a plan, submitted to it and is to determine* whether or not to adopt the plan or the modifications.
- *Absolute majority required.
- (7) If a corporate business plan is, or modifications of a corporate business plan are, adopted by the council, the plan or modified plan applies to the district for the period specified in the plan.

2 Planning Framework



The Forward Capital Works Plan is required in order to qualify for Country Local Government Fund grants, administered by the Department of Regional Development and Lands.

The other required plans are mandated by the Local Government Act s.5.56 and Administration Regulations 19BA, 19CA, 19C, 19DA and 19D.

3 Operations

3.1 Categories of Services

Operations within the local government can be categorised into internal and external services as well as project services, as identified below –

- **Internal resources for business-as-usual** – support services within the local government that ensure the effective running of day-to-day business activities and allow core service delivery to happen (e.g. HR, finance, payroll, program / contract management); and
- **External services for business-as-usual** – this is comprised of core service delivery to the community, included those required by government legislation (e.g. events, parks and gardens, bin collection, road and path maintenance);
- **Project services for one-off or specific projects** – the delivery of projects as required to meet the Strategic Community Plan objectives. On completion, these projects will become incorporated into the business-as-usual service delivery.

The external and project services shape the organisational structure of the Shire, its workforce and the associated assets that will be required. These then drive the internal resources that are provided in order to support these and define the staff required.

3.2 Service Levels

Service levels are the defined service quality for a particular activity (i.e. roads) or service area (i.e. street lighting) against which service performance may be measured. Service levels usually relate to quality, quantity, reliability, responsiveness, environmental acceptability and cost.

Service levels are based on the community's expectations of what and how often a service is delivered, and reflect both the community's ideal state balanced with the realistic constraints on the Shire.

To ensure the effective and efficient allocation of resources (labour, assets and financial capacity) across day-to-day operations as well as delivery of strategic priorities identified in the SCP, the service levels and frequencies desired by the community have been outlined below.

3.3 Service Frequency

As outlined in the Workforce Plan, there are several frequencies determined by the community for how often a service occurs –

- As needed
- Daily
- Weekly
- Fortnightly
- Monthly
- Quarterly
- Yearly

3.4 Service Delivery

The Shire must provide a range of services and it actively seeks out the most cost effective and efficient manner to do this. Some services are provided through employed staff, however where savings, efficiencies or improved quality outcomes are possible, service delivery may be outsourced. Outsourcing is often necessary due to the difficulty of finding and retaining qualified staff or the cost of operating specialised plant and equipment. In these situations services are being maintained or improved for the benefit of local communities in a manner that is sustainable in the medium to longer term.

There are several options for service delivery in terms of how the service is delivered and by whom –

- **Fully Outsourced** – work is fully undertaken by an external contractor
- **Partially Outsourced** – work is partially undertaken by an external contractor

- **Shire** – work is undertaken by the local government administration
- **Volunteers** – work is undertaken by volunteers in the community

In reality, the bulk of services are delivered through a mix of the options, although one may be more prominent than others.

3.5 Charging arrangements

The Shire provides a range of services to communities and must cover the cost of these through various funding sources. The primary source of funding is from general revenue which is made up of rates levied on property owners and State and Australian government grants. Where possible the local government will recoup a fee for service either partially or fully. This is an equitable approach to generating revenue as fees are charged to the community members using facilities or receiving services.

There are several methods available for the payment of a service:

- Fee for Service – **Fully** recouped from user
- Fee for Service – **Partially** recouped from user
- Partially funded – **Subsidised** by government or other organisation, balance from user or Shire
- Free at point of use – funded from **General** Shire Revenue

Many services rely on a mix of funding – contributions from State or Commonwealth government through specific purpose grants, developers, users, Shire general funds

Anticipated income for each year is shown in the Long Term Financial Plan.

3.6 Operations Summary

From Workforce Plan

Function	Frequency Daily Weekly Fortnightly Monthly Yearly As needed	Business As Usual FTE		Projects / Once Off		Service Delivery Full Partial Shire Volunteer	Charging Full Partial Subsidised General
		Internal	External	Internal	External		
		permanent or casual		to extent of own resources			
Asset and building maintenance	M	.1	1	✓		P,S	G
Asset management	A	✓			✓	P,S	G
Building control and licenses	F	.1				S	F
Bush fire control	A	✓	✓			S,V	S,G
Caravan park operation	D	.3				S	P
Cemetery	W	✓				S	G
Citizenship ceremonies	A		✓			S	G
Community and cultural development	A	✓			✓	S	S,G
Community information services	D	.2	✓			S	G
Complaint handling	D	✓				S	G
Crossovers	A	✓				S	P,G
Demolition permits	A	✓				S	F
Dept. of Transport licensing	D		✓			S	F
Dog control	A	✓	✓			P	G
Drum Muster collection	Y		✓				F
Elected Member support	D	.3				S	G
Environmental health services	M	.1	.1			P	G

Function	Frequency Daily Weekly Fortnightly Monthly Yearly As needed	Business As Usual FTE		Projects / Once Off		Service Delivery	Charging
		Internal permanent or casual	External	Internal to extent of own resources	External	Full Partial Shire Volunteer	Full Partial Subsidised General
Finance – debtors, creditors etc	D	.4	.1			P	G
Finance – management functions etc.	D	.3	.2			P	G
Footpaths / kerbing – Construction	A			✓	✓	F	G
Footpaths/ kerbing – Maintenance	A	.2	✓			S	G
General administration	D	1.2				S	G
Governance	D	1				S	G
Health and food inspections	A	✓				P	G
Human resource management	D	.1			✓	P	G
Infringements / Fines Registry	A	✓			✓	P	G
Insurance portfolio and renewal	Y	✓	✓			P	G
IT systems	D	.1	✓		✓	P	G
Leases	A	✓			✓	S	P
Library	D		.2			S	S,G
Media releases	A	✓				S	G
Natural resource management	A	✓				S	S
Noise and pollution control	A	✓				P	G
Parks, gardens and reserves	D	1				S	G
Payroll	D	.3	.1			P	G
Private works	A	✓				S	F
Public buildings for hire – management	W	✓				S	F
Rates	D	.4	.1			P	F
Records management	D	.2				P	F
Recreation facilities	D	✓				S	G
Refuse collection – household, business, street	W	.2				S	F
Refuse disposal site – maintenance	W	✓				S	G
Remote site ranger services	D	.5				S	G
Road construction	D	3	✓	✓	✓	P	S,G
Road maintenance	D	3	✓		✓	P	S,G
School trophies and prizes	Y			✓		S	G
Statutory planning control	F	✓	✓		✓	P	G
Stormwater and drainage	A	✓			✓	S	G
Street lighting	D		✓			F	S,G
Street tree planting	A	✓				S	G
Street tree pruning	A	✓	✓			S	G
Tourism	D		✓			P	P,S,G
Townsite gardens	D	3				S	G
Traffic control devices	D	Daily				S	G

Function	Frequency Daily Weekly Fortnightly Monthly Yearly As needed	Business As Usual FTE		Projects / Once Off		Service Delivery Full Partial Shire Volunteer	Charging Full Partial Subsidised General
		Internal	External	Internal	External		
		permanent or casual		to extent of own resources			
Verge maintenance	D	.2				S	G
Vermin and weed control	A	✓	✓			P	G
Visitors Centre operation	D	✓	.7			P	S,G
Minimum FTE required –		16.3	2.5				

4 Workforce Plan

4.1 Outline

As identified in the Workforce Plan, the Shire of Menzies has a full time equivalent staff of approximately 16. As indicated in the organisational chart, a range of external contractors provide Regulatory, Environmental Health and Building Services and other specialised services.

The organisational structure is funded as operational expenditure in Council's four year budget. Provision is made annually for training and development of staff, to ensure that employees are well equipped for their position, new skills and knowledge are accessed and the highest possible standards of occupational safety are available.

There are no specific gaps identified in the Workforce Plan. The workforce is structured to meet the business as usual requirements of the Shire, both operational and know recurrent capital projects such as road construction.

Gaps in Council's organisational requirements occur only where –

- a) a vacancy arises and is unable to be fulfilled –
 - recruitment effort continues until a replacement is employed
- b) new requirements are placed on the Shire –
 - attempt to incorporate the requirements into an existing position
 - recruit a person to undertake the task
 - engage and external consultant/contractor
- c) a new opportunity is identified and is pursued –
 - recruit a person to undertake the task
 - engage and external consultant/contractor
- d) one-off projects such as construction of a building –
 - engage and external consultant/contractor
- e) specialist skills are required –
- f) engage and external consultant/contractor

Two opportunities were identified in the Workforce Plan –

1. Youth Development Officer
 - to work with the youth living in the town of Menzies
 - subject to adequate funding for State or Commonwealth government
2. Building Maintenance Officer
 - To assist in the maintenance of numerous buildings and structures for which the Shire is responsible

One issue that inhibits both opportunities is the lack of quality housing controlled by the Shire. This is being addressed with plans to construct new housing.

4.2 Workforce Summary

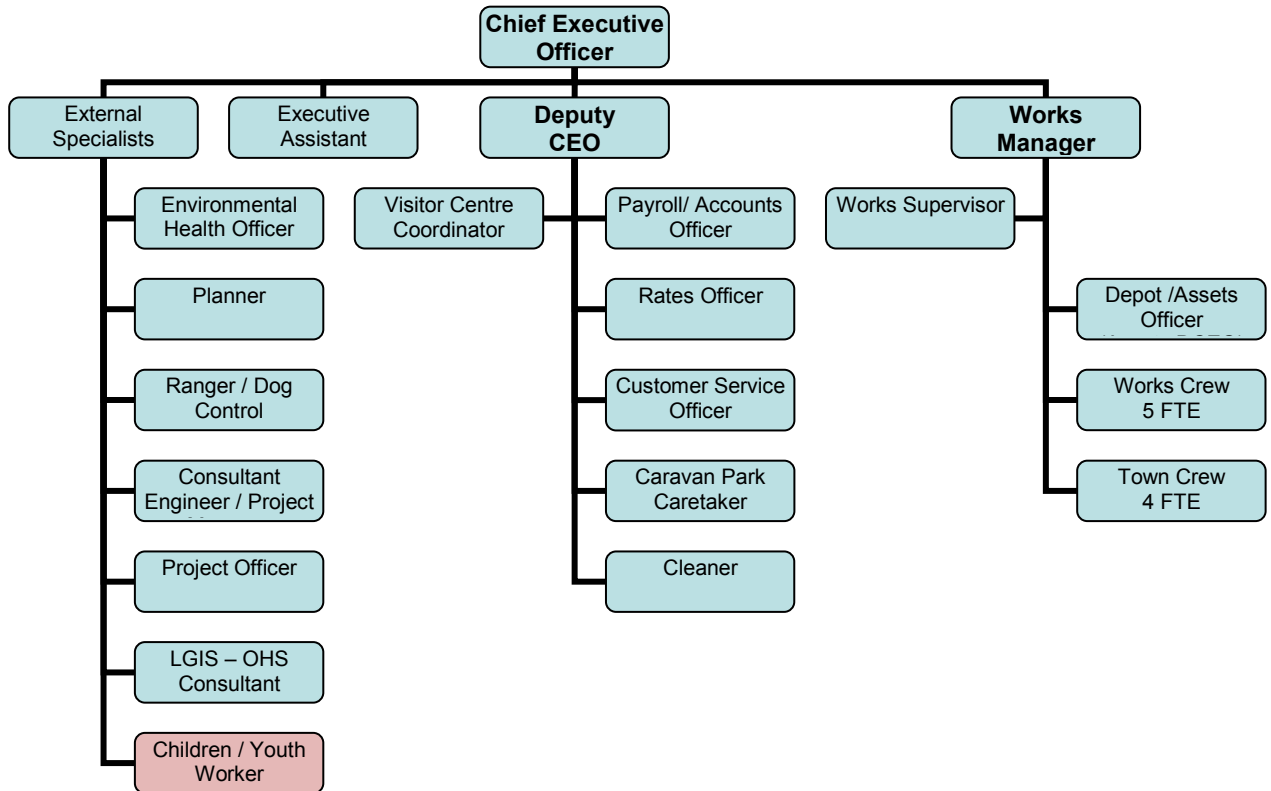
The Shire is adequately staffed when all positions are occupied to cope with day-to-day operations and recurrent projects.

One off projects, whether administrative, roads, buildings or other infrastructure, require external assistance, as will the increasing burden of detailed compliance requirements.

Due to the accelerated growth of compliance and administrative tasks imposed on local government generally, increase in consultancy costs will be substantial. Consultants will be required due to –

- High staff turnover rate – means continuity of corporate knowledge cannot be achieved internally,
- our small size – results in employment of staff for these tasks not being economic,
- pressure of business as usual – requires that the expectations of the community are addressed ahead of compliance.

Organisational Structure



5 Asset Management Framework

5.1 The Need for Asset Management

Asset management is about ensuring that the local government has the necessary plans in place to ensure that funds and resources are on hand at the optimum time to repair or replace the building roof before it starts to leak and threaten the ongoing delivery of the service.

The Shire has care, control and responsibility of a large network of differing assets which supports existing and new service delivery and creates significant demand to renew / refurbish / replace them with finite resources. The management of these assets and the balance of available resources is a complex issue.

An Asset Management Framework has been prepared setting out how to implement and improve asset management practices and processes. The key objective being asset management plans which link to the long-term financial plan and set out what resources we intend to allocate in the coming years.

The Asset Management Framework requires significant improvement in the first few years, is part of the overall asset management approach. A range of matters need to be addressed, and as disclosed in the Asset Management Plan, specific actions are required.

In particular, Menzies intends to work with other Councils in the region for asset management process and plans as the preferred option. If this is unavailable, an appropriate consultant will be engaged to address the matters identified. Provision will be made within each Budget, firstly for the increased development of the Asset Management Framework, systems, process and collection of data etc, and then to maintain the overall requirements into the future.

5.2 Asset Management Approach

Asset Management is the task of managing our non-current assets for the lowest lifecycle cost. It is a multi-discipline task combining the key activities of –

- Management;
- Finance;
- Economics; and
- Engineering.

Not all of our property or plant will be considered an Asset. The endorsed Council policy establishes a financial value and/or a minimum useful life that defines what is treated as an Asset. By excluding small value items, the Council ensures that investment and resources on maintenance and renewal are focused in the most efficient and effective way.

We have care, control and responsibility of a diverse and extensive portfolio of infrastructure assets which are used to deliver our services to the community. Assets have been accumulated over a number of years and have been either purchased, constructed or gifted from other tiers of government, private developers or the community.

Assets are often built in waves that align with economic need or prosperity (e.g. post war construction, mining boom, and economic stimulus). Often infrastructure assets are provided by means other than our own source funding e.g. via State or Federal Government grants rather than rates. All these various assets requiring maintenance, refurbishment and renewal that means if we want our services to continue using the relevant assets we need to plan for and ensure suitable expenditure at the correct time.

The most cost effective way to do this is to maintain or renew the asset at the optimum time. Renewing the asset too early wastes life in the asset, renewing the asset too late increases risk and consequently cost. The challenge for us as a local government is to pick the optimum time and ensure that we have the cash and resources on hand to fund the maintenance and renewal at whatever the optimum time is.

A problem that we face is that often the same source of funding that provided the asset does not supply ongoing revenue to maintain the asset and is no longer available to replace the asset when the optimum time arrives. It can also be a significant challenge for most local governments to pick the optimum time

for replacement. If we can understand our assets and can estimate the optimum replacement cycle, we can then put in place strategies to ensure the funds and resources are available when required.

At the most basic level we need the following in place in order to achieve the above outcome –

- Know what infrastructure assets we own or control by ourselves;
- Know what condition the infrastructure is in;
- Understand the expected life of the asset;
- Understand the future demand for the service and associated asset;
- Know the cost to provide the service and asset;
- Have a system in place to prioritise resource allocation and that is aligned with our Strategic Community Plan and Corporate Business Plan;
- Have all of the above summarised in an asset management plan; and
- Ensure all our costs are captured in the financial management system and entered into the Long Term Financial Plan.

Asset management is a continually evolving program of strategic planning, implementation and review of data, processes and outcomes.

5.3 Steps that the Shire of Menzies is taking

The Shire of Menzies has undertaken a series of initiatives in order to adapt to the changing environment presented under the IPR framework. While the broad local government reforms have resulted in this changing landscape, the context provides each local government in Western Australia the opportunity to prepare themselves for future generations. So far we have undertaken the following asset management initiatives –

i) Capability –

In such a small Shire, and facing such a complex task, there is little choice but to engage consultants to carry out the asset management task, collect and maintain data, prepare reports etc for information and budgeting. However, the Shire is slowly developing local capacity with in the staff body. The Shire's capability is restricted due to –

- small staff numbers, to be able to incorporate asset management requirements into business as usual
- regular turnover of staff and therefore lack of continuity of knowledge and skills, requiring constant training
- lack of suitable systems accessible to current staff, as many systems such as ROMAN 2 are unnecessarily detailed and "data heavy"
- high complexity of asset management requirements

Accordingly, the need to work with other Councils regionally, either through directly employed staff or consultant is essential.

ii) Data Collection –

Ensuring we know what assets we have, their condition, maintenance requirements including renewal liabilities, and observing whether or not the data reflects a fair assessment of reality.

Collection and collation of data is a prime improvement task identified.

iii) Tasks –

The tasks for an appropriately scaled asset management program are detailed in the Asset Management Framework.

6 Long Term Financial Plan

6.1 Purpose of the LTFP

The Long Term Financial Plan details our costs to deliver the Corporate Business Plan (CBP). It projects financial information beyond the four years of the CBP to cover operations for ten years as a means of capturing the likely financial position over the forward years to give us an indication of our sustainability.

The LTFP is a core component of the IPR framework for local government. The LTFP allows for analysis of financial trends over a ten year period on a range of assumptions and provides us with information to assess resourcing requirements to achieve long term community objectives in a financially sustainable manner.

In developing the LTFP a number of objectives could be realised –

- Critically review the cost of current service levels and ensure this is within likely future financial capacity;
- Ensure we have the capacity to provide services as a result of community growth or changing demographics;
- Maintain a strong cash position;
- Ensure that we remain financially sustainable in the long-term, with reserve capacity to respond to unexpected opportunities or unpredictable events such as natural disasters;
- Achieve ongoing operating surpluses (excluding non-operational items such as granted assets and capital income - underlying surplus);
- Maintain debt levels at manageable levels;
- Strategically pursue grant funding opportunities;
- Plan rate increases to provide for service delivery that meets reasonable community needs; and
- Ensure that critical infrastructure asset renewal is adequately funded.

The LTFP covers a ten year period and is necessarily underpinned by a number of assumptions. It is therefore an overview of reasonable estimates only. A broad review of operations annually is necessary, that will result in changes to the Corporate Business Plan and will require regular updates to our LTFP.

As the Long term Financial Plan (LTFP) is constantly changing and evolving this is kept as a separate tool to ensure it is always up to date and can give us the most relevant financial information.

The LTFP supports the delivery of our whole Local Government and will ensure we plan delivery and financial solutions based on community need rather than traditional bottom up approaches.

6.2 LTFP Accuracy and Reliability

Care must be taken not to give the estimates in the LTFP undue weight. There are a great many variables that cannot be estimated accurately, and the presumed reliability deteriorates rapidly.

It must be stressed that it is a plan, and while the figures included are best estimates, it is impossible to provide an accurate forecast beyond a year or two due to –

- changing economics,
- political realities,
- funding from State and Commonwealth governments
- changing community expectations or requirements etc

7 Reporting Process

7.1 Assessment

An interim assessment of progress of the Corporate Business Plan will be made in conjunction with the mandatory Budget review, in the mid financial year.

In the Section 8 tables, each goal has a series of actions that have been identified in order to achieve the desired outcome. Where able success indicators, budgets, responsible person and timeframe are noted to assess progress.

The assessment of progress is to include –

- Action commencement and anticipated completion
- Current status
- Priority achievability
- Action to be continued or discontinued

7.2 Reporting Role and Responsibilities

Monitoring and reporting is the task of the CEO and senior staff nominated by the CEO.

As per the tables in the Section 8, a responsible person is nominated to see the action through to completion. Part of the role of the business unit is therefore to ensure that exception reporting is delivered, showing progress.

7.3 Next Steps

It is a requirement of the Local Government Act (1995) s.5.56 that the Corporate Business Plan be reviewed annually. The annual review will generally be aligned with the setting of the Annual Budget, which is required to be informed by the CBP.

Through the annual budgeting process, actions may be reprioritised according to the resources, assets and finances available. This results in the CBP being a dynamic four year plan that adapts to the changes in the environment in which the local government operates. The CBP will also be updated by the review process of the SCP which has a major review every four years.

8 Community Priorities into the future

Defining influences

The defining influences identified in the Strategic Community Plan are –

1. Local economy

We envisage –

- A strong local economy, diversified through commercial growth, providing jobs and services.
- A local economy that has close working partnerships with mining companies and industries.
- A local economy accessing the commercial options and services in place, for timely development.

2. Community

We envisage –

- Our community will be cohesive, inclusive and interactive, where people feel safe, are welcomed and can live comfortably.
- Our community will value each other, building relationships and networks to interact, socialise and for recreation.
- Our community will have access to all necessary service requirements.

3. Civic Leadership

We envisage –

- Sustainability through our leadership, our regional and government partnerships and ensure we make informed resource decisions for our community good.
- Engagement with our community, to advocate on behalf of our community, to be accountable and to manage within our governance and legislative framework.
- Participation in regional activities to the benefit of our community.

4. Heritage

We envisage –

- Our natural environment will be protected and preserved for future generations.
- Our built environment will be managed to sustain our growing needs, while protecting and restoring buildings of historical value.
- Heritage and cultural places and items will be protected.
- A strengthening of our cultural and heritage awareness and values.

8.1 Measurement

Development and completion of performance measures can be awkward, absorb a lot of time in accessing a range of data for reporting, and if convoluted, can then be inconsistent year to year. Measurement need to be as simple as possible to respond to, and importantly, must be replicable.

Accordingly the following principles have been applied to the performance measure proposed –

- if the Shire is going to be measured and held accountable for the actions, then the performance measures have to be within the ability of the Shire to control, or at least influence at a minimum.
 - o eg: it is outside the Shire's ability to control population growth, so the measure is inaccurate, misleading and unfair. The Shire can participate in actions to try to retain population, and it may be appropriate that these be measured, but it is not up to the Shire whether the population grows or declines.

- where able, a simple “Yes/No” response is adequate, with the opportunity to then comment on the actions taken or progress achieved. It is possible to spend a lot of money on an activity and achieve very little, so costs are often a misleading indicator of progress.
 - o e.g.: have you participated in the regional record keeping project or not?
 - o or, was there more spent on road maintenance this year than last, and is the activity going to have similar effort next year?
- if it is appropriate that costs be quoted, that these are able to be sourced directly from the financial statements, without the need to extract multiple costs to create a performance measure. Ease of extraction of numbers from obvious locations means that any comparisons year to year are far more likely to be accurate and consistent.
 - o eg: the cost of pest plant activities undertaken that year.
- time requirement for staff to meet compliance requirements, filling out annual reports, reviewing plans, the ease of integration with Corporate Business Plan and reporting etc, not only for integrated planning, but the many demands of Government Departments for compliance.
 - o eg: is there any response that cannot be made from internal knowledge, or is there something that will need external assistance to obtain? Given that the documents don't have a great deal of value really, the less time there is spent on unproductive activities for the sake of compliance, the better.

It is considered that the performance measure are appropriate in that they are things the Shire can influence/control, simple to respond to with just a yes/no response or information straight out of the statements, and take as little time as possible to find the answers for future reporting.



Menzies 2013

8.1 Local economy

	Outcomes	Priority / Objective – What will we do?	Task / Measurement – How will we know when we've got there?	Priority	Budget	Responsible Person	Financial year ending 30 June			
							2015	2016	2017	2018
1.1	Land development	Adequate land for commercial, industrial and residential purposes	a) Lots are available for purchase	High	Operational	CEO	●	●		
			b) Town planning scheme includes provision of at least 10 residential lots, 2 light industrial lots and a heavy industrial park	High	30,000	Consultant	●	●		
1.2	Mining partnerships	Working in partnership with the local mining industry to formalise service levels and funding arrangements to deliver mutual benefits	a) Road network maintenance and renewal is sustainable now (as per Asset Management Plan) and into the future (as per known mining development) with equitable funding agreements	High	Operational	CEO Consultant	●	●	●	●
			b) A consistent framework is in place for – - Development contributions - Community benefit contributions	High	Operational	CEO Consultant	●	Verify		
1.3	Reliable utilities	Ensure reliable access to power and water with the capacity for future demand	All privately owned land in the Menzies townsite – - Outside the Dept Mines and Petroleum buffer zones and - West of the railway line, and - Within 200m of Kensington Street have a Horizon Power service and Water Corporation service available at the property boundary	High	Operational	CEO	●	●	●	●
1.4	Safe and useable road network	All seasons access to major roads	a) Menzies-Evanston and Sandstone Roads are trafficable at all times of the year	Medium	Operational	MWS	●	●	●	●
			b) The road safety management or action plan using the safe system approach is current	Medium	20,000	MWSr	●	●	●	●
1.5	Commercial and industrial growth	Facilitate Commercial and Service Industry Growth	The Shire's Local Purchasing Policy is current.	High	Operational	CEO	●	●	●	●
1.6	Increase visitors	Support Menzies as a regional place to visit	a) The Shire remains a member of the Goldfields Tourism Network Association .	Medium	Operational	DCEO	●	●	●	●
			b) Support of the local visitor centre has been maintained or increased, subject to revenue generated	Medium	Operational	DCEO	●	●	●	●
			c) The Shire's budget to build tourism capability through events, arts, history, walkways, and cultural experiences has been maintained or increased.	Low	Operational	CEO **MAC	●	●	●	●

**MAC – Menzies Aboriginal Corporation

8.2 Community

	Outcomes	Priority / Objective – What will we do?	Task / Measurement – How will we know when we've got there?	Priority	Budget	Responsible Person	Financial year ending 30 June			
							2015	2016	2017	2018
2.1	Health	Adequate access to health services	Adequately resourced nursing post is providing 24 hour service	High	Operational	CEO	●	●	●	●
2.2	Essential Services	Adequate and appropriate essential services are available	Active volunteer base of 20 people for both Ambulance and Fire brigade providing year round services	High	Operational	CEO	●	●	●	●
2.3	Recreation facilities	Logical and affordable development of recreation facilities	The Recreation Facilities Development Plan has been prepared and is current	Medium	Operational	DCEO	●	Check		
2.4	Connected community	Strengthen community cohesiveness and participation	a) The Shire has participated in development of a regional plan for the provision of aged care services.	Medium	Operational	CEO	●		Check	
			b) An outline to capture specific youth activities and opportunities has been developed and is maintained regularly.	Low	Operational Check	CEO MAC	●	●	●	●
			c) An outline to support cultural experience such as events, festivals, crafts, entertainment has been developed and is maintained regularly.	Low	Operational Check	DCEO MAC	●	●	●	●
2.5	Community needs and services are met	Ensure access to quality services to meet changing needs within the community	a) Regular contact with WA Police Force locally (Leonora) and regionally (Kalgoorlie) regarding local community safety, security and well being has been maintained	Medium	Operational	DCEO	●	●	●	●
			b) Define role, level of service, and develop partnerships for delivery.	Medium	Operational	CEO MWS	●			
			c) Access to Nursing Post services have improved (eg: nurse practitioner in attendance rather than clinical nurse, more than 1 day per week etc)..	Medium	Operational	CEO	●	●	●	●
2.6	Improved quality of our assets planned	Upgrade and maintain our infrastructure	The Asset Management Plans are fully developed, implemented and integrated with financial systems.	High	50,000	CEO Consultant	●			
2.7	Increased capacity and diversity of housing choices	Construct a variety of new housing	a) Lots are available for purchase	High	Operational	Consultant	●	●	●	●
			b) Local Planning Policies applicable to residential development are current and appropriate .	Medium	Operational	CEO	●			

**MAC – Menzies Aboriginal Corporation

8.3 Civic Leadership

	Outcomes	Priority / Objective – What will we do?	Task / Measurement – How will we know when we've got there?	Priority	Budget	Responsible Person	Financial year ending 30 June			
							2015	2016	2017	2018
3.1	Sustainability	Improve the sustainability of the Shire of Menzies	Integrated Planning and Reporting Framework has been implemented for the sustainable provision of services	High	100,000	CEO DCEO Consultant	●	●	●	●
3.2	Regional Records Facility	Records & archive storage compliant with State Records Office requirements	The Shire is a participant in the Regional Records Facility	Medium	TBA (GEVROC)	CEO	●	●	●	●
3.3	Reliable emergency services	Support local Bushfire Brigades and St Johns Ambulance Sub-Centre	Establishment and operation of Local Emergency Management Committee	High	Operational	CEO	●	●	●	●
3.4	Sustainable Shire workforce	Develop workforce capability, retain and attract the right people	Future skills and development, retention and attraction strategies of Shire staff have been identified.	High	Operational	CEO	●	Check		
3.5	Sustainable resource management	Ensure resources are managed effectively	a) The Long Term Financial Plan to support the yearly budgeting decisions is current.	High	Operational	DCEO Consultant	●	●	●	●
			a) Asset Management plans are current, and have been implemented and integrated with financial systems. .	High	50,000	Consultant	●	●	●	●
3.6	Council and community leadership	Provide leadership on behalf of the community	a) Partnerships and relationships to enhance community services and infrastructure have been developed.	Medium	Operational	CEO	●	●	●	●
			b) The Menzies Nursing Post has a full time resident nurse.	Medium	Operational	CEO	●	●	●	●

8.4 Heritage

	Outcomes – What do we want?	Priority / Objective – What will we do?	Task / Measurement – How will we know when we've got there?	Priority	Budget	Responsible Person	Financial year ending 30 June			
							2015	2016	2017	2018
4.1	Natural environment	Protect and preserve natural environment	a) Programs to eradicate pest plants and animals have been maintained or increased	Medium	Operational	W-Mgr	●	●	●	●
			b) Important fragile areas where people visit regularly have had access by vehicle restricted	High	Operational	CEO	●			
4.2	"Inside Australia" figures and environment at Lake Ballard protected	Manage and maintain the Lake Ballard Reserve	a) Provide and maintain information boards and public toilets	High	10,000	CEO	●	●	●	●
			b) Adopt Local Laws controlling vehicles to the site	High	Operational	CEO	●			
			c) The Management Order for Lake Ballard has been changed to the Shire of Menzies	Medium	Operational	CEO Committee	X	●		
			d) The Council has established a Committee consisting of Shire, Tourism and traditional owners to advise on the management of Lake Ballard, as per the Local Government Act 1995	High	Operational	CEO	●	●	●	●
4.3	Niagara Dam protected	Manage and maintain the Niagara Dam and camping area	Provide and maintain information boards and public toilets	Medium	10,000	CEO	●	●	●	●
4.4	Sculptures in towns to attract and inform visitors	Increase the number and maintain sculptures in Menzies and Kookynie	a) Provide and maintain the sculptures and information boards in consultation with the artist	High	15,000	CEO Consultant MAC	●	●	●	●
			b) Extend the number of sculptures in Menzies and Kookynie	Low	30,000			●		
4.5	Preservation of Indigenous culture and heritage	Work with Menzies Aboriginal Corporation (MAC) and Tjuntjuntjara community (TJC) to appropriately preserve indigenous culture and heritage	As culturally appropriate in consultation with the two communities – a) Create a confidential register of sites that should not be developed b) Information for public use and distribution regarding the culture, heritage, significant sites is readily available.	Medium	25,000	CEO Consultant MAC TJC	●	●	●	●
4.6	Built environment restored and preserved	Restore and maintain historical buildings and places as financially able.	A program for the preservation and restoration of buildings in Menzies, Kookynie, Goongarrie has been adopted	Medium	Operational Budget provision	CEO	●	●	●	●

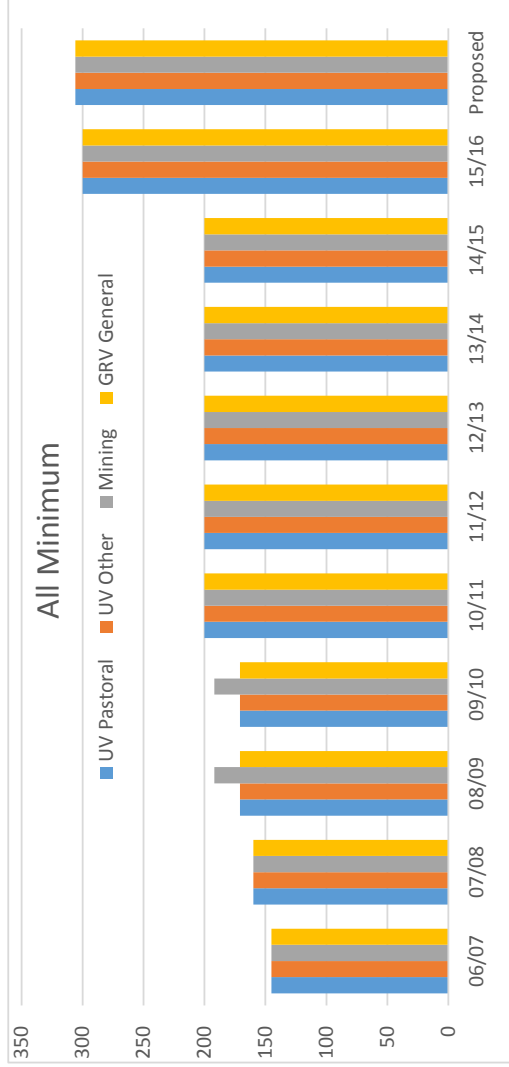
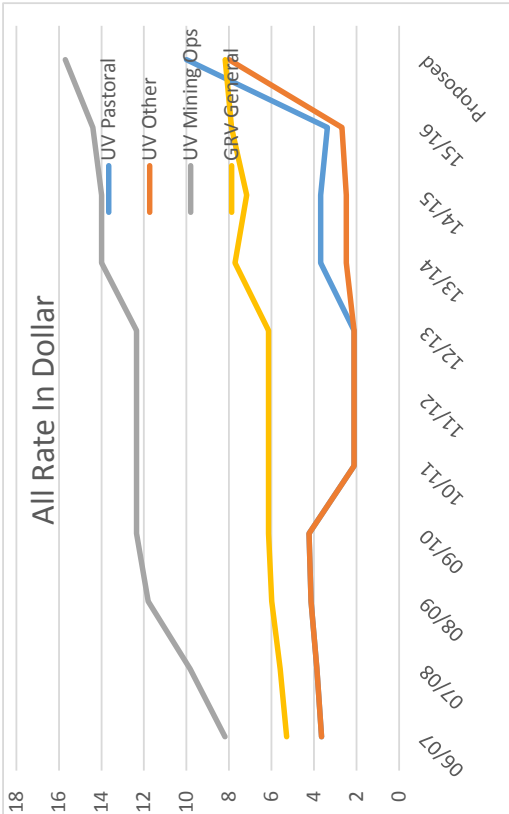
9 History Summary

	Meeting Date	Purpose	Sections
1	June 2013	Adopted	All
2	June 2014	Review	Amendments made to Section 8 to reflect amendments made to Strategic Community Plan in March 2014
2	July 2015	Review	Amendments made to Section 8 to reflect amendments made to Strategic Community Plan in July 2015

Shire of Menzies
Changes to Rate in Dollar and Minimum Rates 2007-2016

Differential Rating Category	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16	Proposed
GRV General	5.29	5.6	5.99	6.14	6.14	6.14	6.14	7.7172	7.172	7.887	8.18
GRV Vacant	5.29	5.6	5.99	6.14	6.14	6.14	7.172	7.172	7.172	7.999	8.2
UV Pastoral	3.65	3.87	4.14	4.24	2.12	2.12	2.12	3.69	3.69	3.3747	10
UV Other	3.65	3.87	4.14	4.24	2.12	2.12	2.12	2.48	2.48	2.685	8
UV Mining Ops	8.19	9.83	11.8	12.35	12.35	12.35	12.35	13.99	13.99	14.411	15.7
UV Mining Exploration	8.19	9.83	11.8	12.35	12.35	12.35	12.35	13.99	13.99	14.205	14.475
UV Mining Prospecting	8.19	9.83	11.8	12.35	12.35	12.35	12.35	13.99	13.99	13.999	14.26

Minimum Rating	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16	Proposed
GRV General	145	160	171	171	200	200	200	200	200	300	306
GRV Vacant	145	160	171	171	200	200	200	200	200	300	305
UV Pastoral	145	160	171	171	200	200	200	200	200	300	306
UV Other	145	160	171	171	200	200	200	200	200	300	306
UV Mining Ops	145	160	192	192	200	200	200	200	200	300	306
UV Mining Exploration	145	160	192	192	200	200	200	200	200	365	270
UV Mining Prospecting	145	160	192	192	200	200	200	200	200	235	306



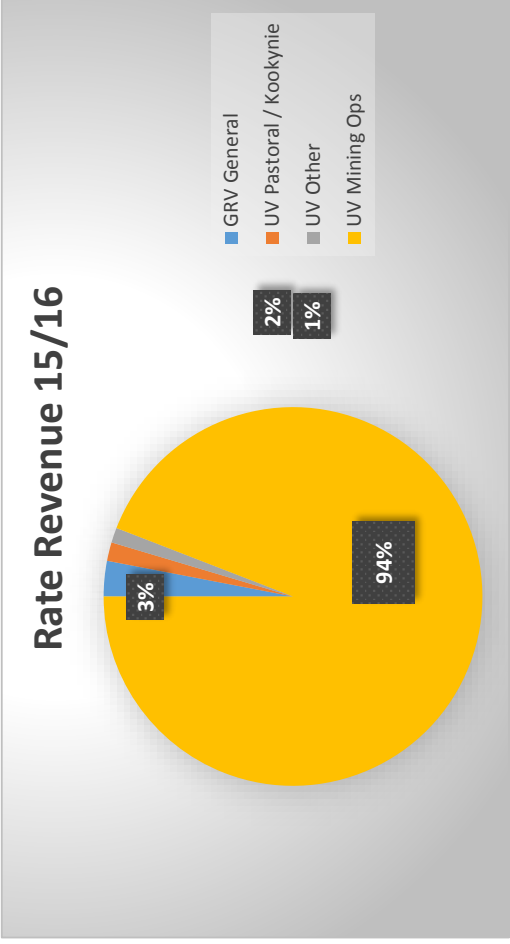
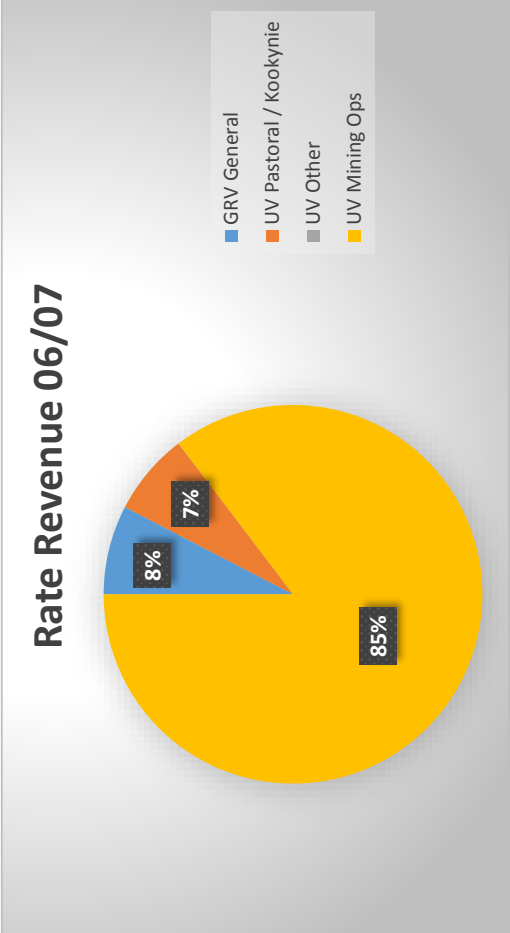
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Shire of Menzies
Changes to Rate Revenue by Category

Differential Rating Category	06/07	07/08	08/09	09/10	10/11	11/12	12/13	13/14	14/15	15/16
GRV General	9,319	12,278	10,777	11,047	12,197	11,788	11,248	12,941	14,236	14,073
UV Pastoral / Kookynie	25,313	25,315	27,234	27,976	18,186	25,424	25,424	23,986	39,962	41,789
UV Other	0	0	0	0	0	0	0	0	0	0
UV Mining Ops	479,698	757,453	1,495,915	1,562,010	1,669,815	1,796,867	1,806,030	2,150,996	2,540,129	2,520,049

Minimum Rating

GRV General	40,310	41,120	44,118	43,776	23,000	22,600	50,400	48,600	47,000	70,500
UV Pastoral	20,590	22,560	24,111	1,026	1,600	1,600	7,800	1,760	1,400	2,700
UV Other	0	0	0	22,572	5,800	5,800	0	24,400	24,600	35,700
UV Mining Ops	76,125	82,560	100,416	105,600	115,200	114,200	118,000	121,000	135,080	113,270



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Shire of Menzies Rate in Dollar for other Councils

Council	Mining		Exploration		Prospecting		Pastoral	
	Rate \$	Minimum	Rate \$	Minimum	Rate \$	Minimum	Rate \$	Minimum
Ashburton	38.2467	812.50					6.0154	925.00
Boyup Brook	14.9207	500.00					8.7500	747.00
Bridgetown	8.0193	532.00					5.8120	236.00
Broome	12.2250	1,124.00					5.9530	1,220.00
Carnamah	2.1090	672.00					13.7350	497.00
Carnarvon	11.0596	240.00					6.2950	383.00
Christmas Island	18.6981	517.00					8.9578	542.00
Coolgardie	20.5600	415.00						
Coorow	15.2187	500.00					1.7178	815.00
Cue	30.5600	430.00					8.2200	440.00
Dalwallinu	?	485.00						
Derby West	25.5066	925.00					6.2181	928.00
Dowerin	?	120.00					8.8970	660.00
Dundas	13.3325	335.00	13.3325	335.00	13.3325	278.00		
Dundas	13.5992	342.00	13.5992	342.00	13.5992	284.00	3.9735	342.00
East Pilbara	18.1410	200.00	18.1410	200.00	18.1410	200.00		
East Pilbara	17.2335	300.00	17.2335	300.00	17.2335	300.00	5.7399	230.00
Esperance	8.2000	493.00	8.5690	515.00			8.8944	1,030.00
Exmouth	14.7800	270.00	15.5200	284.00			7.7600	900.00
Gingin	0.8060	2,137.00	8.3030	2,201.00			4.4270	1,238.00
Greater Geraldton	0.7320	1,010.00						
Greater Geraldton	0.7573	860.00					7.2360	1,010.00
Halls Creek	0.3794		0.2275		0.2275			
Halls Creek	0.3870		0.3794		0.3794		16/17	
Irwin	16.9784	905.00						
Kalgoorlie	17.6821	378.00	18.6157	271.00	18.6157	271.00	7.4147	271.00

Shire of Menzies Rate in Dollar for other Councils

Year 15/16	Mining		Exploration		Prospecting		Pastoral	
Council	Rate \$	Minimum	Rate \$	Minimum	Rate \$	Minimum	Rate \$	Minimum
Karratha	13.4010	408.00	13.4010	408.00			9.6978	408.00
Kondinin	29.2100	420.00					1.0596	420.00
Kwinana	0.7700	1,190.00						
Laverton	14.8600	280.00						
Meekatharra	19.0389	350.00	19.0389	350.00	19.0389	350.00		
Menzies	14.4110	300.00	14.2050	265.00	13.9990	265.00		
Merredin	3.8430	156.00						
Mingenew	30.0000	636.00						
Morawa	28.9681	656.00						
Mount Magnet	30.0826	450.00					6.7000	413.00
Murchison	28.9500	399.00	9.7600	399.00	9.7600	399.00	2.7000	264.00
Perenjori	33.3118	406.00						
Port Hedland	42.3663	1,260.00	36.1702	1,100.00	36.9840	260.00	10.2877	1,260.00
Sandstone	26.1100	310.00	25.2165	315.00			5.7086	315.00
Shark Bay			21.8865	800.00			13.0428	835.00
Three Springs	11.9200	440.00						
Upper Gascoyne	13.2600	410.00						
Westonia	1.7158	200.00					14.9390	355.00
Wiluna	14.4800	310.00						
			mining vacant					
Wyndham	27.5246	1,085.00	13.7623	543.00				
Yalgoo	37.4303	270.00						
Yilgarn	18.0500	360.00					10.1930	400.00